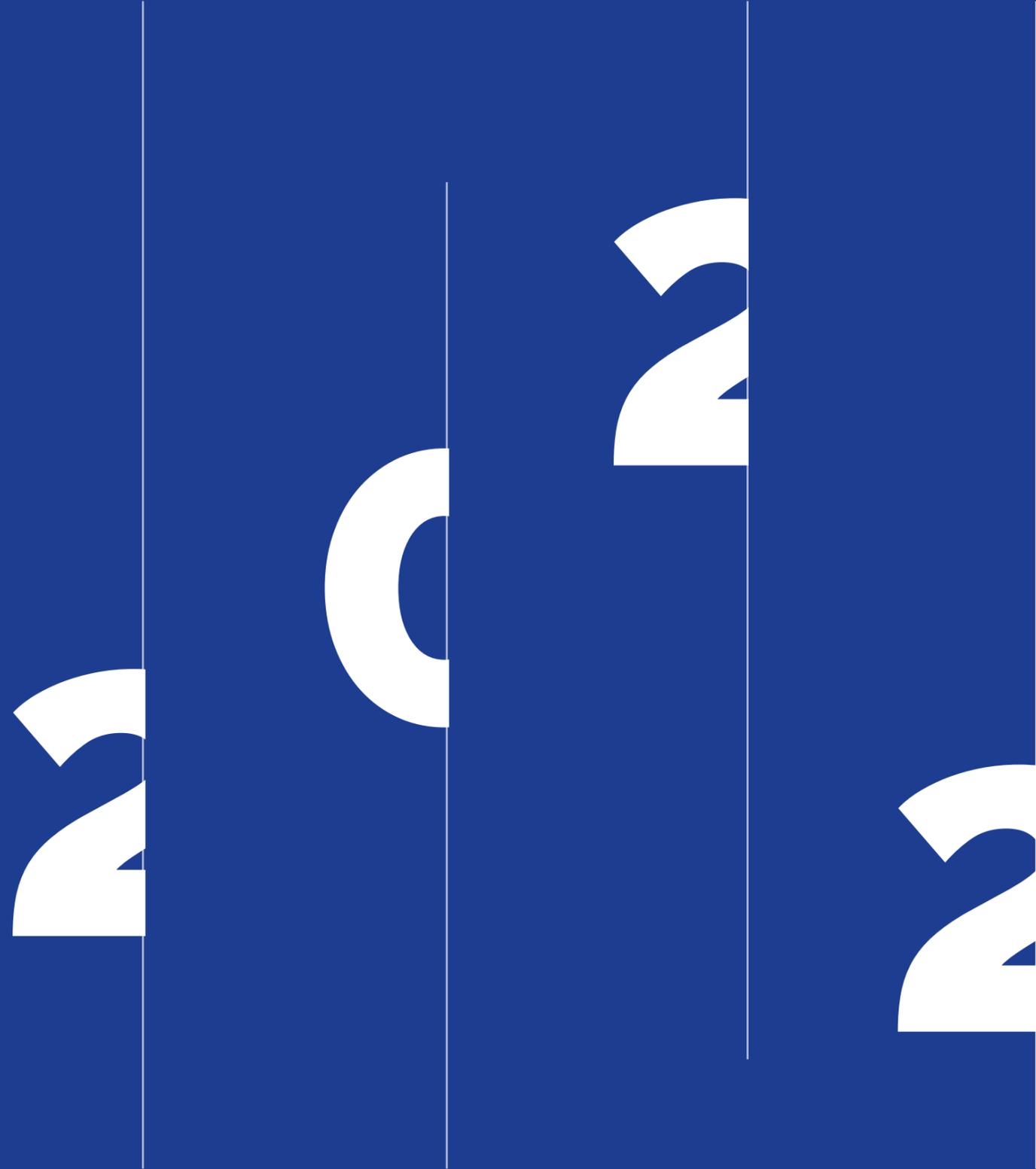




Sustainability Report

2022



Sustainability Report

Contents

| | |
|----|--|
| 01 | The Company |
| 02 | Letters from the Chairman and the CEO |
| 03 | About this Report |
| 04 | Business Responsibility, Sustainability, Ethics and Human Rights |
| 05 | Our Employees |
| 06 | Value Chain and Sustainability |
| 07 | Sustainable Development and Climate Change |
| 08 | Supporting Communities |
| 09 | Partner Associations, Institutions and Foundations |
| 10 | Appendices |
| 11 | Assurance |
| 12 | GRI Content Index |

The Company

01



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

We are a global chemical company listed on Santiago Exchange (SE) and the New York Stock Exchange (NYSE) that produces and develops products including lithium and derivatives, iodine and derivatives, potassium, specialty plant nutrients and industrial chemicals.

Our products are fundamental to industries that are essential to human progress: health, nutrition, renewable energy and technological development.

Our Purpose

Working for human progress and wellbeing guides our efforts to contribute to achieving better quality of life, responding to climate change and caring for the environment and our ecosystems.

Our products and services reach millions of people around the globe. We make significant investments in inclusive growth to provide a better life to people, contributing to good nutrition and health and caring for the environment.

To achieve this, we have generated proposals that facilitate efficient farming processes, research and development on products for storing and generating renewable energies, and contributions to medical and technological solutions.

We are a global company with a team of people committed to excellence. Our activities focus on the extraction of minerals that can be selectively integrated into the processing and sale of products for industries essential for human development.

We are a global company that is recognized for its competitiveness, excellence and innovation in its lines of business. We focus on the development of products essential for human development in accordance with the highest standards of integrity.

Mission

Vision

-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Values



Sustainability Aspiration

We aspire to make a distinctive contribution to the sustainable development of the world, providing solutions for industries essential to human progress in harmony with our environment and our people.

-  We are global leaders in the markets of lithium, iodine and potassium nitrate.

-  Global sales presence in 110 countries and commercial offices in more than 20 countries.

-  Access to world-class reserves of caliche ore and brine.

-  We have a clear strategy with a strong commitment to the environment and the community.

-  Our growth and profitability are robust, and our financial management is prudent.

-  We have more than 20 years of investment grade risk ratings Baa1 / BBB+ (Moody's / S&P).

Responsible

Business Strategy

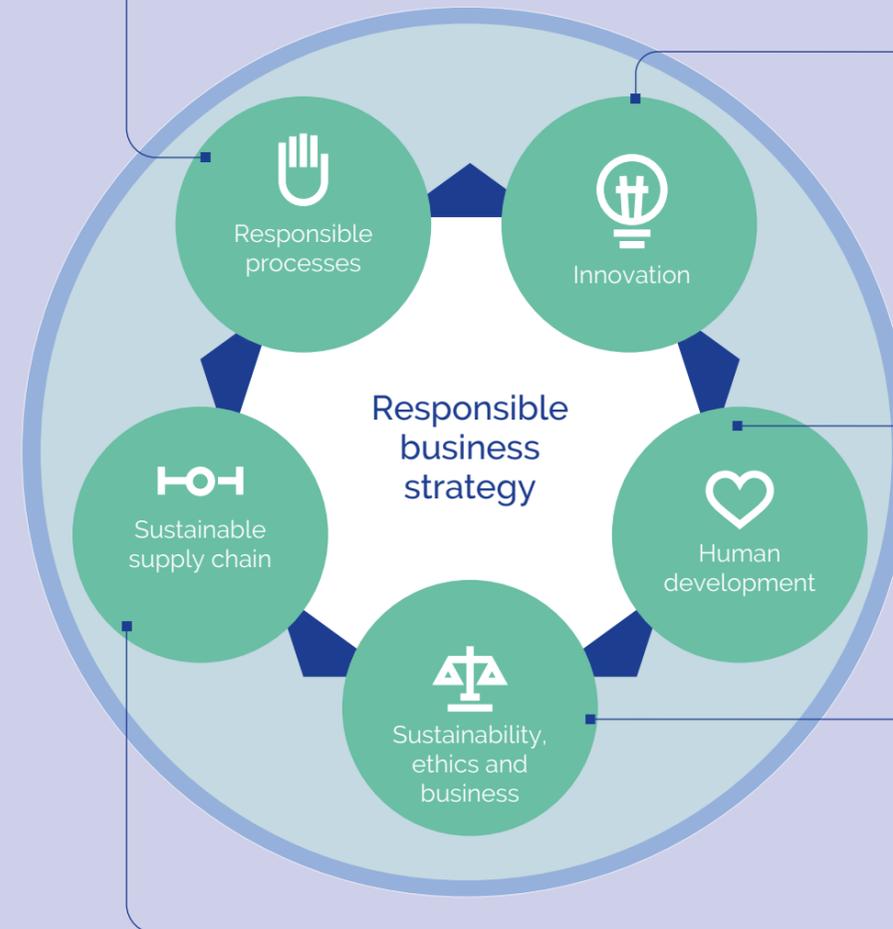
Sustainability, Ethics and Human Rights

We seek to engage in responsible business activities that address global needs, recognizing that evolving means working today to build a better future. The challenges facing SQM with regards to the future involve all business lines. We produce and develop products for essential industries that contribute to human progress and wellbeing, such as: health, nutrition, renewable energy and technological development.

The challenges faced by humanity today are global, ranging from rising inequality due to the climate crisis, socioeconomic adversity and healthcare issues, etc. Our responsible business strategy is defined using a model focused on innovation, research and development in order to sustainably produce and offer effective solutions to contribute to the progress and wellbeing of the world and its people.

Material Topics

- I. Fair Labor Practices
- II. Community Relations
- III. Workforce Transformation and Challenges
- IV. Global Health and Nutrition Challenges
- V. Human Rights and Business
- VI. Responsible Water Management
- VII. Energy Management
- VIII. Air Emissions
- IX. Biodiversity
- X. Climate Change
- XI. Environmental Compliance
- XII. Responsible Business Management
- XIII. Product Responsibility and Innovation



Responsible Processes

Reduce our ecological footprint and protect ecosystems.

Impacted SDGs: SDG 6, SDG 7, SDG 8, SDG 11, SDG 12, SDG 13, SDG 14, SDG 15

Material Topics: VI, VII, VIII, IX, X, XI

Innovation, Research and Development

Create unique solutions for global markets that enable us to enhance the company's value in a sustainable manner.

Impacted SDGs: SDG 8, SDG 9, SDG 11, SDG 12

Material Topics: XII, XIII

Human Development, a Social Value Proposition

Offer effective solutions to contribute to the progress and wellbeing of the world and its people.

Impacted SDGs: SDG 1, SDG 2, SDG 3, SDG 4, SDG 5, SDG 8, SDG 9, SDG 10, SDG 11, SDG 12

Material Topics: I, II, III, IV, V, XII

Sustainable Supply Chain

Integrate sustainability throughout the supply chain.

Impacted SDGs: SDG 3, SDG 5, SDG 8, SDG 9, SDG 10, SDG 16, SDG 17

Material Topics: I, III, IV, V, XII

Business Viability

Build a progressive, ethical, transparent and inclusive business alongside our stakeholders.

Co-build our path with our communities, human capital and customers.

Impacted SDGs: SDG 16, SDG 17

Material Topics: II, V, XI, XII

Global Presence

We are a global leader in each of our five business lines:

-  Specialty Plant Nutrition

-  Iodine and Derivatives

-  Lithium and Derivatives

-  Potassium

-  Industrial Chemicals

We develop our products from caliche ore and brines extracted from mineral resources located in the Antofagasta and Tarapacá regions of northern Chile.

Chilean Operations



Offices in Chile



» DISCLOSURE 2-6

SQM is an integrated producer and seller of specialty plant nutrients, iodine and iodine derivatives, lithium and lithium derivatives, potassium fertilizers and industrial chemicals. Our products are developed from high-quality natural resources, making us a leader. Our efforts are supported by a specialized international commercial network with sales in approximately 110 countries. Our development strategy aims to maintain and strengthen our global leadership in each of our business lines.



98% of our sales were completed abroad in 2022.

+100 countries destination countries.

Markets Served

» DISCLOSURE 2-1 / 2-6

Approximately 66% of our sales were to emerging markets.

Sales Offices

- Atlanta / USA
- Guadalajara / Mexico
- Bogota / Colombia
- Guayaquil / Ecuador
- Barcelona / Spain
- Antwerp / Belgium
- Terneuzen / The Netherlands
- Tokyo / Japan
- Beijing / China*
- Shanghai / China
- Seoul / South Korea
- Johannesburg / South Africa
- Sydney / Australia
- Santiago / Chile

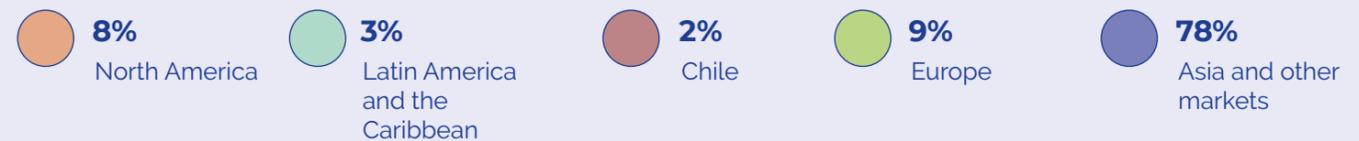
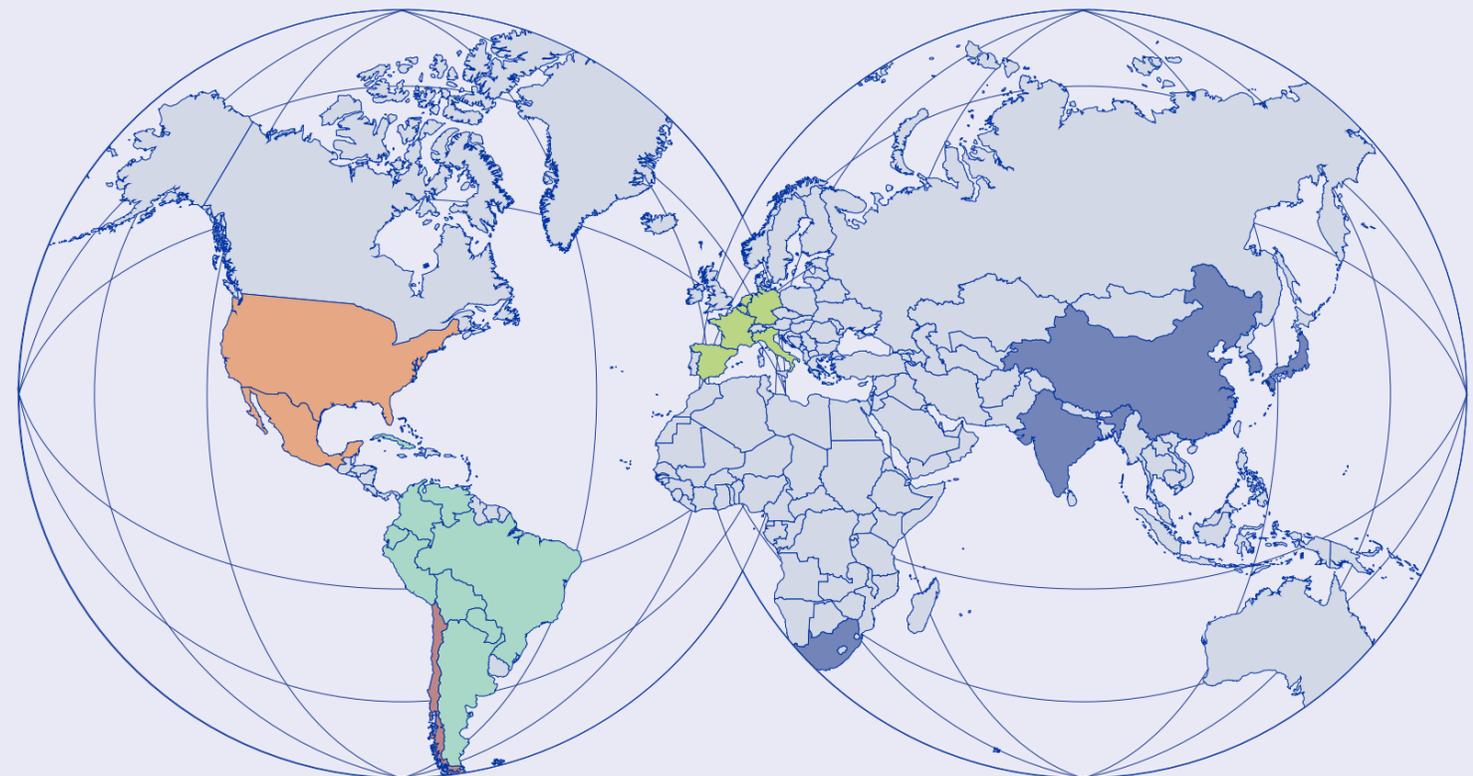
* / Currently does not make sales, provides marketing services.

Joint Ventures

- **Ajay North America:** United States / Atlanta (office - plant)
- **SQM Vitas Brazil:** Brazil / Candeias (office) / Paranaguá, Sao Paulo, Imbituba, Río Grande (plants)
- **SQM Vitas Peru:** Peru / Lima (office) / Trujillo (plant)
- **Ajay Chile:** Chile / Santiago (office)
- **Ajay Europe:** France / Evron (office - plant) / Pays de la Loire (plant)
- **Pavoni:** Italy / Catalina - Ramacca (offices and plants)
- **SQM Vitas Dubai:** Arab Emirates / Dubai (office)
- **Abu Dhabi Fertilizer Industries Co. WLL [ADFERT]:** Arab Emirates / Abu Dhabi (office and plant)
- **Mount Holland:** Australia (lithium project)

Production Plants

- Jackson / USA
- Topolobampo / Mexico
- Manzanillo / Mexico
- Veracruz / Mexico
- Ensenada / Mexico
- Cadiz / Spain
- Cape Town / South Africa
- San Antonio / Chile
- Terneuzen / The Netherlands



Highest Share Price



Dividends Paid

| | |
|------------------------|--------------------|
| per share (final) | US\$0.09691 |
| per share (interim) | US\$7.71687 |

Th US\$21,390,483

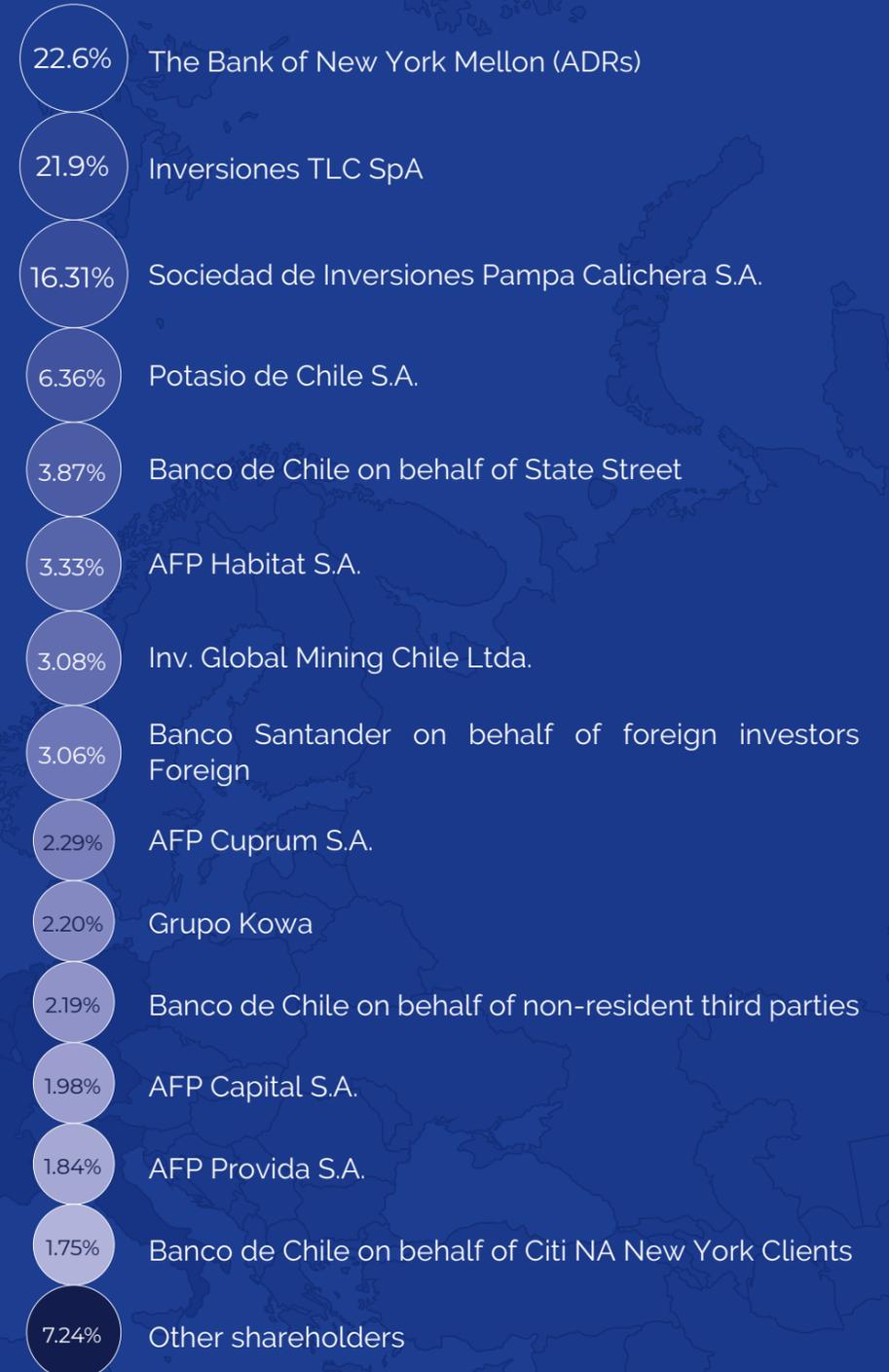
Market capitalization as of December 31, 2022

285,638,456

Series A and B Shares

(1,158 Series A and B Shareholders)

Capital Structure



*Series A and B Shareholder Registry through December 31, 2022

Risk Rating



BAA1
(stable) Moody's

BBB+
(stable) Standard & Poor's

AA
(stable) Fitch Rating (Chile)

AA
(stable) Feller Rate (Chile)

Financial and Operational Capital

| | | | |
|-----------------------------------|---------------------------------------|--|--|
| ThUS\$6,991,509 Current assets | ThUS\$3,827,592 Non-current assets | ThUS\$3,051,547 Current liabilities | ThUS\$2,835,553 Non-current liabilities |
| Total assets | ThUS\$10,819,101 | Total liabilities | ThUS\$5,887,100 |



*from ordinary activities

> ThUS\$4,932,001
Total equity

| 2022 | Specialty Plant Nutrition | Iodine and Derivatives | Lithium and Derivatives | Potassium | Industrial Chemicals |
|------------------------------|---------------------------|------------------------|-------------------------|-----------|----------------------|
| % of revenue | 11.0% | 7.0% | 76.1% | 4.1% | 1.5% |
| Market share | 45% | 33% | 20% | 1% | 60%* |
| Contribution to gross margin | 8% | 8% | 79% | 4% | 1% |
| Sales volume (Th.MT) | 847.8 | 12.7 | 156.8 | 480.5 | 147.0 |

* / Corresponds to SQM's industrial potassium nitrate market share as of 12.31.2022

Environmental

Capital

> THUS\$44,180

Environmental investment / spending



7,482,866 GJ

Total energy consumed



1,481,487 tons CO₂ eq

Total carbon footprint emissions (Scopes 1, 2 and 3)



2,565 tons

Total hazardous waste generated



28.4%

Energy from the electricity grid

70%

Reduction in emissions intensity per MUS\$ compared to 2021

17,612 tons

Total non-hazardous waste (industrial, household and others)

Goals

Reduction in continental water

40% by 2030

65% by 2040

Reduction in brine extraction

50% by 2028 as committed in the Environmental Impact Study.

Emissions reduction

Carbon neutral for lithium, potassium chloride and iodine products by 2030 and all of our products by 2040

Waste reduction

50% by 2025

- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Human Capital

> **THUS \$885**
Investment in training

88% of workers are engaged according to the 2022 PULSO SQM Survey.

140,185

Training hours.



Average training hours per employee. **20**

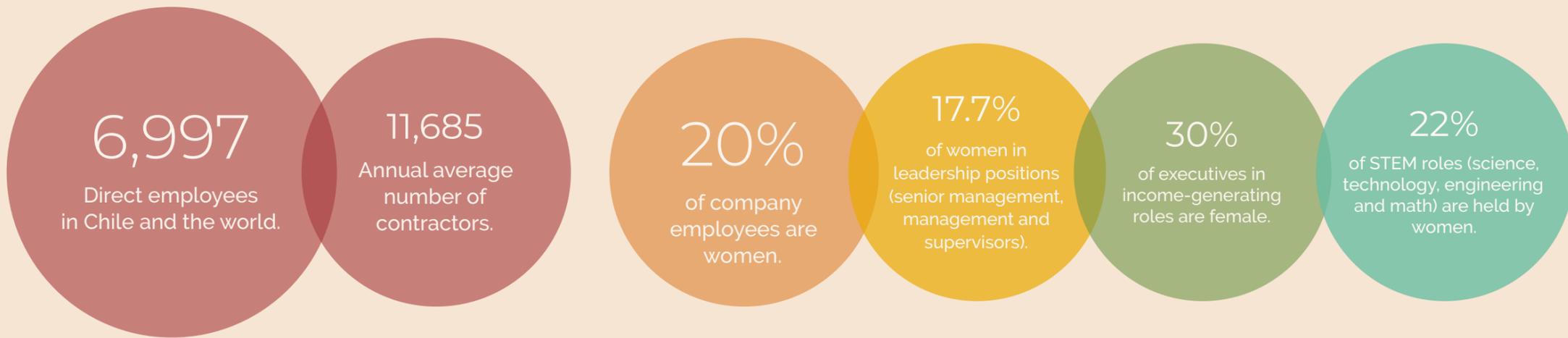
Employees evaluated. **96%**

77.1%

of SQM employees in Chile are unionized.

75.8%

of workers are covered by collective bargaining agreements.



Occupational Safety

| | | |
|--|---|-------|
| 0 fatalities among company employees in the past five years. | Lost-time injury frequency rate of direct employees and contractors. | 0.73 |
| | Total recordable injury frequency (TRIF) among company employees and contractors. Factor per 1,000,000 hours. | 0.76 |
| | Total recordable injury frequency (TRIF) among company employees and contractors. Factor per 200,000 hours. | 0.15 |
| | Severity index of direct employees and contractors. | 37.00 |

42 individuals with disabilities who work in Chile.

690 employees engaged in internal mobility.

9% Total turnover rate in Chile.

5% Voluntary turnover rate in Chile.

Target

Reach

25%

female workforce by 2025



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Social Capital

> US\$17,924,772
Direct social investment

1.43%

Of net income corresponds to social contributions: direct investment in communities, CORFO - SQM contract and R&D contributions.

Contributions for CORFO-SQM Lease Agreement for Salar de Atacama.

US\$25.5 million

US\$12,580,603

Investment in social development.

US\$1,051,797

Investment in education and culture.

Contribution to CORFO to finance research and development activities.

US\$1.9 million

US\$847,365

Investment in cultural and historical heritage.

US\$2,448,834

Investment in community wellbeing, health and safety.

Contribution to the communities that signed an agreement with CORFO.

US\$10.6 million

We collaborate with
178
institutions, foundations and corporations we engage with.

37
Community engagement and working groups and multi-sector coordination in neighboring towns.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Letters from the Chairman and the CEO



The Company



Letters from
the Chairman
and the CEO



About
this Report



Business Responsibility,
Sustainability, Ethics
and Human Rights



Our Employees



Value Chain and
Sustainability



Sustainable Development
and Climate Change



Supporting
Communities



Partner Associations,
Institutions and
Foundations



Appendices



Assurance



GRI
Content Index

Letter from the Chairman

» DISCLOSURE 2-22

SQM, from Chile to the World

We are proud to have met our qualitative and quantitative challenges for 2022, generating value and positive impact for our stakeholders and for Chile.

Our products are aimed at improving people's quality of life; this is our goal as a company in all our products in all the markets in which we participate: health, food, electromobility and the production of clean energies. This is the result of a team effort from all of us who form part of SQM, the executives, professionals and workers, as well as our suppliers and the human ecosystem.

They have all made the daily commitment to innovate and make our company a cutting-edge company with global value, with over fifty years of history, experience and reinvention, with innovation in its past, a successful present and a promising future.

But we must also be consistent in our commitments to sustainability and environmental transparency, in our shared value policy contributing to the social development of our human ecosystem, while also promoting regional and human development in Tarapacá and Antofagasta.

In sustainability, we face major challenges such as those arising from the effects of climate change, human rights and transparency. We are addressing these with rigorous work plans that will enable us to reduce our water footprint and CO₂ emissions, and we are also adding initial due diligence in our operations in the Salar de Atacama, which will ensure that we can be more rigorous in the respect for the human rights in our operations' human ecosystem.

We will continue to work as best as possible to continue to be a leading company in the markets in which we participate, promoting a better quality of life for humanity.

We always consider our values of excellence, safety, integrity and sustainability as we set about achieving each of our goals.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Likewise, to ensure full compliance with the obligations we have assumed on these matters, we have obtained international certifications and periodic measurements that have demonstrated our progress in these challenges. In the Dow Jones Sustainability Index, we were accepted in the MILA and Chile indexes for the third consecutive year. We obtained 75 points out of 100, positioning us in the first quintile of the global chemical industry. Other relevant certifications and standards include the Initiative for Responsible Mining Assurance (IRMA), Climate Disclosure Project (CDP), Ecovadis, Protect & Sustain, ASIQUIM's Responsible Care and Ecoport, all of which are detailed in our Sustainability Report.

I would like to highlight our commitment to diversity and inclusion. We are working to increase the participation of women, of executives, professionals and workers from the communities near our operations, and of people with disabilities, providing them with real opportunities. Beyond simply being able to join the company, the idea is that they can also develop a career and fulfill their life aspirations with us.

On the economic front, in 2022 we met our operational and commercial goals, achieving extraordinary results. The investments we made in capacity, innovation and operational success positioned us as market leaders.

The successful public-private partnership we have with CORFO is also bearing fruit for the development of Chile, allowing us to contribute more than US\$5 billion to the State, together with important contributions to regional and local governments and neighboring communities. We have also developed innovative development projects with these communities that have helped to improve their quality of life, respecting their self-determination and vision of growth in a collaborative work setting.

In terms of expectations, we expect lithium demand to reach almost 1.5 million metric tons by 2025. This growth projection of the demand gives us confidence.

In Chile, we have reached a production rate of 180,000 metric tons of high-quality lithium products, while continuing to further expand our lithium carbonate and lithium hydroxide capacity. We currently have a lithium hydroxide project under construction in Australia, where we expect to produce spodumene from the Mt. Holland site later this year and lithium hydroxide during the first half of 2025.

Last year, we announced our vision for the sustainable future of lithium mining operations in the Salar de Atacama. We believe that the "Salar Futuro" project, when implemented, will ensure

that lithium products from the Salar de Atacama are produced in the most sustainable manner, setting new standards for the lithium industry and the mining industry in general. Our team is dedicated to preparing the technical documentation that we expect to submit for assessment to the Chilean authorities in 2024.

In terms of our other business lines, there was higher revenue from specialty plant nutrition in 2022 as a result of significantly higher average selling prices during the year.

Revenue from sales of iodine and derivatives for the twelve-month period ending December 31, 2022 totaled US\$754.3 million, a 72.3% increase compared to the US\$437.9 million reported for the twelve months ended December 31, 2021.

Revenue from industrial chemicals for the twelve-month period increased compared to revenue reported during the same period the previous year as a result of higher average prices. We sold approximately 80,000 metric tons of solar salts in 2022 and expect that our solar salt sales volumes could reach close to 120,000 metric tons in 2023, thus contributing to renewable energy utilization.

We expect our investment plan for the 2023-2025 period to reach approximately US\$3.4 billion, including maintenance. As we continue to expand

lithium capacity in Chile, we expect to invest approximately US\$1.4 billion to increase our lithium capacity to 210,000 metric tons, including 100,000 metric tons of lithium hydroxide. We estimate that the investment in Mt. Holland for this period will be around US\$450 million. The expansion of the nitrate and iodine capacity will require an investment of approximately US\$1.2 billion, including maintenance.

We estimate the total investment plan for 2023, including maintenance, to be close to US\$1.2 billion.

In 2023, we will continue to work as best as possible to remain a leading company in the markets in which we participate, promoting a better quality of life for humanity. We always consider our values of excellence, safety, integrity and sustainability as we set about achieving each of our goals. This is the path of growth that we have chosen and that we believe will help us to pave the way to continue to be an innovative and successful company that makes a relevant contribution to social and human development.

Gonzalo Guerrero Yamamoto,
Chairman of the Board



We are a chemical company with a global presence and participation in industries key to global development in the coming years. This responsibility sets goals that drive us to excel every day in order to remain at the forefront.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

A Message from the CEO

» DISCLOSURE 2-22

I am proud to present our Sustainability Report 2022, sharing our latest update on our news, goals, challenges and management in social, environmental and economic matters.

It is important that our stakeholders, employees, collaborators, shareholders, communities, customers, and others are informed about every aspect of SQM in order to continue our long-term dialogue based on trust as we make progress in the generation of shared value in every action we take.

In 2022, we saw the Covid-19 pandemic decrease in intensity. While we learned to live with it, we remain vigilant in Chile of the health alert decreed by the government throughout 2022, meaning SQM became even more aware of the challenges posed by the virus. We have continued to protect the health of our employees and communities, in addition to meeting our sales commitments and production goals.

Maintaining high safety standards is vital, and we understand that the operational excellence that characterizes us is only possible if work is done with the highest safety standards. We continue to aspire to have zero occupational accidents. Our LT Frequency Rate (accidents with lost time) was 0.73, which includes our own workers and contractors. This result was an improvement over the LT Frequency Rate of 0.94 the year before.

In 2022, we were able to complete phase 2 of the ISO 14001 and 45001 certification process at the Salar de Atacama operations and the Carmen Lithium Chemical Plant, and we continued with the ISO 50001 implementation process at Salar de Atacama and Nueva Victoria to contribute to our decarbonization goals associated with energy management systems.

Additionally, through an audit, we verified compliance with the ISO 14001:2015 standard for the storage, packaging and shipping operations for potassium nitrate, sodium nitrate and fertilizers that we operate at the Port of Tocopilla.

The Responsible Care re-verification process was successfully carried out at our Nueva Victoria operation, extending it for three years until 2025 and reaching Level 1, the highest level of accreditation. This positions the Nueva Victoria iodine plant operation as a leader in the chemical industry for its good practices related to quality, sustainability, occupational health and safety, and social responsibility.

We have always considered people to be the most valuable asset in our organization, which is why we aspire for our workers not only to be part of SQM, but also to be our neighbors, and we prioritize local employment.

We worked intensely for inclusion, achieving the goal we set ourselves of having 20% women in our company by 2022. This was possible thanks to the commitment and conviction of the entire organization, which endorsed this planning and the diversity and inclusion programs created to meet the objectives. These included the SQM Mentoring Program, apprenticeships, engagement with high schools and institutes of higher education, as well as active searches for applicants in coordination with the production areas, among others.

We successfully obtained NCh3262 certification for Gender Equality and Work, Family and Personal Life Balance Management at our corporate headquarters in Santiago. In 2023 we hope to certify our offices in Antofagasta.

The inclusion of people with disabilities is an issue that concerns us at SQM, as we know that large companies such as ours can make the necessary adaptations to open work spaces. As of December 31, SQM has 42 employees with disabilities.

We work sustainably with our communities to produce products that contribute to improving people's quality of life.



-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

We continue to work with integrity and to proactively comply with our Ethics and Compliance Program which all employees personally commit to uphold its guidelines and established procedures. This year we carried out a comprehensive communications campaign to encourage the use of the complaint and reporting channel, under the slogan, "If you see something, say something." As a result, we have seen an increase in the use of our complaint channels and a rise in the number of reports, receiving a total of 118 reports, 49% more than in 2021.

We have maintained our sustainability goals and commitments, working in line with the Sustainability, Ethics and Human Rights Policy and the Sustainability Plan we have established as a company. We want to operate responsibly and sustainably, reduce our emissions and optimize our use of inland water.

In Salar de Atacama, our Compliance Program was approved on August 29, 2022, rendering null and void the provisional measures and the sanction imposed. As you will recall, the compliance program that had been approved by the SMA was rendered null and void by the Environmental Court in December 2019. In November 2020, we submitted a new version of the compliance program, addressing the observations formulated by the Superintendency.

In Tarapacá we laid the first stone for the construction of a Seabird Rescue Center. The initiative focuses on bird rescue and the preservation of the region's biodiversity. The project was developed jointly with Compañía Minera Cordillera and Fundación Wayanay and is part of a commitment associated with the RCA of the Tente en el Aire Project.

In addition to this news, a social investment fund called "SQM Lithium Ventures" was presented for the generation and scaling of innovation, networks and applied technology, through a strategy to promote entrepreneurs and startups. This is an unprecedented opportunity to accelerate entrepreneurship in its different stages, focusing on areas that we consider key to sustainability, such as water, lithium and processes associated with its performance.

Communication and working with our communities is a priority for us. We believe that the best spaces for dialogue are working groups, which have their own dynamics depending on the territory, which is why we are part of 37 working groups.

In this context, we supported the construction of a water treatment and osmosis plant to meet the needs of the population of Camar. This initiative benefits more than 100 families and began to take shape in 2021 under the objectives of the development plan generated by the community.

In the community of Quillagua, we worked on the expansion of its water collection dam, reaching 40 million liters of water to provide an ongoing supply and boost agricultural and livestock activity. In addition, irrigation canals in the valley were cleaned and we supported the Rural Drinking Water Committee for the administration and maintenance of its drinking water plant.

In Maria Elena we form part of the Maria Elena Sostenible (MES) program, an initiative born out of its living forces to promote and install a space for methodical dialogue to generate projects and initiatives where local residents are the main players in community development. The program was awarded in the Social Innovation Category, in the 9th C3 Creativity and Innovation Ranking Chile 2022.

Fulfilling our goal of greater inclusion of people with disabilities, we continued our work with Fundación Miradas Compartidas in the municipalities of Huara, Pozo Almonte, Alto Hospicio, María Elena, Tocopilla, Antofagasta and Santiago, reaching some 2,500 people. We work in conjunction with these communities on recreational programs and the labor inclusion program called Vértebra.

The corporate volunteer program "Dale una Mano a tu Comunidad" (Give your Community a Hand) continued its work with 206 volunteer workers

and more than 700 hours of work. In recent years, volunteerism has focused on supporting technical and higher education institutions. Workers offered technical talks and hosted students at our work sites to help train new generations through their experience and professionalism.

We are increasingly present in the communities through our community offices in the towns of Huara, Pozo Almonte, Quillagua, María Elena and Toconao, and we have strengthened our direct and fluid relationship through this presence. An additional tool is the Communities Portal for concerns or complaints, which can be accessed through the SQM website.

We are optimistic about the challenges that Chile is facing. As a company, we will continue to deliver on our commitments and contribute to the country's development.

We are sure that this publication will help us to get closer to each one of you and that through it you will learn more about SQM.

We look forward to continued success, and we challenge ourselves to maintain our global position as a Chilean company that contributes in a relevant and sustainable way to the development of human progress.

Ricardo Ramos Rodríguez
Chief Executive Officer

About this Report



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

About this Report

» DISCLOSURE 2-2 / 2-3 / 2-4 / 2-6

We have issued reports in accordance with the Global Reporting Initiative (GRI) principles for the past 13 years.

Since 2020, we have included information regarding our management to achieve the targets of the Sustainable Development Goals (SDGs) of the Global Compact to which we adhere.

We are committed to these transparency practices, which we engage in annually. We have opted for external assurance of this report for the fourth year in a row based on international requirements and internal goals. Deloitte Advisory SpA conducted this assurance process.

This report covers all entities included in the consolidated financial statements. Indicators with a limited scope are noted in each case next to the information provided.

The quantitative data presented in charts and tables have been developed using the same methodology as the 2021 report. Changes or explanations required by the report's scope are outlined in each chart and table presented.

There were no significant changes in our organization and its supply chain during the period reported.

It is the responsibility of the Board of Directors to review the Sustainability Report and report on its usefulness and acceptance by relevant stakeholders.

For more information regarding this report and SQM's sustainability work, contact us at sustentabilidad@sqm.com. For more information on our financial reporting, contact our Investor Relations at ir@sqm.com

Communication Channels for our Report

Our reports are published on the company's website. They are stored in a library so that they can be consulted as needed. The reports can be accessed at:

<https://www.sqm.com/sustentabilidad/reporte-de-sustentabilidad/>

We also send a link to the document to our stakeholders, produce summary videos, and post about this resource on social media. In addition, we present the document at various community dialogue events.

Communities evaluate our report through a survey as part of our continuous improvement in reportability. We have considered the assessments and recommendations made by our internal and external stakeholders regarding the previous report from the outset of this process.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Stakeholders

» DISCLOSURE 2-29

We define stakeholders internally according to the nature of our business and relationships with them based on four areas: needs, impacts, interests and expectations.

Through various instances and opinion studies, we seek to explore the interests and expectations of our stakeholders in order to create and maintain close, trust-based relationships with each group or person on an ongoing basis. This is achieved through dialogue and encounters such as meetings and working groups or direct contact through the company; s areas depending on the stakeholder and the emphasis they place on their relationship with SQM.

Stakeholders are identified and assessed, and this process is validated by the Board. Part of the company's work is to consider them in its decisions. Based on the SQM Corporate Governance Framework, our stakeholders are identified and placed at the heart of our decisions and commitments to our work. We work with them to build relationships based on trust and transparency over time.

The SQM Corporate Governance Policy states that the Board receives a description of relevant stakeholders and coordinates a meeting with the Sustainability and Community Relations Manager, who explains each group's importance and expectations in an effort to maintain long-term relationships with them. The report identifies key stakeholders and why they are identified as such. It is also a highly important mechanism for describing our performance to them.



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Interests and How We Engage and Communicate



Employees

Interest

Salaries, benefits, quality of life, professional development, information about the company.

How We Engage and Communicate

- Daily interactions in the workplace / Direct communication between supervisors and area managers and the workers reporting to them / Regular union meetings, meetings between workers, management, senior vice-presidents and managers.
- Internal communication channels, such as data screens in common areas, newsletters, bulletin boards, intranet and mailings / Key information is delivered on digital platforms such as: the website, email, Facebook, Instagram, LinkedIn, YouTube channel and the app "Mi SQM" (My SQM).



Shareholders and Investors

Interest

Capitalization of their investment and financial performance that allows for the sustainability of the company over time.

How We Engage and Communicate

- Board meetings, regularly issued information, direct contact with Investor Relations, annual reports, web page, site visits, shareholder meetings, meetings like SQM Day.
- Delivery of important information about the Company through digital platforms: the website, e-mail, Facebook, Instagram, LinkedIn and our YouTube channel.



Contractors and Suppliers

Interest

Transparent bidding processes, payments within agreed deadlines and conditions, establishing lasting commercial relations, supplier development.

How We Engage and Communicate

- Meetings with personnel from the supply and contracting departments, as well as operational managers and supervisors where services are provided / Visits by the Supply Department to supplier facilities or offices / Orientation courses, safety training / Follow-up and ongoing contacts with service providers selling our products in order to guarantee deliveries / Special programs for supplier training attended by SQM in the regions / Meetings with trade associations attended by SQM such as fairs, seminars and exhibits.
- Delivery of important information through digital platforms: the website, e-mail, Facebook, Instagram, LinkedIn and our YouTube channel.



Customers

Interest

Fulfillment of commitments made regarding product supply and quality in accordance with agreed-upon deadlines, production processes that meet product safety and sustainable standards and regulations, operations, product safety, products that meet required standards.

How We Engage and Communicate

- Periodic, direct communication with and meetings with clients, client site visits, surveys on products and operating standards.
- Delivery of important information about the Company through digital platforms: the website, e-mail, Facebook, Instagram, LinkedIn and our YouTube channel.

Interests and How We Engage and Communicate



Community

Interest

Creation of direct and indirect jobs, long-term support for the social and economic development of the community and care and appreciation for the environment and community at large. Pertinent, fluid communication.

How We Engage and Communicate

- Communication and regular meetings with SQM representatives, community leaders and members / Site visits / Involvement in local working groups and operational inspections alongside public agencies / Community activities and festivities / Daily interaction with programs developed in conjunction with the community or organizations.
- Delivery of important information about the Company through digital platforms: the website, e-mail, Facebook, Instagram, LinkedIn and our YouTube channel.



Organizations and Institutions

Interest

Support to create value for the community, region and country. Committed to initiatives that are of interest to the organization, the company plays an active role in the organization. The company contributes resources for project development.

How We Engage and Communicate

- Meetings with participation by our representatives / Meetings to support initiatives / Technical meetings / Visits to sites or areas of interest / Participation in seminars, training, etc.
- Delivery of important information about the Company through digital platforms: the website, e-mail, Facebook, Instagram, LinkedIn and our YouTube channel.



Innovation, Academic and Research and Development Centers

Interest

Support for research, studies, new developments that promote innovation, and the organization of seminars, workshops and publications. Creation of enterprises and new business.

How We Engage and Communicate

- Meetings with participation by our representatives / Meetings to support initiatives / Technical meetings / Visits to sites or areas of interest / Participation in seminars, innovation competitions / Training / Joint projects, etc.
- Delivery of relevant information about the company through studies, publications, promoted or supported by SQM or digital platforms such as: the website, e-mail, Facebook, Instagram, LinkedIn and our YouTube channel.



Authorities

Interest

Creation of value for the community, region and country. Fulfillment of legal obligations and commitments under RCAs (environmental permits) and rules and regulations in foreign countries.

How We Engage and Communicate

- Official or formal meetings / Technical meetings / Work meetings related to public and private initiatives / Inspections.
- Delivery of information using official platforms, documents, letters or e-mail.



Media

Interest

Pertinent and relevant information regarding the company's activities, in its various fields of action.

How We Engage and Communicate

- Contact with the media through the Communications Department / Press releases, interviews and events.
- Delivery of important information about the Company through digital platforms: the website, e-mail, Facebook, Instagram, LinkedIn and our YouTube channel.

Materiality

» DISCLOSURE 3-1

Our commitment to sustainability is part of our business strategy. Three years ago, we undertook an exhaustive process to overhaul our sustainability strategy with a focus on the next 20 years while allowing for adjustments based on current conditions. A key characteristic of this process was the participation of our stakeholders. We developed various mechanisms to integrate their expectations and concerns.

One of the relevant results of this process was our Sustainability, Ethics and Human Rights Policy, hereinafter "Our Policy", which is a navigation chart for responsible business.

During this process, we identified the material topics for the company and developed a plan to address them in the short- and medium-terms. In 2021, we reassessed our material topics in the context of the implementation of the Sustainability, Ethics and Human Rights Policy, updating the issue of lithium based on the topic of Product Responsibility and Innovation, incorporating all our business lines. We also updated the "Covid-19 Challenge" to "Labor Transformation and Challenge," and included two material topics: Global Health and Nutrition Challenges, and Human Rights and Business

In 2022, we conducted a document review focused on identifying our company's impacts and connecting them to the material topics already raised in previous periods. We reviewed the 2022 Perception and Communities Report, Business Continuity Plans, the Human Rights Due Diligence Report, the Advertising Assessment Report and a random sample of news stories mentioning SQM from January to December 2022. This review resulted in the identification of 54 impacts, of which 33 are positive impacts and 21 are negative impacts.

Once the impacts had been identified, they were grouped into positive, negative, potential and actual impacts. In addition, they were connected to the material topics we have already defined as a company. The material topics defined by SQM were prioritized, validated and evaluated:

Prioritization

The material aspects identified were organized and presented at workshops with various areas of SQM that interact with stakeholders. The goal was to comment on and adjust the results and contrast them with their knowledge and experience. Each workshop was targeted towards different stakeholders. We reflected on the development of our strategy through the preparation of our charter. We understand that our business will be viable if we are capable of managing processes and decisions on a daily basis in keeping with the commitment that we have set out in the Sustainability, Ethics and Human Rights Policy.

Validation

The materiality and report are first reviewed and validated by the senior management represented by the CEO and vice presidents, and then by the Board's Safety, Health and Environment Committee (SHEC), which presents it to the entire Board.

