



# INTEGRATED MANAGEMENT SYSTEM POLICY

**SQM Iodine Plant Nutrition** is a global company that understands the responsibility derived from its work and aims for long-term business continuity. Consequently, it is committed to sustainable development in harmony with its surroundings, business ethics and respect for and promotion of human rights in conformity with current Chilean and international laws. To consolidate these commitments at the highest corporate level and throughout our operational chain, this document discloses our Integrated Management System Policy. Based on the ISO 9001, 14001, 45001, 50001, 55001 and Responsible Care standards, this policy outlines commitments that complement our Sustainability Policy.

The company has made the following commitments, which are managed directly through the quality, occupational health and safety, environmental, energy and electrical integrity management systems:

- **Promote** among our employees, contractors and stakeholders, the prevention of occupational accidents and diseases, environmental protection including pollution prevention, continuous improvement in energy performance and asset management, and increased customer satisfaction.
- **Comply** with the legal requirements in force and other voluntary commitments applicable to our activities.
- **Ensure** continuous improvement of the Integrated Management System through periodic performance assessments, verifying compliance with the policy and process management, promoting commitment, creativity, innovation and other values.
- **Establish and review** indicators and goals, making sure they are reachable and measurable by ensuring the availability of information and resources for the Integrated Management System and based on the organization's strategic objectives and guidelines.
- **Permanently seek** improvements in services for customer satisfaction, ensuring the quality of the processes and incorporating newly available technologies
- **Receive and channel** questions posed by our workers, employees and their representatives, promoting their participation in matters related to occupational health and safety, quality, the environment, energy and the integrity of electrical facilities.

- **Identify and eliminate** hazards to assess, control and/or reduce risks to health and safety in our activities, providing healthy and safe job conditions to prevent health issues and injuries among our workers and employees.
- **Support workplace initiatives and actions** for protecting the environment and conserving biodiversity based on sustainable development, seeking excellence and innovation in environmental management by identifying, assessing, controlling and reducing impacts on the environment, as well as applying sustainable models.
- **Ensure the integrity** of electrical facilities coordinated by the National Electrical Coordinator (CEN) to promote the safety, quality and continuity of the electrical supply.
- **Encourage** procurement of energy-efficient products and services and support designs that impact energy performance.
- **Devise strategies** for business continuity in the face of risks and opportunities that make our operations more sustainable, based on the quality, occupational health and safety, environment, energy and electrical integrity management systems.

**Issue date: January 2025 / Version 3.**

**Pablo Altimiras**

CEO SQM

Iodine Plant Nutrition



Scan here for more details  
on the IMS Policy