Evaluation

The goals and objectives will be evaluated over time based on the indicators established for each of the aspects that are considered critical:

- Management of energy and greenhouse gas (GHG) protocols.
- Water management
- Use of land and mining resources (brine / caliche ore).
- Our employees
- Relationships with the community and indigenous peoples.
- Environmental, social and government reports and communication.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Material Topics and Impacts

» DISCLOSURE 3-2

Material Topic: Fair Labor Practices

| Impacts | Affected Group | Type of Impact | Real | Potential | Positive | Negative |
|---|---------------------------------------|--------------------------------|------|-----------|----------|----------|
| Job creation | Employees | Employment | ✓ | x | ✓ | x |
| Increasing female workforce participation | Employees | Employment | ✓ | x | ✓ | x |
| Generating knowledge and labor competencies in women and men | Employees | Training | ✓ | x | ✓ | x |
| Generating and promoting diversity and gender equality | Employees | Employment | ✓ | x | ✓ | x |
| Reduction of traffic accidents | Employees / Contractors / Communities | Occupational Health and Safety | ✓ | x | ✓ | x |
| Improved occupational health and safety for workers and contractors | Employees / Contractors | Occupational Health and Safety | ✓ | x | ✓ | x |
| Injury to people due to occupational accidents and/or illnesses | Employees / Contractors | Occupational Health and Safety | ✓ | x | x | ✓ |
| Non-compliance with working conditions | Employees | Employment | x | ✓ | x | ✓ |
| Discrimination and harassment in the workplace | Employees | Employment | ✓ | x | x | ✓ |
| Lack of respect for employee health and safety | Employees | Human Rights | x | ✓ | x | ✓ |

Material Topic: Workforce Transformation and Challenges

| Impacts | Affected Group | Type of Impact | Real | Potential | Positive | Negative |
|---|---------------------------------------|--------------------------------|------|-----------|----------|----------|
| Increasing female workforce participation | Employees / Community | Employment | ✓ | x | ✓ | x |
| Generating knowledge and labor competencies in women and men | Employees | Training | ✓ | x | ✓ | x |
| Generating and promoting diversity and gender equality | Employees | Employment | ✓ | x | ✓ | x |
| Reduction of traffic accidents | Employees / Contractors / Communities | Occupational Health and Safety | ✓ | x | ✓ | x |
| Generating and promoting inclusion in the mining industry | Employees / Community | Inclusiveness | ✓ | x | ✓ | x |
| Discrimination and harassment in the workplace | Employees | Employment | ✓ | x | x | ✓ |
| Lack of respect for the right to join political parties, freedom of expression and thought, and freedom of religion | Employees | Human Rights | x | ✓ | x | ✓ |

- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Material Topic: Community Relations

| Impacts | Affected Group | Type of Impact | Real | Potential | Positive | Negative |
|--|--|-------------------------------------|------|-----------|----------|----------|
| Economic contribution to the communities | Community / Shareholders and Investors | Economic Contribution | ✓ | ✗ | ✓ | ✗ |
| Generating knowledge and labor competencies in students | Community | Training | ✓ | ✗ | ✓ | ✗ |
| Generating and promoting economic and productive development in the communities | Community / Contractors | Economic and Productive Development | ✓ | ✗ | ✓ | ✗ |
| Generating knowledge and labor competencies in communities | Community | Training | ✓ | ✗ | ✓ | ✗ |
| Generating and promoting social development in the communities | Community | Social Development | ✓ | ✗ | ✓ | ✗ |
| Generating and promoting environmental knowledge and competencies in the communities | Community | Training | ✓ | ✗ | ✓ | ✗ |
| Conservation of natural and cultural heritage | Community | Conservation | ✓ | ✗ | ✓ | ✗ |
| Generating and promoting inclusion in communities | Community | Inclusion | ✓ | ✗ | ✓ | ✗ |
| Improving community health | Community | Health | ✓ | ✗ | ✓ | ✗ |
| Improving the quality of life in communities | Community | Quality of Life | ✓ | ✗ | ✓ | ✗ |
| Generating and promoting sports in the communities | Community | Quality of Life / Sports | ✓ | ✗ | ✓ | ✗ |
| Noise abatement in communities | Community | Quality of Life | ✓ | ✗ | ✓ | ✗ |
| Improved planning of the territory impacted by operations | Communities / Shareholders and Investors / Authorities | Economic and Productive Development | ✓ | ✗ | ✓ | ✗ |
| Improving community education | Community | Education | ✓ | ✗ | ✓ | ✗ |
| Decreased quality of life in communities | Community | Quality of Life | ✗ | ✓ | ✗ | ✓ |
| Low economic contribution to the communities | Community | Economic Contribution | ✗ | ✓ | ✗ | ✓ |
| Ignoring the concerns and questions raised by the communities | Community | Engagement | ✗ | ✓ | ✗ | ✓ |
| Deprivation or non-recognition of ancestral land and water rights of communities | Community | Human Rights | ✗ | ✓ | ✗ | ✓ |
| Failure to respect free, prior, informed and good faith consultation with indigenous communities | Community | Human Rights | ✗ | ✓ | ✗ | ✓ |
| Damage to the infrastructure of communities due to traffic accidents | Community | Quality of Life | ✗ | ✓ | ✗ | ✓ |
| Damage to natural, economic and cultural heritage | Community | Conservation | ✗ | ✓ | ✗ | ✓ |

Material Topic: Global Health and Nutrition Challenges

| Impacts | Affected Group | Type of Impact | Real | Potential | Positive | Negative |
|---|-----------------------|---------------------|------|-----------|----------|----------|
| Generating and promoting innovation | Customers | Innovation | ✓ | ✗ | ✓ | ✗ |
| Positive contributions of the products to society | Customers / Community | Products | ✓ | ✗ | ✓ | ✗ |
| Generating and promoting scientific research | Customers | Scientific Research | ✓ | ✗ | ✓ | ✗ |

Material Topic: Human Rights and Business

| Impacts | Affected Group | Type of Impact | Real | Potential | Positive | Negative |
|---|-------------------------|--------------------------------|------|-----------|----------|----------|
| Improving community health | Community | Health | ✓ | ✗ | ✓ | ✗ |
| Improving the quality of life in communities | Community | Quality of Life | ✓ | ✗ | ✓ | ✗ |
| Improving community education | Community | Education | ✓ | ✗ | ✓ | ✗ |
| Generating and promoting diversity and gender equality | Employees | Employment | ✓ | ✗ | ✓ | ✗ |
| Improved occupational health and safety for workers and contractors | Employees / Contractors | Occupational Health and Safety | ✓ | ✗ | ✓ | ✗ |
| Generating and promoting inclusion in the mining industry | Employees / Community | Inclusiveness | ✓ | ✗ | ✓ | ✗ |
| Decreased quality of life in communities | Community | Quality of Life | ✗ | ✓ | ✗ | ✓ |
| Ignoring the concerns and questions raised by the communities | Community | Engagement | ✗ | ✓ | ✗ | ✓ |
| Deprivation or non-recognition of ancestral land and water rights of communities | Community | Human Rights | ✗ | ✓ | ✗ | ✓ |
| Failure to respect free, prior, informed and good faith consultation with indigenous communities | Community | Human Rights | ✗ | ✓ | ✗ | ✓ |
| Lack of respect for the right to join political parties, freedom of expression and thought, and freedom of religion | Employees | Human Rights | ✗ | ✓ | ✗ | ✓ |
| Lack of respect for employee health and safety | Employees | Human Rights | ✗ | ✓ | ✗ | ✓ |

Material Topic: Responsible Water Management

| Impacts | Affected Group | Type of Impact | Real | Potential | Positive | Negative |
|--|----------------|----------------|------|-----------|----------|----------|
| Reduced water extraction | Community | Extraction | ✓ | x | ✓ | x |
| Water availability in the communities | Community | Availability | ✓ | x | ✓ | x |
| Decrease in the availability of natural resources, such as water | Community | Availability | x | ✓ | x | ✓ |
| Deprivation or non-recognition of ancestral land and water rights of communities | Community | Human Rights | x | ✓ | x | ✓ |
| Water and/or groundwater contamination | Community | Pollutants | x | ✓ | x | ✓ |

Material Topic: Energy Management

| Impacts | Affected Group | Type of Impact | Real | Potential | Positive | Negative |
|----------------------------------|-------------------------------------|-------------------|------|-----------|----------|----------|
| Development of energy efficiency | Employees / Contractors / Suppliers | Energy Efficiency | ✓ | x | ✓ | x |

Material Topic: Air Emissions

| Impacts | Affected Group | Type of Impact | Real | Potential | Positive | Negative |
|---------------|-----------------------------------|----------------|------|-----------|----------|----------|
| Air pollution | Community / Workers / Contractors | Pollutants | x | ✓ | x | ✓ |

Material Topic: Biodiversity

| Impacts | Affected Group | Type of Impact | Real | Potential | Positive | Negative |
|--|----------------|----------------|------|-----------|----------|----------|
| Conservation of natural and cultural heritage | Community | Conservation | ✓ | x | ✓ | x |
| Damage to natural, economic and cultural heritage | Community | Conservation | x | ✓ | x | ✓ |
| Impact on the use, management and conservation of natural resources in the communities | Community | Affectation | x | ✓ | x | ✓ |
| Impact on the biodiversity of the territory (flora and fauna) | Community | Affectation | x | ✓ | x | ✓ |
| Soil contamination | Community | Pollutants | x | ✓ | x | ✓ |

Material Topic: Climate Change

| Impacts | Affected Group | Type of Impact | Real | Potential | Positive | Negative |
|--|-----------------------------------|--------------------------------|------|-----------|----------|----------|
| Reduction of GHG emissions | Community / Workers / Contractors | GHG Emissions Generation | ✓ | x | ✓ | x |
| Reduced waste generation | Community / Workers / Contractors | Waste Generation | ✓ | x | ✓ | x |
| Encouraging recycling, development and promotion of the circular economy | Community / Workers / Contractors | Recycling and Circular Economy | ✓ | x | ✓ | x |
| Air pollution | Community / Workers / Contractors | Pollutants | x | ✓ | x | ✓ |

Material Topic: Environmental Compliance

| Impacts | Affected Group | Type of Impact | Real | Potential | Positive | Negative |
|--|-----------------------------------|--------------------------|------|-----------|----------|----------|
| Reduced waste generation | Community / Workers / Contractors | Waste Generation | ✓ | x | ✓ | x |
| Environmental contamination | Community | Pollutants | x | ✓ | x | ✓ |
| Decrease in the availability of natural resources, such as water | Community | Availability | x | ✓ | x | ✓ |
| Low interest in environmental protection | Community | Environmental Protection | x | ✓ | x | ✓ |
| Damage to natural, economic and cultural heritage | Community | Conservation | x | ✓ | x | ✓ |
| Impact on the use, management and conservation of natural resources in the communities | Community | Affectation | x | ✓ | x | ✓ |
| Water and/or groundwater contamination | Community | Pollutants | x | ✓ | x | ✓ |
| Impact on the biodiversity of the territory (flora and fauna) | Community | Affectation | x | ✓ | x | ✓ |
| Air pollution | Community / Workers / Contractors | Pollutants | x | ✓ | x | ✓ |
| Soil contamination | Community | Pollutants | x | ✓ | x | ✓ |

Material Topic: Responsible Business Management

| Impacts | Affected Group | Type of Impact | Real | Potential | Positive | Negative |
|---|--|-------------------------------------|------|-----------|----------|----------|
| Economic contribution to the communities | Community / Shareholders and Investors | Economic Contribution | ✓ | ✗ | ✓ | ✗ |
| Generating and promoting innovation | Customers | Innovation | ✓ | ✗ | ✓ | ✗ |
| Positive contributions of the products to society | Customers / Community | Products | ✓ | ✗ | ✓ | ✗ |
| Generating and promoting scientific research | Customers | Scientific Research | ✓ | ✗ | ✓ | ✗ |
| Contributing to Chile's economic development. | Communities / Shareholders and Investors / Authorities | Economic and Productive Development | ✓ | ✗ | ✓ | ✗ |
| Generating and promoting economic and productive development in the communities | Community / Contractors | Economic and Productive Development | ✓ | ✗ | ✓ | ✗ |
| Conservation of natural and cultural heritage | Community | Conservation | ✓ | ✗ | ✓ | ✗ |
| Improved planning of the territory impacted by operations | Communities / Shareholders and Investors / Authorities | Economic and Productive Development | ✓ | ✗ | ✓ | ✗ |
| Improving the distribution of mining resources | Community | Economic and Productive Development | ✓ | ✗ | ✓ | ✗ |
| Development and promotion of local suppliers | Suppliers | Economic and Productive Development | ✓ | ✗ | ✓ | ✗ |
| Low economic contribution to the communities | Community | Economic Contribution | ✗ | ✓ | ✗ | ✓ |
| Retaliation for reporting to the complaint channel | Employees | Employment | ✗ | ✓ | ✗ | ✓ |

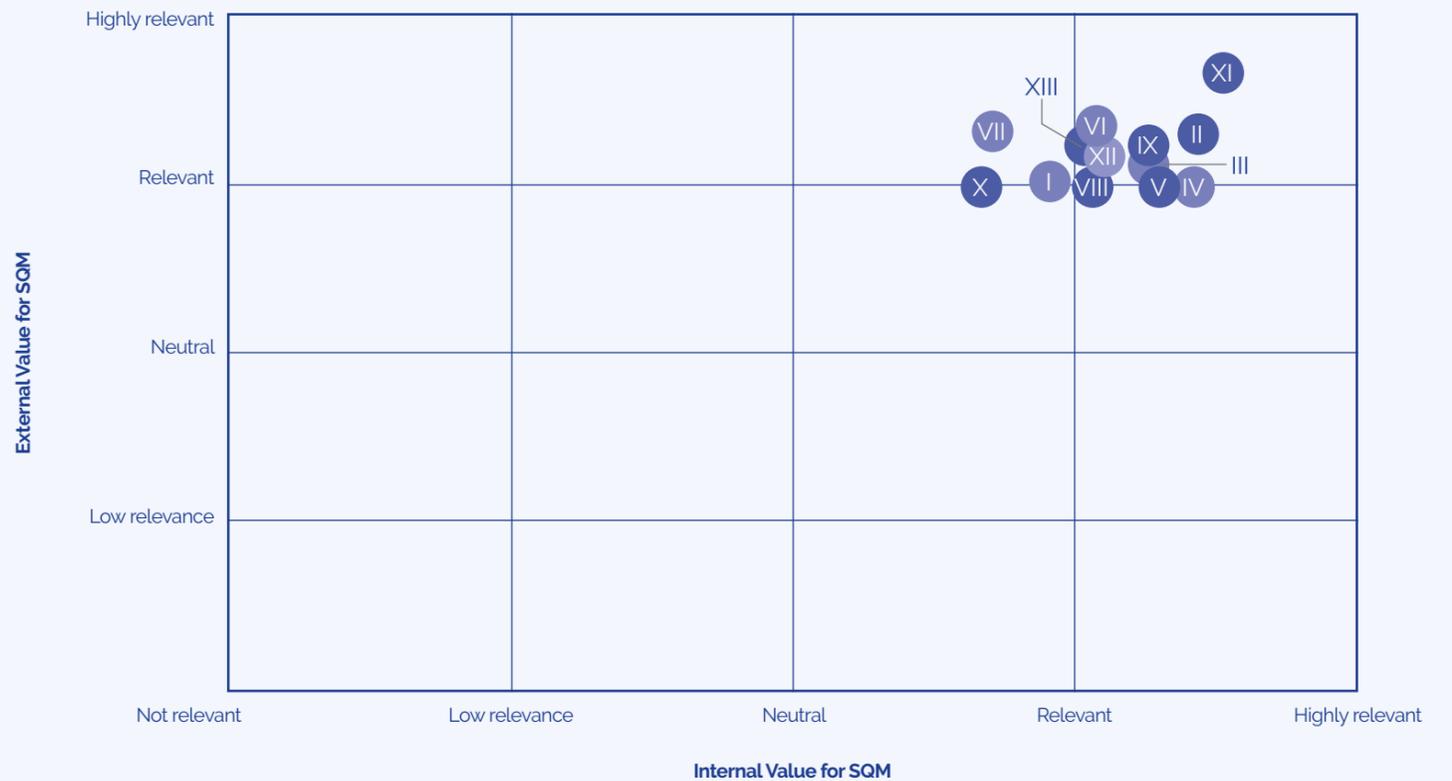
Material Topic: Product Responsibility and Innovation

| Impacts | Affected Group | Type of Impact | Real | Potential | Positive | Negative |
|---|-----------------------|----------------|------|-----------|----------|----------|
| Generating and promoting innovation | Customers | Innovation | ✓ | ✗ | ✓ | ✗ |
| Positive contributions of the products to society | Customers / Community | Products | ✓ | ✗ | ✓ | ✗ |

Materiality Matrix

» DISCLOSURE 3-2

The analysis conducted considers internal and external approaches, interviews with stakeholders, document reviews and a sector analysis, among other activities.



Material Topics:

- | | |
|--|---|
| I. Fair Labor Practices | VII. Energy Management |
| II. Community Relations | VIII. Air Emissions |
| III. Workforce Transformation and Challenges | IX. Biodiversity |
| IV. Global Health and Nutrition Challenges | X. Climate Change |
| V. Human Rights and Business | XI. Environmental Compliance |
| VI. Responsible Water Management | XII. Responsible Business Management |
| | XIII. Product Responsibility and Innovation |

2022 Milestones

People

Improved Safety Statistics

Our LT (accidents with lost time) Frequency Rate was 0.73 based on 1,000,000 working hours, considering our own employees and contractors. This figure is lower than the previous year.

More Female Inclusion

We had a 20% female workforce in 2022, achieving our goal. This figure is above the mining industry average, which stands at 17.4% in 2022, according to the Large Mining Workforce Study conducted by the Mining Skills Council and Eleva.

Gender Equity Champions

We placed first in this category in the IMPULSA 2022 awards, which promote and highlight companies with the best gender indicators.

Chilean Standard 3262

We received NCh 3262 certification for our offices in Santiago, which establishes the requirements to implement a management system to correctly incorporate gender equality and reconciliation of work, family and personal life.

SQM Highlighted at Exponor 2022

We actively participated in Exponor in business conferences, promotion of electromobility, support for entrepreneurship initiatives with local companies, and we also played a leading role in approaching women together and engaging them in the mining and energy sector in the area through Talento Mujer.

ISO 39001:2012 Certified

SQM is the first mining company recognized by the international entity AENOR for its road traffic safety management system, in compliance with ISO 39001:2012, a standard that regulates good ground transport management within the industrial sector.

Road Safety Award given to SQM and Tocopilla Transport Drivers and Owners' Association

We received the road safety award, sponsored by Chilean startup Migtra and the National Transit Safety Commission (Conaset), was based on achieving a zero accident rate for mining transport in 2021.

Partnerships with Universities

We signed important agreements with universities: Universidad Federico Santa María of Santiago, Universidad Católica del Norte and Universidad de Antofagasta; for the development of applied research associated with lithium, innovating in the value chain, community engagement and training advanced human capital.

Coresemin Tarapacá Highlights SQM

The Nueva Victoria mine in the Tarapacá Region received a series of awards for its safety management at the annual awards ceremony of the Regional Mining Safety Commission (CORESEMIN) Tarapacá.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

2022 Milestones

Social Performance

Expansion of Quillagua Rural Drinking Water Reservoir

We expanded the Quillagua reservoir in conjunction with the Aymara community and the government, in addition to another set of initiatives to guarantee a continuous supply of water resources, and care for the native carob tree forest and its biodiversity. Through these initiatives, for the first time, the community of Quillagua had continuity of services throughout the summer.

Responsible Care Certification

Through the successful reverification process carried out in September by members of the Chilean Industrial Chemical Association, SQM Nueva Victoria was granted level 1 (the highest level) of this international accreditation.

Camar Indigenous Community Inaugurates First Drinking Water Plant

In conjunction with the community of Camar, we inaugurated the first drinking water plant, which will benefit more than 100 families. The project was developed in 2021 as part of the development plan generated by the community based on an identification of its needs.

First Community Pharmacy in San Pedro de Atacama

The purpose behind this social initiative promoted by SQM in conjunction with Fracción is to reduce the current cost of medicine in the district, bringing medicine covered under the Cenabast Law and bioequivalent or generic medicine to the inhabitants of the territory.

New Dental Clinics to Serve Communities

In the district of San Pedro de Atacama, SQM presented two new free mobile dental clinics to the community, expanding this program that has provided around 4,000 dental services in San Pedro de Atacama, Toconao, Peine, Socaire and Talabre.

Pozo Almonte Cattle Ranchers, SQM and CONAF Finalize the Alfalfa Project

In agriculture and livestock development, SQM partnered with CONAF and farmers from the Pampa del Tamarugal Aymara Rural Indigenous Association to implement technified irrigation on 15 hectares. This brings the group halfway to the goal of the Alfalfa Production Center project, which is slated to become the largest in northern Chile.

Maria Elena Sostenible (MES) Community Project

The Maria Elena Sostenible Project was ranked 9th in the C3 Creativity and Innovation Ranking Chile 2022 for its contribution to territorial development. The initiative is articulated by "Campamento de Ideas" (Idea Camp) and involves multiple territorial actors in promoting a comprehensive and participatory local development.

"SQM Lithium Ventures"

We presented the "SQM Lithium Ventures" social investment fund for the generation and scaling of innovation, networks and applied technology, through a strategy to promote entrepreneurs and startups to generate economic and social impact. This is an unprecedented opportunity to accelerate entrepreneurship in its different stages, focusing on three key areas in terms of sustainability, specifically lithium, water and processes associated with the applications of lithium.

2022 Milestones

Environmental Performance

Global Leaders in S&P Sustainability Yearbook 2022

We successfully joined S&P's esteemed Sustainability Yearbook 2022, which recognizes corporate sustainability leaders from around the world.

The company qualified among 2,100 organizations, representing more than 45% of global market capitalization.

Port of Tocopilla Prepares Ecoport Certification

We began the Ecoport Certification, an initiative of the port sector that is awarded to companies that comply with the highest standards in their operations with respect to environmental care and protection.

Transitioning to Electromobility

In conjunction with Transportes Nazar, ENEL X and Andes Motor we made strides towards their carbon neutrality declaration to reduce between 4 to 5 tons of CO₂ equivalent. In Tocopilla, the first fully electric high tonnage truck in South America began operating in the mining industry in Chile.

ISO Certifications in Operations

In 2022, we completed phase 2 of the ISO 14001 and 45001 certification process at the Salar de Atacama operations and the Carmen Lithium Chemical Plant, and we continued with the ISO 50001 implementation process at the Salar de Atacama and Nueva Victoria to support decarbonization goals associated with energy management systems.

Center for Seabird Rescue in Tarapacá

We laid the first stone for the construction of a Seabird Rescue Center in Tarapacá. The initiative focuses on bird rescue and the preservation of the region's biodiversity, a joint project with Compañía Minera Cordillera and Fundación Wayanay.

SQM Joins Race To Zero

We are one of the world's leading lithium producers, and we joined the Race To Zero program. SQM is committed to reducing emissions in all of its activities in accordance with the Paris Accords through transparent action plans and solid short-term goals.

2022 Milestones

Environmental Performance



2022 Milestones

Economic Performance



Business Responsibility, Sustainability, Ethics and Human Rights

04

The Company

Letters from the Chairman and the CEO

About this Report

Business Responsibility, Sustainability, Ethics and Human Rights

Our Employees

Value Chain and Sustainability

Sustainable Development and Climate Change

Supporting Communities

Partner Associations, Institutions and Foundations

Appendices

Assurance

GRI Content Index

Business Responsibility, Sustainability, Ethics and Human Rights

Our goal is to develop business centered on innovation, research and product development in order to achieve lasting progress for humanity. We want to provide the world with sustainable solutions to global challenges.

We believe that responsible business is based on sustainability as a fundamental element that helps us to make decisions on a daily basis as part of our commitment to our stakeholders. We recognize that this is an ambitious goal but that is how meaningful change occurs. We take on important challenges that motivate us to do our work each day.

The first step was to make a commitment as an organization. To that end, we developed a policy that is our guide to making business decisions and engaging with the ecosystem and human groups. At the heart of this commitment are the company's values of sustainability, safety, integrity and excellence, and we align our processes and decisions with these values.

We are also especially concerned about human rights.



-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Our Business Strategy

Our Approach

Our responsible business strategy integrates sustainability from the ground up. When we evaluated and analyzed it, we decided to commit to sustainability in business, a decision that is reflected in our Sustainability, Ethics and Human Rights Policy.

We then defined our strategic priorities, which address the materialization of our new purpose. We organized business development in consideration of the SDG goals and targets, which are integrated into these definitions.

At the same time, we have been working to reduce the ecological footprint of our value chain, from suppliers to production and responsible consumption practices. We have set goals related to decarbonization, conservation of biodiversity and the reduction of our environmental impact.

Responsible action is part of our culture. This includes respecting the interests of our employees, customers, investors and the community.

Furthermore, our business has been marked by constant challenges in innovation, which become opportunities to strengthen internal business management. Given the above, we are constantly making changes and adaptations.

Our innovative, high quality products help us contribute to resolving global challenges and ensure that our financial performance is solid. Safety and ethics are key drivers of sustainable approaches to our business both in terms of labor relations and our stakeholders.

We mitigate ethical, economic, social and environmental risks by applying strong control measures. We strive to minimize our environmental impact by applying safe and innovative production techniques, generating high environmental standards and strict quality management, which are key processes for our organization. Our goal is to strengthen our company by hiring, developing and motivating talented workers.

We closely follow new global trends and challenges. In order to understand the complex nature of the changes that we anticipate, we use the scenarios technique to identify and incorporate aspects of strategic relevance. We also participate in dialogues and initiatives, share lessons learned and best practices with other organizations in our industry, and evaluate developments that are of concern to all of humanity. This allows us to minimize risks while taking advantage of new business opportunities.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

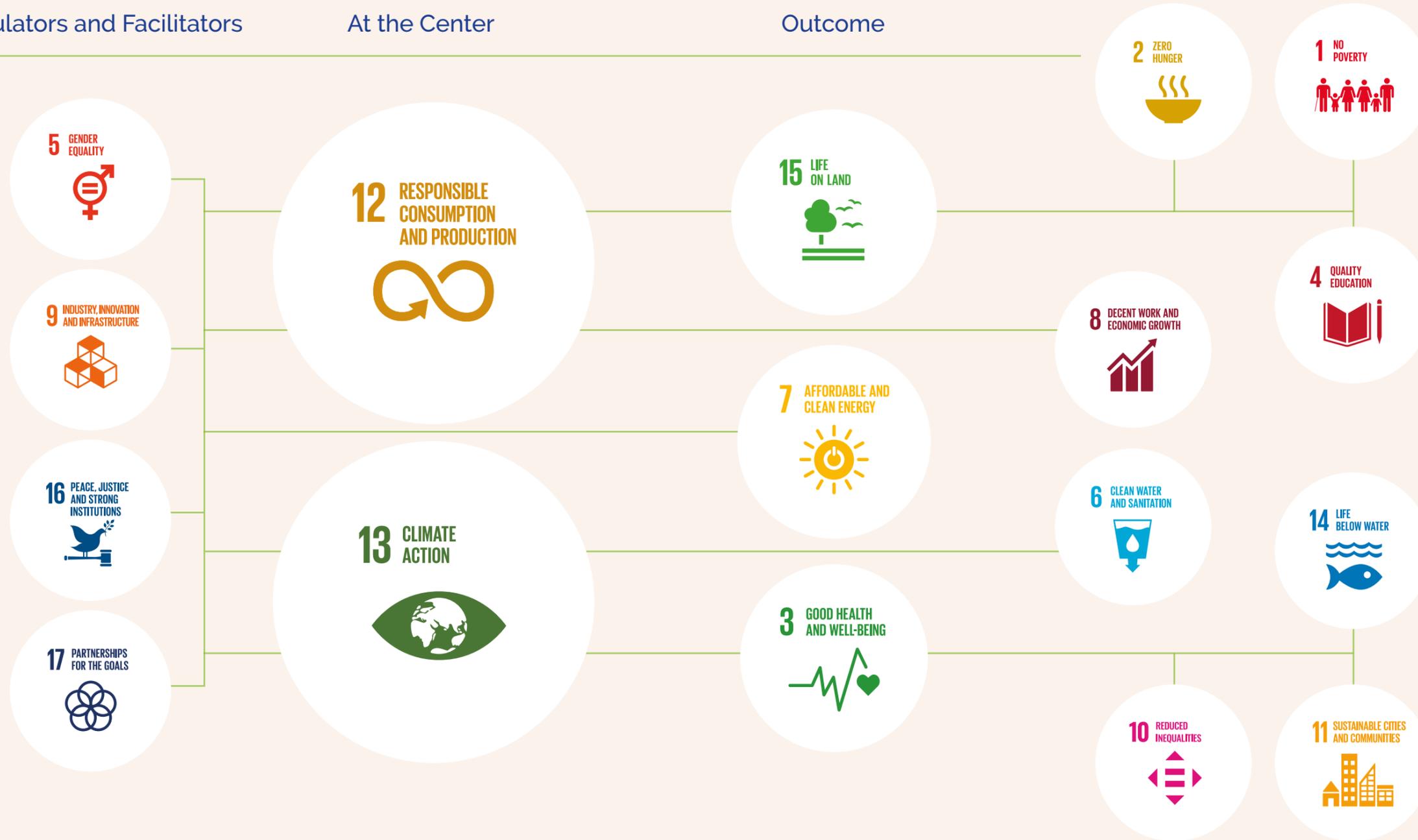
SDGs and Business Strategy Goals

» DISCLOSURE 2-23 / 2-24

Articulators and Facilitators

At the Center

Outcome



The Company

Letters from the Chairman and the CEO

About this Report

Business Responsibility, Sustainability, Ethics and Human Rights

Our Employees

Value Chain and Sustainability

Sustainable Development and Climate Change

Supporting Communities

Partner Associations, Institutions and Foundations

Appendices

Assurance

GRI Content Index

Integration into the Business Strategy

At the Center



(12) Responsible consumption and production and **(13) Climate Action:** We work towards responsible consumption and production as part of our purpose. We develop products to contribute to meeting society's needs, and we do so based on challenging ecological footprint reduction goals.



Outcome



The results that we are seeking to produce through responsible business activities are related to our purpose:

(3) Good health and wellbeing: One of our goals is contributing to the development of innovative solutions in order to improve access to and the quality of healthcare and thus move towards wellbeing for all people.



(15) Life on land: We protect our ecosystems, improving our production processes and developing products that contribute to the preservation of biodiversity.



(7) Affordable and clean energy: We understand the opportunity that we have to contribute key solutions for generating and storing NCREs with affordable and effective solutions.

We also contribute to the production of food, providing solutions for the efficient use of soil and water resources.

Articulators and Facilitators

These are levers for establishing good, responsible and viable business. They sustain our ethical practices and teamwork, which promote and catalyze the development and innovation proposals that yield our products and technologies.



(5) Gender equality: For SQM, inclusion, diversity and gender equity are fundamental to sustainable value generation and comprehensive development. We work with several programs to achieve gender equality and empower the role of women inside and outside the company.



(9) Industry, innovation and infrastructure: R&D&I is one of the pillars of our strategy. It is an organization-wide practice related to how and what we do. We maintain practices of innovation, development and research as one of the critical processes in our business. We are responsible for identifying and integrating our customers' new needs and global challenges, and we are continually changing and improving our processes and proposals to respond to these needs.



(16) Peace, justice and strong institutions: This is an organization-wide process that is part of the strategic operational decisions that we make on a daily basis. It builds the context in which we engage with all of our stakeholders. We are constantly improving and strengthening our business integrity practices. We establish ethics and transparency as the foundations of having a viable business.



(17) Partnerships for achieving our goals: We could not develop our business without the support and growth that we achieve through our partnerships. An active engagement with the community helps us to understand our customers' needs and challenges and to promote effective solutions. This is also how we perform our role as an entity that contributes to the following areas:

1.- Social and economic: We make local development investments through partnerships with public- and private-sector organizations based on our social investment focus areas.

2.- Science-based development: We support research programs through academic and public production development organizations, strengthening acceleration programs for innovative enterprises. We also contribute to the public good through scientific publications and patents.

At the Center



Target 12.2

By 2030, achieve the sustainable management and efficient use of natural resources.

Target 12.4

By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment.

Target 12.5

By 2030, substantially reduce waste generation through prevention, reduction, recycling, and reuse.

Target 13.2

Integrate climate change measures into national policies, strategies and planning.

13.3 Target

Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.



| Some of the SDG targets that we support: | Some of our actions / examples of our progress: |
|--|---|
|--|---|

- Responsible Care Certification.
- Certification from the International Fertilizer Association.
- Use of solar radiation for evaporation processes in operations.
- Waste management system at the corporate level.
- Recycling plans at operations and in offices.
- Air Decontamination Plan in communities and production sites.
- Development and implementation of the Sustainability, Ethics and Human Rights Policy.
- Carbon footprint (GHG) measurement and verification by independent third parties.
- Establishment of science-based greenhouse gas reduction targets (SBTi).
- Sustainability talks.
- IRMA Certification in process.
- Certification of the Environmental Management System under the ISO 14001:2015 criteria in all production sites.
- Certification of Ecoports' Port Environmental Review System (PERS) for Puerto Tocopilla.
- Reducing continental water consumption by 65% by 2040 beginning with a 40% decrease by 2030, as forecast in 2020.
- Reducing brine extraction by 50% by 2030. By 2022, we had already reduced this by 25%.
- Carbon neutrality by 2040 in all our products.

Outcome



| Some of the SDG targets that we support: | Some of our actions / examples of our progress: |
|--|--|
| <p>Target 3.9</p> <p>By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water, and soil pollution and contamination.</p> | <ul style="list-style-type: none"> • Compliance with Operational Risk Management System. • Certification of the Occupational Health and Safety Management System under the ISO 45001:2018 Standard criteria. |
| <p>Target 7.2</p> <p>By, 2030, increase substantially the share of renewable energy in the global energy mix.</p> | <ul style="list-style-type: none"> • Training on Occupational Health and Safety. • Implementation of photovoltaic plants. |
| <p>Target 15.1</p> <p>By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements.</p> | <ul style="list-style-type: none"> • Certification of the energy management system under the ISO 50001:2018 criteria. • Solar power use at our operations. • Implementation of a fleet of electric mobile equipment for operations, buses, workshops, high tonnage trucks, among others. |
| | <ul style="list-style-type: none"> • Implementation of Environmental Monitoring Plan in the Salar de Llamara. • Implementation of Environmental Monitoring Plan in the Salar de Atacama. • Dental health programs, operations with medical specialties in the communities, mammogram program with FALP in communities in the regions of Antofagasta and Tarapacá. |

- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Articulators and Facilitators

| Some of the SDG targets that we support: | Some of our actions / examples of our progress: |
|--|---|
|--|---|



Target 5.1
End all forms of discrimination against women and girls everywhere.

Target 5.5
Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.



Target 9.2
Promote inclusive and sustainable industrialization and, by 2030, significantly raise industry’s share of employment and gross domestic product, in line with national circumstances, and double its share in least developed countries.

Target 9.4
By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities.



Target 16.5
Substantially reduce corruption and bribery in all their forms.

Target 16.b
Promote and enforce non-discriminatory laws and policies for sustainable development.



Target 17.16
Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the Sustainable Development Goals in all countries, in particular developing countries.

Target 17.17
Encourage and promote effective public, public- private, and civil society partnerships, building on the experience and resourcing strategies of partnerships.

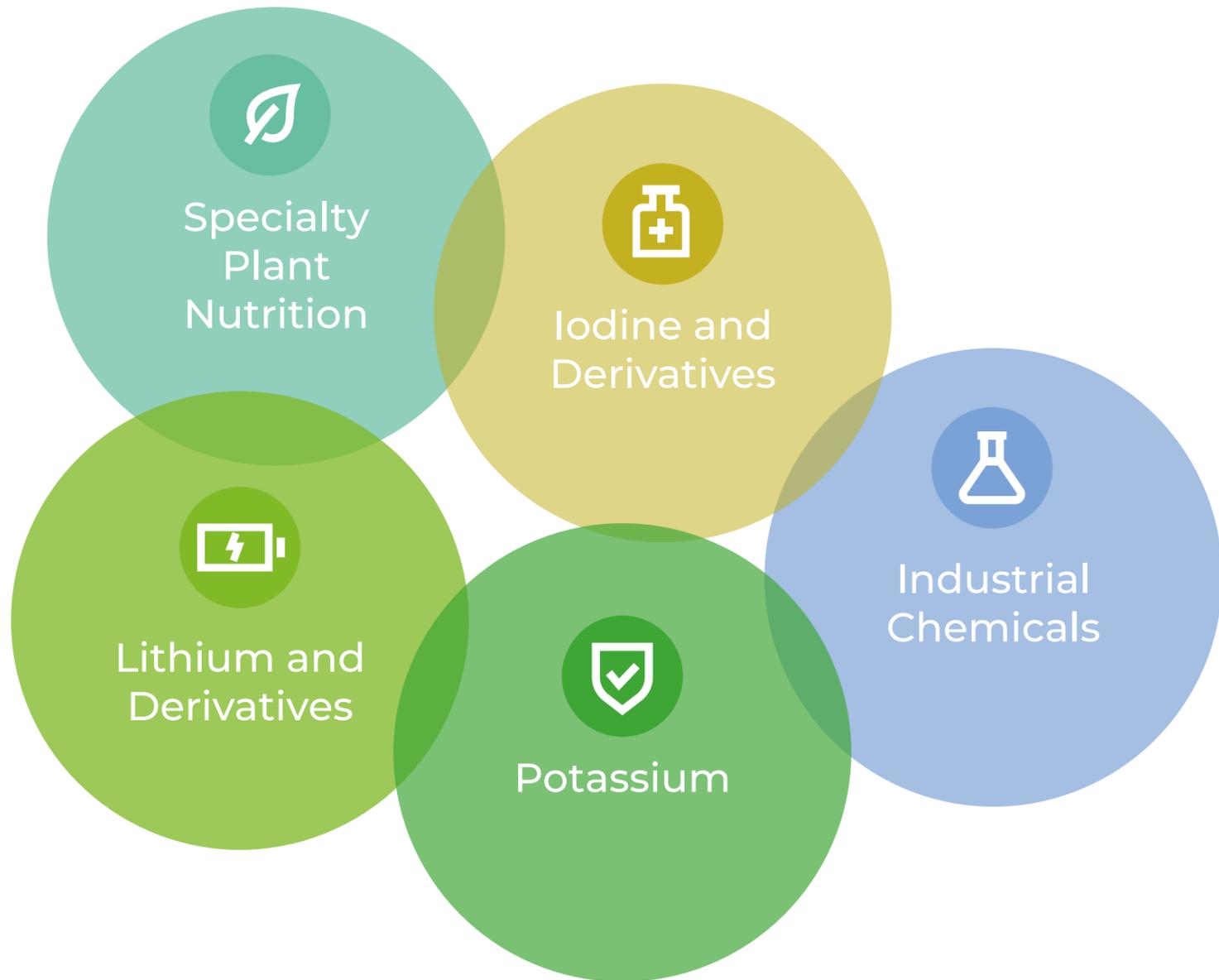
- Alianza Mujer Atacameña (AMA), made up of Atacameño indigenous women from the Atacama territory and representatives of SQM Salar.
- 20% of SQM's staff is female. The target is to reach a 25% female workforce by 2025.
- Apprenticeship program.
- Work with local suppliers.
- Development of and compliance with the Code of Conduct for Business Partners and the Responsible Sourcing Policy for SQM suppliers.
- Implementation of Responsible Sourcing Policy.
- Participation in the Más Proveedores program in Tarapacá.
- Use of solar radiation for evaporation processes in operations.
- Compliance with the Code of Ethics.
- Implementation of and compliance with the Ethics and Compliance Program.
- Implementation of and compliance with the Crime Prevention Model.
- Development of and compliance with the Sustainability, Ethics and Human Rights Policy.
- Compliance with the Diversity and Inclusion Policy.
- Certification in Chilean Standard 3262.
- Development of Inclusive Labor Practices.
- Development of the Apprentices Program.
- Development of the Internal Mobility Program.
- Partnerships with: Global Battery Alliance, the Global Compact, Acción Empresas and other entities.
- Participation in HuellaChile.
- Establishment of working groups with communities.
- Development and implementation of programs with social value shared with communities.
- R&D contribution in 2022.
- US\$18 million through CORFO contract for R&D with local communities in the Salar de Atacama.

- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Our Products

» DISCLOSURE 2-6 / 2-25 / 3-3

We are a global leader in each of our five business lines:



We are a key stakeholder in the markets where we sell our products, including lithium and derivatives, specialty plant nutrients, iodine and derivatives, potassium and industrial chemicals.

The raw materials needed to produce these products are brine and caliche. Brine is extracted from our operations in Salar de Atacama, Antofagasta Region, and we use it to produce potassium chloride, lithium carbonate and potassium sulfate. Caliche is obtained from our surface mines in Nueva Victoria, Tarapacá Region. We use it to produce nitrate and iodine.

Our products are present in various industries, including medicine, healthcare, nutrition, agriculture, technology, electromobility, clean energy production and construction.

- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Lithium and Derivatives

Lithium and its derivatives are a key input for the development of electro-mobility and the technologies that are moving the world. It is also present in the pharmaceutical industry and for industrial uses. As the world's largest, lowest-cost producer with the smallest carbon footprint in this market, we are committed to the development and sustainability of the lithium industry, striving to deliver high-quality products on time. We also make significant investments in order to guarantee product availability.

Lithium carbonate and lithium hydroxide are used to produce cathode material for rechargeable secondary batteries due to lithium's high electrochemical potential and low density.

Batteries are the main application for lithium, including batteries for electric cars. This increases the efficiency of resources and promotes sustainable lifestyles by allowing for the accumulation of energy from renewable sources.

There are many other uses for lithium, including basic lithium chemicals like derivatives. These include lubricant grease, heat-resistant glass, frits for the ceramics and enamel industry, and chemical substances for air conditioning and many other uses including air treatment systems, pharmaceutical synthesis, metallic alloys, etc.

We sell lithium carbonate and lithium hydroxide through our own global network of representative offices and through our sales, support and distribution affiliates. SQM stores these products in its facilities around the world to facilitate fast delivery to customers. Sales of lithium carbonate and lithium hydroxide are made based on spot purchase orders or in the context of supply contracts. The contracts generally specify minimum and maximum commitments for annual purchases, and the prices are adjusted annually based on current market prices.

Our lithium and derivatives business in Chile depends to a great extent on mining rights based on the Project and Lease Agreement in Salar de Atacama, which expires in 2030. It also includes a series of requirements that the company must meet.

SQM has set a company-wide goal of transitioning toward "Green Lithium" production, which entails producing with the least possible impact so as to limit our carbon footprint while optimizing the use of water and engaging nearby communities in our operations through programs aimed at boosting their social wellbeing.

Agreement with LG Energy Solution

A new step in the field of innovation and technology was taken by SQM and LG Energy Solution (LGES), leading companies in the production of lithium and batteries, respectively, after signing a memorandum of understanding (MOU) to strengthen their business relations. Through this agreement, they commit to study and develop joint investment projects at different stages of the value chain of the electromobility industry and thereby contribute decisively to a more sustainable world. This agreement complements the existing lithium supply agreement between both parties.

Potential joint investment projects include the production of lithium cathodes and lithium hydroxide as well as recycling projects in strategic locations, which will be studied in greater detail by SQM and LGES.

SQM Lithium Arrives in Korea

We signed an agreement with SK On, an automotive battery manufacturer, to supply Chilean lithium, diversifying its imports.

The lithium supply agreement is for five years, over which time SQM will deliver a total of 57,000 tons of lithium to SK On, starting in 2023. The amount is enough to produce batteries for 1.2 million electric vehicles.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Products

Lithium carbonate (grades):

Battery grade, micronized; technical grade, crystals; technical grade, powder; technical grade, micronized

Uses:

- Rechargeable batteries
- Specialty cements and adhesives
- Industrial air conditioning
- Specialty glass
- Powder for continuous casting
- Aluminum
- Frits for ceramics and enamels

Lithium hydroxide (grades):

Battery grade, crystals; industrial grade, crystals; technical grade, crystals.

Uses:

- Rechargeable batteries
- Lubricant grease
- Colorings

Lithium and Lithium Derivative Sales Volumes (thousands of metric tons)

| Product | 2022 | 2021 | 2020 | 2019 | 2022/2021 | |
|-------------------------|-------|-------|------|------|-----------|-----|
| Lithium and derivatives | 156.8 | 101.1 | 64.6 | 45.1 | 55.7 | 55% |

Lithium and Lithium Derivative Production Volumes (thousands of metric tons)

| Product | 2022 | 2021 | 2019 | 2018 | 2022/2021 | |
|-------------------------|-------|-------|------|------|-----------|-----|
| Lithium and derivatives | 168.4 | 119.8 | 81.3 | 72.2 | 48.6 | 41% |

Note: Report includes intermediate products as production.

Lithium and its derivatives contributed **79%** of the company's gross margin.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Specialty Plant Nutrition

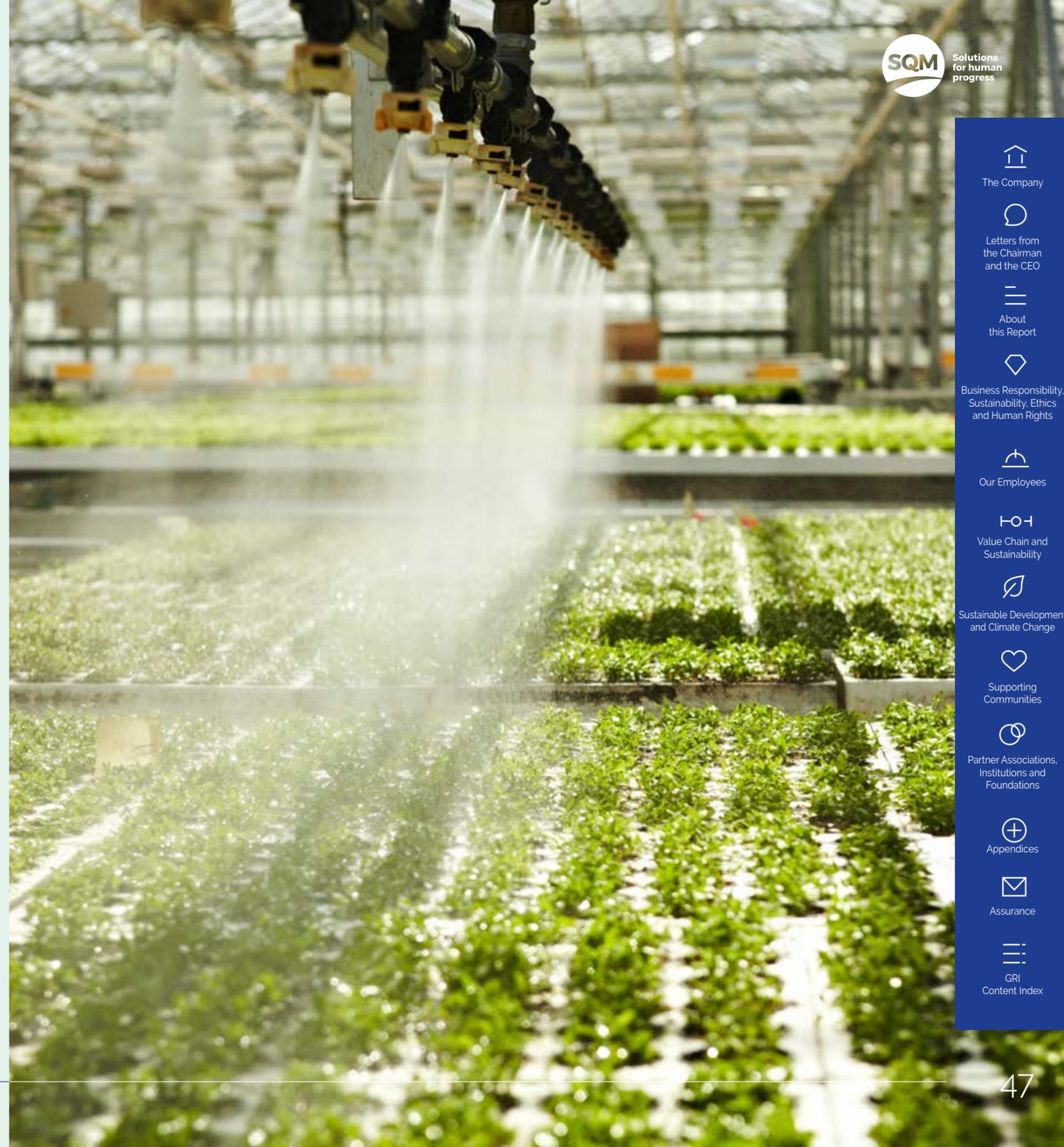
SQM provides specialized nutritional solutions with fertigation, soil and foliar applications that, coupled with the know-how of a team of agricultural experts, supply the necessary macro and micro elements for boosting returns in agricultural businesses and crops. The main Specialty Plant Nutrition brands are Ultrasol®, Qrop®, Speedfol® and Allganic®.

SQM's potassium nitrate, which is derived from natural resources, is the preferred source of potassium and nitrogen for plant growth and any balanced nutrition program. Nitric nitrogen converts quickly and is immediately available to plants, which improves retention of fruits and promotes healthy crops.

We are a global leader in the production of chlorine-free, natural potassium nitrates that are 100% soluble, allowing for rational use of water since they can be applied through irrigation systems to enhance the quality and performance of crops. This is vitally important given global water scarcity and the need to develop more sustainable agriculture that yields better quality products and uses natural fertilizers.

These products are sold worldwide mainly through a global network of sales offices and distributors. We have also developed marketing channels, supply of complementary plant nutrients, logistics and blending and packaging plants to be able to reach just about anywhere in the world with our products, and we have a direct presence in the main markets of the Americas, Europe, South Africa and China.

As part of our marketing strategy, we provide technical and agricultural assistance and support to our customers. We have specific knowledge based on the exhaustive research and numerous studies conducted by our agricultural teams around the world in close collaboration with producers. Solid agricultural knowledge is key for the development of specific formulae and software for hydroponic and fertigation nutritional plans, allowing us to provide expert advising to produce crops that meet high quality standards for the most efficient markets and the most challenging environmental conditions.



-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Products

Sodium nitrate, sodium potassium nitrate and potassium nitrate.

Uses:

- Crop fertilizer
- Fertigation

Specialty Plant Nutrition Sales Volumes (thousands of metric tons)

| Sub-products | 2022 | 2021 | 2020 | 2019 | 2022/2021 | |
|--|--------------|----------------|----------------|----------------|---------------|-------------|
| Sodium nitrate | 14.4 | 32.1 | 25.6 | 30.2 | -17.7 | -55% |
| Potassium nitrate and sodium potassium nitrate | 477.4 | 643.6 | 575.2 | 617.4 | -166.3 | -26% |
| Specialty mixtures | 217.9 | 304.0 | 271.3 | 238.9 | -86.2 | -28% |
| Other specialty fertilizers*/ | 138.1 | 174.9 | 164.4 | 155.3 | -36.8 | -21% |
| Total | 847.8 | 1,154.6 | 1,036.5 | 1,041.8 | -306.9 | -27% |

Specialty Plant Nutrition Annual Production Volumes (thousands of metric tons)

| Sub-products | 2022 | 2021 | 2020 | 2019 | 2022/2021 | |
|--|--------------|----------------|----------------|----------------|---------------|-------------|
| Sodium nitrate | 18.4 | 50.2 | 76.6 | 51.6 | -31.8 | -63% |
| Potassium nitrate and sodium potassium nitrate | 550.9 | 679.1 | 635.8 | 699.3 | -128.2 | -19% |
| Specialty mixtures*/ | 217.9 | 304.0 | 271.3 | 238.9 | -86.1 | -28% |
| Other specialty fertilizers*/ | 138.1 | 174.9 | 164.4 | 155.3 | -36.8 | -21% |
| Total | 925.3 | 1,208.2 | 1,148.1 | 1,145.1 | -283.0 | -23% |

Note: Report includes intermediate products as production.

*/Includes purchases from third parties.

Specialty plant nutrition contributed 8% of the company's gross margin.



Iodine and Derivatives

SQM is the global leader in iodine production thanks to northern Chile containing the world's largest caliche mineral reserves (raw material for iodine production).

Iodine and its derivatives are used in a wide range of medical, industrial and agricultural applications and in human and animal nutrition products.

Iodine and its derivatives are used as raw materials or catalysts in the formulation of products such as contrast media for X-rays, biocides, antiseptics and disinfectants, pharmaceutical intermediaries, polarizing films for LCD and LED liquid crystal screens, chemical products, organic compounds and pigments.

Iodine is also added in the form of potassium iodate or potassium iodide to edible salts to prevent iodine deficiency disorders. In line with our business strategy, we are constantly working to develop new applications for our iodine-based products, seeking out continuous expansion of our business and maintaining our leadership in the market.

SQM produces organic and inorganic iodine derivatives through a joint venture with Ajay Chemicals. SQM is also actively present in the iodine recycling business in Europe, the United States and Asia, either through Ajay or on its own.

The company sells through its own global network of representative offices and through our sales, support and distribution affiliates. We store iodine in our facilities around the world to ensure prompt delivery to customers. Iodine sales are made based on spot purchase orders or as part of supply contracts. The contracts generally specify minimum and maximum commitments for purchases, and prices are adjusted periodically based on current market prices.

Iodine and its derivatives contributed 8% of the company's gross margin.

Products

Iodine and derivatives

Uses:

- Antiseptic, germicide, disinfectant, bactericides, fungicides
- Polarizing film for liquid crystal screens (LCD and LED)
- Synthesizing pharmaceuticals
- Chemical products
- Povidone-iodine
- Pharmaceutical industry
- Water repellent
- Fluids for construction
- Iodized salt
- Contrast media for X-ray exams
- Organic compounds and pigments
- Nylon industry
- Pharmaceutical intermediaries

Iodine and Iodine Derivative Sales Volumes (thousands of metric tons)

| Product | 2022 | 2021 | 2020 | 2019 | 2022/2021 | |
|------------------------|------|------|------|------|-----------|----|
| Iodine and derivatives | 12.7 | 12.3 | 9.7 | 12.7 | 0.4 | 4% |

Iodine and Iodine Derivative Production Volumes (thousands of metric tons)

| Product | 2022 | 2021 | 2020 | 2019 | 2022/2021 | |
|------------------------|------|------|------|------|-----------|-----|
| Iodine and derivatives | 12.4 | 10.3 | 12.1 | 12.1 | 2.1 | 20% |

Note: Report includes intermediate products as production.

Potassium

We have two products in the potassium business line: Potassium chloride (MOP) and potassium sulfate (SOP).

Organic potassium chloride is sold as Allganic® maKro 60, a granulated product that contains 60% potassium. We have secured Organic Materials Review Institute (OMRI) certification, meeting the standards required for ecological farming.

Potassium Chloride is sold as Allganic® organic potassium and Ultrasol® SOP. They are completely water soluble and contain 52% soluble potassium and 18% sulfur. In addition to making crops more drought resistant, potassium produces healthier fruits and vegetables with longer useful lives.

In order to supply its own potassium chloride for use as a raw material in producing potassium nitrate, SQM began operating in the Salar de Atacama.

SQM's initial investment included building a potassium chloride and potassium sulfate plant. The main sources of potassium available on the market for use in fertilizers are: potassium chloride (KCl), potassium sulfate (K₂SO₄) and potassium nitrate (KNO₃).

Of these three sources, potassium chloride is the most important one globally, and SQM is the only company that produces all three. It is important to bear in mind that potassium deficiencies in plants can lead to abnormalities and affect CO₂ absorption. Additionally, potassium plays a key role in how plants regulate water for root absorption and water loss through stomata. Having a good level of potassium boosts plants' resistance to water stress.

Potassium contributed 4% of the company's gross margin.

Products

Potassium nitrate, potassium sulfate and potassium chloride

Uses:

- Nutrient with multiple industrial uses.
- It prevents diseases such as high blood pressure, cerebrovascular complications and cognitive impairment.
- In plants it improves resistance to stressors such as extreme temperatures, droughts, parasites and other elements.

Potassium Sales Volumes (thousands of metric tons)

| Product | 2022 | 2021 | 2020 | 2019 | 2022/2021 | |
|--|-------|-------|-------|-------|-----------|------|
| Potassium chloride and potassium sulfate | 480.5 | 893.2 | 726.7 | 597.3 | -412.6 | -46% |

Potassium Production Volumes (thousands of metric tons)

| Product | 2022 | 2021 | 2020 | 2019 | 2022/2021 | |
|--|-------|---------|---------|---------|-----------|------|
| Potassium chloride and potassium sulfate | 984.0 | 1,407.5 | 1,475.6 | 1,036.8 | -423.5 | -30% |

Note: Report includes intermediate products as production.

Industrial Chemicals

SQM entered the industrial chemicals business over 30 years ago, producing and selling 100% natural nitrates. These are used as a raw material in a large number of industrial production processes. Highly refined nitrates are the base of several applications that range from glass production to metals treatment, from recycling to explosives for construction projects.

This wide range of applications is combined with a customer base that covers the globe. SQM has active customers in various businesses, and thus has solid knowledge of the applications in which industrial nitrates are used.

We sell our industrial chemicals mainly through our own network of offices, logistics platforms, representatives and distributors. As with the other products in the portfolio, we keep stock of the different grades of sodium nitrate and potassium nitrate to ensure prompt deliveries to customers. We also provide consulting services to our customers and work regularly with them to improve the service and quality of our products, developing new uses and/or applications for them.

Main uses of sodium nitrate: Explosives, glass, insulation materials, recycling and treatment of metals, adhesives, thermal energy storage.

Main uses of potassium nitrate: High quality glass, metals treatment, pyrotechnics, various chemical processes.

SQM's "Solar Salts" are made from potassium nitrate and sodium nitrate, the raw materials used to operate solar thermal power plants.

Another industrial chemical, magnesium chloride hexahydrate—known as bischofite—is used for effective dust control and de-icing on roads.

Industrial Chemicals contributed 1% of the company's gross margin.

Products

Nitrates, potassium chloride, boric acid, magnesium chloride, solar salts

Uses:

- Explosives
- Metals treatment
- Fire retardant
- Thermal energy storage
- Lubricants for oil extraction
- Road stabilization

Industrial Chemicals Sales Volumes (thousands of metric tons)

| Sub-products | 2022 | 2021 | 2020 | 2019 | 2022/2021 | |
|---------------------|-------|-------|-------|-------|-----------|------|
| Industrial nitrates | 147.0 | 174.5 | 225.1 | 123.5 | -27.5 | -16% |

Industrial Chemicals Production Volumes (thousands of metric tons)

| Sub-products | 2022 | 2021 | 2020 | 2019 | 2022/2021 | |
|---------------------|-------|------|-------|------|-----------|-----|
| Industrial nitrates | 156.0 | 97.9 | 213.8 | 63.6 | 58.1 | 59% |

Note: Report includes intermediate products as production.

Sustainability, Ethics and Human Rights Policy

» DISCLOSURE 2-23 / 2-24 / 2-25 / 3-3

We are a **global company** and understand the **responsibility** involved with our work. We focus on long-term **business continuity** and are committed to **sustainable development in harmony with the environment, business ethics, and respect for and promotion of human rights** in accordance with **national and international regulations**.

Our Sustainability, Ethics and Human Rights Policy is based on the United Nations Sustainable Development Goals (SDGs), the Principles of the International Council of Mining and Metals, International Standard ISO 14001 on Environmental Management Systems, standards applicable to International Finance Corporation (IFC) and in the context of "protection, respect and remediation" of the UN Guiding Principles on Business and Human Rights, and inspired by the Universal Declaration of Human Rights, Convention 169 on Indigenous and Tribal Peoples of the International Labour Organization, and other tools.

Our Policy considers all of the areas of the company and business, such as:



Sustainability Plan

» DISCLOSURE 2-23 / 2-24 / 2-25 / 3-3

Our **Sustainability Plan** commits us to new requirements and expectations in regard to the environment, society and governance. Our plan is based on the **UN Sustainable Development Goals**, complemented by a series of initiatives designed to ensure our **harmonious coexistence with the environment, the communities located near our operations and our own workers.**

The plan has three pillars that we have used to set medium- and long-term goals regarding water, carbon neutrality, waste management, ecosystem protection, contributing to sustainable industries and co-creating value with communities and workers.



The Company

Letters from the Chairman and the CEO

About this Report

Business Responsibility, Sustainability, Ethics and Human Rights

Our Employees

Value Chain and Sustainability

Sustainable Development and Climate Change

Supporting Communities

Partner Associations, Institutions and Foundations

Appendices

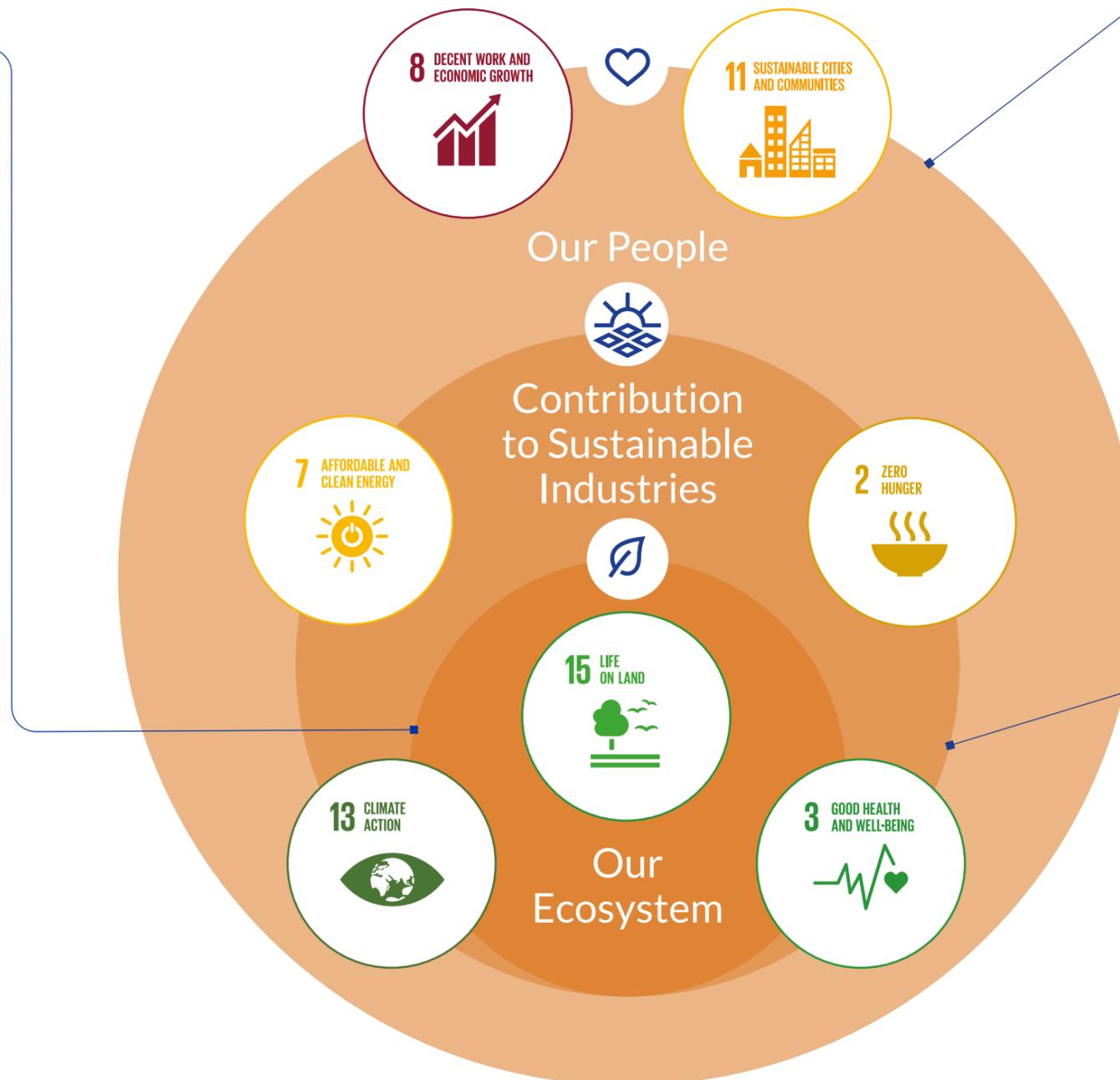
Assurance

GRI Content Index

Goals of our Sustainability Plan

Our Ecosystem

- Strengthen systems for monitoring the ecosystems that surround our operations in order to provide an even more timely response.
- Reduce brine extraction by 50% by 2028 as committed in the Environmental Impact Study. We began this process by reducing extraction by 20% in November 2020.
- Reduce continental water consumption by 65% by 2040 beginning with a 40% decrease by 2030, as forecast in 2020.
- Be carbon neutral in all of our products from the source to the customer by 2040 and by 2030 in the case of lithium, potassium chloride and iodine.
- Create a corporate waste management system to promote a cultural shift towards sustainability. The first step is to measure, and then identify how to reduce. This should also include suppliers, employees, collaborators and offices in Chile and the rest of the world.
- SQM is committed to responsibly managing the natural resources that it uses, minimizing its direct impact on flora and fauna, working together with communities to care for and protect these ecosystems.



Our People

- Establish a strong local presence and be a good neighbor.
- Participate in the co-creation of value in communities in a sustainable way over time.
- Strengthen local economies and the development of neighboring communities, contributing to the creation of shared social value.
- All SQM employees are responsible community agents.
- Continue to guarantee safe and inclusive work conditions.
- Through its operations, SQM ensures safe and inclusive work conditions and participates in local economies and the sustainable development of neighboring communities.

Contribution to Sustainable Industries

- Continue to be an important player in the sustainable development of the world with a strong presence in key industries for human development -healthcare, nutrition, renewable energies and sustainable mobility- that improve the quality of life of people around the world.
- Create trust and credibility in the coming years, reinforcing a brand that is publicly linked to the other green industries in the world.

Human Rights

» DISCLOSURE 2-23 / 2-24 / 2-25 / 3-3

Human rights are part of our **Sustainability, Ethics and Human Rights Policy**, which confirms our commitment and decisions based on the **respect and promotion of human rights**.

SQM is committed to human rights and works daily to avoid any violation that it may cause through its activities and operations. We care about everyone we work with, which is why we prioritize actions and commitments regarding respect for human rights.

Our commitment is based on the Principles of the United Nations Global Compact, the Universal Declaration of Human Rights, the International Compact on Civil and Political Rights, and the

International Compact on Economic, Social and Cultural Rights. We support the UN Guiding Principles on Business and Human Rights, which are among the most important international standards for preventing and combating possible human rights violations in regard to business activities and statements recognized at the global level that apply to multinational corporations. These include the OECD Guidelines for Multinational Companies, the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy and the ILO Social Policy and key labor regulations.

How do we manage human rights at SQM?

To comply with the Human Rights Due Diligence commitments acquired by the company and reflected in the Sustainability, Ethics and Human Rights Policy, in 2021 we commissioned an expert law firm to conduct a Human Rights Impact Assessment (HRIA).

This first HRIA focused on our Salar de Atacama mine and used the methodological standard developed by the Danish Institute for Human Rights, in combination with the Global Reporting Initiative (GRI) reporting criteria, based on the UN Guiding Principles on Business and Human Rights.

The purpose of the survey was to identify, understand, evaluate and take responsibility for potential adverse effects that SQM's activities could have on the human rights of the main stakeholders such as employees, communities near the project and suppliers.

In 2022, the baseline and findings of this survey subsequently underwent a participatory review process in the field with the main stakeholders in the communities of San Pedro de Atacama. This was carried out by a consultant to corroborate and/or modify the initial findings and generate the appropriate controls, policies, action plans and monitoring to respond to these challenges.

Based on the aforementioned, SQM's Risk Management area proceeded to consolidate and unify the information and generate the Participatory Matrix, which is currently under review.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Ethics and Compliance Program

» DISCLOSURE 2-23 / 2-24 / 2-25 / 3-3 / 205-1 / 205-2

At SQM we are committed to integrity and to compliance with the laws, rules and regulations of the countries where we operate and do business. We act in accordance with the highest standards of ethics and firmly and clearly reject all forms of corruption.

Integrity is a fundamental value and principle of the company, which is reflected in our Code of Ethics and reinforced through our Policies and Procedures. This is of vital importance to maintain the trust and credibility of our shareholders, directors, employees, customers, suppliers, government entities and regulators, as well as society at large.

For this reason, at SQM we have an Ethics and Compliance Program, and we aim to ensure that all our employees are personally committed to following its content, guidelines and established procedures, as well as to ensuring that third parties with whom we engage, including agents, distributors, consultants and subcontractors, understand and comply with the requirements established in our regulatory elements.

The program consists of a set of communication, regulation, execution and control elements that aim to align our employees' expected behavior to effectively prevent reputational, legal and financial impacts. For this, we carry out preventative and monitoring activities in the processes or activities that are most exposed to compliance risks associated with the Anti-Corruption Regulations, such as Chilean Law No. 20,393, which establishes criminal liability for legal entities, and the U.S. Foreign Corrupt Practices Act.

In this line, we have established and promote a set of regulatory elements that guide the actions of all those who are part of SQM, such as employees, directors and third parties. We have a Code of Ethics; Anti-Bribery and Anti-Corruption Policy; Free Competition Policy; and Procedures on Donations and Contributions, Commercial Courtesies, and Sponsorships and Memberships. We also have procedures that regulate our relationship with public officials, as well as policies and procedures that involve due diligence processes to initiate new business relationships with external partners, and for mergers or joint ventures.

Within the framework of the Ethics and Compliance Program, we have a Crime Prevention Model that is certified until September 2023. It establishes prevention, detection and response activities related to the crimes contained in Chilean Law 20,393 and specifies the roles and responsibilities of the Crime Prevention Officer within the company and of all areas and people who participate in the execution of this Model.

In addition to the above, we constantly monitor processes and activities that are considered risky for compliance through a Monitoring Plan that aims to cover the different risk activities in Chile and abroad.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

In 2022

100%

Of SQM's operations in Chile and abroad were evaluated and monitored by the Compliance area.



Business relationships with suppliers and customers.

Hiring of third parties that represent SQM.

Personnel selection and interaction with public officials, among others.

1,353



Total employees trained, using all compliance modes.

692



Employees trained in person or through live videoconference.

More than

92%

of the company's employees have been trained to date.



661

Employees completed the reinforcement training on compliance made available at www.sqmaprende.com.

New employees



100%

Of new SQM employees receive the Code of Ethics.



New employees have clauses concerning our Ethics and Compliance Program incorporated into their employment contracts.



New employees must complete corporate onboarding through an e-learning course that includes a module on Ethics and Compliance.

Board

100%



Of SQM S.A. Board members have been trained on the US Foreign Corrupt Practices Act (FCPA); ethics, reputation and risk culture; corporate governance and best practices; and risk management.

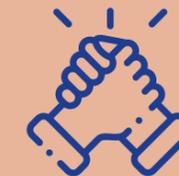
They are familiar with our policies and procedures and put them into practice.



In 2022, a total of 2,994 third parties were processed and analyzed to initiate or resume business relationships.

> **1,397** correspond to commercial offices.

> **1,597** in our operations in Chile.



Third parties go through a due diligence process. We analyze possible findings and they must take an e-learning course on anti-corruption and adhere to our Anti-Corruption policies, among others.

SQM has an internal audit area that is independent of SQM's management and acts as a third line of defense.

» DISCLOSURE 415-1

Our Anti-Bribery and Anti-Corruption Policy prohibits making any type of donation to any political party, officials of political parties or candidates to positions of proportional representation. We regularly monitor this activity, which requires control by the Ethics and Compliance Department. In 2022, no contributions were made to political parties, candidates or any other organization with these characteristics.

International Anti-Corruption Day



Ethics and Compliance Program

Since 2003, the United Nations (UN) has called on all its members to join together to celebrate International Anti-Corruption Day. In this context, SQM has regularly invited both internal and external collaborators, as well as our business partners and communities, to build awareness of the major problem that corruption represents and to carry out activities aimed at preventing and eradicating it.

Members of the Ethics and Compliance team traveled and rolled out activities in the company's various locations and operations, including Salar de Atacama, Carmen Lithium Chemical Plant, Nueva Victoria, Iris, Coya Sur, María Elena, Tocopilla, Antofagasta and Santiago. At each location, the team delivered a message regarding our fight against corruption.

Conflicts of Interest

» DISCLOSURE 2-15 / 2-23 / 2-24



Ethics and Compliance Program

In 2022, our Conflict of Interest Policy came into effect and is widely disseminated and communicated. Through this, all employees are encouraged to fill out a form to declare any type of conflict of interest when they join the company, and whenever a new conflict arises in the future.

To this end, we carry out constant dissemination and communication campaigns, in addition to providing a digital platform to facilitate the declaration of conflicts of interest whenever necessary. Once a conflict of interest has been declared, the Ethics and Compliance Department, in conjunction with the declarant's supervisor, must adopt the necessary measures to manage it, indicating concrete actions to be monitored.

All these activities are constantly reported to the Directors' Committee regarding their execution and compliance. At the same time, the Ethics and Compliance Department activities are reported semi-annually to the full Board of Directors.

Regarding conflicts of interest that may arise between Directors as a result of belonging to other boards, cross-shareholding, or other reasons, this information is collected annually through the Declaration of Related Party Transactions, which is managed directly between Directors and the Ethics and Compliance Department.

In conjunction with the aforementioned policy, our corporate Code of Ethics also establishes the manner in which a conflict of interest should be declared and managed.

Our Code of Ethics and Reporting System

» DISCLOSURE 2-23 / 2-24 / 2-25 / 2-26 / 3-3 / 205-3 / 206-1

We have a Code of Ethics that sets forth the standards that all employees must follow when conducting business around the world. Following the code ensures we create value for our people, communities, business partners and shareholders in the most responsible way. In addition, SQM has a Code of Conduct for Business Partners and a Responsible Sourcing Policy for SQM suppliers, which set the integrity standards that business partners must meet when conducting any business with us.

Our Code is supported by related policies, procedures and financial controls, which together form an important part of our Ethics and Compliance Program. Our program is based on a corporate culture of integrity and adherence to best practices.

The full text of SQM's Code of Ethics is available on the company's website:

<https://www.sqm.com/wp-content/uploads/2021/05/SQM-code-ethics.pdf>

Acting ethically begins with the basic commitment of each of those who are part of SQM to the law and the company's values, which are Excellence, Integrity, Security and Sustainability. These guide our actions.

Our Code and program apply to everyone equally: Our senior executives, Board members, managers, full-time and part-time employees. It is irrelevant whether people are in Santiago, in a plant, at a site or abroad; or if we have been with the company for many years or if it is our first day at SQM.

We have zero tolerance for any type of corrupt activities committed by any person who works on behalf of SQM, including any payment or undue benefit provided directly or indirectly to public officials for the purpose of obtaining an advantage for the company. The company's Code of Ethics is available in Spanish, English, Flemish and Mandarin, and its topics and scope are addressed in the training activities regularly offered by the Ethics and Compliance Department. We also have an onboarding process offered in person and through e-learning, which must be completed by all employees.

In this line, we have an Anti-Bribery and Anti-Corruption Policy, which commits us to developing operations and activities that comply with the letter and spirit of all local and international laws and rules against corruption. These include, for example, Chilean laws on bribery and corruption and the law on criminal liability for legal entities of Chile (Law No. 20,393), the US Foreign Corrupt Practices Act (FCPA) and similar laws in the countries in which the company operates. We remain committed to creating and maintaining a strong anti-corruption culture and to enforcing and complying with the laws that regulate our activities in Chile and abroad.

Violations of the Code of Ethics and the Ethics and Compliance Program are reported through formal support and reporting channels that are available to all SQM employees worldwide and also to third parties, customers, suppliers, business partners, and people outside the organization.

Our website and intranet provide direct access to the complaint channel so that employees and/or third parties can make their respective reports. The formal channels are:

- **Website: www.SQM.ethicspoint.com**
- **Help line / Direct line based on location**

| Location | Toll Free Number |
|-------------------------|-------------------------|
| CHILE | |
| Entel: | 800-360-312 |
| Movistar: | 800-800-288 |
| Claro: | 800-225-288 |
| BELGIUM | 0-800-100-10 |
| USA | 844-330-7095 |
| MEXICO | 001-800-658-5454 |
| SPAIN | 900-99-0011 |
| SOUTH AFRICA | 0-800-99-0123 |
| ECUADOR | 1-999-119 |
| CHINA (SHANGHAI) | 10-811 |
| CHINA (BEIJING) | 108-888 |

Note: When a call is made, an operator will request a code (844-330-7095) to proceed with the report.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

In addition to encouraging employees to access the corporate Complaint Channel, they can also consult directly with the Ethics and Compliance Department on different matters related to the program.

All complaints reported are handled in a confidential manner. Likewise, those who access the Complaint Channel can make their reports by name or anonymously when permitted under local laws. Informants can learn and inquire about the status of their report directly and confidentially if required.

Any individual who uses our complaint channels in good faith is protected against retaliation. Such acts can take many forms, including harassment, intimidation, degradation or the assignment of unwanted tasks as the result of filing a report. Such acts of retaliation constitute a violation of this Code and will be investigated and, if proven, punished.

A good faith report is one that the informant believes to be true or believes that there is a strong possibility that misconduct has occurred or is occurring, and the report was not made maliciously. A report does not necessarily have to be substantiated to be made in good faith, but the informant must believe that there is a genuine concern of possible misconduct.

Regarding the use of the Complaint Channel, in 2022 a communication campaign was carried out through the dissemination of a clear and objective message: "If you see something, say something." This campaign was materialized through regular field visits, development of activities, and also through periodic mailings to workers. Posters were placed in different parts of the facilities, and graphic material was handed out to the company's employees. The main objective of this was to increase the use of our complaint channels and to increase the number of reports on situations that could violate the corporate Code of Ethics. In addition, this made it possible to bring the functions of the Ethics and Compliance Department closer to all levels of the company.

As a result, we received 118 complaints in 2022, 49% more than in 2021, when 79 complaints were received. In 2022, 84% of the complaints received were resolved within that same year and the rest are still pending investigation and closure.

The complaints received are classified as conflict of interest, violation of SQM policy, discrimination or harassment, inappropriate conduct, fraud or theft, anti-corruption, etc. The type of complaint is selected by the informant when it is filed in the system based on the alternatives available.

All complaints were analyzed and managed. Likewise, of those that were declared admissible and were investigated, 54.5% were subject to disciplinary measures.

Disciplinary measures are those included in the Internal Health, Safety and Hygiene Regulations and range from a reinstruction to termination of the work contract. In addition, local or public authorities may impose penalties such as fines and imprisonment in cases involving offenses punishable by the applicable law.

Number of Complaints Received through Ethicpoint

| | 2022 | | 2021 | | 2020 | |
|-----------------------|------------|-------------|-----------|-------------|-----------|-------------|
| | Number | % | Number | % | Number | % |
| Resolved complaints | 99 | 83.9% | 74 | 93.7% | 91 | 100% |
| Unresolved complaints | 19 | 16.1% | 5 | 6.3% | 0 | 0% |
| Total | 118 | 100% | 79 | 100% | 91 | 100% |

Complaints through Ethicpoint



A total of 438 cases were received from 2018 through the end of 2022.



In 2022, 2 anti-corruption complaints were received; however, after investigation, there were no confirmed cases of corruption or actions taken.

No legal actions were recorded involving anti-competitive behavior or anti-trust monopoly practices.

100% of the complaints were analyzed

99 complaints resolved in 2022

54 complaints resulted in disciplinary measures

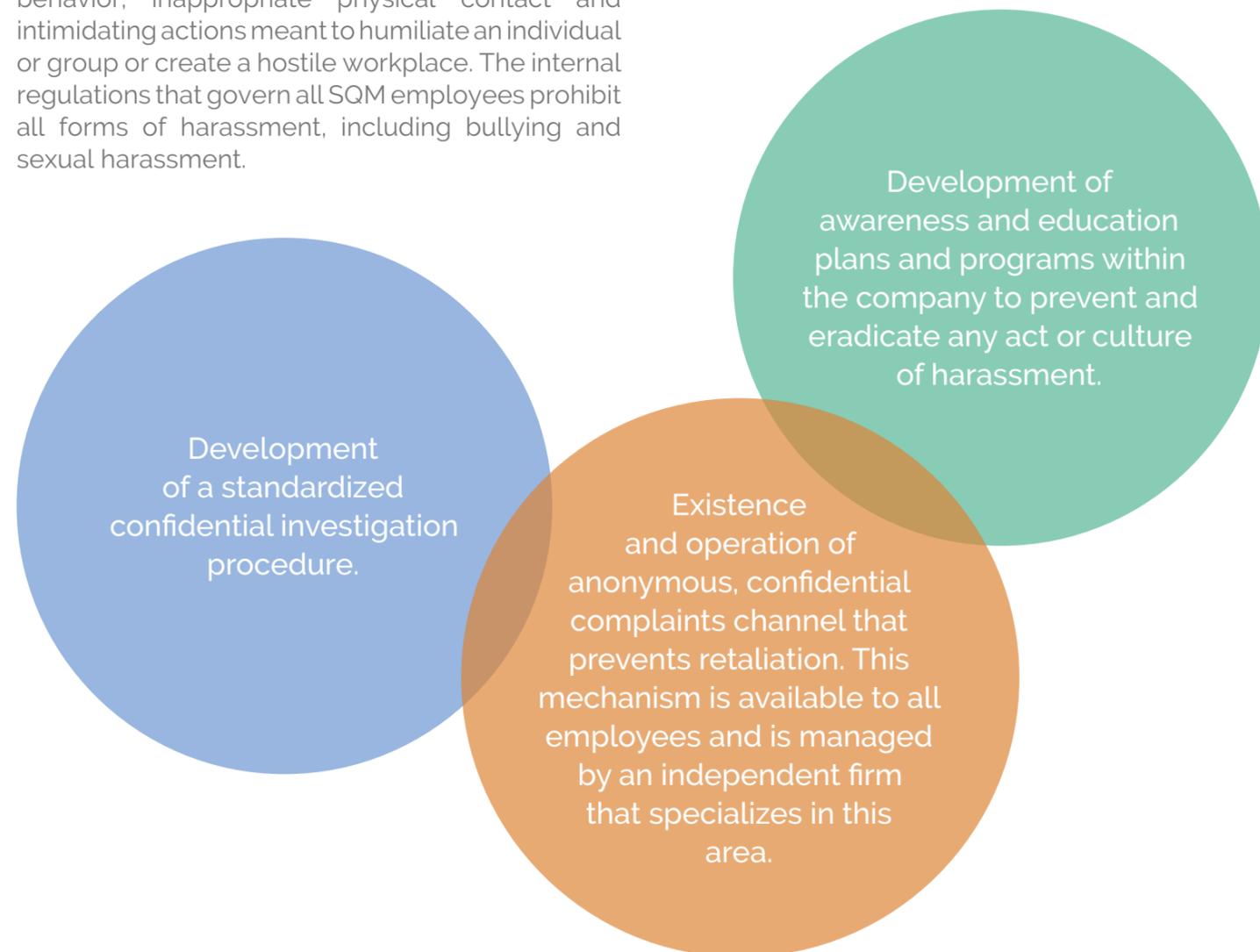
| Types of Complaints | 2022 | | 2021 | |
|------------------------------|------------|-------------|-----------|-------------|
| | Number | % | Number | % |
| Conflicts of interest | 9 | 8% | 8 | 10% |
| Violation of SQM policy | 13 | 11% | 3 | 4% |
| Discrimination or harassment | 22 | 18% | 26 | 33% |
| Inappropriate behavior | 41 | 35% | 11 | 14% |
| Fraud or theft | 2 | 2% | 15 | 19% |
| Anti-corruption | 2 | 2% | 0 | 0% |
| Others | 29 | 24% | 16 | 20% |
| Total | 118 | 100% | 79 | 100% |

Preventing All Forms of Harassment

» DISCLOSURE 2-25 / 3-3 / 406-1

At SQM, respect for each person's dignity involves preventing and combating any form of workplace harassment and sexual harassment. This includes any expression that includes insults, disrespectful expressions, hostility, humiliating or offensive behavior, inappropriate physical contact and intimidating actions meant to humiliate an individual or group or create a hostile workplace. The internal regulations that govern all SQM employees prohibit all forms of harassment, including bullying and sexual harassment.

We focus on the following areas in order to ensure that these commitments are respected:



We hire, promote, recruit and make decisions based on the individual's aptitude for the role. Because of this, we do not discriminate against anyone based on their age, race, religion, gender, nationality, sexual orientation or other characteristics protected under anti-discrimination laws. We treat everyone with the same level of respect.

Along these same lines, in 2022, the company developed and implemented an inclusion, non-discrimination and diversity program, which has enabled us to highlight and strengthen the importance of these issues in our work activities.

It is worth highlighting that we received 22 reports through the complaints channel regarding cases of

discrimination and/or harassment in 2022, which is 15% less than the previous period. Four of these resulted in reparations plans, 17 were concluded without reparations plans, and one remains under investigation. However, through the investigations carried out, we were able to establish that there were no cases of discrimination per se, understood as different and detrimental treatment given to a person for reasons of race, gender, political ideas, religion, among others.

In 2022, the human resources area directly received one sexual harassment complaint, which was investigated internally, and four workplace harassment complaints, three of which were filed through the company's complaints channel and one was referred to the Labor Bureau.

-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Risk Management

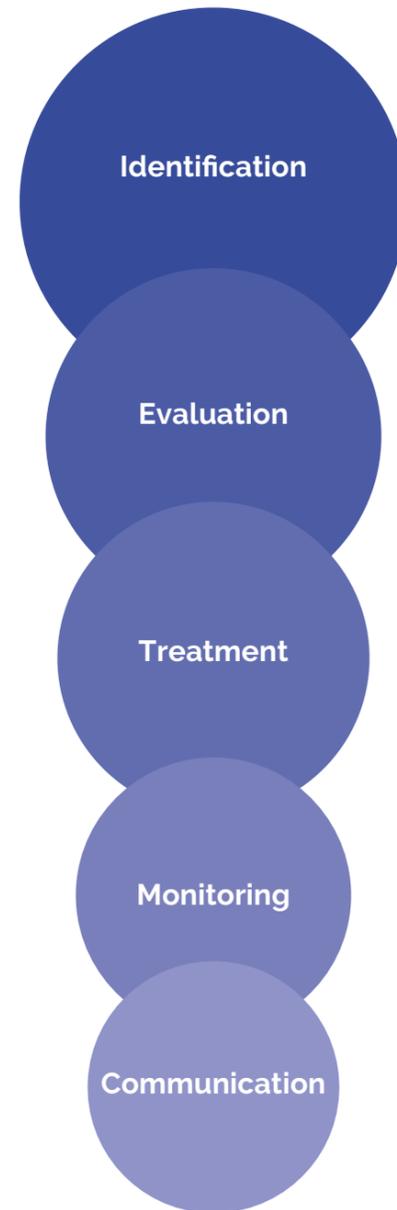
» DISCLOSURE 2-23 / 2-24

We have a risk management team that is responsible for **promoting the company's risk culture**, managing the Business Risk Management Model and **providing methodological support to the different areas involved in the process**. We have a Corporate Risk Management Policy, which establishes the following objectives:



Our Risk Management Model uses a methodology that aims to establish a process under the principles and guidelines of ISO 31000 and the COSO (Council of Sponsoring Organizations of the Treadway Commission) ERM, which establish a set of coordinated activities in the company to reasonably direct and control the achievement of its objectives.

Stages of the Risk Management Process



According to the definitions contained in the Corporate Risk Management Policy, strategic risks for SQM are the most critical risks and those that may impact the execution of our strategy. These risks should be reviewed periodically by the Risk Committee, which is comprised of the vice presidents and is led by the CEO. The SQM strategic risk matrix includes SQM strategic risks and the likelihood and impact of each of them. For more information on the company's main risks, see our 2022 Annual Report published on our website.

In addition, we have an Internal Audit area, whose activities include performing objective examinations of evidence and providing independent evaluations to the Directors/Audit and Financial Risk Committee and senior management on the adequacy and effectiveness of the company's processes, risk management and controls.

As a result of evaluations and/or audits, opportunities may be identified to improve the efficiency of risk management processes and controls. These opportunities are communicated to senior management, the CEO and the Directors/Audit and Financial Risk Committee.

Emerging Risks

These are recently developing risks that are uncertain and difficult to quantify due to their external nature, but that could have repercussions for the company. As such, there is not sufficient information to assess their impact accurately or in detail or to define control mechanisms. Emerging risks related to climate change include physical risks in operations and the supply chain and transition risks (rise of new technologies) and regulatory risks (setting the price of carbon). For more information, see Climate Change Management in the section on Sustainable Development and Climate Change.

Risks that have presented an additional key element are also considered emerging risks because they require new analyses in order to identify the scope of their impacts.

Emerging Risks



Corporate Governance

» DISCLOSURE 2-9 / 2-10 / 2-12 / 2-13 / 2-16 / 2-17 / 2-18 / 2-19 / 2-20

SQM has a Corporate Governance Model whose structure is described in the Corporate Governance Policy, which is the frame of reference for the directors. It is not a set of legal obligations, because this policy is subject to change over time based on the decisions of the Board and legal dispositions. It was last updated in June 2021.

Our Sustainability, Ethics and Human Rights Policy and the commitments arising from it involve all of the company's areas of influence. Implementation is led by the Board and involves employees, including contractors, shareholders, our supply chain, customers and the communities and territories where our operations are located.

The SQM Board is comprised of eight members, seven of whom are elected by series A shareholders, and one of whom is elected by series B shareholders.¹ The chairman is elected by an absolute majority of the members, and he or she may not be a company executive. This practice has been in place for more than ten years.

Furthermore, no director holds an executive position with SQM. The average term for directors is three years.

The Board is elected by the shareholders, and its members are expected to have at least the qualifications of integrity, time available to meet the responsibilities of the position, and the capacity to evaluate the company's challenges and opportunities in a critical and strategic manner.

¹ Series A shareholders have the preference of being able to exclude the director elected by Series B shareholders from the voting process to elect the Board chairman and following the person elected through a tie that allows for that exclusion to take place. Each Series A and B share has the same right to share any dividend announced based on the SQM share capital in circulation. The Series A and B shares are listed on Santiago Exchange and the Santiago Electronic Stock Exchange. The ADRs that represent Series B shares have been traded on the New York Stock Exchange since September 20, 1993.

Promote non-discrimination and diversity as a fundamental value. Given the role of the Board in the company, we suggest that our shareholders consider the following principles when nominating candidates for the Board:



The Board should have an adequate combination of knowledge, experience and skills as well as diversity, which favors its effectiveness and overall performance. If the Board nominates a new member due to a vacancy prior to a shareholders meeting, it is suggested that the Board follow these same diversity principles in this nomination. They also receive orientation about the company and its business, risks, policies and procedures, among other matters. They also receive training on corruption risks, the Ethics Program, compliance and free competition risks with the Risk Management and Compliance Officer, and their participation is certified.

The Board generally maintains an attendance minimum based on Article 13 of the Statutes. If a director misses three consecutive sessions with a cause that the Board deems sufficient, they will cease to fully exercise their position and will be replaced without further procedures. The Board met 19 times in 2022, holding 13 regular sessions and 6 extraordinary sessions. No director attended less than 90% of the regular board meetings. The average attendance of the Board of Directors was 99%.

Board members may directly contact the Chief Executive Officer or senior executives at any time to discuss matters related to SQM's business. In addition, the Board expects to have frequent opportunities to meet with the Chief Executive Officer and senior executives during board meetings, committee meetings and any other formal or informal space.

The Board has an annual work plan that is approved once a year. Each month, the executives have the opportunity to bring additional topics beyond the work plan to the board meeting. This allows them to convey critical concerns to the entity's highest ranking entity.

The Board completes a Board evaluation each year designed to promote efficiency and continuous improvement and analyze its processes and performance. The evaluation may also be conducted by a third party. At the end of this evaluation, the board identifies specific training measures that it believes should be carried out. This process includes advising by an external consultant to detect and implement potential improvements. In 2022, the Board of Directors underwent a performance evaluation with EY.

To detect and reduce organizational, social or cultural barriers that may be inhibiting the natural diversity of capabilities, visions, characteristics and conditions that would otherwise have been present in its composition in the absence of such barriers, this matter is analyzed on an ongoing basis to ensure that the Board of Directors represents a multiplicity of approaches and the greatest experience in examining and addressing the matters within its purview.

Ensuring compliance with this objective is part of the responsibilities assigned to the company's Safety, Health and Environment Committee, which operates on a Board level.



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Another role of the SQM Board is to approve the Code of Ethics, which describes the company's values and addresses aspects such as the work of directors and employees, definitions of what is considered to be a conflict of interest, and Ethics and Compliance Program policies and procedures. The Code of Ethics is reviewed annually. Furthermore, trainings are held at least once a year for directors on corruption risks, the Ethics and Compliance Program and free competition.

Impacts related to communities, health, safety and the environment are addressed in detail by the Safety, Health and Environment Committee, as they are of special interest to the Board. This committee helps the Board with changes to its policies, sustainability strategy and supervision of the company's performance in this area. The Board evaluates environmental and health issues in the context of this committee at least four times a year.

We note that economic issues are assessed at least once a month during each Board meeting.

In addition, both the CEO and executives have responsibilities with economic, environmental and social issues based on their roles. The Board is responsible for hiring and evaluating the Chief Executive Officer and senior executives. It also identifies potential replacements for these individuals annually. All such candidates must have the appropriate experience and conditions

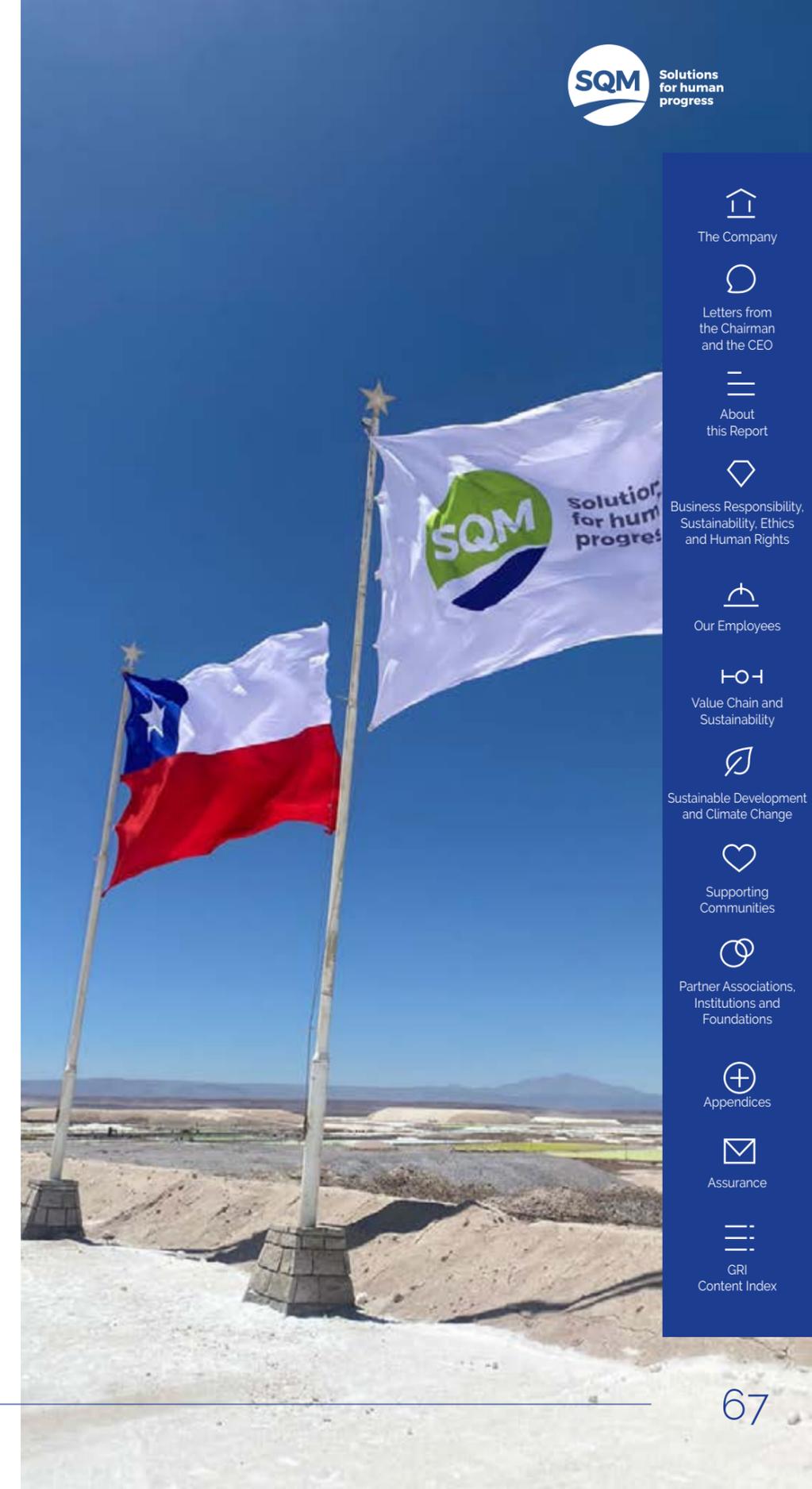
for each position. This ensures that there will be a replacement for the Chief Executive Officer.

The remuneration of the Board of Directors is proposed and approved at the annual general meetings. At the company's annual general meeting held on April 26, 2022, the shareholders approved by a large majority the following monthly compensation for the company's directors, members of its various committees and their expenses for the 2022 fiscal year: 800 UF for the Chairman of the Board, 700 UF for the Vice Chairman of the Board, 600 UF for the rest of the directors, 200 UF for directors who are members of the Directors/Audit and Financial Risk Committee, 100 UF for directors who are members of the Safety, Health and Environment and Corporate Governance Committees. In addition, they received variable compensation based on a percentage of the company's net income for the year. Profit for the 2022 fiscal year is considered for the calculation of the variable compensation that directors are entitled to receive, with a maximum limit of 110% of the profit for the 2021 fiscal year. The variable amounts will not be subject to imputation with the fixed amounts, and will be paid after approval of the company's financial statements as of December 31, 2022, by the annual general meeting, proportionally to the time the director held office, considering the period from May 2022 to April 2023, based on the company's result for 2022.

SQM's Chief Executive Officer and senior executives have a salary composition based on an annual performance bonus based on meeting goals and the level of individual contribution to the company's results. These incentives are structured as a minimum and maximum number of gross monthly salaries and are paid once a year. There are also retention bonuses for company executives.

The amount of these bonuses is linked to the price of the company's shares and is paid in cash during the year.

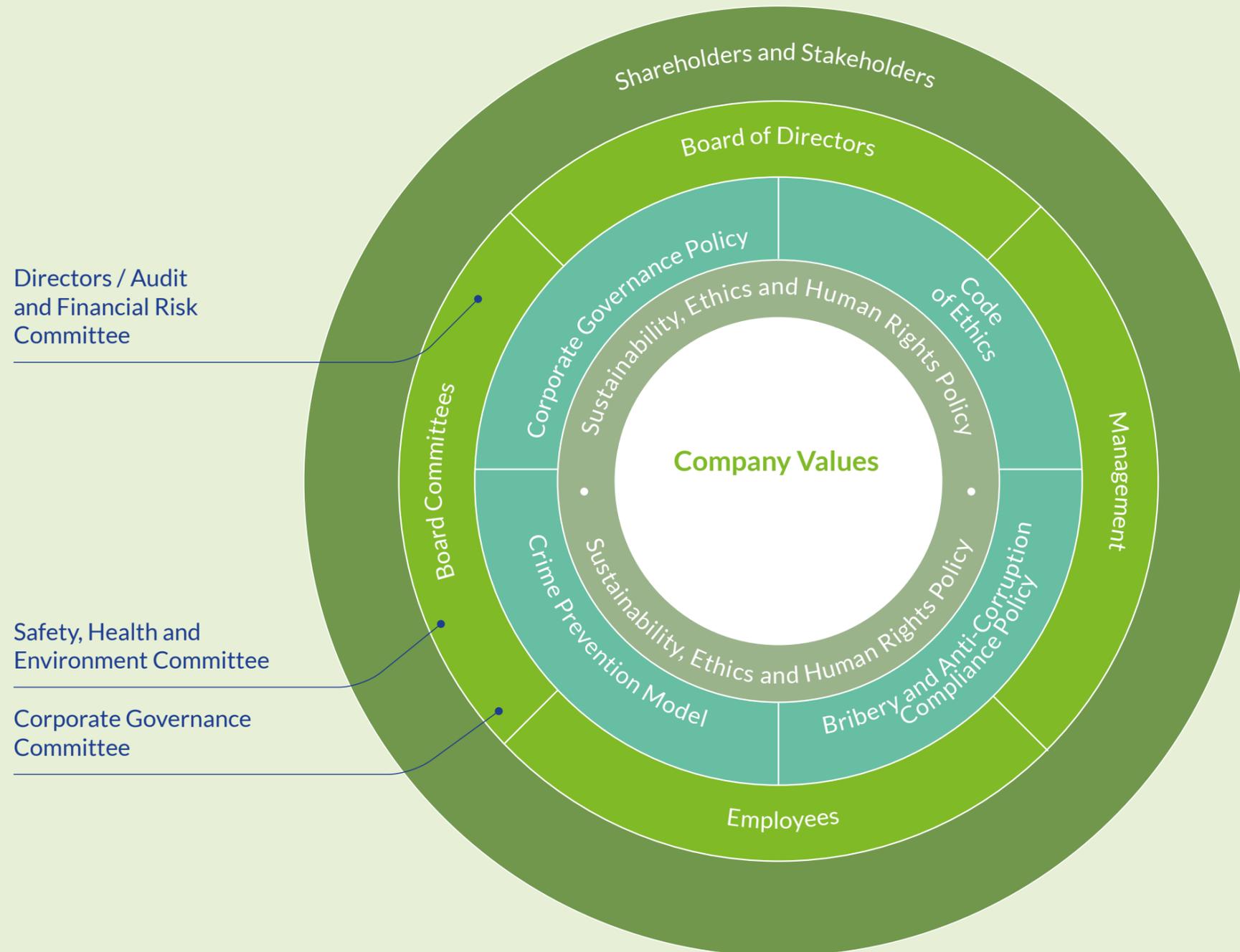
There are no members of the founding family who individually hold more than 5% of the voting rights.



-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Board Committees

» DISCLOSURE 2-9 / 2-10 / 2-12 / 2-13 / 2-16



The Board is responsible for managing the company and, under Law 18,146 of Chile, it may delegate some responsibilities to the committees.

Board committees are tasked with reviewing, assisting and counseling the Board in their decisions about topics such as safety, health, the environment, policies, overseeing and reporting on financial information. Each committee is composed of 3 directors.

- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

» DISCLOSURE 2-14

The company's Directors' Committees are as follows:



Directors / Audit and Financial Risk Committee

The composition is based on the requirements of independence that apply under Chilean regulations and New York Stock Exchange (NYSE) regulations. The objective of this committee is to help the Board fulfill its duties with respect to control and financial reporting matters. The committee works to control the company's maximum exposure to financial risk in accordance with defined policies.



Corporate Governance Committee

Its purpose is to fulfill its duties by reviewing and recommending policies related to corporate governance matters affecting the company.



Safety, Health and Environment Committee

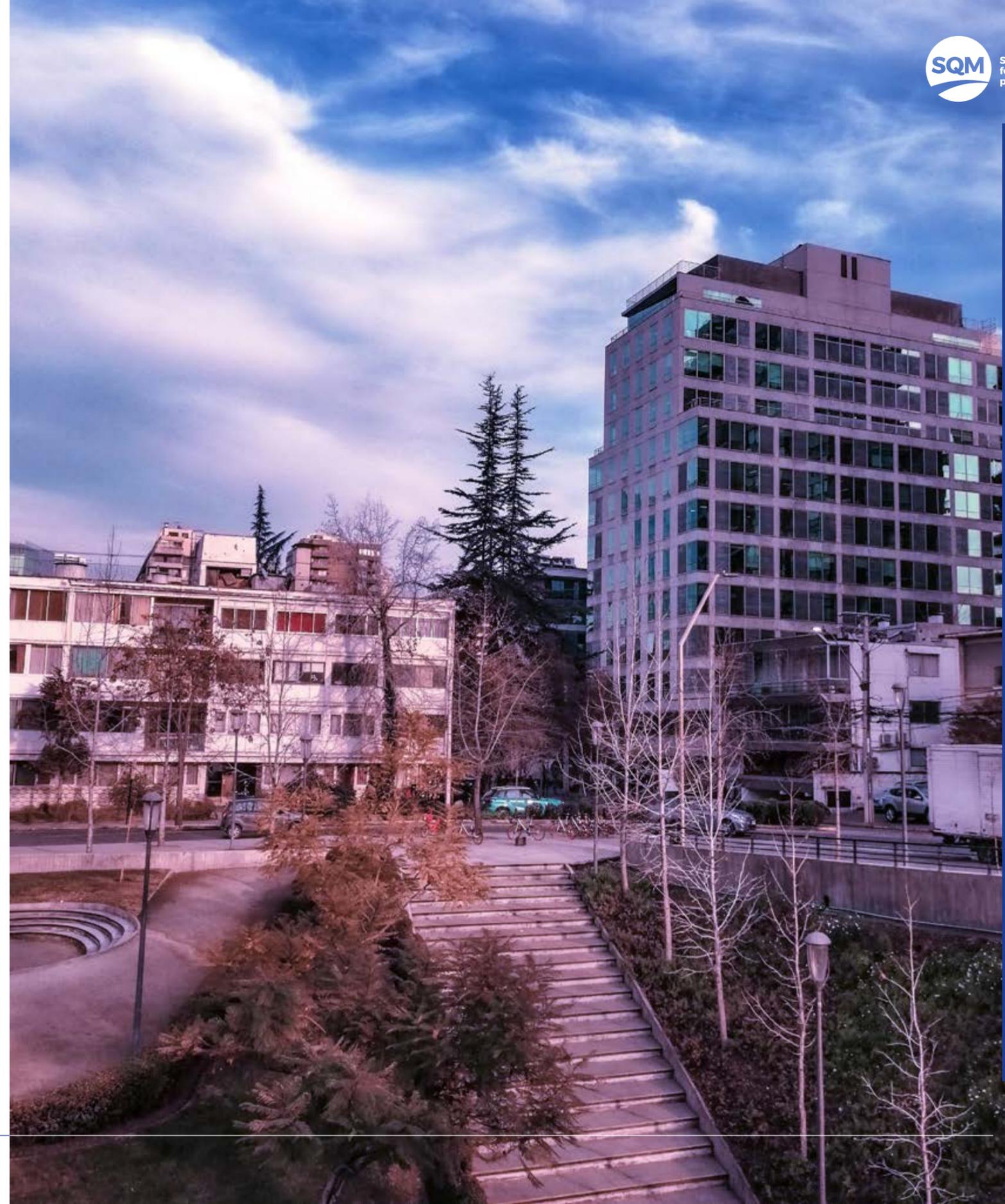
This committee reviews the policies, changes and improvements related to social issues and those related to safety, health and the environment. It reports its conclusions to the Board. It is also responsible for reviewing and approving the Sustainability Report each year.

This space for dialogue between senior SQM administration and representatives of communities and workers focused on SHE-related topics is meant to facilitate the exchange of perspectives on issues such as the Sustainability Plan, occupational health and safety, environmental plans, and community relations.

The SHE committee is comprised of board members, the CEO, and other members of SQM's senior management who have expressed interest in it as well as the vice presidents of operations in the respective expanded committees and other executives that the SHE Committee chairman deems necessary.

One or more representatives from communities near SQM operations and one or more worker representative (union, joint committee or other body) is also invited to attend each meeting.

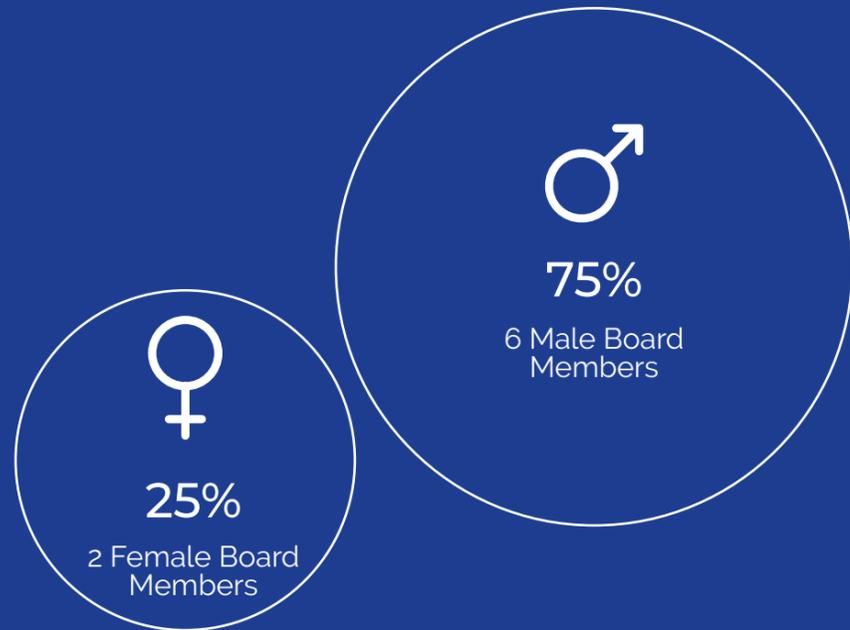
The Secretary of the Expanded SHE Committee is responsible for preparing the agenda and minutes and for inviting external parties.



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Board Members

» DISCLOSURE 2-9 / 2-11 / 405-1



The current Board of Directors was elected for a three-year period at the annual general meeting held on April 26, 2022. SQM's board members are not executives of the company and none of them are disabled.

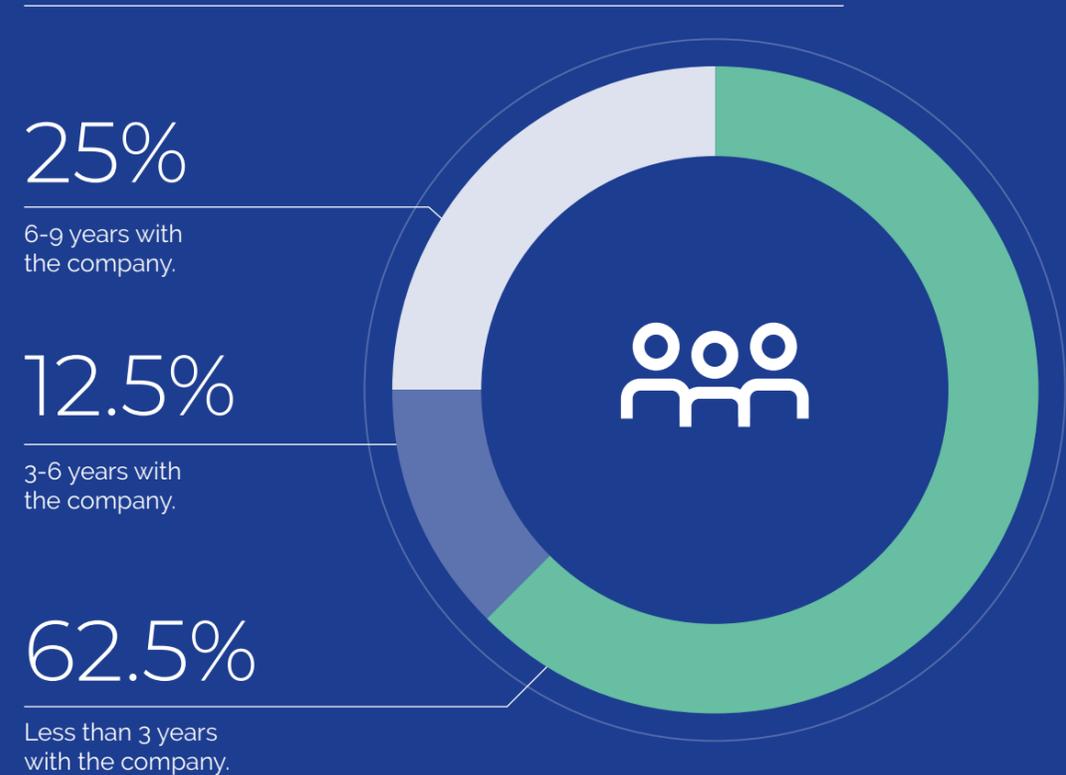
Board Members by Age Range



Board Members by Nationality



Years on the Board



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Verification
- GRI Content Index



Gonzalo Guerrero Yamamoto

Chairman of the Board

Taxpayer ID: 10.581.580-8

Chairman of the Board of Directors of SQM S.A. and member of the Safety, Health and Environment Committee. Mr. Guerrero Yamamoto is an attorney with a degree from Universidad de Chile and MBL, Universidad Adolfo Ibáñez. He served as legal representative and alternate director of Integramédica S.A. for over seven years and as director of Inversiones Oro Blanco S.A., Asfaltos Chilenos S.A., VNT S.A. (Vantrust Capital Asset Management), Club Palestino SADP and SMA Clínica Internacional S.A. (Peru), among others.

In addition, he is currently chairman of the board of Sanasalud S.A., chairman of the board of SQM Salar S.A., delegated councilman of SONAMI, chairman of the María Elena Foundation for Social and Heritage Development, director of ICARE and elective councilman of the board of SOFOFA.

Areas of expertise: legal, regulatory, corporate governance, sustainable development and community engagement.

- » Chairman of the Board of Directors since April 26, 2022.
- » Member of the Safety, Health and Environment Committee.



Patricio Contesse Fica

Vice Chairman of the Board

Independent Director under NYSE standard

Taxpayer ID: 15.315.085-0

Attorney with a degree from Universidad Católica de Chile; member of the boards of Sociedad de Inversiones Pampa Calichera S.A., Potasios de Chile S.A., Sociedad de Inversiones Oro Blanco S.A. and Norte Grande S.A. Also a member of the board of Nitratos de Chile S.A. President and member of the Directors' Committee of Invercap S.A.

Appointed in April 2018. Last elected in April 2019.

Member of the Corporate Governance Committee and Safety, Health and Environment Committee.

- » Vice Chairman of the Board of Directors since April 26, 2022.
- » Member of the Corporate Governance Committee.
- » Member of the Safety, Health and Environment Committee.



Hernán Büchi Buc

Board Member

Independent Director under NYSE standards

Taxpayer ID: 5.718.666-6

Civil Engineer, Universidad de Chile. He served on SQM's board of directors for several years until April 2016, prior to rejoining in 2017. During his career he advised different governments in Latin America, Eastern Europe and Asia in the design and implementation of economic policies. He served the Chilean Government in different functions, including the positions of Undersecretary of Economy (1979-1980) and Minister of Finance (1985-1989). He is currently on the board of Quiñenco S.A., among other companies. He also chairs the management council at Universidad del Desarrollo. His areas of expertise include finance, corporate governance, regulations and public policy.

- » Board Member since April 2017, re-elected on April 26, 2022.
- » Member of the Corporate Governance Committee.



Dang Qi* /

Board Member

Independent Director under NYSE standards

Taxpayer ID: 48.220.394-9

She holds a degree in Spanish Literature and Spanish-speaking Cultures at the Beijing Foreign Studies University, with nine years of experience as director and Chinese correspondent in four Latin American countries and chief reporter at Xinhua News Agency in Beijing, China. She has experience as chief correspondent in Latin America for Xinhua News Agency, China's state-owned news agency. She was head of the agency's office in Chile from May 2017 to March 2019. She held the same position in Costa Rica and Panama, in addition to being Xinhua's correspondent in Mexico. In her native China, she worked as a writer, editor and reporter for Xinhua. Other areas of expertise include corporate governance, regulations and public policy.

- » Board Member since April 26, 2022.
- » Member of the Safety, Health and Environment Committee.

* / On April 26, 2023, Mr. Xu Tieying was appointed as new board member of SQM, and on the same date, Mrs. Dang Qi ceased to be a member of the Board of Directors of the company.



Antonio Gil Nieves

Board Member

Independent Director under Chilean law and under NYSE standards

Taxpayer ID: 23.605.789-5

Industrial Engineer, ICAI Universidad Pontificia Comillas, Spain; MBA from Harvard University, Stanford Executive Program. He has more than 25 years of experience in strategic leadership, risk management, management, financial and investment roles on a global, European and Latin American level. He is currently a strategic and financial advisor to several national and international companies. Previously, he was CEO of Moneda Asset Management, Vice Chairman of ACAFI, Managing Director, worldwide CFO and member of the global executive committees of several businesses at JPMorgan and was a strategic consultant for BCG in Spain. Other areas of expertise include corporate governance, legal and regulatory matters.

- » Board Member since April 26, 2022.
- » Member of Directors / Audit and Financial Risk Committee.



Gina Ocqueteau Tacchini

Board Member

Independent Director under Chilean law and under NYSE standards

Taxpayer ID: 8.431.507-9

Nurse, University of Chile, and an MBA from ESADE Business School and more than 30 years in different management positions in the ACHS. She is currently the director of the Asia-Pacific Chamber of Commerce and Fundación Marca Chile, advisor to ChileMujeres, teacher at BOW Mujeres Empresarias, co-founder of Unión Emprendedora, founding partner of Crosscheck and CEO of Waygroup Chile. Throughout her professional career, she has consolidated experience in risk management, security and cybersecurity. Previously, she was also a director of ASECH and was a member of the Advisory Council of the Ministry of Women and Gender Equality in 2021. Her areas of expertise include corporate governance, sustainable development and community engagement.

- » Independent Board Member since April 26, 2022.
- » Member of Directors / Audit and Financial Risk Committee.



Ashley Ozols

Board Member

Independent Director under NYSE standards

Taxpayer ID: 48.218.888-5

He holds a degree in business from New South Wales Sydney and is a CFA Charterholder. He has vast experience in international business, specializing in strategic advising and financial solutions to U.S., Australian and Asian clients. From 2003 to 2017, he worked at numerous investment banks, including Macquarie Group, Grant Samuel and CLSA. In 2017, when he began his role as a member of SQM's Board of Directors, he was a senior executive of Tianqi Lithium, where he focused on business development. He is also knowledgeable on regulatory and corporate governance matters.

- » Board Member since April 26, 2022.
- » Member of Directors / Audit and Financial Risk Committee.



Antonio Schneider Chaigneau

Board Member

Independent Director under NYSE standards

Taxpayer ID: 6.027.199-2

Economist, Universidad de Chile and PhD from The New School, New York. He works in the cosmetics, forestry products, salmon and food crops, export fruit and food products industries. He is associated with financial and banking representations in brokerage, international business and mining. He was a director at Invertec Foods, Pesquera Yadrán, Chile Foods, Indura Perú, Salmonfood, Banco Estado, among other companies. He has extensive experience in risk management, corporate governance, regulations and public policies.

- » Board Member since April 26, 2022.
- » Member of the Corporate Governance Committee.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Senior Management

» DISCLOSURE 2-9



Chief Executive Officer

Ricardo Ramos R.

Industrial Engineer
Universidad Católica de Chile
Taxpayer ID: 8.037.690-1



Chief Financial Officer

Gerardo Illanes G.

Industrial Engineer
Universidad Católica de Chile
Taxpayer ID: 13.904.120-8



General Counsel

Gonzalo Aguirre T.

Attorney
Universidad Católica de Chile
Taxpayer ID: 13.441.419-7



Executive VP Nitrates & Iodine

Pablo Altimiras C.

Industrial Engineer
Universidad Católica de Chile
Taxpayer ID: 13.657.862-6



Senior VP Corporate Services

José Miguel Berguño C.

Industrial Engineer
Universidad Católica de Chile
Taxpayer ID: 10.903.992-6



Executive VP Lithium

Carlos Díaz O.

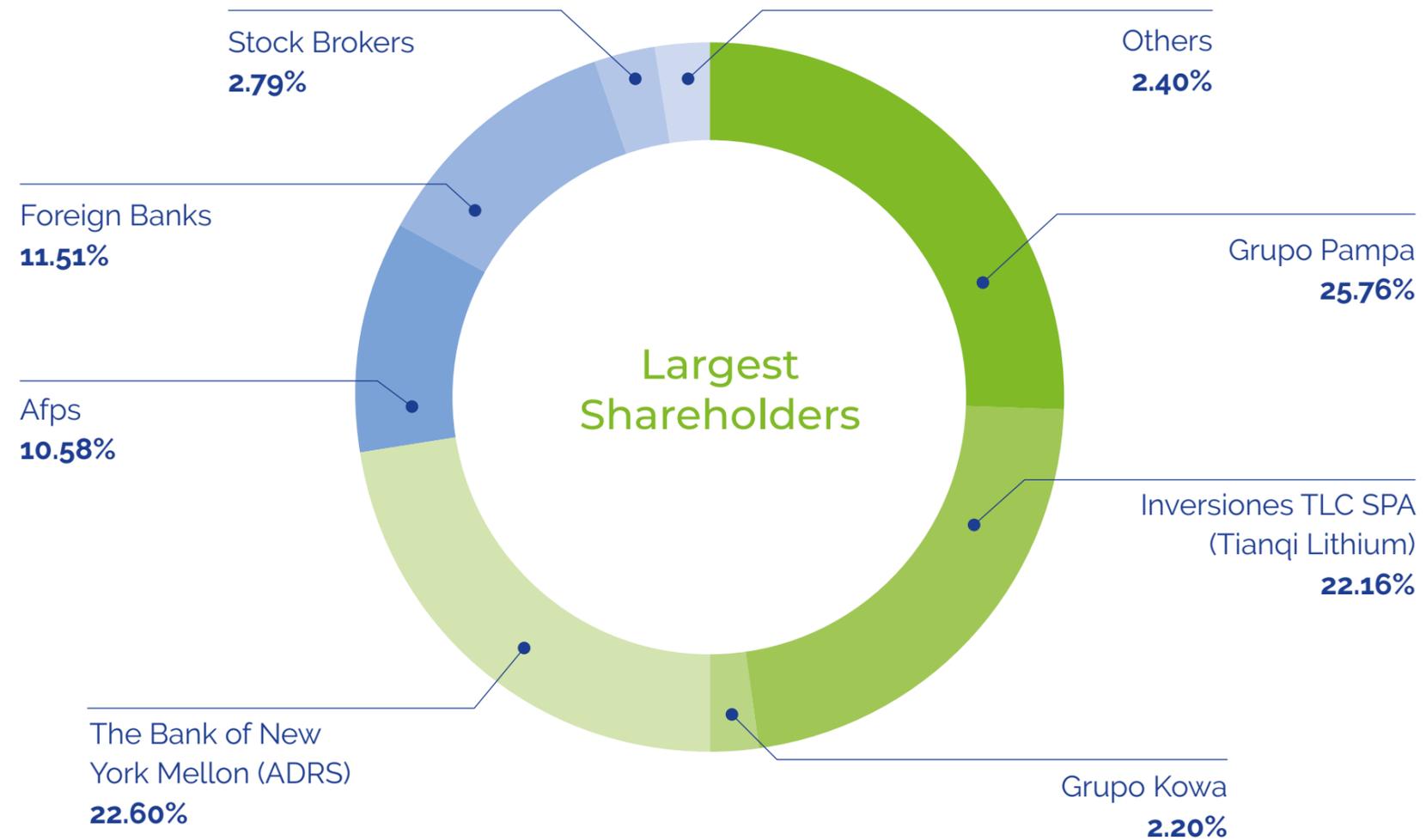
Industrial Engineer
Universidad Católica de Chile
Taxpayer ID: 10.476.287-5

Note: Management as of December 31, 2022.

SQM S.A. is a publicly traded corporation with shares listed on the Santiago, Chile and New York, U.S. stock exchanges. The following chart represents the ownership and principal shareholder groups as of December 31, 2022.

The capital of the company is US\$1,577,385,979 in 142,819,552 Series A shares and 142,818,904 Series B shares. All shares are registered, have no par value and are issued, subscribed and paid. As of December 31, 2022, the company had 1,158 shareholders distributed between Series A and Series B.

For Series A and Series B shares, one vote is allowed per share, with a total of 285,638,456 shares in 2022.



Our Financial Performance

» DISCLOSURE 2-6 / 2-25 / 3-3

For the year 2022, SQM reported profit of US\$3.9 billion, up from US\$585.5 million for the same period in 2021. The gross profit margin during this period was US\$5.74 billion, an improvement from the US\$1.09 billion recorded in 2021. Revenue for the 12 months ended December 31, 2021, was

US\$10.71 billion, up 274% from US\$2.86 billion in 2021. We reached our production goals in 2022, which allowed us to meet stronger-than-expected demand in the lithium, iodine, potassium chloride and potassium nitrate markets. Finally, we also benefited from higher prices.

| | 2022 | 2021 | 2020 | 2019 | 2018 |
|--|-------------------|------------------|------------------|------------------|------------------|
| ASSETS (THUS\$) | | | | | |
| Current Assets | 6,991,509 | 4,586,095 | 2,569,258 | 2,682,166 | 2,399,596 |
| Non-current Assets* / | 3,827,592 | 2,594,106 | 2,249,205 | 2,001,985 | 1,868,498 |
| Total Assets* / | 10,819,101 | 7,180,201 | 4,818,463 | 4,684,151 | 4,268,094 |
| LIABILITIES AND EQUITY (THUS\$) | | | | | |
| Current Liabilities | 3,051,547 | 991,709 | 475,882 | 776,812 | 555,663 |
| Non-current Liabilities* / | 2,835,553 | 2,972,521 | 2,180,003 | 1,772,867 | 1,574,629 |
| Equity | 4,932,001 | 3,215,971 | 2,162,578 | 2,134,472 | 2,137,802 |
| Liabilities and Equity* / | 10,819,101 | 7,180,201 | 4,818,463 | 4,684,151 | 4,268,094 |
| OTHER FINANCIAL DATA | | | | | |
| Profit (ThUS\$) | 3,914,284 | 592,205 | 168,359 | 280,603 | 442,063 |
| Cash Balances (ThUS\$) | 2,655,236 | 1,515,051 | 509,102 | 588,530 | 556,066 |
| Earnings per Share (US\$ per share) | 13.67 | 2.05 | 0.63 | 1.06 | 1.67 |
| Income Taxes Paid (ThUS\$) | 1,648,668 | 142,730 | 200,624 | 173,319 | 240,115 |
| EBITDA (ThUS\$) | 5,817,605 | 1,140,086 | 524,650 | 668,912 | 902,450 |
| Adjusted EBITDA (ThUS\$) | 5,838,439 | 1,185,453 | 579,765 | 644,223 | 885,652 |

* / Information for 2021 was updated based on the information published in the company's 2022 Consolidated Financial Statements.

The lithium market can be divided into (i) direct use lithium minerals, in which SQM does not participate, (ii) basic lithium chemicals, which include lithium carbonate, lithium hydroxide and lithium chloride, and (iii) inorganic and organic lithium derivatives, which include numerous compounds produced from basic lithium chemicals, a market in which SQM also does not participate directly. Lithium carbonate and lithium hydroxide are used to produce cathode material for secondary (rechargeable) batteries due to lithium's high electrochemical potential and low density.

Batteries represent the main application for lithium, with approximately 90% of total demand, including batteries for electric vehicles, which represent approximately 70% of total demand. In 2022, demand for lithium chemicals grew by approximately 43%, reaching a volume of 760,000 metric tons of lithium carbonate equivalent. SQM expects energy storage applications to continue to drive a growth in demand over the coming years.

Revenue from lithium and derivatives totaled US\$8.15 billion in 2022, which represents a 770.9% increase over the US\$936.1 million reported for the same period in 2021.

The specialty plant nutrition business line continues to be an important segment within our portfolio. As an exception, in 2022 due to the strong increase in price, the agricultural soluble potassium nitrate market had a 12-16% reduction in consumption. These estimates do not consider potassium nitrate produced and sold locally in China, and only include net imports and exports.

The specialty plant nutrition business reported a total of US\$1.17 billion in revenue, up 29% from the US\$908.8 million reported in 2021. The higher revenues from this business line in 2022 were the result of significantly higher average selling prices during the year.

Iodine demand grew by around 2% compared to the previous year, driven mainly by an increase of around 6% in the use of contrast media in 2022. There was greater global spending on healthcare and improved accessibility to this type of treatment in emerging economies, mainly in China. Demand for other uses continued to grow in historical terms. Growth in demand over supply led to higher prices in 2022.

Income from iodine and derivatives sales for the year ended December 31, 2022, totaled US\$754.3 million, which is 72.3% greater than the US\$437.9 million generated in 2021.

World potassium chloride consumption in 2021 reached 71 million tons. This growth curve fell sharply in 2022 as a result of restrictions imposed on Belarus and Russia that limited supply, raised prices and affected demand.

Sales of potassium chloride and potassium sulfate for the year ended December 31, 2022, totaled US\$437.2 million, 4.9% more than 2021. We estimate that demand for potassium in 2022 was approximately 60 million metric tons.

With regard to industrial chemicals, sales through December 31, 2021, totaled US\$165.2 million, 25.1% higher than the previous period. In 2022, we sold approximately 80,000 metric tons of solar salts, and we expect our solar salt sales volumes to reach close to 120,000 metric tons in 2023.

Revenue from Business Lines

| Business Lines | 2022 | | 2021 | |
|---------------------------|-------------------|-------------|------------------|-------------|
| | ThUS\$ | % | ThUS\$ | % |
| Specialty Plant Nutrition | 1,172,334 | 11.0% | 908,815 | 32% |
| Iodine and Derivatives | 754,339 | 7.0% | 437,931 | 15% |
| Lithium and Derivatives | 8,152,939 | 76.1% | 936,121 | 33% |
| Potassium | 437,180 | 4.1% | 416,592 | 14% |
| Industrial Chemicals | 165,200 | 1.5% | 132,011 | 5% |
| Others | 28,586 | 0.3% | 30,845 | 1% |
| Total | 10,710,578 | 100% | 2,862,315 | 100% |

Sales by Market

| Destination | 2022 | | 2021 | |
|---------------------------------|-------------------|-------------|------------------|-------------|
| | ThUS\$ | % | ThUS\$ | % |
| Chile | 223,148 | 2% | 219,648 | 8% |
| Latin America and the Caribbean | 339,941 | 3% | 326,287 | 11% |
| Europe | 932,558 | 9% | 482,765 | 17% |
| North America | 914,187 | 8% | 558,002 | 19% |
| Asia and other markets | 8,300,744 | 78% | 1,275,613 | 45% |
| Total Sales | 10,710,578 | 100% | 2,862,315 | 100% |

Sales to Emerging Markets

| Emerging Markets | 2022 | | 2021 | |
|--------------------------------|-----------|-----|---------|-----|
| | ThUS\$ | % | ThUS\$ | % |
| Latin America (1) | 333,476 | 3% | 317,673 | 11% |
| Africa and the Middle East (2) | 284,164 | 3% | 215,541 | 8% |
| Asia and Oceania (3) | 6,225,304 | 58% | 746,770 | 26% |
| Chile | 223,148 | 2% | 219,648 | 8% |

(1) Excludes Chile.

(2) Excludes Israel.

(3) Excludes Australia, Japan, New Zealand, South Korea and Singapore.

Competition and Market Share

» DISCLOSURE 2-6

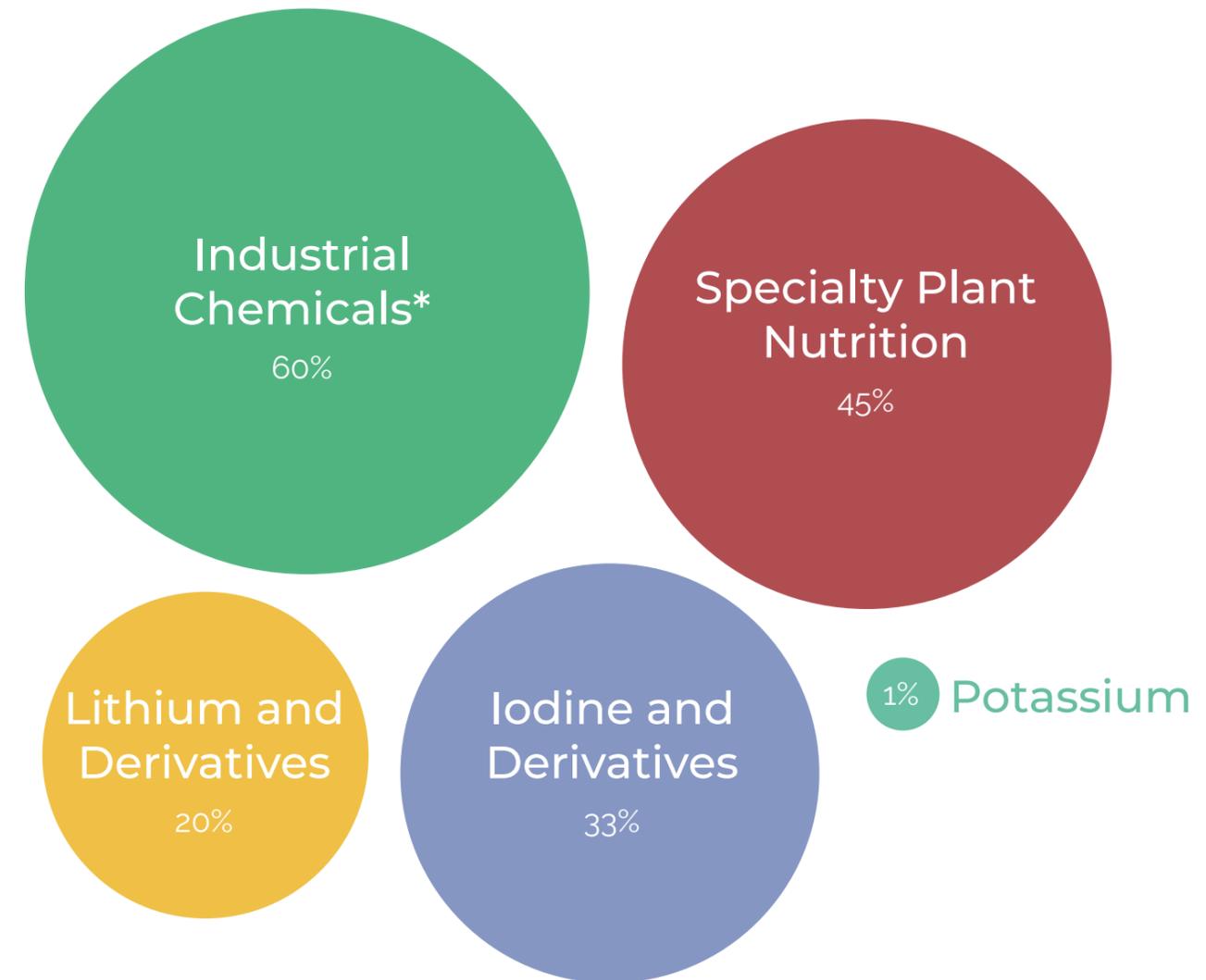
SQM reached a market share of around 20% of the lithium chemicals market in 2022. The main competitors in the lithium market and their estimated market share are as follows: Albemarle (16%), Tianqi Lithium Corp. (7%), Jiangxi Ganfeng Lithium Co (6%), Allkem (4%), Livent Corporation (3%).

The largest iodine producers are located in Chile, Japan and the United States. Iodine production also exists in Russia, Turkmenistan, Azerbaijan, Indonesia and China.

SQM is the largest producer of potassium nitrate for agricultural use in the world. Our main competitors with their estimated market share are Haifa Chemicals Ltd. (22%) and Kemapco (12%). There are also several potassium nitrate producers in China. Most of the Chinese production is used in the domestic market.

SQM estimates that it contributed approximately 1% of global potassium chloride sales in 2022. The largest competitors, with their market share in 2022, are Nutrien (21%), Uralkali (15%), Mosaic (13%) and Belaruskali (10%).

In the Industrial Chemicals business line, the refined-grade sodium nitrate market, our main competitors are BASF AG, a German company, and several producers in China and Eastern Europe. Our industrial sodium nitrate products also compete indirectly with substitute chemicals, including sodium carbonate, sodium sulfate, calcium nitrate and ammonium nitrate, which can be used in certain applications in place of sodium nitrate and are sold by a large number of producers worldwide. The main competitors in the industrial potassium nitrate business are Haifa Chemicals, Kemapco and some Chinese producers.



*Corresponds to SQM's industrial potassium nitrate market share as of December 31, 2022.

Direct Economic Value Generated and Distributed

» DISCLOSURE 2-25 / 3-3 / 201-1

Based on Consolidated Income Statements

| Economic Value Generated (ThUS\$) | 2022 | 2021 | 2020 | 2019 | 2018 |
|--|-------------------|------------------|------------------|------------------|------------------|
| Sales Revenue | 10,710,578 | 2,862,315 | 1,817,191 | 1,943,655 | 2,265,803 |
| Finance Income | 50,407 | 4,433 | 22,655 | 36,075 | 28,884 |
| Other Income | 30,130 | 30,684 | 31,577 | 17,161 | 35,015 |
| Economic Value Generated in Total | 10,791,115 | 2,897,432 | 1,871,423 | 1,996,891 | 2,329,702 |

| Economic Value Distributed (ThUS\$) | 2022 | 2021 | 2020 | 2019 | 2018 |
|---|------------------|------------------|------------------|------------------|------------------|
| Operating Costs | 4,565,104 | 1,512,898 | 1,107,176 | 1,179,780 | 1,260,516 |
| Other Administrative Expenses and Costs | 154,902 | 121,584 | 156,790 | 83,303 | 84,749 |
| Finance Costs / Expenses | 112,051 | 101,867 | 86,622 | 79,108 | 76,511 |
| Wages and Benefits | 372,457 | 272,323 | 234,108 | 238,748 | 267,449 |
| Community Investment*/ | 55,925 | 16,411 | 31,692 | 8,347 | ND**/ |
| Environmental Spending / Investments | 44,180 | 31,128 | 16,497 | 16,983 | 19,439 |
| Taxes | 1,572,212 | 249,016 | 70,179 | 110,019 | 178,975 |
| Total Economic Value Distributed | 6,876,831 | 2,305,227 | 1,703,064 | 1,716,288 | 1,887,639 |

| Economic Value Retained (ThUS\$) | 2022 | 2021 | 2020 | 2019 | 2018 |
|----------------------------------|------------------|----------------|----------------|----------------|----------------|
| Economic Value Retained | 3,914,284 | 592,205 | 168,359 | 280,603 | 442,063 |

Based on Consolidated Statements of Cash Flows

| Economic Value Generated (ThUS\$) | 2022 | 2021 | 2020 | 2019 | 2018 |
|--|-------------------|------------------|------------------|------------------|------------------|
| Sales Revenue | 10,954,251 | 2,705,250 | 1,940,720 | 2,044,746 | 2,284,514 |
| Finance Income | 94,352 | 16,738 | 22,433 | 40,258 | 151,348 |
| Other Income | 121,288 | 119,983 | 305,590 | 123,634 | 85,041 |
| Long-term Loans | 260,000 | 700,000 | 400,000 | 450,000 | 256,039 |
| Capital Increase | 0 | 1,100,257 | 0 | 0 | 0 |
| Economic Value Generated in Total | 11,429,891 | 4,642,228 | 2,668,743 | 2,658,638 | 2,776,942 |

| Economic Value Distributed (ThUS\$) | 2022 | 2021 | 2020 | 2019 | 2018 |
|---|-------------------|------------------|------------------|------------------|------------------|
| Operating Costs | 4,993,373 | 1,515,002 | 1,310,158 | 1,258,874 | 1,182,235 |
| Other Administrative Expenses and Costs | 986,412 | 1,085,339 | 443,165 | 542,736 | 441,420 |
| Finance Costs / Expenses | 135,511 | 106,473 | 361,739 | 85,414 | 272,565 |
| Dividends Paid | 2,238,381 | 571,702 | 221,995 | 329,787 | 550,352 |
| Wages and Benefits | 162,216 | 151,381 | 161,862 | 195,782 | 230,007 |
| Community Investment*/ | 55,925 | 16,411 | 31,692 | 8,347 | ND**/ |
| Environmental Spending / Investments | 44,180 | 31,128 | 16,497 | 16,983 | 19,439 |
| Taxes | 1,648,668 | 142,730 | 200,624 | 173,319 | 240,115 |
| Total Economic Value Distributed | 10,264,666 | 3,620,166 | 2,747,732 | 2,611,242 | 2,936,133 |

| Economic Value Retained (ThUS\$) | 2022 | 2021 | 2020 | 2019 | 2018 |
|----------------------------------|------------------|------------------|----------------|---------------|-----------------|
| Economic Value Retained | 1,165,225 | 1,022,062 | -78,989 | 47,396 | -159,191 |

* / Community investment includes direct investment (donations and management), contribution based on the CORFO agreement with municipalities and the regional government of Antofagasta, and the R&D contribution to CORFO.

** / No data.

» DISCLOSURE 2-4 / 2-27 / 201-4

Government Financial Assistance

| Contributions from the State (ThUS\$) | 2022 | 2021 | 2020 | 2019 | 2018 |
|---------------------------------------|--------------|---------------|--------------|--------------|--------------|
| Employee Training Tax Credit (SENCE) | 1,645 | 1,280 | 1,253 | 1,276 | 1,250 |
| Tax Credit for Donations | ND | 725 | 369 | 771 | 658 |
| Mining Licenses | ND | 25 | 22 | 326 | 22 |
| Fixed Asset Credit | 107 | 70 | 108 | 133 | 175 |
| PPE Credit | 0 | 26,905 | 2,685 | 914 | 0 |
| Foreign-Source Credit | 0 | 0 | 222 | 0 | 1,528 |
| Total | 1,752 | 29,005 | 4,659 | 3,420 | 3,633 |

ND: No data available as of the date of publication of this report.

Note: Values for the 2021, 2020 and 2019 periods were updated based on the respective tax returns.

In 2022, ThUS\$366.4 was paid in tax penalties.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Our Employees

05



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance

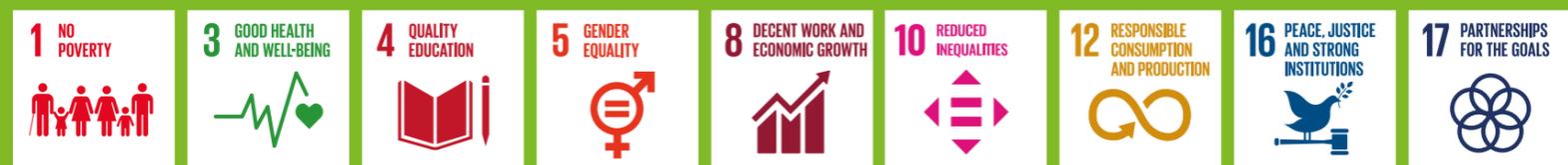


GRI Content Index

Our Employees

People are at the center and foundation of our work. For this reason, we promote labor relations based on respect, creating the conditions necessary to allow each individual to develop their abilities.

At SQM, we value meritocracy and promote equality of opportunities, inclusion and diversity, non-discrimination and respect for individual and collective human and labor rights as set out in the main tools of the International Labour Organization and the applicable legislature in each of the countries in which we develop our operations.



-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Our Employees

Our Commitment to Employees

» DISCLOSURE 2-25 / 3-3



Flatly rejecting any type of child, forced or other labor that involves any type of slavery and making this principle enforceable throughout our supply chain.



Respecting the **right to freedom and the right to association of our workers**, seeking spaces of informed and transparent dialogue that allow mutually beneficial agreements to be reached.



Promoting a **corporate culture that affirms diversity**, inclusion, non-discrimination, respectful treatment and equality of opportunities. Rejecting violence, sexual harassment and workplace harassment and all similar behaviors.



Promoting merit and encouraging our employees to develop their potential.



Creating **safe and healthy work conditions** that protect workers' dignity and promote a culture of occupational safety through the ongoing dissemination of guides, education on safety and compliance with regulations that protect them.

Our goal is to give workers the opportunities and conditions necessary to develop and contribute in an environment of cordialness, equality, respect and openness. We have identified the following development lines:

- **Blind recruiting**, evaluating applicants based on their skills and the job requirements without discrimination of any kind.
- **Ensuring non-discrimination in regard to wages**, hiring, promoting and making decisions based on objective criteria regarding the ability of the person to perform the work
- **Development of activities or programs** directed at target audiences **that require further training or preparation.**



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

We put a great deal of effort into adjusting our selection and recruiting systems in order to build teams of diverse individuals and actively address inclusion and women in mining. Our company is made up of a team of individuals from different professions and trades, operators and technicians, men and women of different ages and nationalities, each of whom contributes their individual capacities, experience and skills.

Our Diversity and Inclusion Policy is communicated around the following commitments:



Employee Statistics

» DISCLOSURE 2-7 / 2-8 / 2-25 / 3-3 / 405-1

SQM employs 6,997 individuals in Chile and abroad as of December 2022. A total of 82.6% of employees work at the company's operations in the Tarapacá and Antofagasta regions of northern Chile.

Given our goals related to development, innovation and the quality of our products, human capital and employees' technical and intellectual capabilities are the basis for our business. Experience and competency are highly valuable for executing the business plan.

For this publication we have grouped our employees into 9 categories, which are identified in General Regulation No. 461 issued by the Financial Market Commission (CMF), to standardize the information with our Annual Report. The 9 employee categories are: Senior Management, Management, Supervisors, Operators, Sales Force, Administrative Staff, Support Staff, Other Professionals and Other Technicians.

The following is a breakdown of our staffing under the nine employee categories:

2022 Workforce by Employee Categories and Gender

| Employee Categories | Men | Women | Total |
|----------------------|--------------|--------------|--------------|
| Senior Management | 16 | 2 | 18 |
| Management | 104 | 18 | 122 |
| Supervisors | 565 | 127 | 692 |
| Operators | 2,615 | 230 | 2,845 |
| Sales Force | 34 | 39 | 73 |
| Administrative Staff | 40 | 81 | 121 |
| Support Staff | 6 | 1 | 7 |
| Other Professionals | 1,174 | 748 | 1,922 |
| Other Technicians | 1,072 | 125 | 1,197 |
| Total | 5,626 | 1,371 | 6,997 |

SQM generated 18,682 jobs in Chile and around the world as of December 31, 2022, including its own staff and the average annual number of contractor employees.

6,997 Total employees in Chile and around the world

6,533 Employees working in Chile

464 Employees working abroad

11,685 Annual average number of contractor employees in 2022

SQM's workforce increased by 15.1% over the previous year, when we had 6,081 employees. As of December 31, 2022, 94% of the workforce has an open-term contract, 27.7% of employees have a normal work shift, 72.3% have an exceptional work shift (4x3, 7x7, 14x14 shifts, for example) and 0.04% have a part-time work shift. Operators account for 40.7% of our workforce, followed by Other Professionals with 27.5%.

A total of 65.1% of employees work in the Antofagasta Region and 17.5% work in the Tarapacá Region.

Workforce by Type of Contract 2022

6,997 Total employees

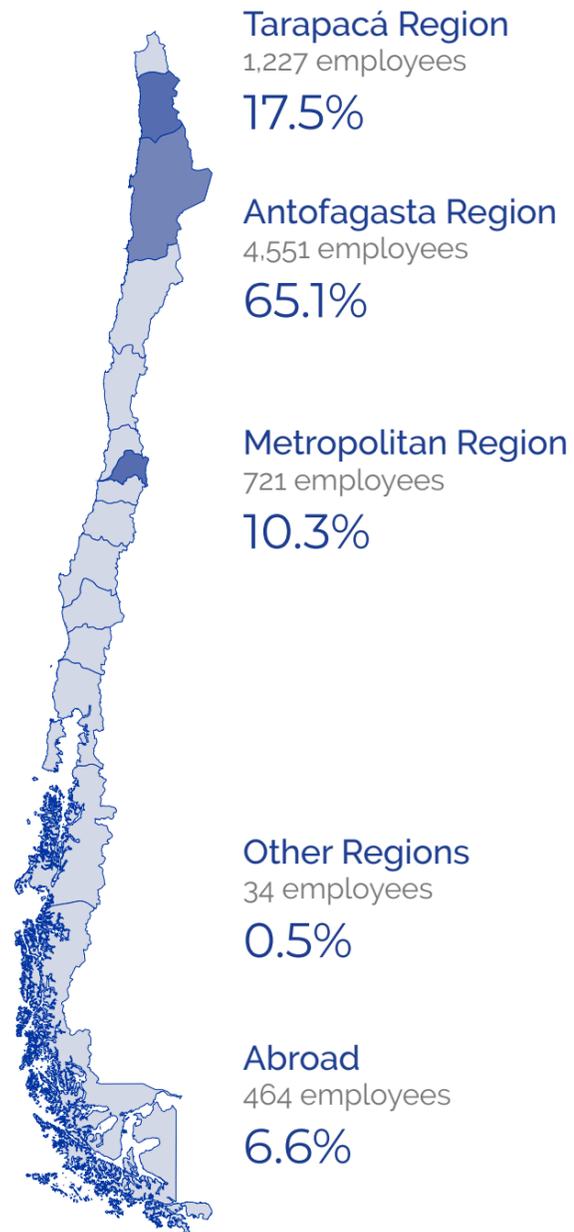
6,610 Employees with open-term contracts

387 Employees with fixed-term contracts

Workforce by Employee Category, Labor Contract, Gender and Region of Employment in 2022

| Employee Category | Gender | Tarapacá Region | | Antofagasta Region | | Metropolitan Region | | Other Regions | | Abroad | | Total |
|----------------------|--------|-----------------|------------|--------------------|------------|---------------------|------------|---------------|------------|-----------|------------|-------|
| | | Open-term | Fixed-term | Open-term | Fixed-term | Open-term | Fixed-term | Open-term | Fixed-term | Open-term | Fixed-term | |
| Senior Management | Male | 1 | 0 | 1 | 0 | 12 | 0 | 0 | 0 | 2 | 0 | 16 |
| | Female | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| Management | Male | 2 | 0 | 12 | 0 | 60 | 0 | 1 | 0 | 29 | 0 | 104 |
| | Female | 0 | 0 | 3 | 0 | 14 | 0 | 0 | 0 | 1 | 0 | 18 |
| Supervisors | Male | 84 | 1 | 361 | 10 | 81 | 0 | 4 | 0 | 24 | 0 | 565 |
| | Female | 8 | 0 | 63 | 1 | 32 | 0 | 2 | 0 | 21 | 0 | 127 |
| Operators | Male | 608 | 28 | 1,744 | 109 | 25 | 0 | 0 | 0 | 100 | 1 | 2,615 |
| | Female | 22 | 15 | 156 | 22 | 0 | 0 | 0 | 0 | 15 | 0 | 230 |
| Sales Force | Male | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 32 | 0 | 34 |
| | Female | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 32 | 1 | 39 |
| Administrative Staff | Male | 6 | 1 | 21 | 1 | 6 | 0 | 0 | 0 | 5 | 0 | 40 |
| | Female | 7 | 1 | 39 | 3 | 19 | 3 | 1 | 0 | 8 | 0 | 81 |
| Support Staff | Male | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 2 | 0 | 6 |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Other Professionals | Male | 138 | 8 | 667 | 41 | 224 | 3 | 13 | 0 | 80 | 0 | 1,174 |
| | Female | 57 | 1 | 356 | 48 | 181 | 6 | 11 | 0 | 87 | 1 | 748 |
| Other Technicians | Male | 220 | 12 | 738 | 58 | 20 | 0 | 2 | 0 | 22 | 0 | 1,072 |
| | Female | 6 | 1 | 88 | 9 | 19 | 2 | 0 | 0 | 0 | 0 | 125 |
| Total by Gender | Male | 1,059 | 50 | 3,544 | 219 | 434 | 3 | 20 | 0 | 296 | 1 | 5,626 |
| | Female | 100 | 18 | 705 | 83 | 273 | 11 | 14 | 0 | 165 | 2 | 1,371 |

Workforce by Region



Workforce by Employee Category and Region of Employment in 2022

| Employee Category | Tarapacá Region | | Antofagasta Region | | Metropolitan Region | | Other Regions | | Abroad | | Total | |
|----------------------|-----------------|---------------|--------------------|---------------|---------------------|---------------|---------------|--------------|------------|--------------|--------------|----------------|
| | Number | % | Number | % | Number | % | Number | % | Number | % | Number | % |
| Senior Management | 1 | 0.10% | 1 | 0.02% | 14 | 1.94% | 0 | 0.00% | 2 | 0.43% | 18 | 0.26% |
| Management | 2 | 0.20% | 15 | 0.33% | 74 | 10.26% | 1 | 2.94% | 30 | 6.47% | 122 | 1.74% |
| Supervisors | 93 | 7.60% | 435 | 9.56% | 113 | 15.67% | 6 | 17.65% | 45 | 9.70% | 692 | 9.89% |
| Operators | 673 | 54.80% | 2,031 | 44.63% | 25 | 3.47% | 0 | 0.00% | 116 | 25.00% | 2,845 | 40.66% |
| Sales Force | 0 | 0.00% | 0 | 0.00% | 8 | 1.11% | 0 | 0.00% | 65 | 14.01% | 73 | 1.04% |
| Administrative Staff | 15 | 1.20% | 64 | 1.41% | 28 | 3.88% | 1 | 2.94% | 13 | 2.80% | 121 | 1.73% |
| Support Staff | 0 | 0.00% | 0 | 0.00% | 4 | 0.56% | 0 | 0.00% | 3 | 0.64% | 7 | 0.10% |
| Other Professionals | 204 | 16.60% | 1,112 | 24.43% | 414 | 57.42% | 24 | 70.59% | 168 | 36.21% | 1,922 | 27.47% |
| Other Technicians | 239 | 19.50% | 893 | 19.62% | 41 | 5.69% | 2 | 5.88% | 22 | 4.74% | 1,197 | 17.11% |
| Total | 1,227 | 17.50% | 4,551 | 65.10% | 721 | 10.30% | 34 | 0.50% | 464 | 6.60% | 6,997 | 100.00% |

As of December 2022, our female workforce included 1,371 employees, equivalent to 20% of the total workforce.

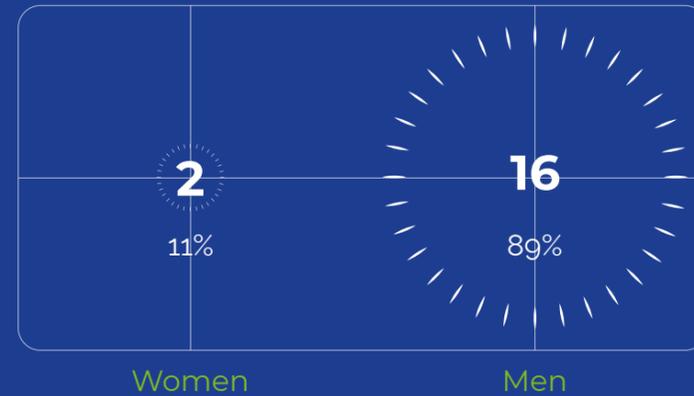
In absolute terms, this means a 24% increase over 2021, when the female workforce was 1,106 employees.

The number of women in leadership positions such as senior management, management and supervisors was 17.7%. It is important to note that 11% of the senior management team is made up of women.

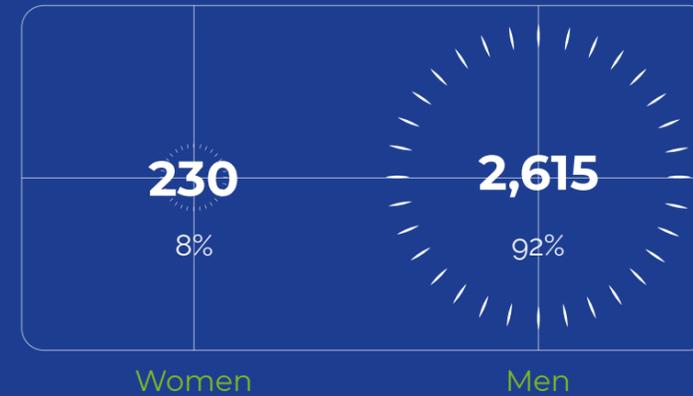
Total SQM



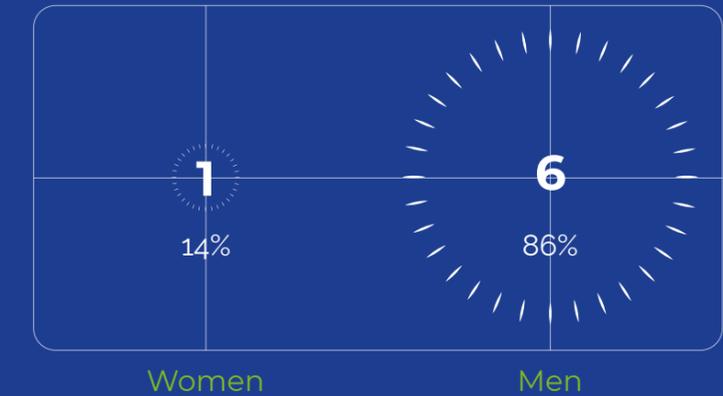
Senior Management



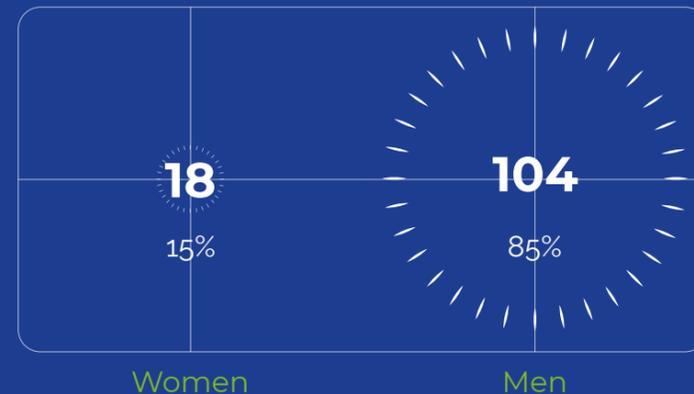
Operators



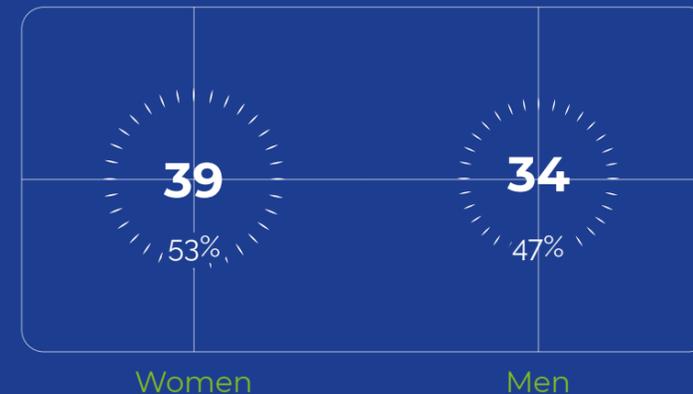
Support Staff



Management



Sales Force



Other Professionals



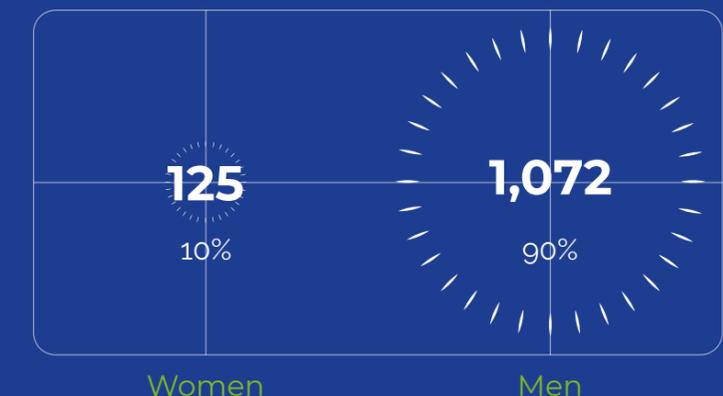
Supervisors



Administrative Staff



Other Technicians



A total of 39.7% of the workforce is between 30 and 40 years of age. We have a young workforce, where 82.5% is under 50 years old. Another statistic worth highlighting is the fact that 43.9% of our workforce, or 3,078 employees, resides in the Antofagasta Region, followed by 34.3%, or 2,397 employees, in other regions.

Workforce by Age Group, Gender and Region of Residence in 2022

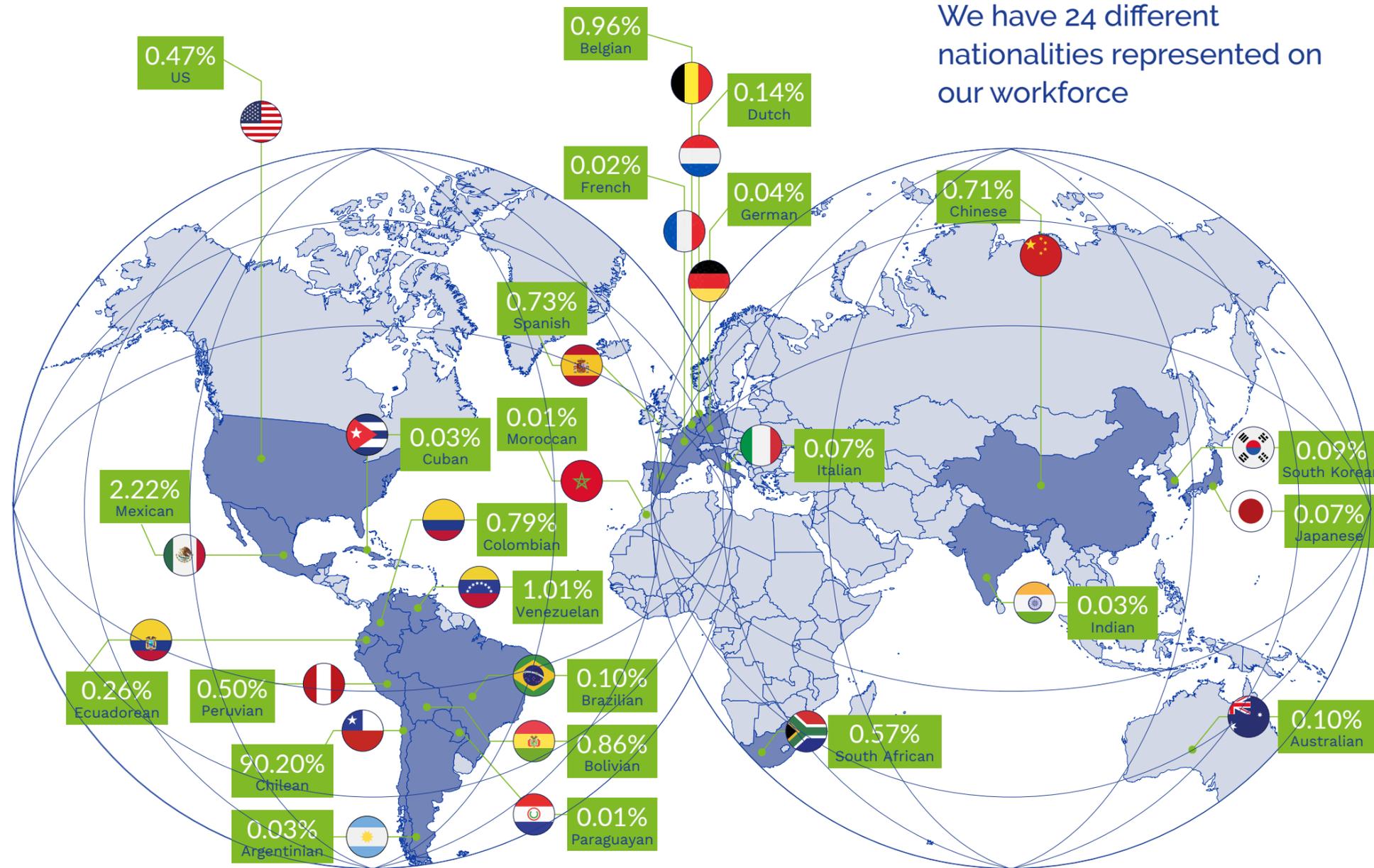
| Age Group | Gender | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Total |
|--------------|--------|-----------------|--------------------|---------------------|---------------|--------------|
| Under 30 | Male | 108 | 548 | 85 | 251 | 992 |
| | Female | 30 | 178 | 68 | 88 | 364 |
| 30-40 years | Male | 240 | 845 | 239 | 834 | 2,158 |
| | Female | 40 | 310 | 125 | 146 | 621 |
| 41-50 years | Male | 153 | 475 | 137 | 616 | 1,381 |
| | Female | 12 | 118 | 52 | 76 | 258 |
| 51-60 years | Male | 90 | 401 | 75 | 301 | 867 |
| | Female | 3 | 45 | 27 | 33 | 108 |
| 61-70 years | Male | 18 | 144 | 12 | 45 | 219 |
| | Female | 0 | 8 | 6 | 6 | 20 |
| Over 70 | Male | 0 | 6 | 2 | 1 | 9 |
| | Female | 0 | 0 | 0 | 0 | 0 |
| Subtotal | Male | 609 | 2,419 | 550 | 2,048 | 5,626 |
| | Female | 85 | 659 | 278 | 349 | 1,371 |
| Total | | 694 | 3,078 | 828 | 2,397 | 6,997 |

Note: "Other Regions" includes workers residing in other regions of Chile and abroad.

Workforce by Employee Category, Gender and Age Range in 2022

| Employee Category | Gender | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | Total |
|----------------------|--------|--------------|--------------|--------------|-------------|-------------|----------|--------------|
| Senior Management | Male | 0 | 0 | 9 | 7 | 0 | 0 | 16 |
| | Female | 0 | 0 | 1 | 1 | 0 | 0 | 2 |
| Management | Male | 1 | 35 | 36 | 27 | 5 | 0 | 104 |
| | Female | 0 | 3 | 9 | 3 | 3 | 0 | 18 |
| Supervisors | Male | 30 | 211 | 183 | 111 | 29 | 1 | 565 |
| | Female | 8 | 62 | 41 | 14 | 2 | 0 | 127 |
| Operators | Male | 483 | 931 | 625 | 454 | 117 | 5 | 2,615 |
| | Female | 78 | 98 | 37 | 16 | 1 | 0 | 230 |
| Sales Force | Male | 3 | 15 | 7 | 8 | 1 | 0 | 34 |
| | Female | 5 | 19 | 8 | 6 | 1 | 0 | 39 |
| Administrative Staff | Male | 12 | 10 | 7 | 5 | 5 | 1 | 40 |
| | Female | 13 | 23 | 24 | 18 | 3 | 0 | 81 |
| Support Staff | Male | 0 | 2 | 2 | 0 | 2 | 0 | 6 |
| | Female | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Other Professionals | Male | 256 | 509 | 260 | 115 | 32 | 2 | 1,174 |
| | Female | 221 | 368 | 117 | 35 | 7 | 0 | 748 |
| Other Technicians | Male | 207 | 445 | 252 | 140 | 28 | 0 | 1,072 |
| | Female | 39 | 47 | 21 | 15 | 3 | 0 | 125 |
| Subtotal | Male | 992 | 2,158 | 1,381 | 867 | 219 | 9 | 5,626 |
| | Female | 364 | 621 | 258 | 108 | 20 | 0 | 1,371 |
| Total | | 1,356 | 2,779 | 1,639 | 975 | 239 | 9 | 6,997 |

Workforce by Nationality



Participation in all management roles, including junior, middle and senior management as a % of the total management workforce.

| Nationality | 2022 | | 2021 | |
|---------------|---------------------|----------------|---------------------|----------------|
| | Number of Employees | % | Number of Employees | % |
| Chilean | 737 | 89.55% | 499 | 88.01% |
| Belgian | 12 | 1.46% | 17 | 3.00% |
| Mexican | 28 | 3.40% | 14 | 2.47% |
| Spanish | 8 | 0.97% | 7 | 1.23% |
| Venezuelan | 12 | 1.46% | 6 | 1.06% |
| US | 4 | 0.49% | 6 | 1.06% |
| South African | 4 | 0.49% | 4 | 0.71% |
| Chinese | 6 | 0.73% | 4 | 0.71% |
| Colombian | 5 | 0.61% | 2 | 0.35% |
| Peruvian | 1 | 0.12% | 2 | 0.35% |
| Ecuadorean | 3 | 0.36% | 2 | 0.35% |
| Brazilian | 1 | 0.12% | 1 | 0.18% |
| Dutch | 1 | 0.12% | 1 | 0.18% |
| Italian | 1 | 0.12% | 1 | 0.18% |
| Japanese | 0 | 0.00% | 1 | 0.18% |
| Total | 823 | 100.00% | 567 | 100.00% |

Senior Executives Hired Locally

» DISCLOSURE 2-4 / 202-2

At SQM, we consider local to be the Tarapacá and Antofagasta Regions in northern Chile, which is where the main production centers are located. Based on this, we have executives who live and work in the same region.

Senior Management and Management Working in their Region of Residence in 2022

| Regions of Work and Residence | Senior Management and Management who Work and Live in the Region | Senior Management and Management by Work Region |
|-------------------------------|--|---|
| Tarapacá Region | 0 | 3 |
| Antofagasta Region | 14 | 16 |
| Metropolitan Region | 79 | 88 |
| Other Regions | 1 | 1 |
| Abroad | 28 | 32 |
| Total | 122 | 140 |

10%

of Senior Management and Management work in and are from the Tarapacá and Antofagasta regions.

56.4%

of Senior Management and Management work in and are from Metropolitan Region.

53.6%

of company employees work and live in the Tarapacá and Antofagasta regions.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance

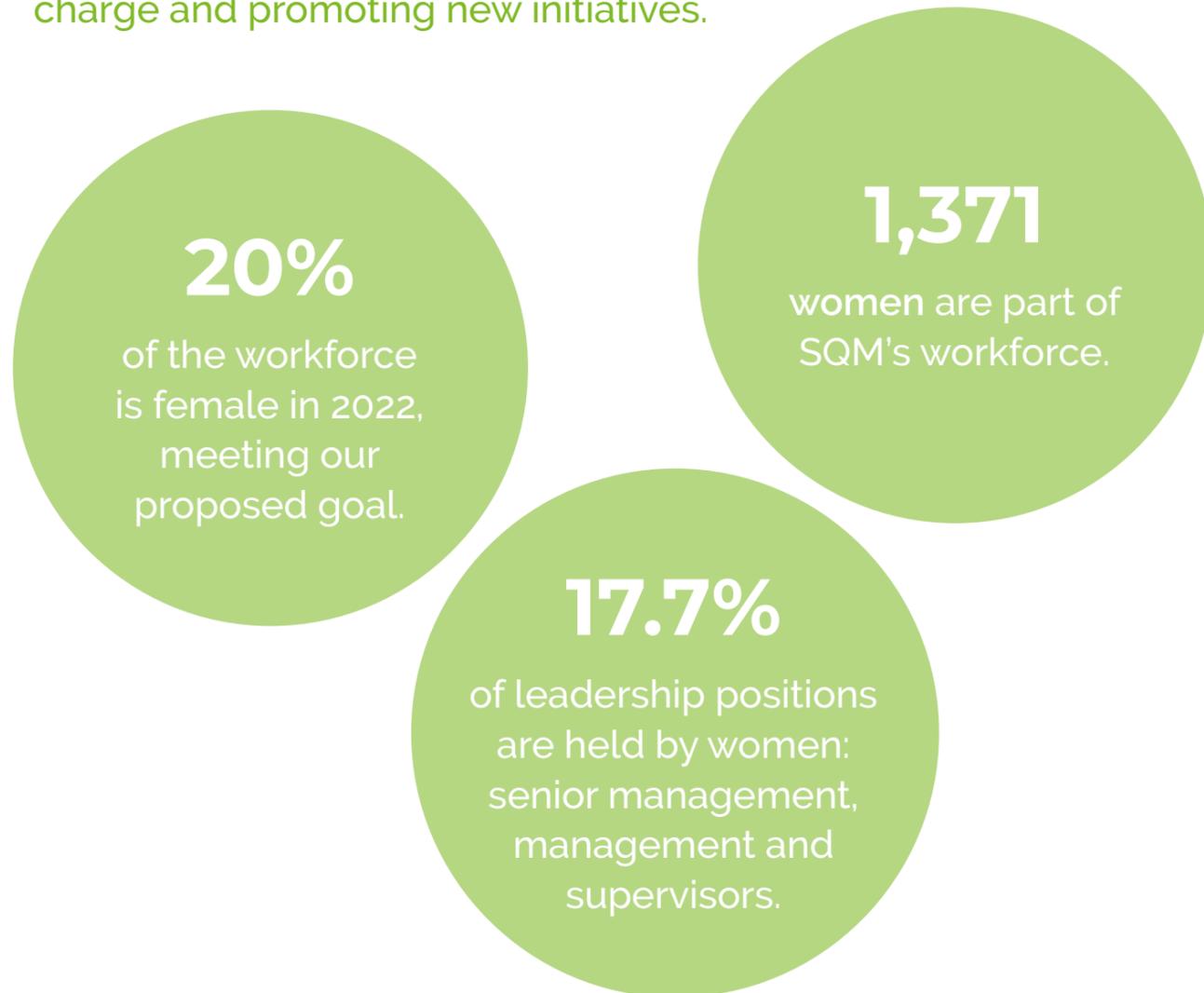


GRI Content Index

Participation, Diversity and Inclusion

» DISCLOSURE 2-7 / 2-25 / 3-3 / 405-1

In 2022 we continued to work toward diversity and inclusion by strengthening the work team in charge and promoting new initiatives.



We have defined the following as work objectives:

- Employment Inclusion**

- Talent Attraction**

- Gender Equity**

- Local Jobs**

- Iguala Work-Life Balance Seal**

We aim to promote best practices for our employees for each strategic objective, using different tools to attract and/or develop potential talent so that they can join our company in the future.

Talent Development:

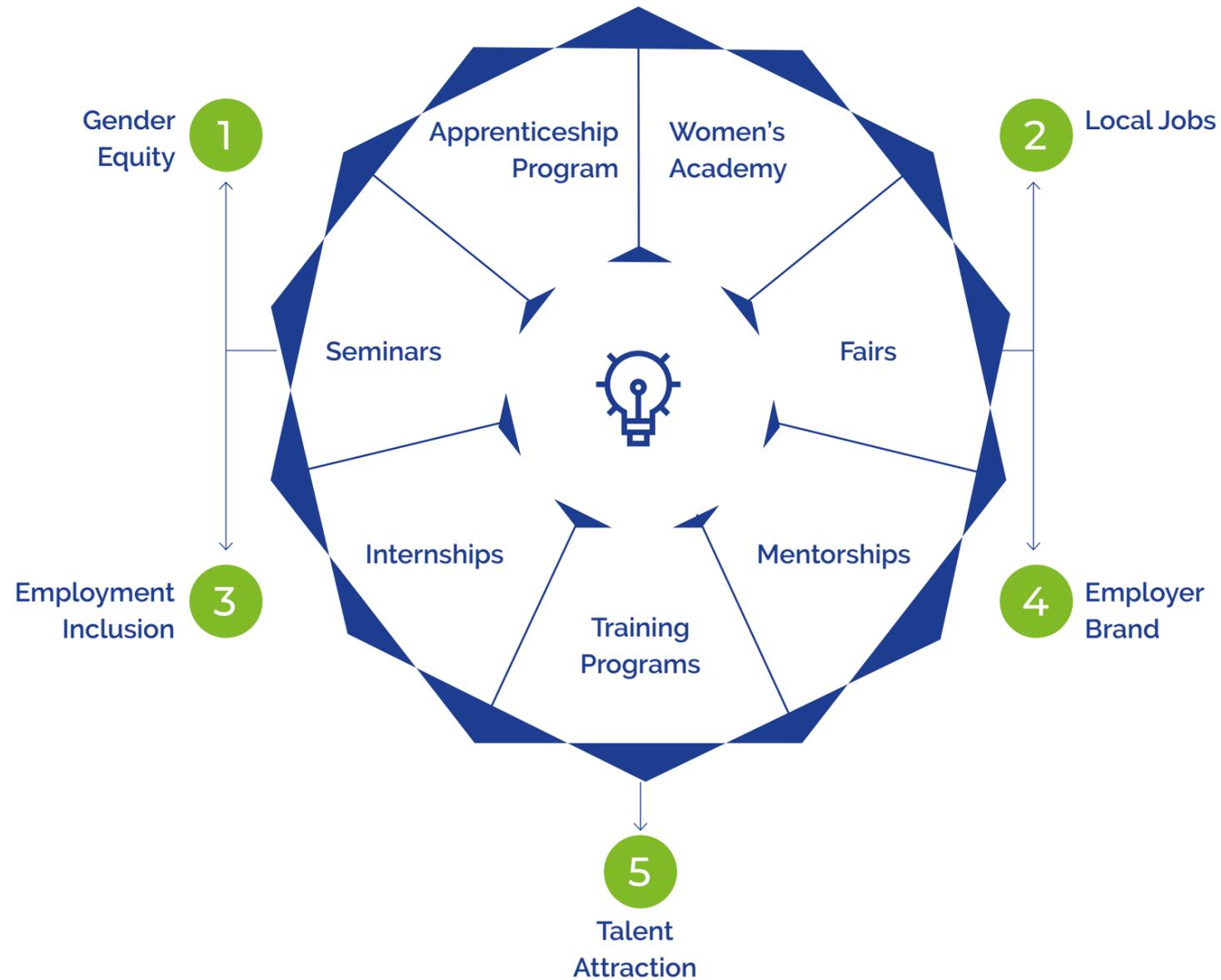
We develop talent with a sense of sustainability. By seeking out and enhancing the skills of people who live in communities near our sites, we train and then hire based on available positions.

Talent Attraction:

We join the labor market and form partnerships with educational establishments as they are a source for attracting potential talent. We also support them in adapting their skills to the needs of SQM.

- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

To meet our objectives, we have developed a series of programs and initiatives:



In 2022 we were certified in Santiago under Chilean Regulation 3262, which provides guidance and tools for implementing the Gender Equality and Work, Family and Personal Life Balance Management System. This regulation establishes how to correctly incorporate gender equality and work, family and personal life balance. The process was successfully completed and certification will be received in 2023.

In 2022, we continued to meet with all management teams to analyze their staffing statistics and to identify the participation of women in their work teams. They also presented open positions in their areas so that we could work together to determine which could be filled by women.

Another noteworthy initiative is the Apprenticeship Program at SQM's different operations, which has involved the participation of people in different locations: Huara, Pisagua, Pozo Almonte, Pica, Alto Hospicio, Colonia de Pintados, María Elena, Calama, San Pedro de Atacama, Toconao, Camar, Socaire, Peine, Antofagasta.

The Apprenticeship Program aims to increase engagement with the community and to encourage

female participation in mining. It also aligns with the organization-wide Diversity and Inclusion Policy, which seeks to create equal opportunity in terms of attracting talent and contributing to employees' personal and professional development. The strategy is based on three pillars that aim for a larger female workforce, hiring individuals from neighboring communities and hiring individuals with disabilities.

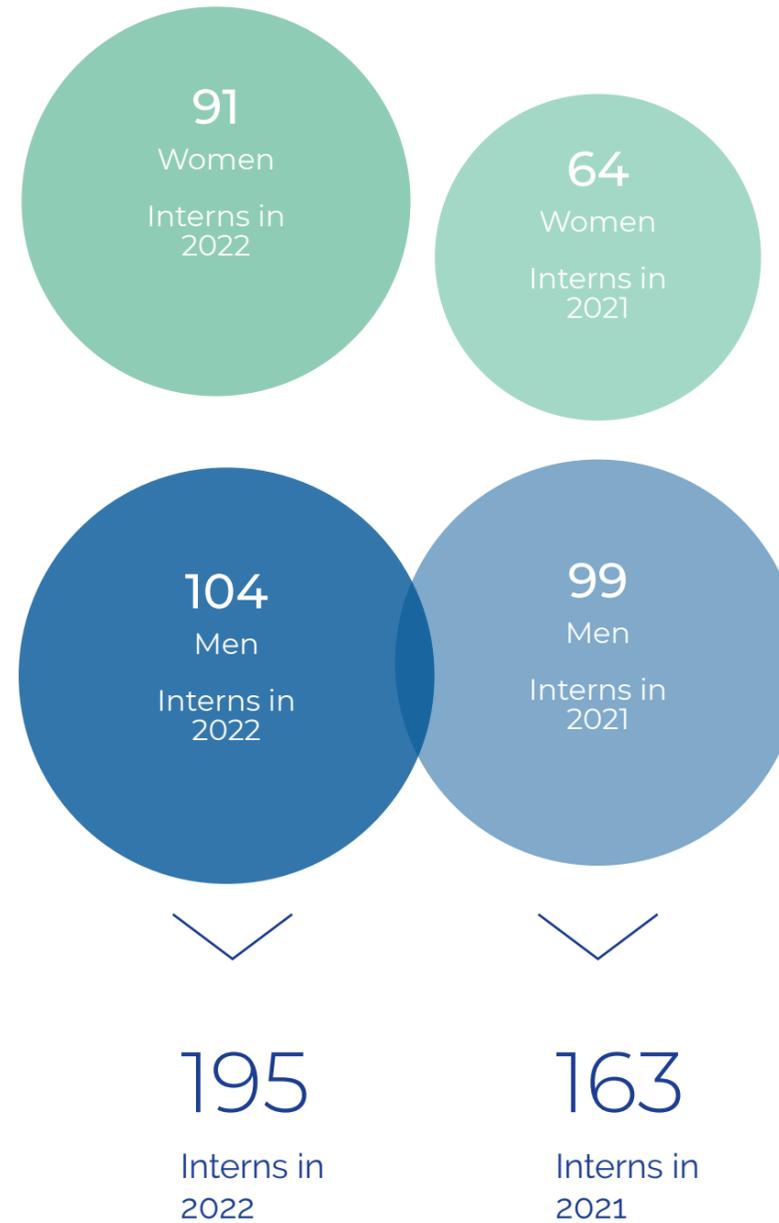
The program offers an opportunity to acquire experience through a fixed-term contract and to receive training in a specific job, such as operators and maintenance staff. Once they complete the program, participants are offered open-term contracts with SQM, when there is a vacancy in their area of expertise.

In 2022, the company hired 12 people from each of these programs.

Courses Completed and Number of Participants per Course in 2022



| | | | |
|---|------------|-----------|------------|
| Extraction truck maneuvering techniques | 30 | 0 | 30 |
| Procedures associated with the role of leaching operator (Leaching Operator B) | 14 | 16 | 30 |
| Application of control room operation techniques in the mining industry (Operator B) | 19 | 11 | 30 |
| Mechanical maintenance techniques for plant equipment | 30 | 0 | 30 |
| Field procedures for wells and pits in keeping with quality and safety procedures (well and pit operator and builder) | 7 | 22 | 29 |
| Total | 100 | 49 | 149 |

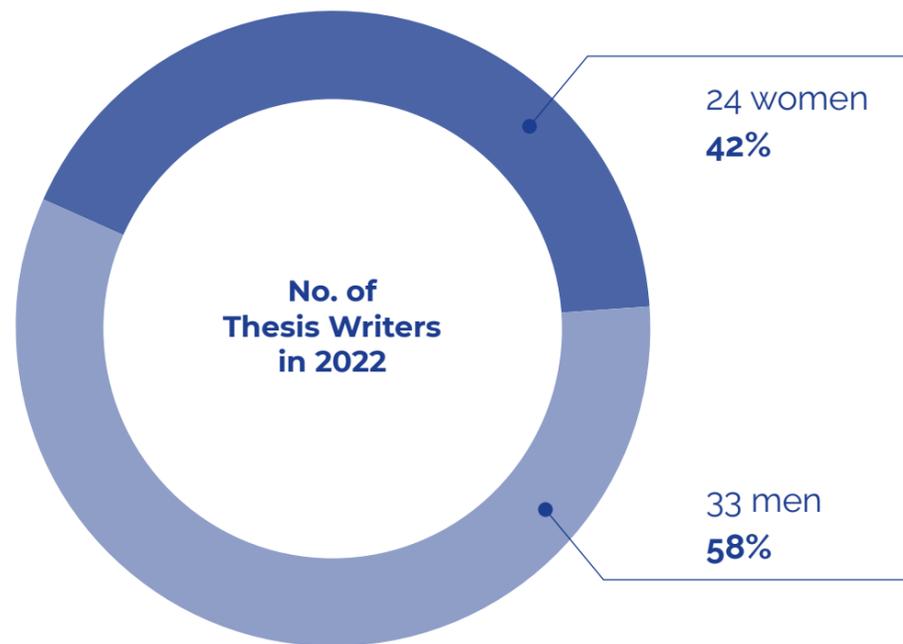
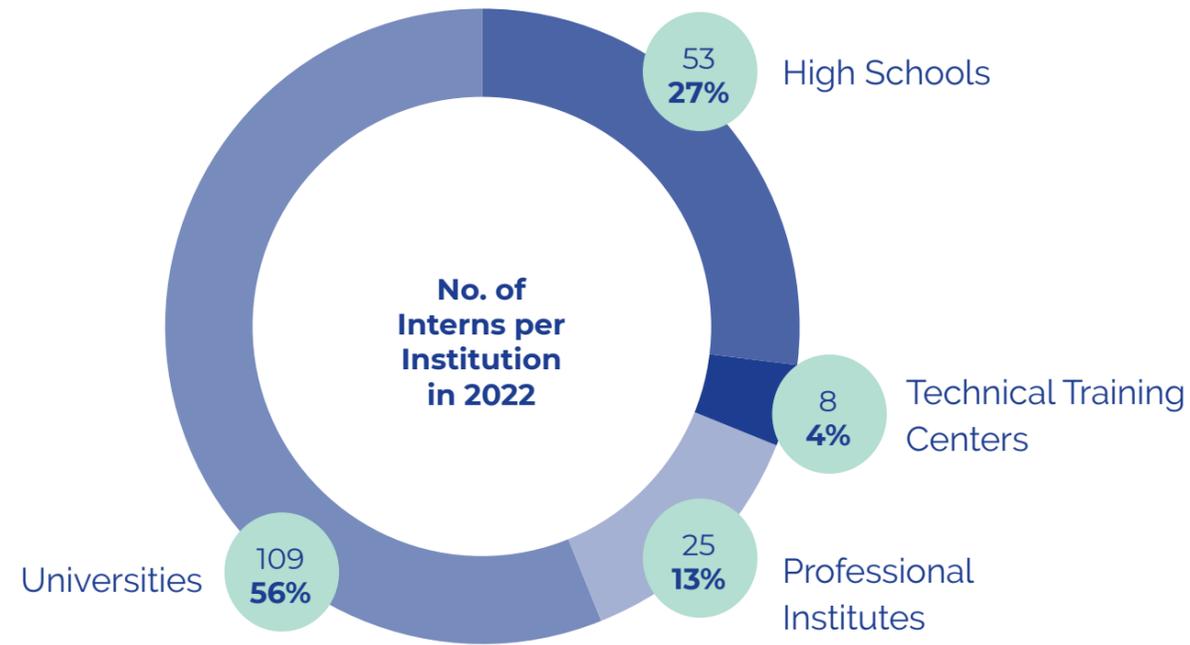


Internships and Theses

In 2022, a total of 195 students completed their professional internships at SQM, more than the 163 students who completed their internships with us the previous year. In addition, 57 students completed their theses in our organization, totaling 252 students between interns and thesis writers.

Twelve interns and 2 thesis writers were eventually hired by the company in 2022. Between 2020 and 2022, 17.6% of interns and thesis writers have joined the company.

Employees with professional training in the technical careers taught at the high schools are in charge of providing this support to students through the corporate volunteer program "Lend a Hand to your Community."



Number of Students Hired 2020 - 2022

| Thesis Writers | | | |
|----------------|---|---|----|
| 2022 | 1 | 1 | 2 |
| 2021 | 2 | 6 | 8 |
| 2020 | 4 | 9 | 13 |

Interns

| | | | |
|------|----|----|----|
| 2022 | 4 | 8 | 12 |
| 2021 | 15 | 22 | 37 |
| 2020 | 14 | 22 | 36 |

Note: Interns/thesis writers who complete their internship or thesis in a given year may begin working at SQM the same year or in a different period.

Number of Thesis Writers per Institution

| | | | |
|----------------------------|-----------|-----------|-----------|
| Technical Training Centers | 1 | 1 | 2 |
| University | 23 | 32 | 55 |
| Total | 24 | 33 | 57 |

14
Interns / thesis writers hired in 2022

45
Interns / thesis writers hired in 2021

49
Interns / thesis writers hired in 2020

Gender Equity Champions

Representatives from the government and the private sector gathered for the IMPULSA 2022 Award ceremony, an initiative developed by PwC Chile, Fundación ChileMujeres and LT Pulso to spotlight the companies with the best gender indicators in their respective fields. The IMPULSA 2022 methodology considered the percentage of women's participation in the organizations as a factor of analysis, calculated based on the number of women workers in proportion to the total number of workers in the company in 2021.

Eight companies were the winners of this seventh version, with SQM standing out in the Commodities category.

This recognition is the result of the work we have been undertaking for years at SQM, where female participation is a key area within our people management, in line with gender equity, work-life balance, co-responsibility and inclusion.

Educational Collaboration Agreement with CEDUC UCN

Committed to professional development, talent attraction and the incorporation of women in technical careers, we sealed a new higher education collaboration agreement with the Education and Training Center of the Universidad Católica del Norte, a key opportunity to engage with the area of professional technical training, which will allow us to contribute with internship spaces and support the learning processes of their students.

Their future professionals will be able to access internship positions and develop theses with professionals from our company. The event also includes a program aimed at academics, where they can learn about new technologies and innovations implemented by non-metallic mining in our operations, to be replicated in the classroom and contribute to a training and graduate profile that is relevant to the challenges of this industry.

Women's Job Placement Program

To sustainably strengthen and increase women's participation in mining, we implemented the 2022 version of the Mentoring program, focused on women.

This program brought together 15 civil engineering and geology students from the Universidad Católica del Norte in Antofagasta and the Pontificia Universidad Católica de Chile in Santiago, who were in the 4th and 5th years of their respective careers, to be guided in an experimental opportunity that strengthens the participants' knowledge and skills to successfully enter and participate in the labor market.

In this process, the young women were guided by a mentor from our company for four months. During this time they also received training on self-management and emotional intelligence, active networking and communication, among other key competencies for their professional development.

Collaboration Agreement with SernamEG

We signed a collaboration agreement with SernamEG in the Antofagasta Region to promote a pro-women policy, which has proven to be a measure to optimize the work environment, productivity rates, and improve community engagement in the nine locations in the region where our company is located.

The main objective of this agreement is to generate a strategic partnership to collaborate with SernamEG in different areas of interest for development both within the company and in the communities, in areas such as entrepreneurship, education, sports and others.

The established partnership will make it possible to connect the programs: "4 to 7", Jefas de Hogar Mujer Emprende (Female Heads of Household Entrepreneurs), Good Labor Practices with an Approach of Gender and Violence Against Women, by SernamEG; in the areas where we are located: Quillagua, María Elena, San Pedro de Atacama, Tocopilla, Antofagasta.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

SernamEG Workshops

Professionals from SernamEG's Women, Sexuality and Maternity (Mujer, Sexualidad y Maternidad, MSM) program and the SernamEG Mobile program gave the first in-person training sessions in Antofagasta and María Elena aimed at providing guidance on the legal, cultural and social aspects of sexual diversity in the school environment.

The workshop given by SernamEG Móvil in coordination with SQM, for teachers, parents and guardians of the Arturo Pérez Canto school in María Elena, was aimed at explaining basic concepts of Law 21,120 on the Right to Gender Identity and on the importance of inclusion in the school setting. The workshop given by the MSM program at the Lancaster school in Antofagasta was aimed at explaining these same concepts and raising awareness on sexual diversity.

Job Readiness Workshop

SernamEG's Heads of Household program in the Antofagasta Region included the participation of 87 women in the "job readiness" workshop given by SQM, which involved learning about current methods for preparing resumes, effective job interview techniques and how to use the company's website when there is a job vacancy.

Participants from Fundación Prodemu were invited to the remote workshop in response to a collaboration agreement signed by both entities in December 2021.

Seminar entitled "Vamos por + Mujeres en la Minería"

More than 200 school- and work-aged women participated in the seminar entitled "Vamos por + Mujeres en la Minería" (Let's get more women in mining) organized by SQM in Iquique and Antofagasta. In both regions, the presentations were led by prominent women, such as Marcela Sabat, executive director of Fundación Miradas Compartidas Equidad; Nora Araya, representative of Fundación CREIDE; and María de los Ángeles Romo, director of SQM Corporate Venture. In keeping with this, in Antofagasta, the event was led by the Minister of Mining, Marcela Hernando.

Presentations gave way to working groups, which addressed issues such as education for the new generations, regulatory gaps for women in the workplace and career development in masculine spaces.

The seminar held in Antofagasta was attended by students from Liceo Domingo Latrille Lastaunou, Tocopilla; Liceo Técnico José Miguel Quiroz, Taltal; Liceo Oscar Bonilla, Antofagasta; Liceo Técnico Profesional y Científico Humanista, María Elena; Liceo Minero B-10, Calama.

The Iquique Seminar was attended by students from Colegio Metodista William Taylor, Alto Hospicio; Liceo Alcalde Sergio González Gutiérrez, Pozo Almonte and Liceo Huara.

SQM Women Leaders

SQM's Women Leaders Program, which is part of SQM's Leadership Development Program, aims to support the growth and development of our women on a personal and professional level. To date, more than 500 supervisors have participated and have begun to create focused learning communities.

Today there are more opportunities for growth and development for the company, both nationally and internationally, so it is important to have the best professionals ready to carry out new projects.

Women who Inspire

Under the title "Mujeres que inspiran" (Women who inspire), SQM organized a series of online talks, with the participation of prominent women who lead trend-setting organizations such as Fundación Mr. Barber; MergeLab; Liva Company.

These talks addressed the topics of empowerment and skills development for women in areas such as recycling, environmental education and the promotion of local tourism, as well as increasing productivity through the use of new technologies. These are all very current topics for women who project themselves as leaders.

Katherine Pinochet, general coordinator of SQM's Hydrogeology Department and director of WAAIME, an international non-profit organization that has been providing scholarships to earth science students for more than 100 years, gave the closing speech in this series of talks.

Talento Mujer Present at Exponor Together with SQM

The "Talento Mujer" (Women's Talent) job placement meeting for Mining & Energy was held at the Exponor large mining fair in the Antofagasta Region. It was organized by REDEG and supported by the region's mining companies, including SQM. This was a unique opportunity for women to broaden their professional horizons in the mining and energy industry.

The initiative succeeded in connecting hundreds of women with job opportunities in the industry, female heads of household, students and professionals from northern Chile who were interested in joining these sectors.

For three days, participants were part of a program of activities that included guided visits to the exhibition stands, networking meetings with the main women's networks in the industry and Talent Speed Meeting, along with the possibility of learning about the job offers of the companies through a job readiness workshop and two talks that addressed how to incorporate more women in the mining and energy industry, along with conversation panels with various speakers from the public and private sectors and academia.

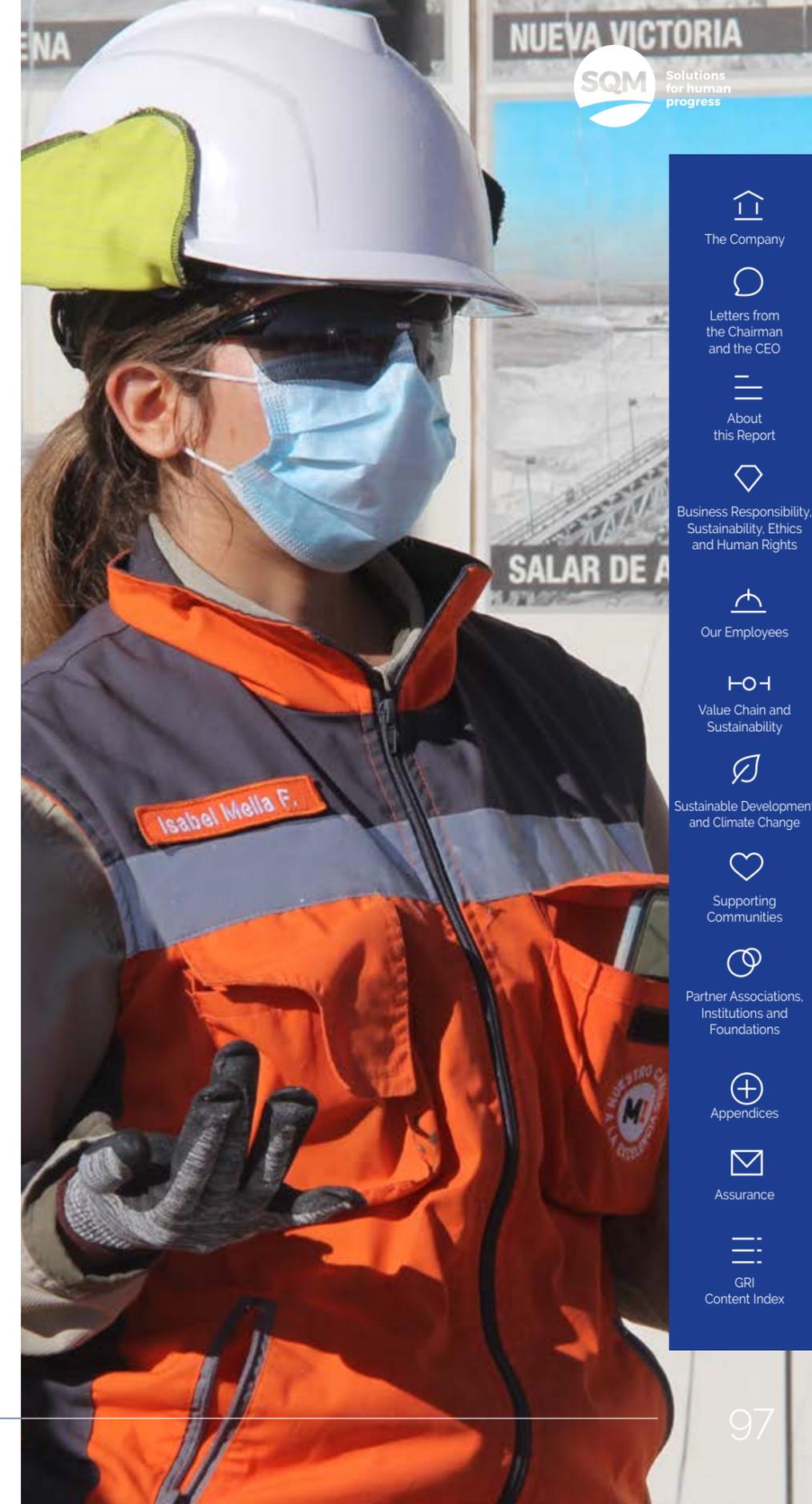
As part of this activity, SQM invited students from María Elena, Tocopilla and Iquique to be part of this experience, which included a visit to the Coya Sur operations for the students who traveled from Tarapacá to be part of the program.

SQM at Women Economic Forum Chile

We are a sponsor of WEF in Chile. This forum is an international event that takes place in more than 150 countries. It brings together different economic and social actors to promote the active participation of women in all sectors of the economy.

It aims to identify initiatives and new trends from companies, governments, academia, and communities, which are tied to global challenges with a cross-cutting focus on the participation and inclusion of women. Its purpose is to promote women's economic independence through their jobs or enterprise development.

In conjunction with WEF, with the sponsorship of the Universidad Católica del Norte (UCN), we organized the Seminar "Vamos por + Mujeres en Minería" in Antofagasta, which brought together 200 participants, including panelists from among UCN undergraduate students and high school students from Antofagasta, Tocopilla, Taltal and María Elena. The meeting included an exchange of experiences, new ideas and collaborative work with the goal of increasing and consolidating the presence and participation of women in mining. In addition, it included a discussion of topics such as inclusion, gender and economic progress, among others.



Women at SQM

| | 2022 | 2021 |
|---|------|------|
| Total percentage of women in the workforce (as a % of the total workforce) | 20% | 18% |
| Share of women in all management positions, including junior, middle and senior management (as % of total management positions) | 18% | 18% |
| Share of women in junior management positions (first level of management) (as % of total junior management positions) | 18% | 21% |
| Share of women in senior management positions (i.e., maximum two levels away from the CEO or comparable positions) (as % of total top management positions) | 13% | 13% |
| Share of women in management positions in revenue-generating functions (e.g., sales) as % of all such managers (i.e., excluding support functions such as HR, IT and legal) | 30% | 16% |
| Share of women in STEM-related positions (as % of the total STEM positions) | 22% | 20% |

Inclusion of Individuals with Disabilities

The inclusion of diverse people is one of our objectives. The employment of individuals with disabilities in the company in these three years has been a satisfactory experience for the working groups, which have conducted a preparation process with awareness talks for the integration of applicants to positions that have been studied and determined as suitable.

In this process, the support of the Miradas Compartidas Foundation and its Vértebra program, which aims to promote the labor inclusion of individuals with disabilities by promoting the development of socioemotional skills and providing technical and labor training, has been fundamental.

The foundation is in charge of conducting training workshops aimed at promoting and enhancing the development of basic socio-labor skills and promoting the degree of independence and autonomy, to improve performance in the working world.

It also holds recreational workshops focused on the development of diverse socioemotional skills through sports activities, such as soccer, crossfit and dance, throughout the year, as well as family workshops that aim to provide families with support and guidance.

We have 42 individuals with disabilities working at SQM as of December 31, 2022

SQM employees have participated in several of these recreational workshops on an ongoing basis, and through these practices they are able to approach the world of disability, breaking down barriers. An example of this are the Active Breaks in Santiago and the soccer championships in Santiago, Antofagasta and Tocopilla in which SQM personnel and young people from the Miradas Compartidas Foundation are integrated into a single team.

With the Vertebrata Program, SQM was able to include 7 individuals with disabilities, six of them with open-term contracts, in Antofagasta, Tocopilla, San Pedro de Atacama and Santiago. SQM follows up with all of them to help resolve any existing gaps.

In addition, the company underwent an inclusion diagnosis, which measures pro-inclusion policies, practices and culture, and in its exit diagnosis it obtained a percentage of 92% of labor inclusion, which is a high assessment in this area.

In addition to this, two SQM workers were evaluated and certified with their disability credentials.

Expo Inclusión

In 2022 we once again formed part of the 5th version of Expo Inclusión, which took place online. This fair is a meeting point for different actors, to draw attention to inclusion rights through tools for cultural, labor, social and educational transformation in Chile. On this occasion, the meeting focused on promoting education, inclusive technology, employability and the collaborative relationship between companies, organizations and participants.

SQM and Expo Inclusión developed the Academy of Women and Inclusion (Academia de Mujeres con Sentido Inclusivo), aimed at female entrepreneurs with disabilities or caregivers, to help them acquire tools to enhance their business and personal skills so they can achieve better results in their business and personal lives.

The aim of the event was to improve opportunities for participants who, for various reasons, are unable to work formally and prefer to develop their own business.

A total of 60 women were selected to be part of the Inclusive Virtual Showcase that was active during the fair. At the end of the event, the 20 entrepreneurs with the greatest projection received a 25-hour specialized training with Fundación Miradas Compartidas to take their SMEs to the next level of development.

The call was open to women with disabilities or female caregivers of individuals with disabilities from all over Chile, with special emphasis on women entrepreneurs from cities and towns near SQM's operations.

This participation is in addition to the Diversity and Inclusion Event on the trabajando.com portal, aimed at opening the company to diversity, equity and inclusion.

During this period, we participated in a series of job fairs organized by the municipalities near the sites and by institutes of higher learning and government entities, where we presented SQM to the community, explained how to apply to our company and provided details of the job openings available.

We have continued to strengthen our website <https://www.trabajaensqm.com>, which is the gateway to SQM. Applications can be submitted for the different vacancies through this site. This portal has helped us to generate a large database of people who have applied to the company through the website. We resort to this database every time we start a process; we call this an "active search", which enables us to invite applicants to be part of selection processes, even if it has been some time since they submitted their application.

We identify those who have the required technical and professional conditions, including everyone who would have fewer opportunities in a traditional process, such as individuals with disabilities and women. Once we identify these candidates, they are added to open hiring processes along with other participants, which gives us the opportunity to evaluate a heterogeneous group of applicants who have the same capacity for performing a given job.

| Job fairs with SQM participation in 2022 | Location |
|--|------------------------|
| OMIL Job Fair Maria Elena | María Elena |
| OMIL Job Fair Quillagua | Quillagua |
| OMIL/SENCE Job Fair Pozo Almonte | Pozo Almonte |
| OMIL/SENCE Job Fair Iquique | Iquique |
| INACAP Job Fair | Calama and Antofagasta |
| AIEP Job Fair | Online Santiago |
| Expo Inclusión | Online |
| PUC Job Fair | Santiago |
| UCN Job Fair | Antofagasta |
| PUCV Metallurgical Engineering Student Seminar Job Fair | Viña del Mar |
| International Mining Congress of Tarapacá (CIMIT) Job Fair | Iquique |
| Trabajando.com Diversity and Inclusion Event (Diversity, Equity and Inclusion) | Online |

Our Goals for 2023 are:

Employer Brand:

Design and implementation of brand strategy.

Automated Applicant Recruitment:

Software integration with the trabajaensqm.com platform to increase and streamline applicant search and recruitment.

STEM Skills Development:

STEM (science, technology, engineering and mathematics) Skills Development, aimed at female students in their last year of technical high school.

Iguala Work-Life Balance Seal:

Revalidation of NCH 3262 certification in Santiago and certification in Antofagasta.

Automated Candidate Selection:

Generation of a new pre-selection model through Genomawork's "ideal" gene, recruitment and selection software predicts job performance with neuroscience-based games.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Turnover and New Hires

» DISCLOSURE 3-3 / 401-1

In 2022, 1,637 people joined SQM. Of these, 63.8% came to work in the Antofagasta Region followed by the Tarapacá Region, with 16.4%. This number is 21.5% higher than the previous period (2021), when 1,347 people joined the company. Of these new hires, 28% were women, which is in line with our policy of gradually increasing the number of women. With this, we reached our goal of 20% women by December 31, 2022. In regard to age, 38% were under 30, and 44% were between 30 and 40. The rate of new hires for 2022 was 25%.

Rate of New Hires by Gender and Age Group in 2022

| |  |  |  |
|--------------|---|---|--|
| Under 30 | 63% | 48% | 52% |
| 30-40 years | 35% | 25% | 27% |
| 41-50 years | 22% | 14% | 15% |
| 51-60 years | 10% | 5% | 6% |
| 61-70 years | 11% | 4% | 5% |
| Over 70 | 100% | 0% | 14% |
| Total | 37% | 22% | 25% |

Rate of New Hires by Employee Category and Gender in 2022

| Employee Category | 2022 | | |
|----------------------|------------|------------|------------|
| | Men | Women | Total |
| Senior Management | 7% | 0% | 6% |
| Management | 13% | 12% | 13% |
| Supervisors | 18% | 17% | 18% |
| Operators | 19% | 45% | 21% |
| Sales Force | 3% | 22% | 13% |
| Administrative Staff | 21% | 27% | 25% |
| Support Staff | 0% | 0% | 0% |
| Other Professionals | 36% | 43% | 38% |
| Other Technicians | 21% | 31% | 22% |
| Total | 22% | 37% | 25% |

Rate of New Hires by Region and Gender

| Region | 2022 | | | 2021 | | |
|---------------------|------------|------------|------------|------------|------------|------------|
| | Men | Women | Total | Men | Women | Total |
| Tarapacá Region | 21% | 43% | 23% | 22% | 54% | 25% |
| Antofagasta Region | 22% | 37% | 25% | 20% | 33% | 22% |
| Metropolitan Region | 29% | 38% | 33% | 23% | 29% | 25% |
| Other Regions | 0% | 0% | 0% | 9% | 13% | 10% |
| Abroad | 23% | 35% | 27% | 39% | 25% | 34% |
| Total | 22% | 37% | 25% | 22% | 33% | 24% |

A total of 607 people left the organization in 2022, which represented 13% less than the previous period, when the total was 695 employees. Of these, 56% were in the Antofagasta Region, 74% were men, and 49% were between 30 and 40 years of age. The total turnover rate was 9% and the voluntary turnover rate was 5%. The turnover rate for employees with open-term contracts was 8%.

Total Turnover Rate by Job Category and Gender in 2022

| |  |  |  |
|----------------------|---|---|--|
| Senior Management | 21% | 0% | 18% |
| Management | 5% | 12% | 6% |
| Supervisors | 10% | 11% | 10% |
| Operators | 7% | 12% | 8% |
| Sales Force | 14% | 8% | 11% |
| Administrative Staff | 6% | 8% | 8% |
| Support Staff | 0% | 0% | 0% |
| Other Professionals | 11% | 15% | 12% |
| Other Technicians | 8% | 11% | 9% |
| Total | 8% | 13% | 9% |

5%
Voluntary turnover rate

8%
Turnover rate for employees with open-term contracts

9%
Total turnover rate

Rate of New Hires by Region and Age Group in 2022

| | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | Total |
|--------------|-----------------|--------------------|---------------------|---------------|------------|------------|
| Under 30 | 55% | 48% | 66% | 0% | 78% | 52% |
| 31-40 years | 25% | 27% | 33% | 0% | 28% | 27% |
| 41-50 years | 15% | 14% | 21% | 0% | 14% | 15% |
| 51-60 years | 6% | 5% | 9% | 0% | 9% | 6% |
| 61-70 years | 6% | 4% | 12% | 0% | 0% | 5% |
| Over 70 | 0% | 18% | 0% | 0% | 0% | 14% |
| Total | 23% | 25% | 33% | 0% | 27% | 25% |

Total Turnover Rate by Gender and Age Group in 2022

| |  |  |  |
|--------------|---|---|---|
| Under 30 | 10% | 15% | 11% |
| 30-40 years | 11% | 15% | 12% |
| 41-50 years | 8% | 9% | 8% |
| 51-60 years | 4% | 6% | 4% |
| 61-70 years | 4% | 11% | 5% |
| Over 70 | 14% | 100% | 29% |
| Total | 8% | 13% | 9% |

Total Turnover Rate by Region and Gender

| Region | 2022 | | | 2021 | | |
|---------------------|-----------|------------|-----------|------------|------------|------------|
| | Men | Women | Total | Men | Women | Total |
| Tarapacá Region | 8% | 15% | 9% | 8% | 20% | 9% |
| Antofagasta Region | 7% | 12% | 8% | 11% | 14% | 11% |
| Metropolitan Region | 15% | 16% | 15% | 20% | 14% | 18% |
| Other Regions | 14% | 13% | 14% | 13% | 13% | 13% |
| Abroad | 15% | 11% | 14% | 20% | 25% | 22% |
| Total | 8% | 13% | 9% | 11% | 16% | 12% |

Total Turnover Rate by Region and Age Group in 2022

| | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | Total |
|--------------|-----------------|--------------------|---------------------|---------------|------------|-----------|
| Under 30 | 9% | 11% | 6% | 67% | 31% | 11% |
| 31-40 years | 10% | 10% | 21% | 13% | 15% | 12% |
| 41-50 years | 10% | 6% | 16% | 0% | 7% | 8% |
| 51-60 years | 6% | 3% | 9% | 17% | 5% | 4% |
| 61-70 years | 3% | 3% | 18% | 0% | 13% | 5% |
| Over 70 | 0% | 18% | 0% | 200% | 0% | 29% |
| Total | 9% | 8% | 15% | 14% | 14% | 9% |

Employee Retention

Our employees are characterized by their extended service and the career paths they have within the company. It is not uncommon to find individuals with over 20 years of continuous service with SQM. Such individuals represent 5% of the total workforce. Similarly, 17.7% of the workforce has been with the company for more than 10 years.

Years of Service



| | | |
|--------------------|-------|-----|
| Less than 1 year | 1,070 | 420 |
| 1-3 years | 1,499 | 439 |
| 3-5 years | 363 | 101 |
| 5-10 years | 1,633 | 234 |
| 11-20 years | 759 | 132 |
| More than 20 years | 302 | 45 |

Note: Range for years of service is defined by the company internally.

Parental Leave and Absenteeism

» DISCLOSURE 2-25 / 3-3 / 401-3

Women who took maternity leave by year



On the other hand, our absenteeism rate for 2022 was 6.6% company-wide. The rate for men was 6%, and the rate for women was 9.2%. It is also worth mentioning that 196 men made use of the 5-day paternal leave.

Benefits for our Workers

» DISCLOSURE 2-25 / 3-3 / 201-3 / 401-2 / 403- 6 (2018)

We care about the wellbeing of our workers and their families. Accordingly, the company has an area exclusively devoted to managing the benefits we provide all our workers. This area is responsible for monitoring and coordinating, so that each member of the organization is served in a timely and efficient manner. SQM provides a variety of benefits to employees with open-term contracts. Some of these benefits are legal obligations while others are given at the company's initiative or are optional for employees.

There are also additional benefits that are included under each individual collective bargaining agreement, based on the unions' specific interests and membership.

Our benefits include:

- Life insurance for the employee in case of natural death, accidental death or disability; supplemental health insurance; catastrophic health insurance and dental insurance.
- Agreements with clinics to provide care for workers or their dependents with letters of protection; agreements with gymnasiums and telephone companies for preferential plans.
- Scholarships for employees' children with outstanding performance for higher education and scholarships for undergraduate and graduate studies for employees with outstanding performance.
- Special celebrations in our offices and at our work sites (Father's Day, Mother's Day, Women's Day, Secretary's Day, Mining Day and Labor Day).
- Box of traditional Christmas foods for each employee and their family.
- Gift upon the birth of a son or daughter for employees with open-term contracts.
- Christmas gift for sons/daughters and/or dependents under 12 years of age.
- Birthday gifts for all employees with open or fixed-term contracts.
- The company adjusts salaries annually in October, based on a comparative compensation study of companies from comparable industries. This ensures fair and transparent salaries for non-unionized employees.
- Group Voluntary Retirement Savings (APVG in Spanish): Partial matching agreement to encourage employees to save for retirement.
- Termination benefits in case of employee resignation with varying benefits based on position.
- National holiday and Christmas bonuses.
- Special bonuses for education, funeral assistance, marriage and birth.
- Special leave for death, marriage, moving and mammograms or prostate screenings.

As part of the mandatory individual capitalization system, employees must deposit a percentage of their compensation, salary or taxable income in a personal account with a pension fund administrator (AFP). The purpose of these resources is to fund the pension that that person will receive when they retire and, if they should die, a survival pension for their beneficiaries.

This deposit or savings is called a premium, and it represents 10% of the person's compensation or taxable income. In addition, the AFP charges an account management commission, which is currently between 0.58% and 1.45% of the person's monthly taxable income, plus another percentage for Disability and Survivor Insurance (DSI).

Voluntary Group Retirement Savings

Voluntary Group Retirement Savings (APV) is a savings vehicle that allows individuals to improve their pensions when they retire. SQM and Principal have developed an agreement to allow workers to access important benefits related to APVGs.

- If the contribution is over Ch\$10,000 and the salary is up to 120UF, SQM will contribute a fixed monthly sum of Ch\$4,000.
- The State provides an annual bonus equal to 15% of the contribution in order to encourage savings. To access the government bonus, the worker must participate in Tax scheme A.

In 2022 we continued with activities that are part of the agreement that originated from negotiations for supplemental health insurance, medical assistance, mental health and nutritional assistance. This consists of unlimited free access to telemedicine for the following groups:

TeleMedicine: Care provided by general physicians 24 hours a day. Employees can ask questions about symptoms, discuss test results, request referrals to specialists depending on the pathology and request orders for tests.

Mental Health: Care is available Monday through Friday based on a published schedule. It is provided by clinical psychologists based on the patient's needs.

Nutritional Assistance: Nutritional care and monitoring, including nutritional guidelines based on each patient's needs.

The three services are remote, unlimited and free for all employees and dependents who are currently enrolled in the company's Supplemental Health Insurance plan.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Scholarships for Employees and their Children

Given the priority the company places on the professional and educational development of its employees and their children, SQM's Excellence Scholarship program has granted 1,476 scholarships since its creation. A total of 185 scholarships were awarded in 2022 to individuals who demonstrated outstanding academic effort and dedication.

The scholarships for SQM employees are for undergraduate and graduate studies, and for children of employees, there are scholarships for academic excellence aimed at higher education.

Scholarship Program

| Beneficiaries | 2022 | 2021 | 2020 | 2019 |
|-----------------------|------|------|------|------|
| Employees | 86 | 84 | 69 | 47 |
| Children of Employees | 99 | 93 | 75 | 70 |

1,476
scholarships

Provided to **employees and children** as of December 2022 since its creation.



| | | |
|--|-------------|-------------|
| University and graduate-level scholarships for SQM employees in 2022 | 14 16.3% | 72 83.7% |
| Academic excellence scholarships for sons and daughters of employees in 2022 | 65 65.7% | 34 34.3% |

Scholarship Program detailed by Operation in 2022

| Operation | No. of Employees | No. of Employees' Children |
|-------------------------------|------------------|----------------------------|
| Antofagasta | 3 | 5 |
| Coya Sur | 13 | 25 |
| María Elena | 2 | 1 |
| Nueva Victoria | 17 | 21 |
| Pampa Blanca | 0 | 1 |
| Pedro de Valdivia | 0 | 3 |
| Carmen Lithium Chemical Plant | 18 | 7 |
| Salar Atacama | 22 | 20 |
| Santiago | 8 | 7 |
| Tocopilla | 3 | 9 |
| Total | 86 | 99 |



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Labor

Rights

» DISCLOSURE 2-25 / 3-3

SQM has operations in various countries. As such, we are responsible for ensuring compliance with all applicable laws in each jurisdiction regarding labor conditions, salary, work schedules, workplace safety, fair pay, the right to association, prohibition of child and forced labor, and other topics. In order to respect and protect all of our employees' labor rights, we develop initiatives in the following areas:

Promoting freedom of association

Internal Regulations, which must be recognized by all employees and regulates the obligations and prohibitions applicable to SQM employees in relation to their duties and time spent at company facilities.



The Company



Letters from
the Chairman
and the CEO



About
this Report



Business Responsibility,
Sustainability, Ethics
and Human Rights



Our Employees



Value Chain and
Sustainability



Sustainable Development
and Climate Change



Supporting
Communities



Partner Associations,
Institutions and
Foundations



Appendices



Assurance



GRI
Content Index

Employee Relations

» DISCLOSURE 2-30 / 3-3 / 402-1 / 407-1

We also engage in collective bargaining processes to address diverse topics such as wage adjustments and benefits and other matters of interest to workers and the company. We recognize employees' freedom of association. We reaffirmed this commitment in the Sustainability, Ethics and Human Rights Policy, which reflects our respect for human rights in strict compliance with the labor rights recognized in national legislation and the main instruments of the International Labour Organization. We are also committed to respecting the right to freedom and the right to association of our workers, seeking to create spaces of informed and transparent dialogue that allow mutually beneficial agreements to be reached.

As of December 31, 2022, 93.4% of the workforce has a contract in Chile and 77.1% were represented by 22 workers' unions. As of this date, the bargaining processes of 15 unions have been closed. In 2023, negotiations must be held with the remaining 7, and the collective bargaining agreements or contracts have a term of three years.

As of December 31, 2022, 75.8% of SQM employees are covered by a collective bargaining agreement. These workers are based at the main production centers in: María Elena, Pedro de Valdivia, Coya Sur, Salar de Atacama, Salar del Carmen, Nueva Victoria, Tocopilla, Antofagasta and Santiago.

% Unionization

| | 2022 | 2021 | 2020 |
|----------------------------|--------------|--------------|--------------|
| No. of employees unionized | 5,040 | 3,717 | 3,419 |
| Total employees*/ | 6,533 | 5,671 | 5,080 |
| % Unionization | 77.1% | 65.5% | 67.3% |

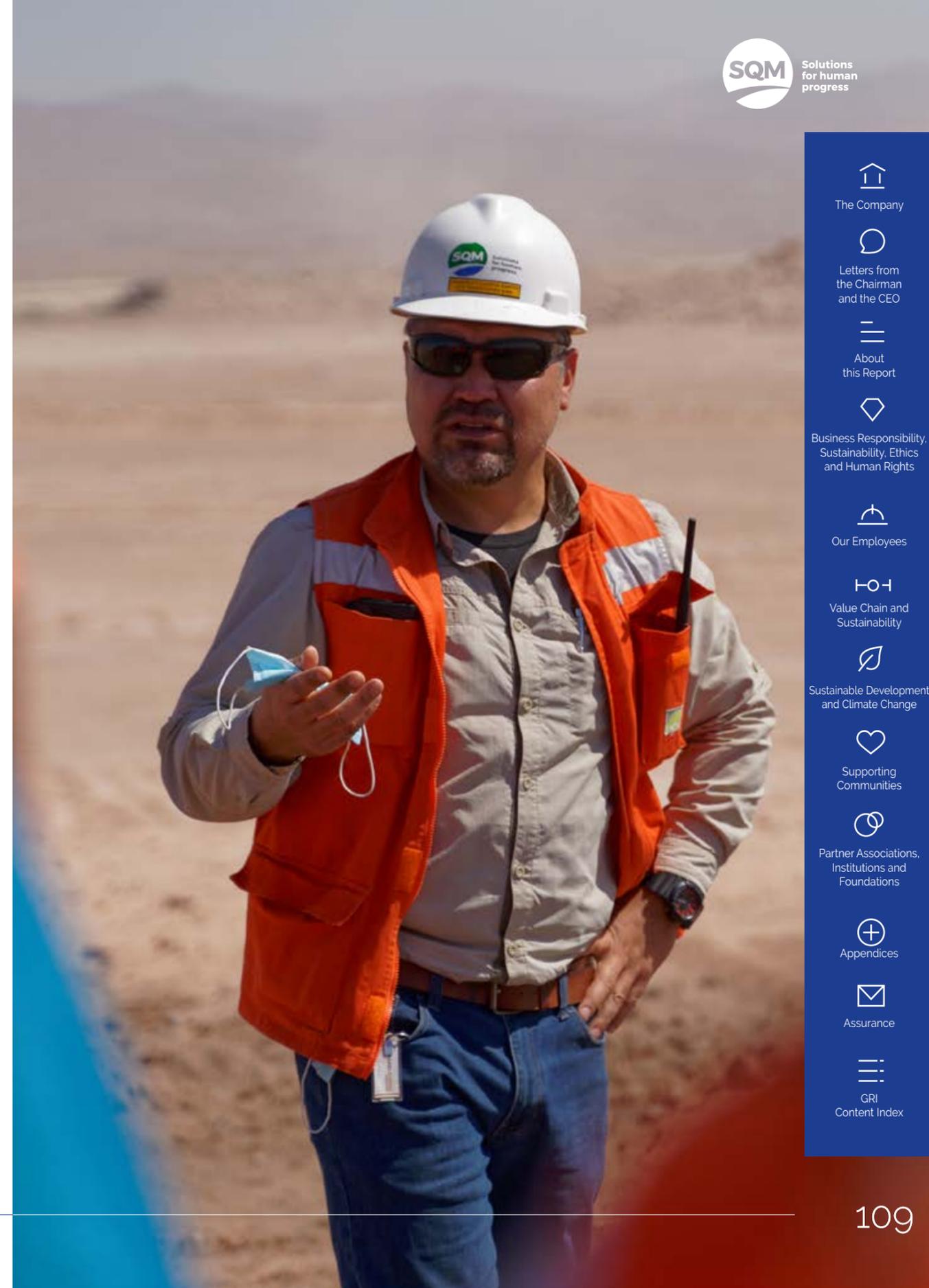
* / Unionized and non-unionized SQM employees as of December 31 each year who have a contract in Chile.

% of employees covered by collective bargaining agreements

| | 2022 | 2021 | 2020 |
|---|--------------|--------------|--------------|
| No. of employees covered by collective bargaining agreements | 4,953 | 3,720 | 3,467 |
| Total employees*/ | 6,533 | 5,671 | 5,080 |
| % of employees covered by collective bargaining agreements | 75.8% | 65.6% | 68.3% |

* / SQM employees covered and not covered by a collective bargaining agreement as of December 31 each year who have a contract in Chile.

If there is an operational change that could impact workers and their compensation, SQM periodically meets with unions to explain the origin and expected effect of any changes. This is known as the significant changes policy. Notice is given based on the degree to which the change may affect them. In the event of significant changes, notice is usually given two months in advance.



Rejecting Child and Forced Labor

» DISCLOSURE 2-25 / 3-3 / 408-1 / 409-1

We comply with all laws regarding fair working conditions, salaries, maximum hours, child labor and forced labor. Doing business correctly means that we promote integrity at all our operations and we support positive human rights practices that are free from worker exploitation. To clarify, we prohibit child labor, forced labor and any other similar practice.

Working hours must be in line with the corresponding laws and employees must receive fair compensation for their labor. The SQM Chile Hiring Policy and Procedure sets forth that people hired by the company must be over the age of 18 and have a suitable competency profile and ethical workplace conduct, in line with business development and SQM's values. Minors may not apply for positions at SQM.

Labor Fines

» DISCLOSURE 3-3 / 2-27

SQM has the following procedures in place to prevent and detect non-compliance with regulations regarding the rights of its workers:

- Internal Regulations on Order, Hygiene and Safety;
- "Identification, merger and verification of the SGIGC regulatory framework" procedure;
- "Identification of legal requirements applicable to occupational safety and health" procedure;
- Legal Alerts on regulatory changes reported by the Legal Vice-Presidency to the areas;
- Procedures for the prevention, detection, reporting and follow-up of sexual and workplace harassment;
- Procedure for handling complaints regarding unfair or discriminatory situations.

In 2022, the companies were subject to 6 administrative sanctions (fines) issued by the Labor Bureau, 2 of which were submitted in 2021 and 2019, respectively, and were paid in 2022. The total amount in Chilean pesos is Ch\$23,219,352.

In addition, in 2022, the companies were subject to 40 lawsuits for the Protection of Fundamental Rights, of which 19 correspond to claims by direct workers of SQM and 21 by subcontracted workers; 25 have been completed and 15 are ongoing.

People

Development

» DISCLOSURE 2-25 / 3-3

The company assumes the duty and challenge of generating the opportunities and spaces necessary for each worker to be able to develop their capacities and potential with a view to mutual benefit.

In that context, our work areas are:

-  Internal hiring processes and opportunities for mobility.

-  Training employees so that they can gain skills related to their roles.

-  Conducting ongoing performance evaluations, implementing plans to ensure ongoing improvement in their work.

-  Recognition system to foster SQM's values among work teams.

-  Using surveys to monitor teams in order to identify strengths and opportunities for improvement, establishing a plan of action related to such work.



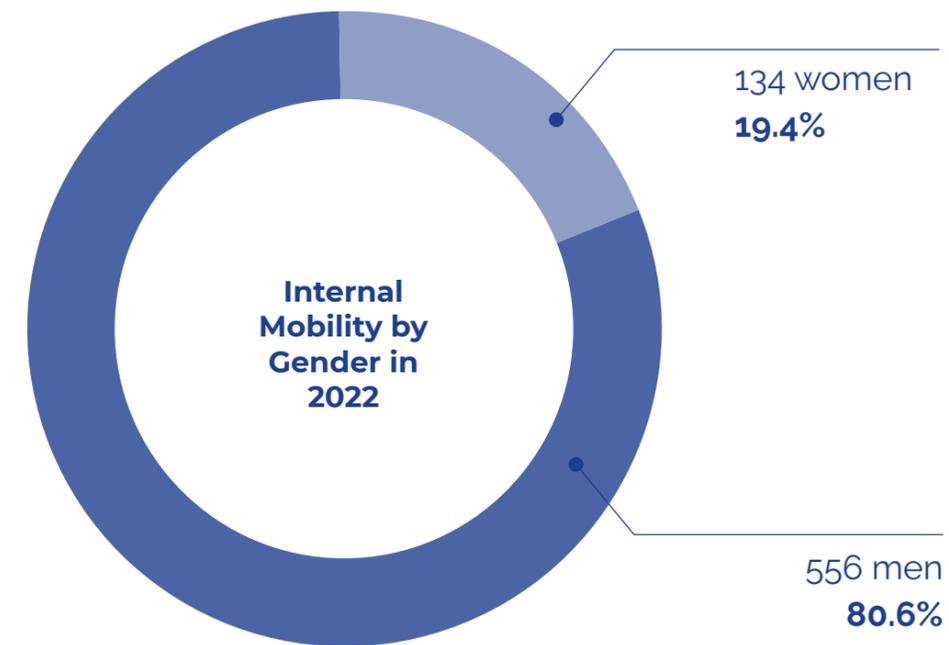
-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Internal Mobility:

SQM's Internal Mobility Program is centered around promoting the professional development of our employees through recognition and opportunities to grow within the company, according to their skills, abilities and experience. It has been in place for more than a decade.

Employees may apply to vacant positions within the company. They receive preferential treatment in promotion or lateral movement processes in order to allow them to develop in other areas in which their knowledge and skills are needed. This generates benefits for our organizational culture, such as:

-  Encouraging good performance and meritocracy.
-  Retaining and rewarding the best talent.
-  Reinforcing commitment and motivation.
-  Favoring opportunities for personal development.
-  Increasing employability by providing learning opportunities within the organization.
-  Enriching the company through collaboration among areas.
-  Strengthening the idea that people are valuable assets for the company.



Historical Internal Mobility 2017 - 2022

| 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
|------------|------|------|------|------|------|
| 690 | 862 | 398 | 401 | 284 | 132 |

Internal Mobility by Operation and Gender in 2022

| Operation | Women | Men | Total |
|-------------------------------|------------|------------|------------|
| Antofagasta | 6 | 9 | 15 |
| Coya Sur | 10 | 66 | 76 |
| María Elena | 2 | 7 | 9 |
| Nueva Victoria | 13 | 93 | 106 |
| Pampa Blanca | 0 | 1 | 1 |
| Pedro de Valdivia | 0 | 3 | 3 |
| Carmen Lithium Chemical Plant | 45 | 180 | 225 |
| Salar Atacama | 17 | 127 | 144 |
| Santiago | 27 | 42 | 69 |
| Tocopilla | 0 | 8 | 8 |
| Business | 3 | 0 | 3 |
| Foreign Operations | 11 | 20 | 31 |
| Total | 134 | 556 | 690 |

Note: this considers employees who moved from the operation to other operations and employees who moved within the same operation, but to other positions.

Bringing Training Closer to Our Employees

» DISCLOSURE 404-1 / 404-2

In 2022, we continued to conduct training sessions through the portal www.sqmaprende.com, an online training site that was indispensable due to social distancing measures. This tool gives employees ongoing access to new job-related training using any device.

The site offers interactive videos designed to complement learning of contents. Students who finish their courses receive a certificate of completion.

At SQM, our workers are constantly trained on matters related to their jobs with a view to supporting their professional development and performance excellence.

In 2022, there was a 20% increase in the number of people trained, reaching 140,185 hours of training, an increase of 43.1% over the previous year.

Organization-wide, training hours per employee averaged 20 hours.

Training was concentrated among operators, who completed 58,913 hours of training, followed by other professionals with 34,973 hours of training. However, in terms of average hours of training per employee, 25.5 hours of training were provided at the supervisor level.

Average Training Hours Company Total in 2022

| Employee Category | Training Hours | No. of Employees | Average Training Hours per Employee |
|----------------------|----------------|------------------|-------------------------------------|
| Senior Management | 146 | 18 | 8.1 |
| Management | 1,383 | 122 | 11.3 |
| Supervisors | 17,677 | 692 | 25.5 |
| Operators | 58,913 | 2,845 | 20.7 |
| Sales force | 48 | 73 | 0.7 |
| Administrative Staff | 783 | 121 | 6.5 |
| Support Staff | 32 | 7 | 4.6 |
| Other Professionals | 34,973 | 1,922 | 18.2 |
| Other Technicians | 26,230 | 1,197 | 21.9 |
| Total | 140,185 | 6,997 | 20.0 |

Average Training Hours per Female Employee in 2022

| Employee Category | Training Hours | No. of Employees | Average Training Hours per Employee |
|----------------------|----------------|------------------|-------------------------------------|
| Senior Management | 77 | 2 | 38.5 |
| Management | 490 | 18 | 27.2 |
| Supervisors | 2,930 | 127 | 23.1 |
| Operators | 4,319 | 230 | 18.8 |
| Sales Force | 37 | 39 | 0.9 |
| Administrative Staff | 495 | 81 | 6.1 |
| Support Staff | 0 | 1 | 0.0 |
| Other Professionals | 11,799 | 748 | 15.8 |
| Other Technicians | 1,588 | 125 | 12.7 |
| Total | 21,735 | 1,371 | 15.9 |

Average Training Hours per Male Employee in 2022

| Employee Category | Training Hours | No. of Employees | Average Training Hours per Employee |
|----------------------|----------------|------------------|-------------------------------------|
| Senior Management | 69 | 16 | 4.3 |
| Management | 893 | 104 | 8.6 |
| Supervisors | 14,747 | 565 | 26.1 |
| Operators | 54,594 | 2,615 | 20.9 |
| Sales Force | 11 | 34 | 0.3 |
| Administrative Staff | 288 | 40 | 7.2 |
| Support Staff | 32 | 6 | 5.3 |
| Other Professionals | 23,174 | 1,174 | 19.7 |
| Other Technicians | 24,642 | 1,072 | 23.0 |
| Total | 118,450 | 5,626 | 21.1 |

We invested US\$885,000 in training, which includes both the cost to the company and the cost covered by SENCE. Training represents 0.01% of the company's annual revenues. A total of 6,232 workers were trained, representing 89.1% of the workforce.



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Main Training Programs

| Name of the Programs | Description of the Programs | Number of Participants |
|----------------------|---|------------------------|
| Emergency Brigades | Strengthen knowledge and techniques for emergency brigades in all localities. | 1,546 |
| Legal Certification | Four-year accreditation of the personnel who handle mobile equipment in all the company's sites. | 1,579 |
| Management Specialty | Provide workers with the necessary knowledge to enable them to carry out their work. | 2,490 |
| Development Skills | Training programs in adaptive skills, strategic alignment or teambuilding. | 942 |
| Languages | Strengthen proficiency in English for individuals whose positions require it. | 70 |
| Risk Prevention | Topics associated with everything related to the care of people. | 17,004 |
| SQM Aprende | Internal learning platform with both internal and external training resources available to all SQM personnel. | 9,026 |

Main Training Talks

| Name of Talks | Description of the Programs | Number of Participants |
|--|--|------------------------|
| Leadership and Influence Talk | | 112 |
| Introduction to the Successfactors Performance Assessment Platform | | 660 |
| SQM Onboarding or Introduction -considers topics such as Organizational Development, Human Resources, Inclusion and Diversity, Compliance, Sustainability, Security. | | 172 |
| Elevate Your Leadership 2022 Program | Talks aimed at most of the company's employees as part of their professional and personal development. | 27 |
| SQM Women Leaders Program | | 24 |
| Advanced Analytics Strategic Alignment Workshop | | 7 |
| 2023 Aspiration Workshop | | 14 |
| Aspiration and Common Objective Workshop Maintenance Deputy Management | | 19 |
| Alignment Workshop | | 147 |
| Leadership Course | | 83 |
| Community of Leaders | Generate a group learning space around the M1 leadership role, its behaviors and skills. | 401 |



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

SQM Pulse

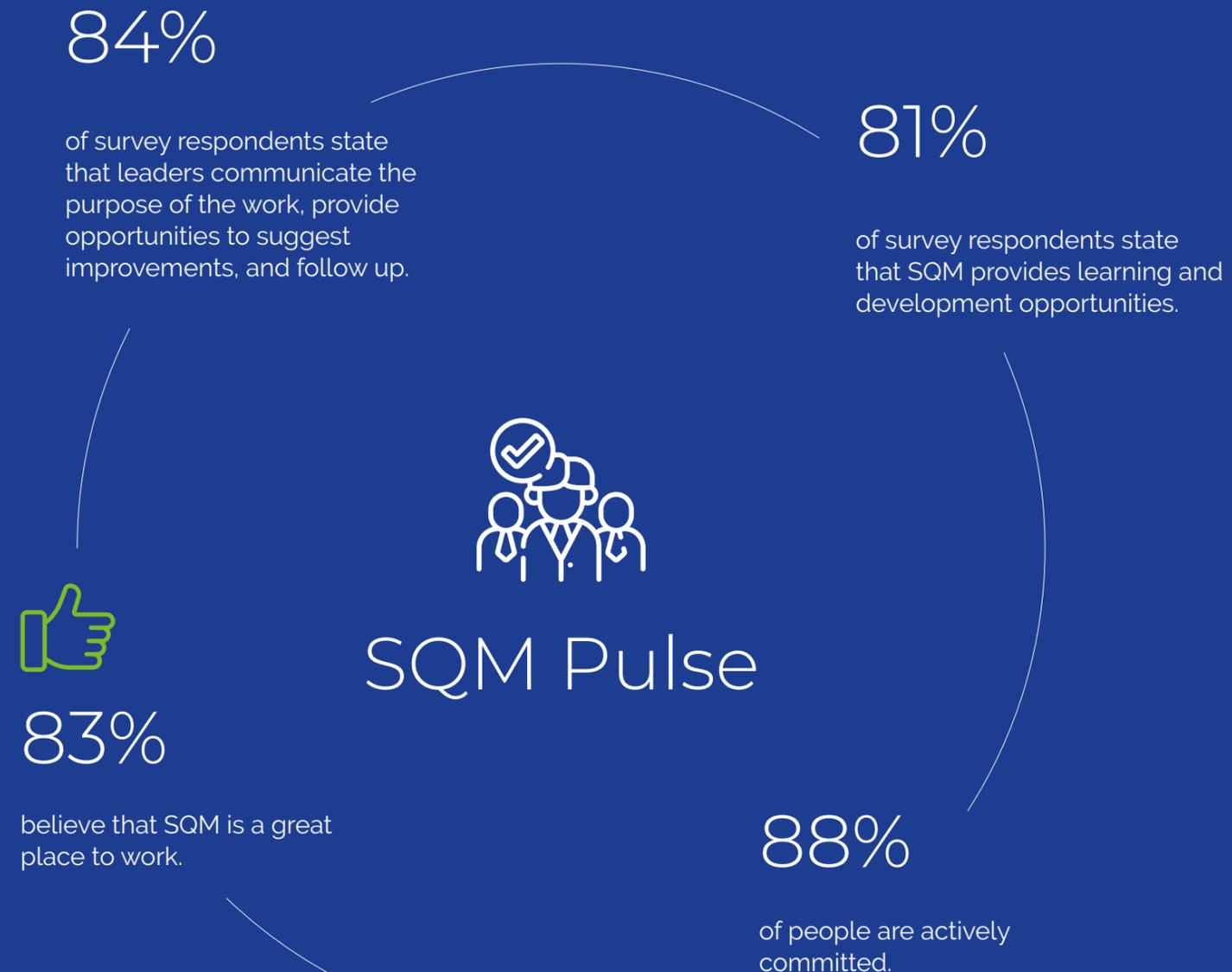
In 2022, the Pulse survey was once again applied in all areas of SQM, both in Chile and in our commercial offices abroad. This survey aims to identify the perception of our workers on aspects such as employee commitment, satisfaction, leadership and collaboration, among others.

Through the application of this tool, we have been able to identify strengths and opportunities that allow us to build a good workplace environment in which workers feel motivated, recognized and committed in addition to promoting positive leadership.

We ask three questions about aspects related to the respondent's perception of whether the company is a satisfactory and healthy place for the worker in order to measure satisfaction. We use a scale of 1 to 5.

To measure commitment, we ask four questions that quantify the respondent's perceptions related to pride, -energy and willingness to work-, and discretionary effort, as well as other variables.

As in 2021, this year all areas of the company were invited to participate, both in Chile and in commercial offices, with 5,012 people participating in the SQM 2022 Pulse survey. This corresponds to a coverage rate of 82%, higher than the 79% coverage rate in 2021.



Performance Review

» DISCLOSURE 404-3

Every year our employees must undergo performance evaluations consisting of a self-assessment and a supervisor assessment, coupled with feedback from both parties. Some employees undergo their evaluations in January, and the rest in April, provided they have been with the company for at least 3 months. The individuals who did not participate in the evaluation process were on extended medical leave.

| Employee Categories | Men | | Women | | Total | |
|----------------------|-----------------------|----------------------------|-----------------------|----------------------------|-----------------------|----------------------------|
| | Individuals Evaluated | % of Individuals Evaluated | Individuals Evaluated | % of Individuals Evaluated | Individuals Evaluated | % of Individuals Evaluated |
| Senior Management | 10 | 67% | 1 | 50% | 11 | 65% |
| Management | 94 | 94% | 16 | 94% | 110 | 94% |
| Supervisors | 530 | 99% | 121 | 98% | 651 | 98% |
| Operators | 2,400 | 97% | 187 | 92% | 2,587 | 96% |
| Sales Force | 32 | 97% | 38 | 97% | 70 | 97% |
| Administrative Staff | 33 | 97% | 67 | 94% | 100 | 95% |
| Support Staff | 6 | 100% | 1 | 100% | 7 | 100% |
| Other Professionals | 1,077 | 98% | 654 | 95% | 1,731 | 97% |
| Other Technicians | 985 | 98% | 109 | 94% | 1,094 | 97% |
| Total | 5,167 | 97% | 1,194 | 95% | 6,361 | 96% |



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

“VIVO” Recognition Program

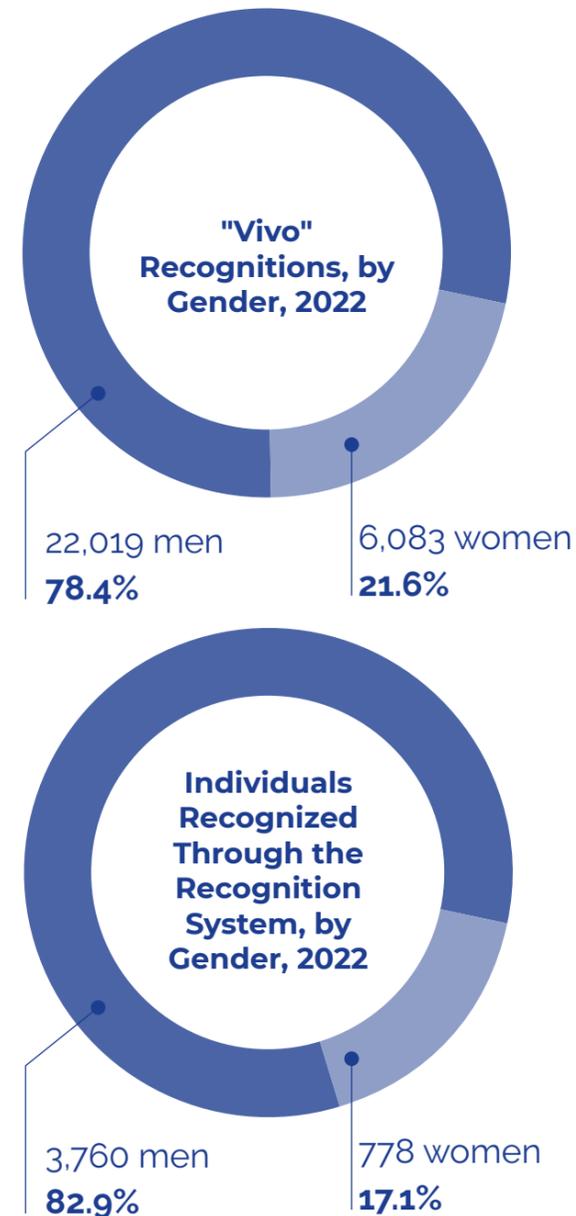
We continue to promote the “VIVO” Recognition Program, which is part of our M1 operational excellence system. All workers can grant recognition online or through the MISQM app through this program. These awards can be given between peers, to supervisors or people in other areas or entire teams at any of the company's production centers.

In 2022, 28,102 recognitions were awarded through the VIVO platform. This represents a 14.9% increase over 2021, when 24,466 recognitions were made. A total of 4,538 people were recognized through the platform.

The pillars of this program are:



VIVO Recognitions



Total

| 2022 | 2021 | 2020 | 2019 |
|--------|--------|--------|--------|
| 28,102 | 24,466 | 21,997 | 13,679 |

Individuals Recognized Through the Recognition System

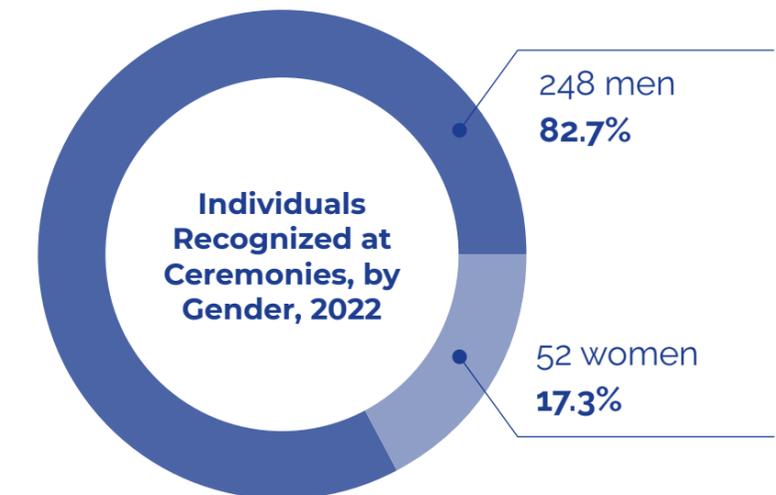
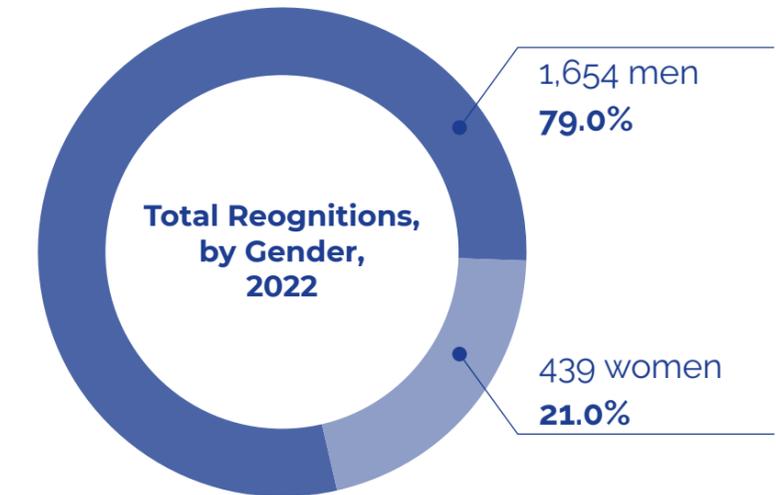
| 2022 | 2021 | 2020 |
|-------|-------|-------|
| 4,538 | 3,803 | 3,531 |

Total Recognitions

| 2022 | 2021 | 2020 |
|-------|-------|-------|
| 2,093 | 1,634 | 1,331 |

Individuals Recognized at Ceremonies

| 2022 | 2021 | 2020 |
|------|------|------|
| 300 | 301 | 180 |



“Vivo la Excelencia” Team Recognition Program

The “Vivo la Excelencia” team recognition program continued in all locations in Chile, namely Nueva Victoria, Salar de Atacama, the Carmen Lithium Chemical Plant, Coya Sur, Tocopilla, Santiago and Antofagasta, holding 8 versions of the program. The purpose of this initiative is to recognize and reward innovative ideas that have been developed by our workers and that allow us to enhance continuous improvement in the areas of Sustainability, Safety, Quality or Productivity. In 2022, a total of 96 initiatives were submitted, and the finalists were presented to a jury, which identified the winners.

Recognition by VIVO La Excelencia by Location



In addition, we maintain our Years of Service and Best Employee awards. In 2022, 300 employees were awarded for Years of Service and 127 for Best Employee.

Years of Service and Best Employee Awards by Gender

| 2022 |  |  |  |
|------------------|---|---|--|
| Years of Service | 43 | 257 | 300 |
| Best Employee | 24 | 103 | 127 |
| Total | 67 | 360 | 427 |

| 2021 |  |  |  |
|------------------|---|---|--|
| Years of Service | 29 | 275 | 304 |
| Best Employee | 23 | 92 | 115 |
| Total | 52 | 367 | 419 |



-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Safety,

a Company Value

» DISCLOSURE 2-25 / 3-3

We work to ensure safe, accident-free operations, where the care of people is a commitment.

We are a global company and we understand the responsibility of our work, looking to long-term continuity and business. We are committed to sustainable development in harmony with the environment, business ethics and respect for and promotion of human rights in accordance with current national and international standards. To that end, we establish principles in the area of occupational health and safety.

Safety and Occupational Health Principles

-  Promoting commitment among our workers, contractors and stakeholders to meeting the demands of our customers and preventing accidents and illnesses.
-  Identifying hazards and evaluating, controlling or eliminating risks to health and safety in our activities, providing healthy and safe labor conditions to prevent health issues and injuries among our workers and employees.
-  Establishing indicators and goals that are reachable and measurable, ensuring the availability of information and resources for the Occupational Health and Safety System based on the strategic objectives and guidelines.
-  Complying with regulatory requirements that apply to our activities, other requirements and voluntary agreements.
-  Establishing business continuity strategies in response to risks and opportunities that allow for the continuity of our operations in health and safety processes.
-  Receiving and channeling questions posed by our workers, employees and their representatives, promoting their participation in matters related to health and safety.
-  Ensuring continuous improvement of the Occupational Health and Safety System through periodic assessments of its performance, verifying compliance with the policy and process management, promoting commitment, creativity, innovation and other values.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Operational Risk Management System

» DISCLOSURE 403-1 (2018) / 403-2 (2018) / 403-7 (2018)

At SQM, we have a Sustainability, Ethics and Human Rights Policy that establishes a commitment to the sustainable development of our business and guarantees Occupational Health and Safety and respect for the people who work in our facilities, our community and our customers. This is applied to all SQM operations. We are committed to:

- Developing and implementing an Occupational Health and Risk Prevention Management System that can identify, establish and sustain behaviors and conditions that guarantee care for everyone who works at our sites, on our projects and in our offices based on international standards.
- Ongoing training for all staff so that they can safely perform their duties.
- Implementation of the same occupational health and risk prevention standards by all of our contractors.
- Promotion and control in our operations and facilities to ensure that they are drug- and alcohol-free places.
- Encouraging healthy lifestyles among our workers and contractor employees.

As part of the operationalization of commitments to occupational health and safety, SQM has developed a Comprehensive Occupational Health and Safety System. Its purposes are to:

1. Establish obligations and responsibilities in order to adopt the measures necessary to effectively protect and effectively safeguard the life and health of all SQM workers including contractors and subcontractors.
2. Define, establish and implement rules that can be used to control all of the risks inherent to our processes in order to define and establish the minimum Occupational Health and Safety Management specifications.
3. Safeguard the facilities, equipment, machinery and critical materials related to the operations and processes developed at SQM.

As part of the implementation of the Occupational Health and Safety Management System, SQM has developed an Operational Risk Management System (SISGRO) that contains 13 elements.



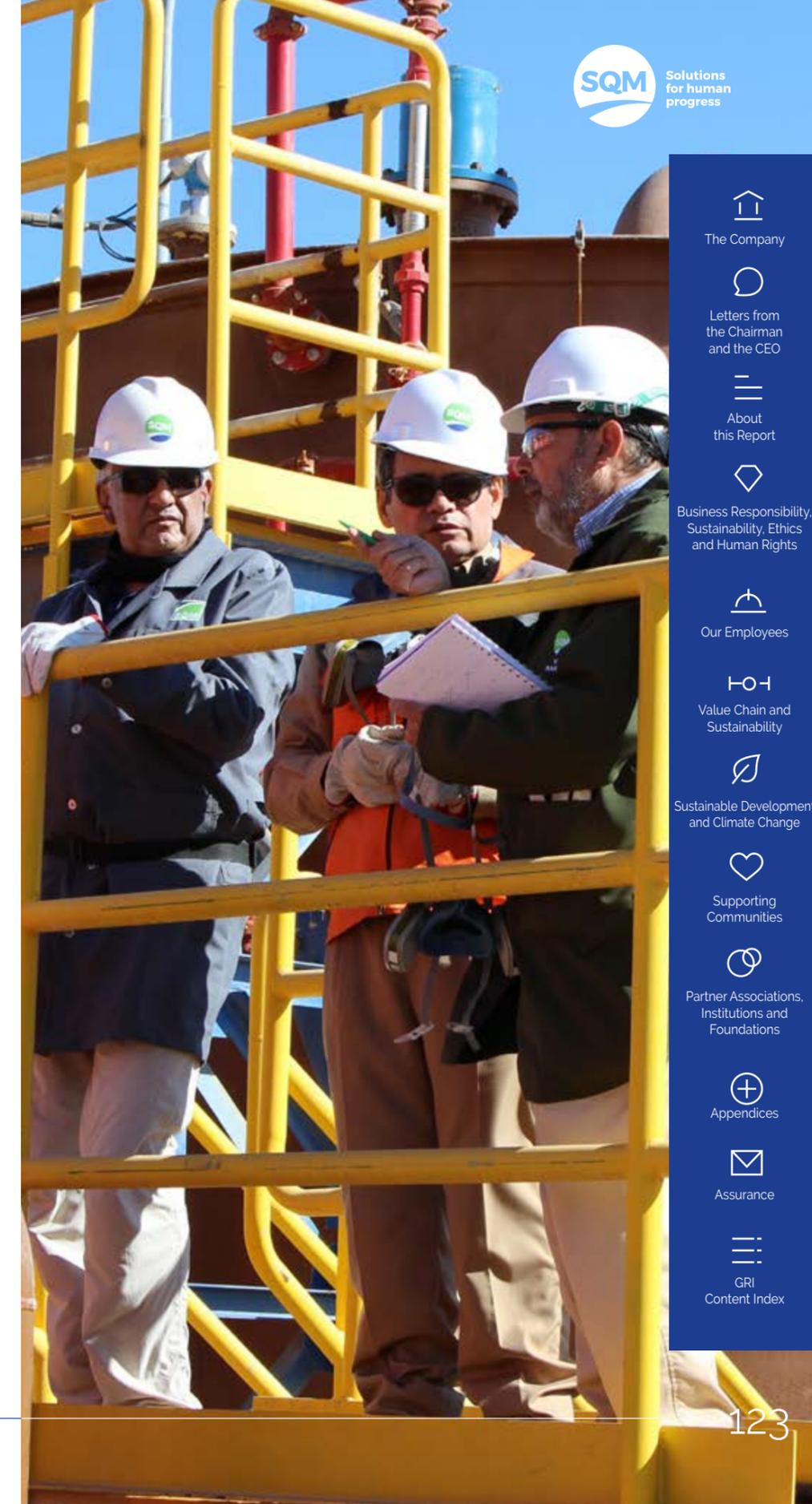
All activities carried out under SISGRO are part of the Operational Excellence Program, called M1, through which the company is able to standardize the suite of Lean system tools provided under M1 to risk management, thereby providing better outcomes. Our management system applies to operations and offices in Chile. Current legislation in each country applies to offices abroad.

A safe and healthy environment is the basis for a job well done; our goal is to achieve a zero accident rate in our operations.

As part of our Occupational Health and Safety Management System, at SQM we have implemented a continuous and systematic process for identifying hazards and evaluating health and safety risks for workers, contractors and anyone who works at or enters our operations in order to guarantee compliance with the commitments to Occupational Health and Safety set out in the Sustainability, Ethics and Human Rights Policy.

As part of this process, we have defined a procedure that establishes the methodology for creating critical inventories by identifying hazards and assessing risks associated with the tasks performed in the different operations areas. This activity allows for the identification of hazards and evaluation of risks to establish the required effective controls. The procedure establishes the identification and implementation of controls for occupational health and safety issues, which are evaluated to determine the level of control of each risk assessed and to generate the necessary action plans to ensure effective control.

Some of the legal requirements applicable to the System: Labor Code / Law No.16,744 of the Ministry of Labor and Social Security, the Undersecretary of Social Security, which establishes rules on job-related accidents and illnesses and its complementary Supreme Decrees (SD). /S.D. 101 Approves regulations for the application of Law 16,744. /S.D. 109 Approves regulations for the classification and evaluation of occupational illnesses and accidents. /S.D. 54 Approves regulations on the formation and operation of Joint Committees on Hygiene and Safety, /S.D. 40 Approves regulations on preventing professional risks, /S.D. 76 Approves regulations for the application of Article 66 BIS of Law No. 16,744 on management of occupational health and safety at work sites, projects or services listed. /S.D. No. 594 Approves regulations on basic health and environmental conditions in workplaces. /S.D. No. 18 Approves regulations on radiological protection of radioactive facilities. /S.D. No. 18 Personal Protective Equipment Quality Certification for occupational risks /Law No. 20,123 Regulating Work in the Subcontracting Regime. /S.D. No. 72, whose consolidated, organized and coordinated text is contained in Supreme Decree No. 132, both on Mining Safety Regulation. Law No. 21,342, which establishes labor safety protocol for gradual and safe return to work in the context of the public health alert decreed in regard to COVID-19.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices

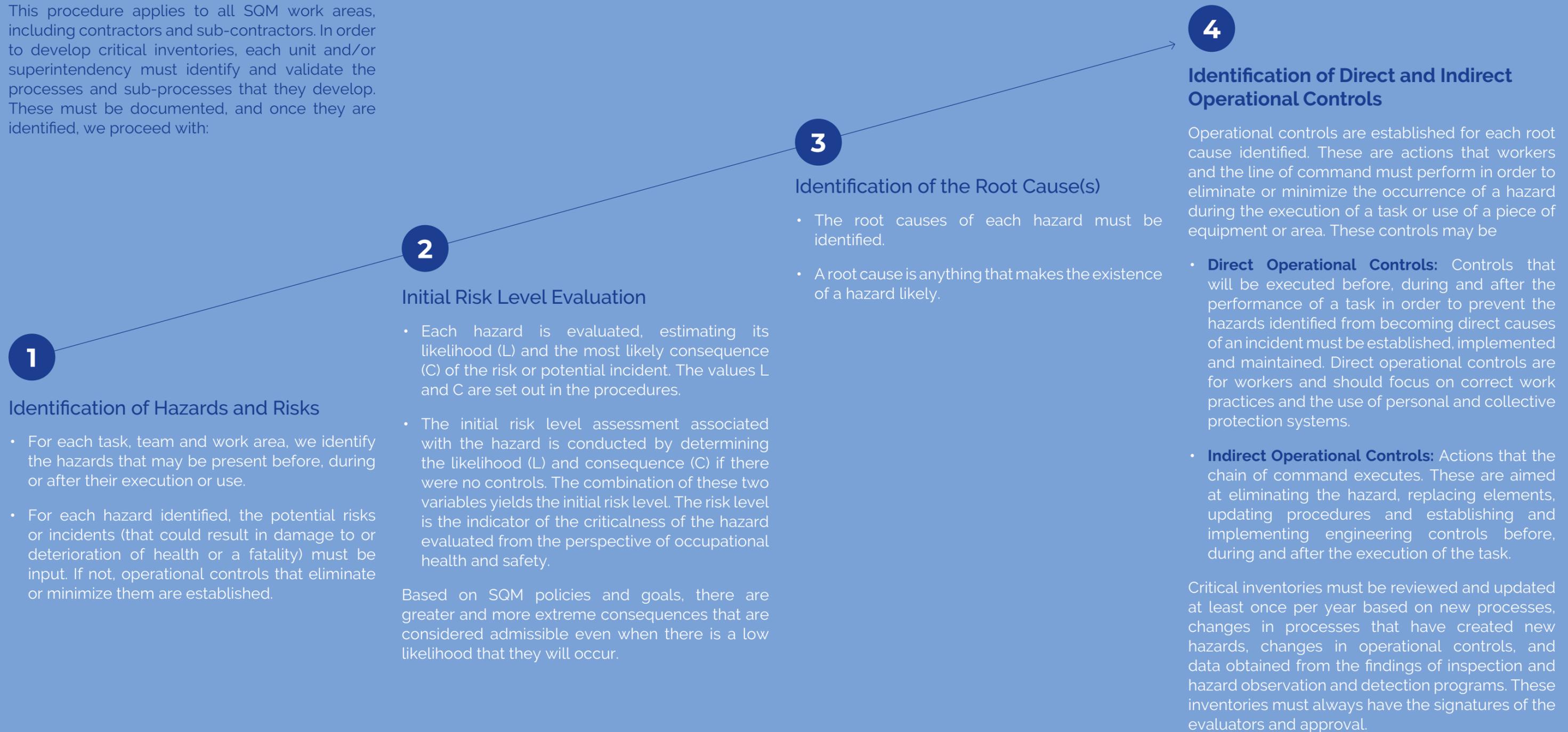


Assurance



GRI Content Index

This procedure applies to all SQM work areas, including contractors and sub-contractors. In order to develop critical inventories, each unit and/or superintendency must identify and validate the processes and sub-processes that they develop. These must be documented, and once they are identified, we proceed with:



1
Identification of Hazards and Risks

- For each task, team and work area, we identify the hazards that may be present before, during or after their execution or use.
- For each hazard identified, the potential risks or incidents (that could result in damage to or deterioration of health or a fatality) must be input. If not, operational controls that eliminate or minimize them are established.

2
Initial Risk Level Evaluation

- Each hazard is evaluated, estimating its likelihood (L) and the most likely consequence (C) of the risk or potential incident. The values L and C are set out in the procedures.
- The initial risk level assessment associated with the hazard is conducted by determining the likelihood (L) and consequence (C) if there were no controls. The combination of these two variables yields the initial risk level. The risk level is the indicator of the criticalness of the hazard evaluated from the perspective of occupational health and safety.

Based on SQM policies and goals, there are greater and more extreme consequences that are considered admissible even when there is a low likelihood that they will occur.

3
Identification of the Root Cause(s)

- The root causes of each hazard must be identified.
- A root cause is anything that makes the existence of a hazard likely.

4
Identification of Direct and Indirect Operational Controls

Operational controls are established for each root cause identified. These are actions that workers and the line of command must perform in order to eliminate or minimize the occurrence of a hazard during the execution of a task or use of a piece of equipment or area. These controls may be

- **Direct Operational Controls:** Controls that will be executed before, during and after the performance of a task in order to prevent the hazards identified from becoming direct causes of an incident must be established, implemented and maintained. Direct operational controls are for workers and should focus on correct work practices and the use of personal and collective protection systems.
- **Indirect Operational Controls:** Actions that the chain of command executes. These are aimed at eliminating the hazard, replacing elements, updating procedures and establishing and implementing engineering controls before, during and after the execution of the task.

Critical inventories must be reviewed and updated at least once per year based on new processes, changes in processes that have created new hazards, changes in operational controls, and data obtained from the findings of inspection and hazard observation and detection programs. These inventories must always have the signatures of the evaluators and approval.

- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Management System Coverage

» DISCLOSURE 2-8 / 403-8 (2018)

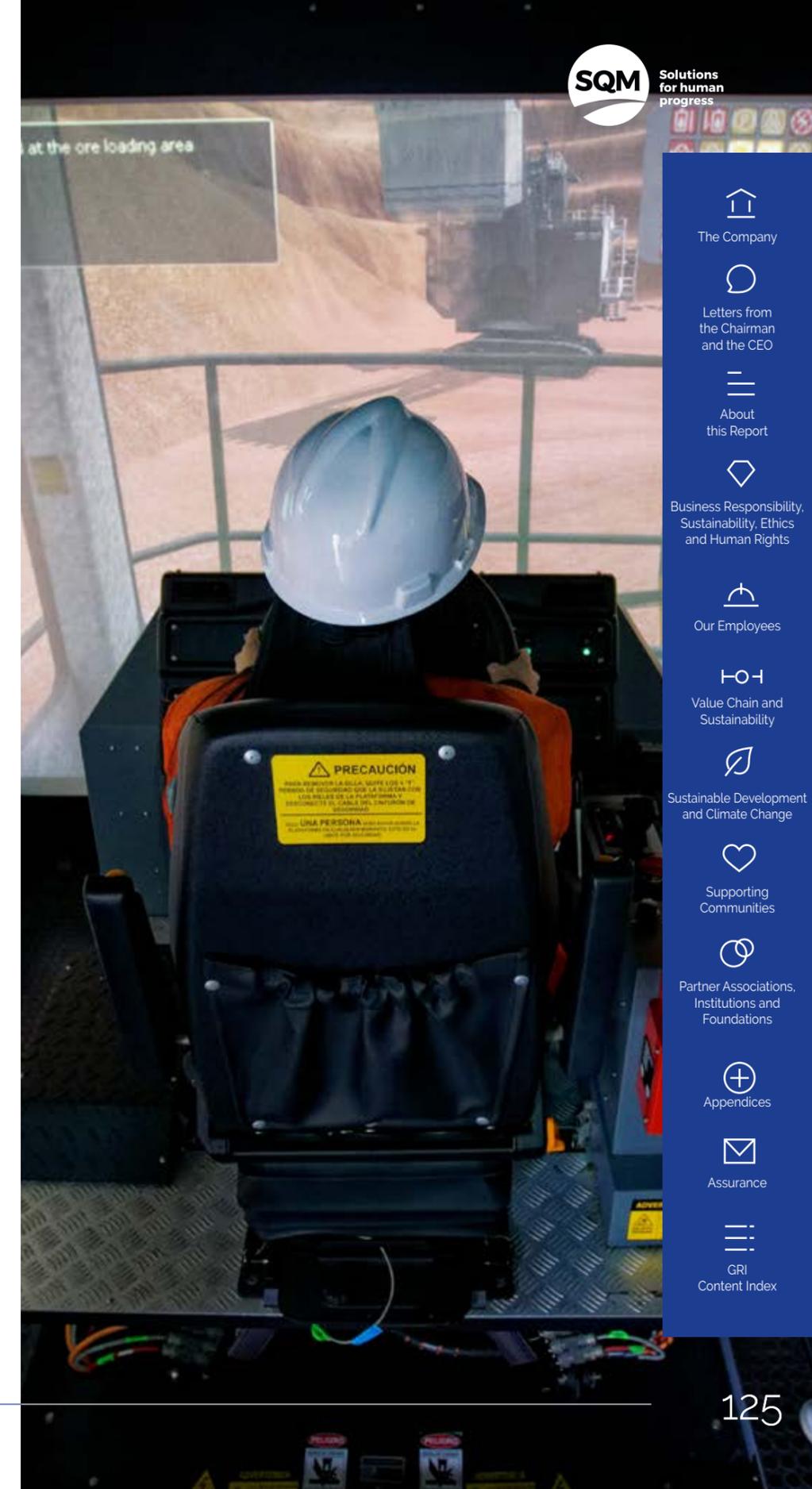
We had an annual average of 11,685 contractor employees in 2022, which is 29% more than 2021, when the average was 9,036. This increase is mainly due to the various projects that are being developed at our work sites. It is worth highlighting that 100% of contractors are covered by our Occupational Health and Safety Management System, SISGRO.

As for company employees, more than 90% are covered by SISGRO. Employees who are not covered belong to our subsidiary Ajay (44 workers) and our foreign subsidiaries (454 workers).

Annual Average Contractors by Operations and Gender

| Operations / Facilities | 2022 | | | 2021 | | |
|-------------------------------|---------------|--------------|---------------|--------------|------------|--------------|
| | Men | Women | Total | Men | Women | Total |
| Antofagasta | 27 | 0 | 27 | 15 | 23 | 38 |
| Coya Sur | 1,339 | 92 | 1,431 | 1,295 | 99 | 1,394 |
| María Elena | 338 | 164 | 502 | 337 | 165 | 502 |
| Nueva Victoria | 1,909 | 218 | 2,127 | 1,972 | 242 | 2,214 |
| Pedro de Valdivia | 107 | 6 | 113 | 141 | 6 | 147 |
| Salar de Atacama | 2,009 | 222 | 2,231 | 1,799 | 256 | 2,055 |
| Carmen Lithium Chemical Plant | 4,172 | 249 | 4,421 | 2,144 | 161 | 2,305 |
| Tocopilla | 495 | 44 | 539 | 346 | 35 | 381 |
| Pampa Blanca | 231 | 15 | 246 | ND | ND | ND |
| Orcoma | 4 | 0 | 4 | ND | ND | ND |
| Buffalo | 40 | 7 | 47 | ND | ND | ND |
| Total | 10,670 | 1,015 | 11,685 | 8,049 | 987 | 9,036 |

ND: No data.



Employees and workers who are not direct employees and whose work or place of work are controlled by SQM and are covered by the SQM SISGRO system and are subject to internal safety auditing are:

Workers Subject to Internal Safety Auditing

| | 2022 | 2021 |
|----------------------|--------|-------|
| SQM Employees* | 6,119 | 5,324 |
| Contractor Employees | 11,685 | 9,036 |

Note: We have excluded SQM workers and contractors outside of Chile, as well as the subsidiaries Comercial Agrorama Limitada, Agrorama S.A., Soquimich Comercial S.A. and Ajay from this calculation.

Employees and workers who are not direct employees and whose work or place of work are controlled by SQM and are covered by the SQM SISGRO system and are subject to third-party safety auditing are:

Workers Subject to Third-party Safety Audits

| | 2022 | 2021 |
|----------------------|-------|-------|
| SQM Employees* | 3,842 | 1,265 |
| Contractor Employees | 9,317 | 2,595 |

Note: We have excluded SQM workers and contractors outside of Chile, as well as the subsidiaries Comercial Agrorama Limitada, Agrorama S.A., Soquimich Comercial S.A. and Ajay from this calculation.

Reporting Hazardous Situations

» DISCLOSURE 403-2 (2018)

The obligation to report any hazardous situation is set forth in the Code of Ethics, in the Internal Regulations on Order, Hygiene and Safety (RIOHS) and the company's safety standards. Specifically, all employees have the obligation to notify their direct supervisor or to use established channels when they learn about or have witnessed any risky situation. Each worker who enters the facility receives safety orientation prior to beginning their work. They also receive the Internal Regulations and Code of Ethics.

Operationally, areas have preventative tools designed to identify and report on the conditions and risky actions that may cause harm to workers' health and safety. This is reported through:

- 1 Risk Prevention Dialogues or Processes:** This activity allows employees to learn about unsafe or safe actions or conditions in their work area. It establishes control measures that help to limit the occurrence of undesired events. Those measures are established during the program, and the supervisor responsible for the activity commits to the process results.
- 2 Planned Inspections and Observations:** Corrective actions, inspection reports and observations conducted in each area must be monitored and closed.
- 3 Identification of Hazards:** These are inspections/observations conducted as activities are being developed to identify, analyze and control unsafe actions and conditions.

Finally, the company's Code of Ethics sets forth that anyone who identifies an unsafe situation must report it to correct the situation and prevent an accident. The Department of Ethics and Compliance is responsible for monitoring all reports associated with the Code of Ethics. Any person who expresses concerns in good faith is protected against retaliation. Such acts can take many forms, including harassment, intimidation, degradation or the assignment of unwanted tasks as the result of filing a report in good faith. Such acts of retaliation constitute a violation of this Code and will be investigated and, if proven, punished. Any employee who needs to report a dangerous situation can use the following formal reporting channels:

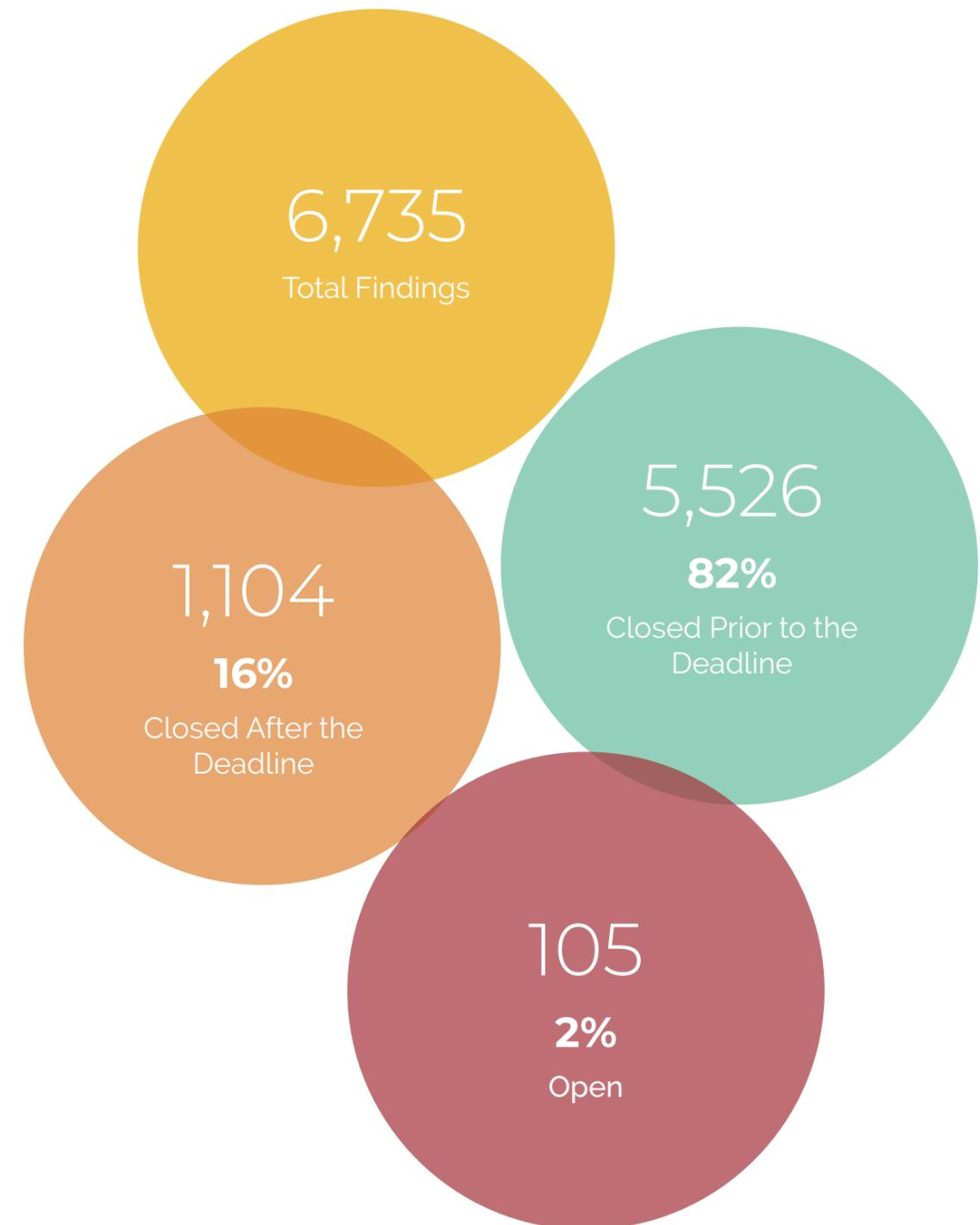
Website:
www.SQM.ethicspoint.com

Help line / Direct line:
Chile
-ENTEL: 800-360-312
-Movistar: 800-800-288
-Claro: 800-225-288

No complaints regarding workplace health and safety were received through Ethicpoint during 2022.

According to its Internal Regulations on Order, Hygiene and Safety, if the life or health of an employee is under serious or imminent risk, article 184 bis of the Code applies and the worker must interrupt their tasks and abandon their place of work. The worker must notify the company of the risk causing him or her to interrupt or abandon their job as soon as possible and no more than three hours immediately after the risk has been eliminated or mitigated.

We have a tool called Zyght to record all types of incidents, findings, hazardous situations and other issues related to occupational health and safety. In 2022, we received 6,735 findings of hazards related to hazardous sources, actions, conduct or conditions. Of this total, 98% were investigated and closed and 2% remain open. This is mainly due to the fact that they were reported at the end of the year. It is worth mentioning that 91% of the findings were verified.



Incident Investigation Management

At SQM, we conduct investigations and establish control measures for incidents that occur at our facilities. We also inform the respective authorities in accordance with their specific regulations. To do this, we use an accident investigation procedure to record:

- Responsibility for the investigation process.
- Internal reporting of accidents and external reports to authorities.
- Description of the process, steps of the investigation.
- Establishment of corrective measures using the control hierarchy.
- Teams are formed based on the potential of the accident.

Every incident or accidents with lost time, without lost time, material damages and operational failures- is recorded and investigated in accordance with the respective procedure. These are presented and discussed at Board and Executive Operations Committee meetings in order to establish lessons and improve processes.

The Central Occupational Health and Safety Superintendency records the statistical indicators associated with the Lost-Time Injury Frequency Index (LTIFR) and the Severity Index (SI) as well as the Combined Frequency Index (CFI), which considers incidents with and without lost time. Furthermore, it covers incidents with significant potential that allow us to cover both accidents resulting in injury as well as those that have a significant potential to result in injury.

Promoting Responsible Mining

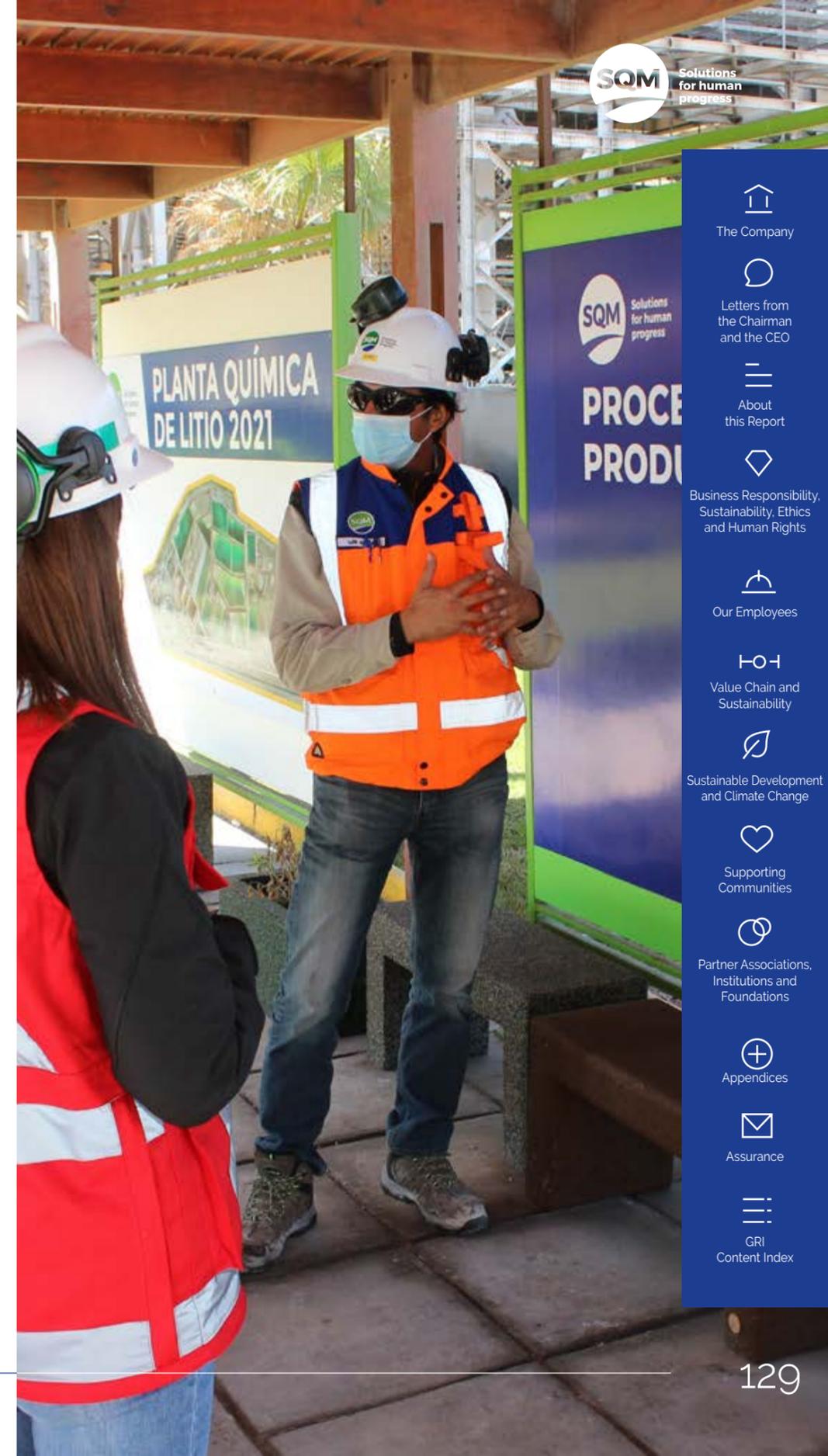
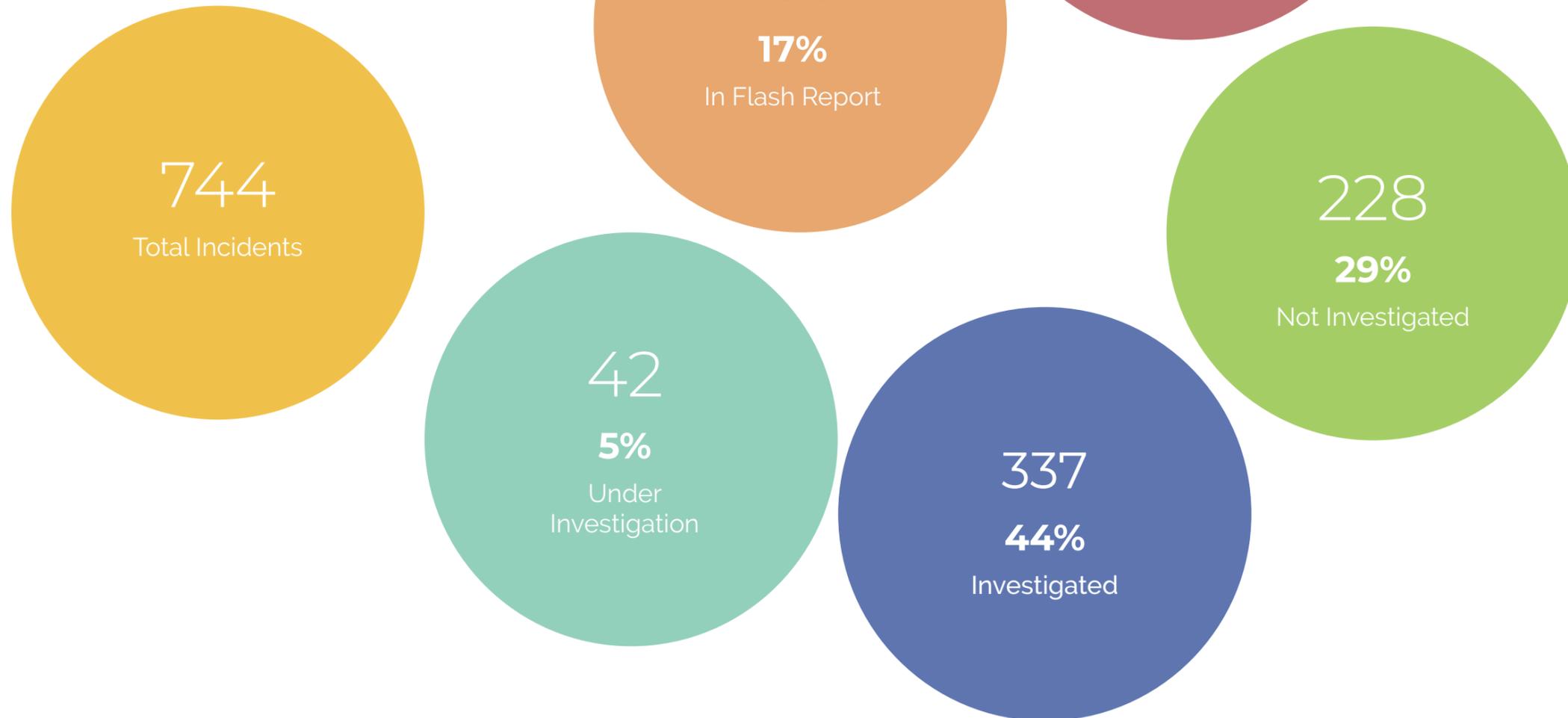
In early 2023, we secured certification from the Occupational Health and Safety Management System based on international standard ISO 45001:2018 for our Salar de Atacama operations and the Carmen Lithium Chemical Plant.

We are currently in phase 2 of the IRMA (International Responsible Mining Assessment) certification audit of the Salar de Atacama operation. In conjunction with the implementation of ISO 14001, this will help ensure that our operations and products contribute to a sustainable world. Our customers also ask us to meet various requirements related to our management systems, which makes it necessary to have a third party certify our work in various areas. This also allows us to set ourselves apart as a mining operator and continue to lead and promote responsible mining through the integration of ISO 45001 guidelines.

The standard establishes a set of information for continuous improvement based on the following principles:

- Providing safe and healthy labor conditions to prevent work-related injuries and illnesses.
- Meeting applicable legal requirements and other requirements.
- Controlling health and safety risks through the use of the control hierarchy.
- Continuously improving health and safety management systems in order to optimize performance throughout the organization.
- Guaranteeing the participation of all of our workers and other interested parties in this Occupational Health and Safety Management System.

By the end of 2022, 774 incidents had been recorded in Zyght. They involve various categories, including operational failures, unsafe conduct, material damage and near-accidents. Of these cases, 44% were investigated and closed. We have not investigated 228 of the cases, mainly because they came in at the end of the year.



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Health Services

» DISCLOSURE 403-3 (2018) / 403-6 (2018)

The SQM Management System establishes that:

- 1** All processes, areas and teams must have risk assessments and control measures based on the magnitude of the risk.

- 2** The areas conduct qualitative and quantitative analyses based on the risks identified.

- 3** Accordingly, pre-occupational and occupational tests are conducted based on the risk group and controls required by risk management standards such as physical exams for workers exposed to height-related risks and audio readings for exposure to noise.

- 4** Once the reports and qualitative and quantitative assessment results are submitted, they are disseminated to all staff members exposed in those work areas, and a record of the activity is made.

- 5** We oversee and monitor accidents and incidents related to occupational health and safety, communicating through alerts and safety reflections that provide detailed information on the incident, the background of the accident, how to avoid it and related photographs. There are also monthly reports containing statistical indicators of frequency, seriousness and combined frequency.

- 6** An audit of the risk management system is conducted at least once a year. The occupational health assessments set out in Law No. 16,744 assess medical conditions or personal risk factors, considering that individuals are exposed to specific work conditions or specific professional risk factors that could make them more susceptible to suffering a work-related accident or contracting a work-related illness. The occupational health assessment types are as follows:
 - a. Assessment of the health status of workers who are exposed to certain risk factors in the performance of their duties, such as tasks completed at a physical height.
 - b. Assessment of the health status of workers who are exposed to specific labor conditions such as high altitudes or hyperbaric conditions.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

The occupational health assessment is performed in the following circumstances as well:

- I. Prior to the performance of a new activity, task or position exposed to certain risk factors or specific work conditions.
- II. During the performance of activities that present exposure to certain risk factors or specific work conditions.

The examinations are performed based on:

- I. The relevance of the requirement, reviewing the activity to determine whether it involves exposure to certain risk factors or specific work conditions.
- II. Maintaining a record of occupational health assessments conducted on workers, including at a minimum, the workers' names, risk factors and specific work condition that led to the evaluation.

The result of the occupational health assessment could indicate:

- I. No evidence of health changes that contraindicates execution of the task.
- II. Evidence of health changes that temporarily contraindicates execution of the task, which could be corrected through a health intervention.
- III. Evidence of health changes that contraindicate execution of the task.

When the result of the occupational assessment corresponds to letter b), SQM receives the assessment results and reassesses the employee when they present the information required to do so. The results of the tests are only given with the worker's authorized signature in accordance with Law No. 19,628 on Protection of Private Life.

SQM has health clinics, first aid rooms and rescue services at its work sites. The purpose of this services is to maintain an optimum level of employee health by providing a comprehensive healthcare solution. This includes providing primary care through technical paramedics in first aid rooms and physicians at the health clinic.

The health clinics and first aid rooms also conduct activities designed to promote health following Health Ministry recommendations based on the unique characteristics of the population at each site.

They identify and report the main risk factors for highly prevalent illnesses such as smoking, excessive alcohol consumption and obesity. These conditions are associated with cardiovascular disease, cancer, cirrhosis of the liver, diabetes and other conditions. We hold annual health prevention and promotion programs for each site in order to decrease the appearance of chronic adult pathologies and acute pathologies unique to the working population. Finally, clinic staff encourages employees to participate in fun activities at work sites in health-related areas as well as alcohol and drug use prevention programs at each site.

New Health Clinic in Nueva Victoria

To improve health care for workers, a new health clinic with first class equipment began operating at the Nueva Victoria mine in 2022.

The new building has nearly 200 square meters of floor space and includes three patient care areas, two for primary healthcare and one for more complex situations. It has a meeting room, an area for taking samples, restrooms equipped for people with reduced mobility and a comfortable waiting room.

One of the advantages of this new health clinic is that the medical and paramedical teams are housed in the same facility, which helps to improve response times.

The new health clinic is in a more strategic location that shortens the distance for emergency response.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Employee Participation in Occupational Health and Safety Topics

» DISCLOSURE 403-4 (2018)

In its Sustainability, Ethics and Human Rights Policy, SQM commits to maintaining open and ongoing communication with its employees, contractors, customers, shareholders, neighbors and authorities, periodically informing them of its performance. We use various channels to communicate with employees. We have developed and implemented communication processes such as orientation courses and training activities for employees during which we present topics related to occupational health and safety. These include any accidents or incidents that have occurred, labor risks inherent to processes and means for their effective control, emergency situations and their responses to such events. In addition, the Occupational Health and Safety Management System requires operations to develop preventative tools designed to maintain ongoing feedback related to conditions and risky actions that could harm worker health, the facilities and the environment. Some of these instances are: discussions of performance, inspections and planned observations, hazard identification, role and process confirmations, among others.

We have 13 Joint Committees on Hygiene and Safety comprised of representatives of the company and its workers whose decisions, as per Law No. 16,844, are mandatory for the company and its employees.

The Joint Committees on Hygiene and Safety are comprised of three company representatives and three worker representatives. For each lead member, an alternate is also appointed. The company representatives are appointed by SQM, while worker representatives are elected through a secret direct vote convened and presided over by the president of the Joint Committee on Hygiene and Safety at the end of his or her term. All company employees participate in this election.

The Joint Committees on Hygiene and Safety meet regularly each month but may also hold an extraordinary meeting at the joint request of one representative of the workers and one representative of the company. In any case, the committee must meet each time there is a job-related accident that results in the death of one or more workers or that the president believes could cause one or more of them to experience a permanent decrease in their earning capacity of over 40%. A record of the matters addressed at each meeting is established through the corresponding minutes. The Joint Committee on Hygiene and Safety operates as long as a management representative and employee representative attend. When some management or employee representatives are absent from committee sessions, those in attendance are given the opportunity to use all of the votes for the group that they represent.

Functions of the Joint Committees on Hygiene and Safety (JCHS)

- 1 Advise and instruct employees on the correct use of protective equipment.
- 2 Oversee compliance with prevention, hygiene and safety measures by the company and employees.
- 3 Investigate the causes of work-related accidents and illnesses that occur within the company.
- 4 Determine whether an accident or occupational illness was due to an employee's inexcusable negligence.
- 5 Order the adoption of all hygiene and safety measures that can prevent professional risks.
- 6 Complete the other functions or missions assigned to it by the respective administrative agency. Offer employees professional training courses.

Higher Level Certification

A new milestone was reached by the team of workers at the Salar de Atacama Joint Health and Safety Committee, when they were certified at the highest level of accreditation granted by the Chilean Safety Association (Asociación Chilena de Seguridad, ACHS), which seeks to recognize organizations whose management of occupational health and safety has been outstanding within their organization, demonstrating legal compliance and commitment to the safety and health of each of their workers.

In previous years, the ACHS certified 113 joint committees among all ACHS member organizations, and of this total, only 18 companies were certified at a higher level (two in the mining sector). In this line, in 2022, only four JCHS have been certified at the Higher Level. One of these was the Paritario de Salar, which will become the first JCHS in the mining industry to be certified at this level during 2022.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

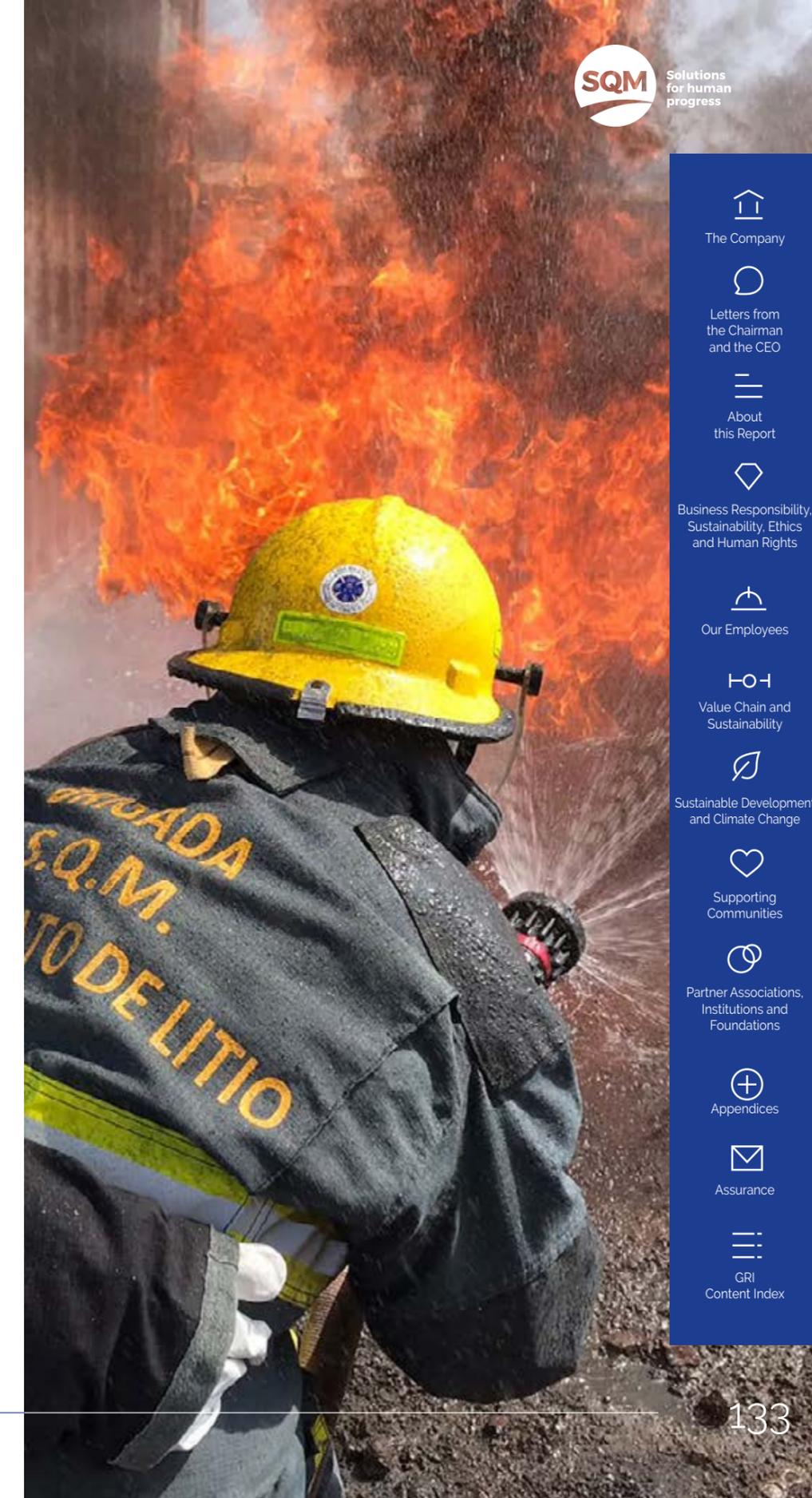
Training in Occupational Health and Safety

» DISCLOSURE 403-5 (2018)

We offer training and education courses on a variety of subjects as well as specific training courses that address occupational hazards, hazardous activities or risky situations. All (100%) of employees and contractors who work in areas controlled by the company are trained on safety matters. Courses are given weekly during the workday. All new hires and contractors scheduled to work at one of SQM's production sites must take the introductory courses in addition to specific courses on the subject matter related to the job they were hired to perform. Employees must retake the courses to refresh their knowledge, as necessary or according to their annual planning and assessed danger of exposure. For example, certain courses are valid for one or two years only, such as defensive driving, first aid and fire extinguisher use. At the end of each course, students are tested to check their understanding of the concepts taught.

The company offers the following training activities:

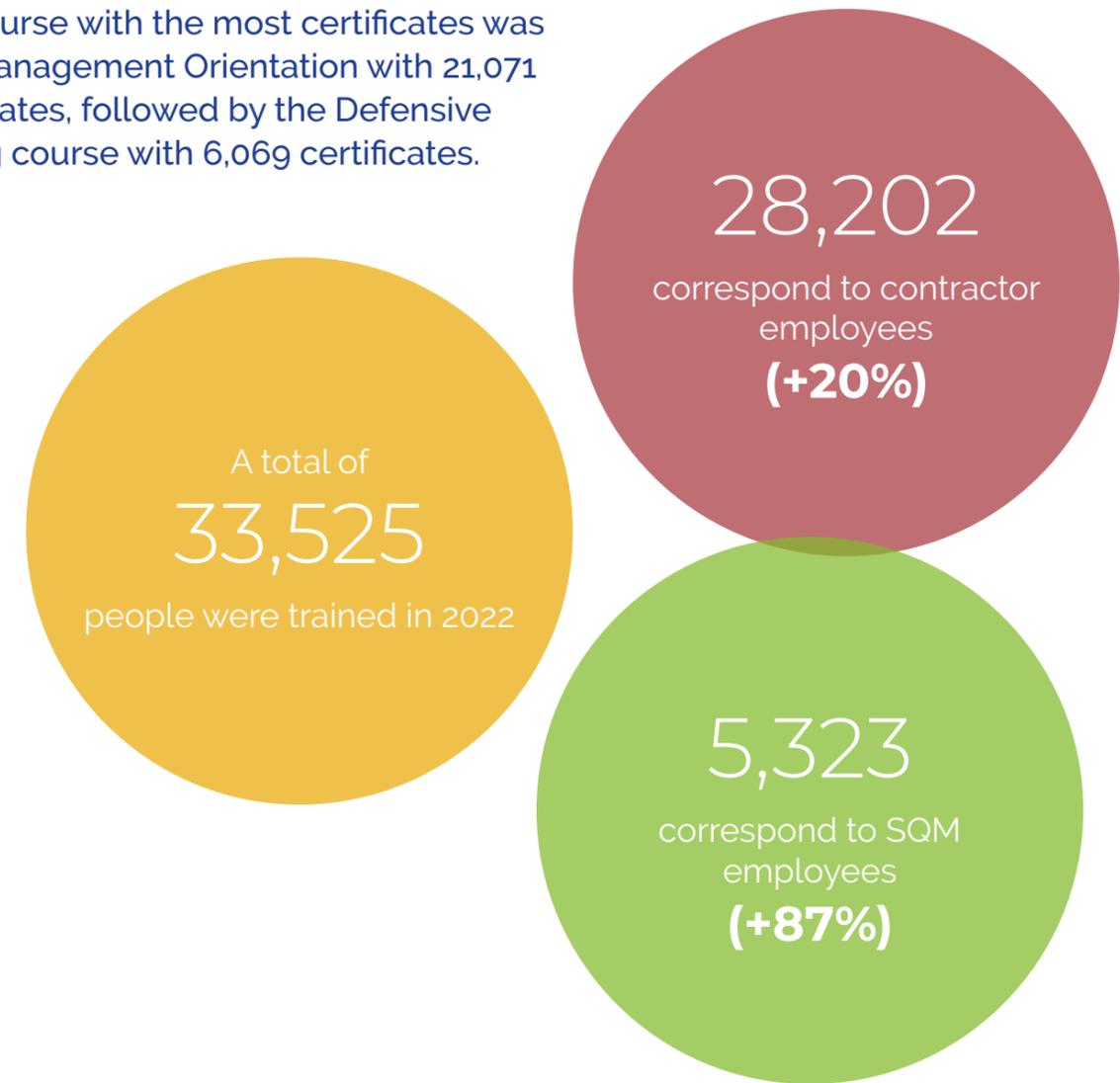
- 1 An orientation course that informs all workers of the risks that their duties entail, preventative measures and correct work methods in a timely and convenient manner. The risks addressed are those inherent to the company's activities. This orientation focuses on the elements, products and substances that should be used in production processes or work areas; how to identify them by their formula, synonyms, appearance and smell; the limitations of allowable exposure to those products; risks to health; and control and prevention measures that workers should take to avoid those risks.
- 2 Training courses related to specific risks such as: UV radiation, exposure to noise, psychosocial risk, work-related musculoskeletal disorders (TMERT) and the National Silicosis Eradication Plan (PLANESI).
- 3 Workshop on the use and handling of fire extinguishers.
- 4 First aid.
- 5 Accident investigation techniques.
- 6 Risk prevention guidance.
- 7 Defensive driving of light vehicles.
- 8 Use of personal protective equipment.
- 9 Dissemination of corporate policies (alcohol and drugs, Code of Ethics).
- 10 Dissemination of basic safety regulations.



-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

- | | |
|--|--|
| 11 Reinforcement of HCR and ART risk control tools. | 18 Course for members of Joint Committees. |
| 12 Emergency plans and subplans. | 19 Fire prevention and control. |
| 13 Product data safety sheets (SDS). | 20 Manual handling of loads. |
| 14 Equipment isolation and blocking protocol. | 21 Emergencies and evacuation. |
| 15 Ergonomics and self-care at work. | 22 Supervising and managing risk prevention. |
| 16 Working at heights. | 23 Handling hazardous substances. |
| 17 Energy blocking. | 24 COVID risk prevention courses, among others. |

The course with the most certificates was Risk Management Orientation with 21,071 certificates, followed by the Defensive Driving course with 6,069 certificates.



Safety Leadership Training Program

The training program aims to empower leaders of iodine operations to use preventive tools, strengthening their communication and influence skills. It has 3 stages:

1. **Escape Room/Role Playing:** Reflect on the role and responsibilities of a leader on safety matters, as well as the preventive tools to use in the field to ensure a job well done and done safely.
2. **Leadership Course:** Recognize the importance and role of a supervisor within an organization, focusing on people management and feedback.
3. **Train the Trainers:** Support the training and specialization of operators to develop and strengthen their communication skills and their ability to manage training activities.

Comprehensive Safety Advisory Service

Implementation of a project focused on safety management and performance, which provides support and assistance for improving methods and programs for operational risk management in the risk management system activities and M1 activities.

The activities applied include:

- **Safe Behavior Reinforcement:** Workshops aimed at highlighting safety as a value in terms of self-care in employees' tasks and decision-making processes; promoting leadership in safety, engagement with work teams and building soft skills in supervision.
- **Management System Survey:** Survey applied to all employees and supervisors to measure the level of understanding, commitment and expectations of the risk management system currently in place.
- **Self-care Workshops:** Workshops to promote safety as a value in and of itself, with an emphasis on self-care in activities through psycho-education to generate awareness in personal influence, while promoting improved communication and listening to strengthen leadership in safety.

Safety Strategy to Prevent Serious Injuries and Fatalities

The serious injury and fatality strategy consists of identifying and analyzing accidents with serious or fatal consequences and any accidents/incidents that had this potential, even if they only resulted in a minor injury. After identifying and managing the precursors associated with accidents and incidents by identifying high-risk situations, it is expected that effective control measures will be implemented and a culture will be developed to ensure their application and sustainability.

Road Safety Management System Certification

Through the implementation and certification of ISO 39001:2012, which is the international standard for the Road Safety Management System, we aim to ensure that our inland product transportation processes are safe and to minimize the risk of injuries or deaths caused by traffic accidents, both for our employees and for the community.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance

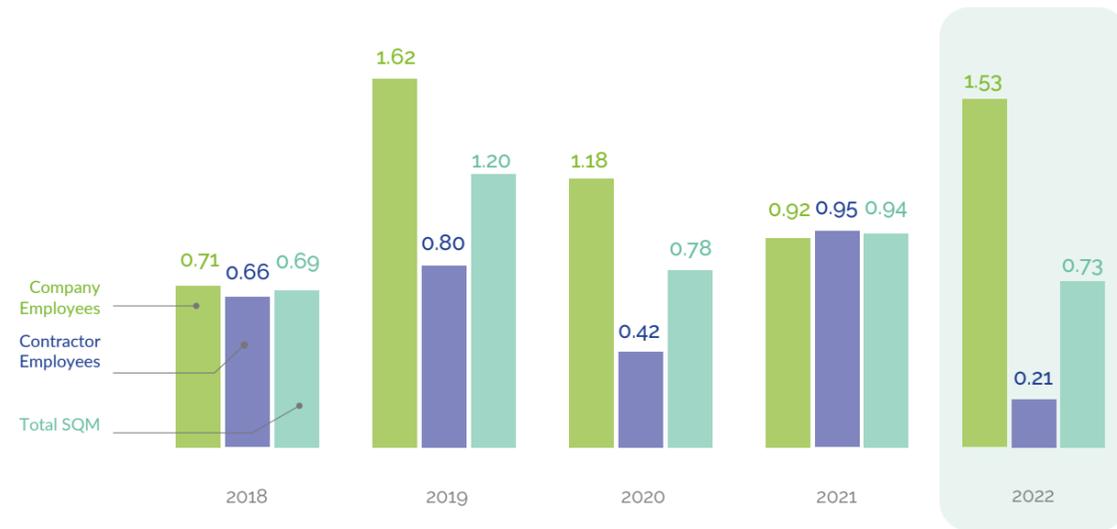


GRI Content Index

Our Safety Performance

» DISCLOSURE 403-9 (2018)

Lost Time Injury Frequency Rate (LTIFR)



Total Recordable Incident (or Accident) Frequency (TRIF)



Note: Calculation factor per 200,000 hours.

Total Recordable Incident (or Accident) Frequency (TRIF)



Note: Calculation factor per 1,000,000 hours.

Rate of Seriousness



Main types of injury due to work-related accidents:

1 Bruising

2 Burn

3 Fracture

4 Cut

5 Sprain

6 Irritation

Main hazards that have caused injuries due to accidents:

1 Operation of equipment and vehicles

2 Handling of hazardous waste

3 Contact with energy

4 Working at height

5 Hoisting and lifting operations

Control Measures

The measures identified and implemented to manage hazards and minimize risks based on the risk control hierarchy are associated with management, redesign, elimination, personal protective equipment, segregation and substitution.

Main measures adopted:

- I. Eliminating fire line exposure, improving the quality of hazard identification and risk assessment. Established instructions and standards, reassessing them whenever work conditions change.
- II. Installing safety mechanisms on connections for pressurized transfer systems to prevent accidental disconnection.
- III. Reinforcing controls and ensuring that no safety mechanisms are left inoperable.
- IV. Before starting to drive, verifying that there are no pedestrians or obstacles, driving only inspected and authorized vehicles, knowing and respecting the Traffic and Transportation Regulations, and carrying out the pre-use inspection of vehicles or equipment.
- V. Following maximum weight limits when operating equipment.

- VI. Respecting speed limits and always driving at a reasonable and prudent speed in keeping with the surrounding conditions.
- VII. Ensuring that hoisting equipment and accessories are certified and inspected.
- VIII. Ensuring access to all appropriate personal protective equipment required to work in areas and tasks that involve high temperatures.
- IX. Isolating all energies identified at their point of origin, ensuring that the correct equipment and/or circuit is blocked, testing that energy in the circuit to be handled is at zero and that there is no residual energy.
- X. Learning about risks and conditions for handling and storing hazardous substances.
- XI. Isolating the work area and its projection to lower levels, using tool belts to prevent tools from falling, carrying out pre-use inspection of systems and equipment for working at heights, using certified work platforms.
- XII. Transiting through authorized areas.

Occupational Illnesses and Exposures

» DISCLOSURE 403-10 (2018)

Individuals who work in the industry may be exposed to possible contaminants and potential health risks. We seek to address these elements in order to protect all SQM workers. We conduct ongoing risk assessments, which allows us to design measures to ensure that our workers are in good physical and mental health. We have plans for monitoring, controlling and reducing exposure to all of the agents to which our workers may be exposed.

Occupational illnesses among contractors are managed through the Risk Prevention Program for our operations (established by contract), which is aligned with SQM's Comprehensive Occupational Health and Safety Management Program. Furthermore, we conduct controls to ensure that those companies are notifying their employees of labor risks and making sure they use personal protective equipment and engage in other practices.

In regard to SQM worker and contractor exposure to pollutants under OSHA at our operations — Salar de Atacama, Carmen Lithium Chemical Plant, Nueva Victoria, Coya Sur and Pedro de Valdivia, we have identified corrosives, hepatotoxins, nephrotoxins, neurotoxins, sensitizing agents, carcinogens, mutagens and reprotoxins.

The control measures implemented to prevent occupational illnesses and exposure to various contaminants are conducted in collaboration with the agency that administers the law, which is the Chilean Safety Association (ACHS) in our case. With this institution, we coordinate environmental assessments of substances to which workers may be exposed, defining similar exposure groups, qualitative evaluations, quantitative evaluations if necessary, surveillance programs, if applicable based on exposure levels obtained in ACHS reports.

We have prioritized implementation of engineering measures such as forced extraction hoods in laboratories. At plants, handling is conducted in open, ventilated areas and employees always use appropriate personal protective equipment depending on the agent. In the case of respiratory protection, we follow the technical guides distributed by the Chilean Public Health Institute and ACHS report recommendations (see above).

Occupational Illnesses of Company Employees

| | 2022 | 2021 | 2020 | 2019 |
|--|------------------------------------|----------|--------------------------|-----------|
| Number of deaths resulting from an occupational injury or illness | 0 | 0 | 0 | 0 |
| Number of cases of occupational illnesses and injuries (Chilean legislation) | 8 | 0 | 2 | 1 |
| Number of cases of reportable occupational injuries and illness (OSHA) | - | - | - | - |
| Registered cases of COVID-19 | 6 | 25 | 15 | - |
| Main types of occupational illnesses and diseases | COVID-19 Bilateral hearing loss | COVID-19 | Hearing loss COVID-19 | Silicosis |

Main occupational illnesses and diseases:



Chilean legislation establishes the following in regard to exposure to polluting agents:



The RAEV national recognition, driven by the startup Migtra and the National Transit Safety Commission (Conaset), awarded the company and the Tocopilla Association of Transporters and Truck Owners (Agretoc) in the category of "The Safest Fleet in Chile 2021."

Occupational Safety and Health Initiatives

AENOR Recognition for Road Safety Standard ISO 39001:2012

SQM is the first mining company recognized by the international entity AENOR for its road traffic safety management system, in compliance with ISO 39001:2012, a standard that regulates good ground transport management within the industrial sector.

This international certification applies to the management of ground transport of products for industrial uses, fertilizers and pharmaceuticals, as well as the transport of lithium and its derivatives in the Regions of Tarapacá and Antofagasta, covering the roads that connect its different operations.

A highlight of the certification process is the Coya Sur emergency brigade training center in María Elena in the Antofagasta Region, which, thanks to its infrastructure, simulates the operational conditions of this process plant, which makes it possible for the responsible work teams to evaluate and make improvements.

Also noteworthy is SQM's road management system, which presents important achievements in terms of controls in relation to the requirements established for ISO 39001 certification. The certification also recognizes the contribution of the risk and opportunity matrix in relation to intermediate performance factors, among other achievements.

SQM and its Mining Electric Fleet, the Largest and Most Diverse in Chile

In 2022 we began to operate the largest and most diverse electric fleet in the national mining industry, in conjunction with the associated brands Viggo, GreandLeasing, Transportes CVU and Andes Motor, an initiative that forms part of our commitment to make progress in sustainability and reduce CO₂ emissions, which is associated with achieving carbon neutrality in all its products by the year 2040.

The fleet of 34 vehicles includes passenger buses, minibuses, pickup trucks, mobile solar checkpoints, the first high-tonnage electric haul truck, among others. It aims to decentralize electromobility, installing it in northern Chile covering the Antofagasta and Tarapacá regions, with a focus on operational areas of our work sites and on transporting SQM workers who live throughout the country.

This milestone represents another major step towards sustainability for the company; others include its participation in the national public-private electromobility agreement and its achievement of the Sello Giro Limpio (Clean Activity Seal), the first Chilean mining company to obtain this certification.

Electronic Hearing Protection

To avoid overprotection of workers when in environments below 82 decibels and to protect them when this value is exceeded, the company purchased Honeywell Bilsom Impact hearing protection equipment, a type of electronic equipment that uses exterior microphones to capture the noise and a chip and interior speakers to modulate the noise inside.

The measure seeks to protect the employee at all times while in the different plants in the Salar de Atacama and the Carmen Lithium Chemical Plant.

This initiative prevents workers from having to remove their personal protective equipment when moving from one environment to another with different exposures.

Lubricant Oil Change to Synthetic

The oil type was changed from mineral to synthetic oil. This makes it possible to increase the oil change periods in the equipment from 2,500 hours to 10,000 hours of use, thus reducing annual oil consumption and reducing the exposure of workers to the noise and effort required for oil changes in all equipment. In the future, we are looking to incorporate synthetic oils with nanotechnology that will allow us to increase oil usage to 25,000 hours.

Dust Collectors in Carbonate Packaging, Carmen Lithium Chemical Plant

To reduce airborne dust, dust collectors were installed in silos and maxisack vacuuming areas in the carbonate packaging area. Although the evidence available indicates that the product does not deteriorate health, the measure is preventive in nature.

Safety Awards

In the Tarapacá Region, the Nueva Victoria Iodine Plant's Joint Committee on Hygiene and Safety was recognized by the Regional Council on Mining Safety (CORESEMIN) for its safe behavior and the application of safety tools.

In addition, the Vice-president of Mining and Leaching Operations and the Head of the Operational Risk Department at SQM's Nueva Victoria operation were awarded for their outstanding management and leadership in safety during the current year.

The port of Tocopilla was also recognized for its safety management. On this occasion, it was recognized for more than two years with no lost time from accidents. For this reason, the Chilean Safety Association recognized this achievement and highlighted the preventive management developed in Tocopilla during this period, in addition to highlighting its work in the correct implementation of MINSAL protocols and the serious injury or fatality (SIF) strategy.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Value Chain and Sustainability




The Company


Letters from
the Chairman
and the CEO


About
this Report


Business Responsibility,
Sustainability, Ethics
and Human Rights


Our Employees


Value Chain and
Sustainability


Sustainable Development
and Climate Change


Supporting
Communities


Partner Associations,
Institutions and
Foundations


Appendices


Assurance


GRI
Content Index

Value Chain and Sustainability

At SQM, we are responsible for providing quality products that meet the standards we have committed to and applicable regulations. We also provide timely service to our consumers and customers through a rigorous quality control system. We are also committed to promoting human rights, fair treatment and environmental protection throughout our production chain.

In our Sustainability, Ethics and Human Rights Policy, we are committed to:



Customers

» DISCLOSURE 2-6 / 2-25 / 3-3

We maintain constant contact with our customers, striving for transparency and collaboration in order to ensure responsible sourcing of our products. We also firmly believe that their development is fundamental to human progress. As such, we are committed to working harder to ensure that our products have a low environmental footprint. We also continuously work to increase the efficiency of their use and move towards reducing the impact of their full life cycle.

In that regard, we facilitate and promote the responsible design, use, reuse, recycling and disposal of packaging and waste in relation to our products throughout our value chain.

As part of our commitment to responsibility for the health and safety of our workers, the community and the environment, we are committed to constantly seeking out and evaluating safer alternatives that can replace the hazardous substances that our operations may require and promoting their substitution.

The core areas of our work incorporated into our Sustainability Policy are:



Customer Management System

Customer relations are handled using a Customer Relationship Management (CRM) platform, which is used differently by each business line. The CRM has three modules. Two are related to customer management: the sales module and the service module.

New customers are registered in the system Via SQM "Third Parties." The compliance team ensures that they do not have a labor relationship with SQM or any other entity that is owned or controlled by SQM. It also checks whether they have been or will be hired to supply services or products to SQM or to engage in commercial activities with or on behalf of the company. Once compliance approval is secured, the customer is created in SAP, where they are authorized to issue purchase orders or sales requests. Once the customer is in SAP, the information is automatically replicated in the CRM.

Customers can be offered various payment options such as credit lines with prior approval from the Finance Area, letters of credit, and contracts.

The CRM sales module manages customer accounts, price lists, contact information, contracts, and legal or regulatory documents for products supplied and monitors activities such as calls, meeting reports and bids.

The customer service team works daily in the CRM service module to manage requests such as sales, orders, complaints, and generic requests through the email address customer.care@sqm.com.

SQM has a fluid exchange of information with customers. They audit us in various areas on an ongoing basis. These range from product quality to production and from sustainability to human rights. Some customers choose to visit our operations. Due to the pandemic, those visits have been conducted remotely using available technology.

In addition, 64 customer questionnaires were completed for lithium. Three self-audits were also conducted and are in the process of being reviewed by the customer.

In our iodine business line, 21 questionnaires were answered and no customer visits were made to the operation. In this line of business, one remote audit was performed per customer, where no nonconformities were found.

Industrial Chemicals responded to nine customer questionnaires and Potassium responded to three.

Customer Satisfaction

Our sales team in our leading markets visits our buyers regularly in order to learn more about their satisfaction. After each sales visit, the matters addressed, including any related to customer satisfaction, are logged in a report that is submitted to the respective commercial division.

In 2022, our product lines reached 95% customer satisfaction. Worth special mention are lithium,

iodine and nitrate with 99% satisfaction, followed by industrial chemicals, which had 98% satisfaction.

The satisfaction rates are determined by the percentage of products in a business line for which customers report having a problem compared to sales during the same period.

| Year | Lithium | Iodine | Nitrates | Industrial Chemicals | Potassium | Total SQM |
|------|---------|--------|----------|----------------------|-----------|-----------|
| 2022 | 99% | 99% | 99% | 98% | 95% | 97.78% |
| 2021 | 99% | 99% | 97% | 100% | 97% | 97.32% |
| 2020 | 97% | 97% | 94% | 97% | 91% | 93.20% |
| 2019 | 91% | 96% | 100% | 100% | 97% | 98.40% |
| 2018 | 99% | 100% | 86% | 94% | 91% | 89.10% |

Note: This considers coverage of 100% of sales each year.

Complaint Management

» DISCLOSURE 418-1

We also manage complaints, and have a "Customer Complaint Procedure" designed to determine the steps to follow in response to a customer complaint. Complaints are recorded and managed in the customer management system for the various areas: Lithium, Iodine and Nitrates and Potassium. The process takes 25 working days for nitrates, iodine and industrial chemicals and 15 working days for lithium and iodine from complaint to final response.

The investigation process must yield a preliminary response within five working days for lithium and iodine and seven working days for nitrates and potassium. A final report must be developed containing the following:

- Hypotheses regarding the potential causes of the problem. These hypotheses can be accepted or rejected based on proper reasoning and verification and entered into the complaint management system.
- The root causes that allow staff to identify the problem that led to the complaint are entered into the quality management system.
- The corrective actions taken to address deviations identified as root causes, the responsible parties and proposed implementation dates entered into the complaint management system.

Once the investigation is closed, the creator of the claim must generate the final report and send it to the customer, copying the Product Manager and Quality Control Director. The claim is then closed by the creator, Product Manager or Quality Control Director.

If the customer does not agree with the findings set out in the final report, the sales area will be responsible for determining which actions to take. It is worth highlighting that the Quality Management Area is responsible for monitoring compliance with the corrective actions committed to in the claims.

| Business Line | Total Claims Received | Status of Claims Received | | | |
|----------------------|-----------------------|---------------------------|------------------|-------------------------------|--------------|
| | | Closed | Partially Closed | Under Investigation or Assets | In Reporting |
| Lithium | 51 | 35 | 1 | 9 | 6 |
| Iodine | 16 | 13 | 0 | 1 | 2 |
| Nitrates | 157 | 111 | 0 | 46 | 0 |
| Potassium | 18 | 3 | 0 | 15 | 0 |
| Industrial Chemicals | 20 | 9 | 0 | 11 | 0 |

It is worth highlighting that no claims related to customer privacy or data loss were filed.



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Product Labeling and Health and Safety Assessment

» DISCLOSURE 2-25 / 3-3 / 416-1 / 416-2 / 417- 1/ 417- 2

We do not have a hazardous substances management procedure focused on generating alternatives that have a lower impact on humans and the environment given the nature and use of the products that we sell. However, we do take steps to keep information regarding product hazards and risks up to date, and provide updated communications on hazards through safety data sheets and labeling.

The company presents information regarding hazards in accordance with international standards commonly based on the Globally Harmonized System of Classification and Labeling of Chemicals. All of our products have their respective safety data sheet, which includes the ingredients that could impact human health or the environment. This document also presents conditions for safe product use and disposal.

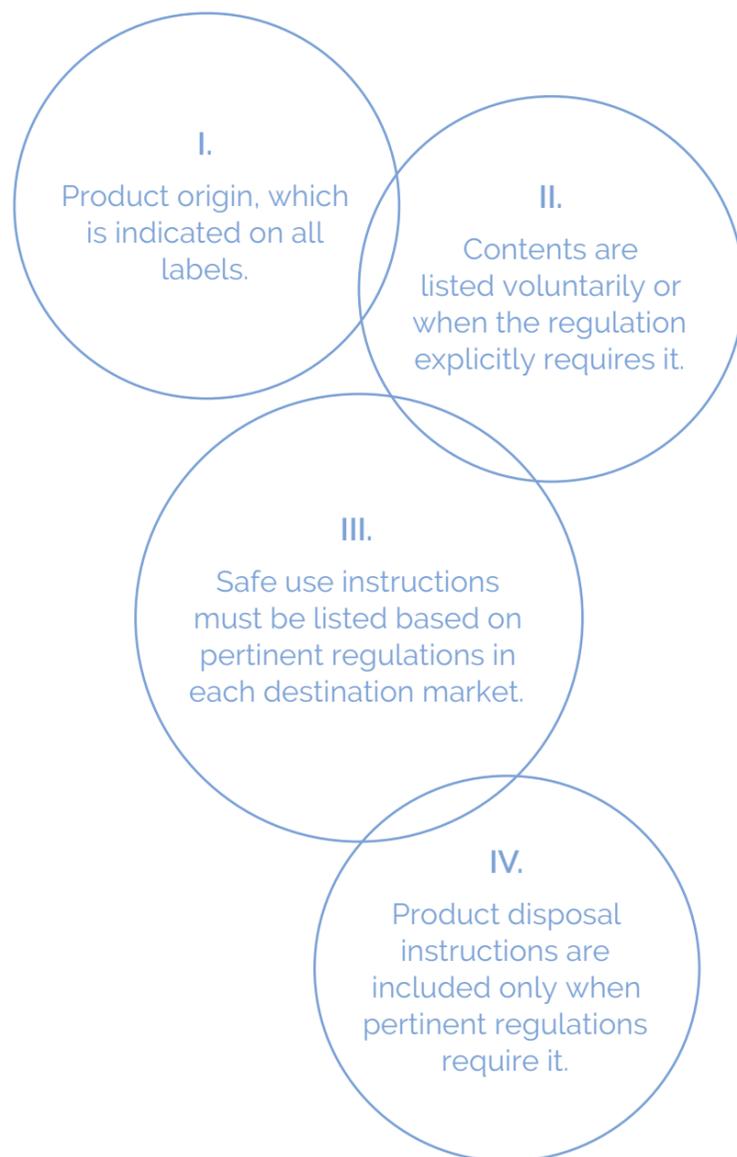
We also monitor regulatory and technical progress to identify substances of concern based on the criteria of Regulation (EC) 1907/2006. Each raw material used is evaluated in terms of its hazard classification in order to evaluate the impact on the final product classification. The safety data sheet is a hazard assessment communication tool.

Our internal customers can request safety data sheets for new products on a platform created exclusively for this purpose in order to leave evidence and document the process.

-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Lithium and Iodine

The company has a process for updating product artwork and labels that calls for including information on labeling based on the regulatory requirements of destination markets:



All lithium and iodine products are covered and assessed for compliance with the procedures described above. They are classified as hazardous to human health by the Globally Harmonized System of Classification and Labeling of Chemicals (GHS) and have been the object of risk assessment under the REACH regulation (European Union).

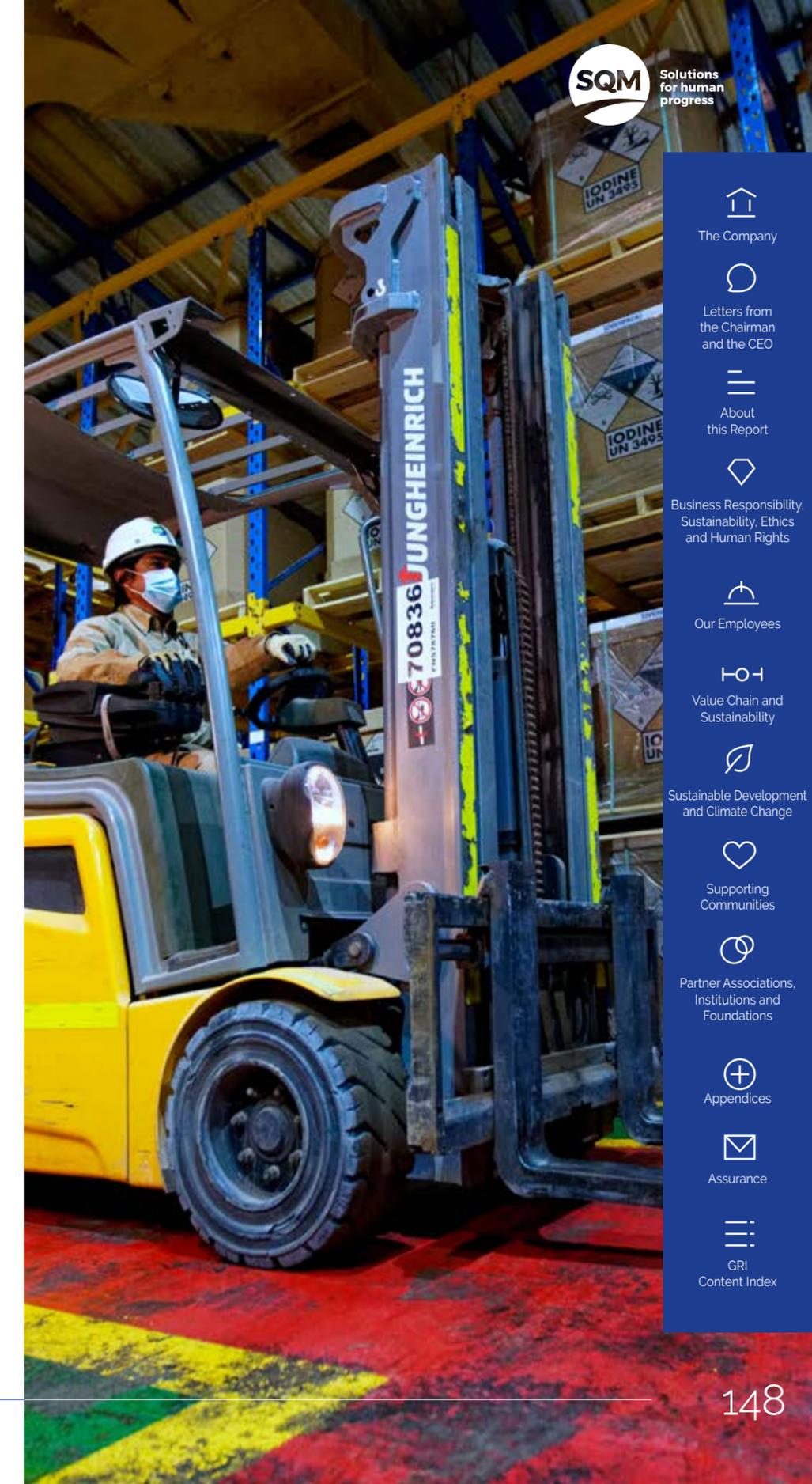
All products derived from lithium and iodine have their respective safety data sheets, which are updated periodically. In 2022, 12% of the lithium safety data sheets were updated.

In regard to chemical substances analysis, the finished iodine and lithium products do not contain Substances of Very High Concern (SVHC) according to REACH. They do not contain chemical substances classified as extremely or highly hazardous by the WHO, and lithium carbonate is not listed in California Proposal 65, so no specific analysis is conducted under Proposal 65 in 2022.

The analysis of the strategy and methods for developing alternative chemical substances and processes that reduce or avoid the use of substances that may raise concerns among consumers, customers, regulatory agencies and others interested in human health or the environment is not conducted for finished iodine and lithium products.

Our iodine products contain the following environmental hazards according to the Globally Harmonized System of Classification and Labeling of Chemicals (GHS): acute toxicity category 4, eye irritant category 2, skin irritant category 2, STOT SE category 3, STOT RE 1, aquatic toxicity category 1.

In 2022, there were no reports of non-compliance with regulations or voluntary codes related to the health impacts of products and services or product information and labeling that resulted in fines or sanctions in the case of lithium and iodine.



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Specialty Plant Nutrition, Potassium and Industrial Chemicals

The specialty plant nutrition line is subject to general chemical product oversight and sector regulations applicable to fertilizers. In Europe, fertilizers are regulated by Regulation 2003/2003 regarding such substances. It was replaced by Regulation (EU) 2019/1009 in 2022.

In general, chemical products sold in Europe are subject to Regulation (CE) 1907/2006 on registration, evaluation, authorization and restriction of chemical substances and blends and Regulation (CE) 1272/2008 on classification, labeling and packaging of substances and blends.

Furthermore, potassium nitrate and sodium nitrate, as well as other nitrogen compounds, and nitrogen-based fertilizers are regulated under Regulation (UE) 2019/1148 on the sale and use of explosives precursors.

In the United States, fertilizers are regulated under the laws of each state. At the federal level they are regulated by the OSHA Hazard Communication Standard (HCS) and the Toxic Substances Control Act (TSCA). Potassium nitrate and sodium nitrate are regulated by the Chemical Facility Anti-Terrorism Standards (CFATS). Maritime transportation of these products is regulated by the IMDG and IMSBC codes.

All of the products are covered and assessed for compliance with the aforementioned procedures and regulations.

Some of our products may contain boron, in the form of boric acid, as an impurity or desired element. Boron levels are monitored during production. When levels of impurities or intentional ingredients exceed the limits based on the Globally Harmonized System, the products are classified and labeled as such to communicate the risk associated with these products.

In regard to the analysis of the strategy and methods to develop alternative processes and chemical substances that reduce or avoid the use of substances that may be of concern to consumers, customers, regulatory agencies or others interested in human health and the environment, the possible contaminants are monitored during production. In addition, annual studies are conducted to evaluate heavy metals. The company has developed prilled products that are less hazardous due to the oxidizing properties of nitrate-based products, which meet the principles of green chemistry and designing safer chemicals.

Some of our products contain the following environmental hazards according to the the Globally Harmonized System of Classification and Labeling of Chemicals (GHS): reproductive toxicity and eye irritation 2. We should also mention that the products cataloged as hazardous undergo chemical safety assessments and, in some cases, the assessment is conducted on their components, depending on the product. Products cataloged as not hazardous are not subject to chemical safety assessments.

In the event of non-compliance with voluntary codes related to product information and labeling, non-compliance with the use of the OMRI seal was identified in accordance with the rules of use established by the certifier in the technical data sheet for the products Allganic Nitrogen Plus and Allganic Potassium, since there were differences in the name of the certified product. On the other hand, the rules of use state that the OMRI seal must be written as "OMRI listed" and not "OMRI certified" as it appeared in the technical data sheets and on the website. Non-compliance resulted in a warning, but no fines or penalties were applied. With respect to regulations or voluntary codes related to the health impacts of products and services, there were no events of non-compliance during the reporting period.

Our Certifications and Partnerships

» DISCLOSURE 2-28

Certifications

ISO 9001:2015

The company has implemented ISO 9001:2015 for all lines of business, including iodine, lithium carbonate and lithium hydroxide production and sales processes.

- Our iodine and derivatives production facilities are certified under the ISO 9001:2015 program. The last recertification process was approved in November 2020.
- The production and sales quality validation program for lithium carbonate has been certified under ISO 9001: 2015 since September 2018.
- The production and sales quality validation program for lithium hydroxide has been certified under ISO 9001: 2015 since September 2018.
- Production and sale of potassium nitrates, sodium nitrate and soluble fertilizers are certified under quality standard ISO 9001:2015.
- The Tocopilla processes related to the reception, handling, storage and shipment of bulk/ packaged nitrates produced in Coya Sur are certified under quality standard ISO 9001:2015.

All of these certifications have been handled by the external organization TÜV Rheinland.

ISO 14001:2015

Environmental Management System (EMA) regulation that establishes that companies can show that they are responsible and committed to protecting the environment through environmental risk management that can emerge from the development of the business activity. In 2022, we completed phase 2 of the certification process at the Salar de Atacama operations and the Carmen Lithium Chemical Plant. In the Tocopilla Port, an audit verified the port's compliance with the requirements of the standard, which covers the storage, packaging and shipping operations for potassium nitrate, sodium nitrate and fertilizers.

ISO 39001:2012

An international standard for a Road Safety Management System to help organizations reduce and ultimately eliminate the occurrence and risk of fatalities and serious injuries resulting from traffic accidents. SQM is the first mining company to be recognized by the international entity AENOR for having a road safety management system in accordance with the standard.

ISO 50001:2018

International standard that aims to maintain and improve an energy management system, to enable ongoing improvement of energy efficiency, energy security, energy use and energy consumption with a systematic approach. The purpose of this standard is for organizations to continuously improve efficiency, energy-related costs, and greenhouse gas emissions. We are currently continuing with the ISO implementation process at Salar de Atacama and Nueva Victoria to support the decarbonization goals associated with energy management systems.

ISO 45001:2018

International standard for Occupational Health and Safety Management Systems, aimed at protecting workers and visitors from occupational accidents and illnesses. In 2022, we completed phase 2 of the certification process at the Salar de Atacama operations and the Carmen Lithium Chemical Plant, and both were certified in early 2023.

NCh 3262:

NCh 3262 (2012) on Gender Equality and Work, Family and Personal Life Balance is a voluntary regulation that can be implemented in any organization. In order to incorporate the gender perspective in companies, the United Nations Development Programme recommended that all countries create certification programs for gender equity management systems. It is worth mentioning that we received NCh 3262 certification for our offices in Santiago, which establishes the requirements to implement a management system to correctly incorporate gender equality and reconciliation of work, family and personal life. By 2023 we expect to certify our offices in Antofagasta.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Responsible Care

Responsible Care is the voluntary commitment through which chemical companies commit to responsibly manage the production, handling, distribution, use and disposal processes for their products. The companies aim for the highest health and safety standards for individual and the best protection of the environment and community assets. SQM has been certified under this chemical industry international standard since 2013, having been previously re-certified in 2016 and 2019. In September 2022, a new re-verification process was carried out at SQM Nueva Victoria by members of the Chilean Industrial Chemical Association (ASIQUM). As a result of this new successful audit, developed in hybrid mode (online and in-person), it has been extended for three more years until 2025. The iodine plant process at the site obtained the highest level of accreditation, rising to level 1. This positions the Nueva Victoria iodine plant operation as a leader in the chemical industry for its good practices related to quality, sustainability, occupational health and safety, and social responsibility.

Protect & Sustain Certification, Stewardship Excellence Rating

The International Fertilizer Industry Association (IFA) certified SQM's commitment to responsible, safe product management, which includes aspects such as quality, health, occupational safety, industrial and environmental safety throughout the different stages of the product life cycle. For this certification, the IFA SHE principles align with the SQM Sustainability, Ethics and Human Rights Policy. This is essential to meeting the standards set forth in the Protect & Sustain program. SQM's certified areas include production, product development and fertilizer shipping logistics at the Salar de Atacama, Coya Sur, Antofagasta, Santiago and Port of Tocopilla operations. The IFA Protect & Sustain recertification audit was conducted in 2019, and we received the Stewardship Excellence qualification, which is valid for three years.



The Company

Letters from the Chairman and the CEO

About this Report

Business Responsibility, Sustainability, Ethics and Human Rights

Our Employees

Value Chain and Sustainability

Sustainable Development and Climate Change

Supporting Communities

Partner Associations, Institutions and Foundations

Appendices

Assurance

GRI Content Index

EcoVadis

We are one of the 600 multinational corporations that work with EcoVadis to contribute to sustainability, managing risks, reducing costs and promoting innovation in our processes. EcoVadis is a sustainability qualification provider with a methodology based on international standards. This certification allows us to commit to better sustainability performance through 21 indicators in four areas: environment, labor practices and human rights, ethics and sustainable purchasing. We currently have a silver medal, which is awarded to the entities in the top 25% based on their scores.

CDP

This non-profit directs the global disclosure system for investors, companies, cities, states and regions in order to manage their impact on the environment. CDP is considered one of the most complete environmental reports in the world on corporate action and the city. With this certification, we commit to identifying and addressing growing risks as well as finding new action opportunities to contribute to a sustainable industry. We were evaluated as part of the Carbon Disclosure Project (CDP) where we were given category B, which is in the management band above the average for the South American region (C) and above the average for the chemicals sector (-B).

HuellaChile

We participated in HuellaChile, expressing our interest to voluntarily make a series of commitments including measuring greenhouse gases and registering with the Carbon Footprint sector system through the Environment Ministry's Pollutant Transfer and Emissions Registry (RETC). HuellaChile is an initiative created by the Environment Ministry that seeks to promote greenhouse gas management in public and private organizations in order to mitigate GHG in Chile.

ECOPORTS

ECOPORTS certification is the most important environmental initiative in the European port sector. It offers a series of environmental management tools based on EcoPorts PERS guidelines, global standards and voluntary commitments that go beyond regulatory minimums. We have committed to identifying environmental risks in order to compare our score to the European average. This gives us access to advice from experts and personalized recommendations from ECOPORTS. In 2022, we began the certification process, which we expect to obtain in 2023.

Giro Limpio

This voluntary Chilean program is managed by the Energy Sustainability Agency. Its purpose is to certify and recognize efforts made by cargo transport companies in the areas of sustainability and energy efficiency. The program also certifies cargo generating companies that choose to work with Giro Limpio certified transporters, thus contributing to reducing energy consumption as well as GHG emissions and other local pollutants that impact human health. This decreases the environmental impact of the various value chains in our country. We received Giro Limpio (Clean Development) certification, which ratifies companies that promote the reduction of contaminating fuel consumption and CO₂ emissions in the transportation of cargo along highways within their productive chain.

IRMA

The Initiative for Responsible Mining Assurance (IRMA) provides a framework for developing responsible processes in our value chain through the mining life cycle. In September 2020, we undertook an exhaustive self-study at Salar de Atacama to identify the level of alignment and design of our work plan. This standard contributes to an analysis in 26 areas and their requirements based on four principles: Business integrity, planning, and positive legacy management, social responsibility and environmental responsibility. With this certification, we seek to promote a shift in mining toward a focus on sustainable production processes that generate positive social and environmental impacts. In 2022, we continued with the certification process and completed phase 2 of the certification audit at the Salar de Atacama operation. We expect to receive the final report in the next few months.

Partnerships

Global Battery Alliance

We joined the Global Battery Alliance (GBA) to work for a sustainable battery supply chain by making a public, transparent commitment to the alliance's principles. The organizations that signed this agreement include representatives of the mining, chemicals, battery, automotive and energy industries and several other international organizations; SQM is the only company that produces lithium carbonate and lithium hydroxide.

Global Compact

We are part of this Global Compact network and have committed to integrating the concept of sustainability into our operations by implementing the ten principles. We report our Global Compact-related progress annually via a Communication on Progress (CoP) published in our Sustainability Report. In 2023, we will do this through a new platform implemented by the organization.

Acción Empresas

This entity has over 130 affiliate companies that have decided to manage their businesses sustainably in Chile. They are committed to people and work, sustainable territories, responsible sourcing, climate change, the circular economy, and ethics and governance. Together with Acción Empresas we have worked on issues such as human rights, climate change risk assessment, and initiation of the Clean Production Agreement, among others.

The Chilean Industrial Chemical Association

This entity represents 120 companies from the industrial chemicals sector. We are committed to its principles of sustainable development of the chemicals industry and to working on health, safety and environmental standards.

International Fertilizer Industry Association (IFA)

IFA represents 75-80% of global fertilizer production, including producers, sellers and distributors. We adhere to its principles of promoting efficiency and responsibility in the production, distribution and use of fertilizers around the world.

Race to Zero

Race to Zero is a global campaign supported by the UN that brings together non-governmental stakeholders in the global economy to make rigorous decisions to reduce emissions by half by 2030 and create a healthier world without carbon emissions in time. We are part of its commitment to reduce emissions quickly and fairly in all areas in accordance with the Paris Accords through transparent action plans and solid long-term goals.

Cool Farm Alliance

SQM joined this organization to contribute to its goal of helping growers measure and assess their environmental impact in order to work towards and achieve sustainable farming. The Cool Farm tool allows farmers to measure and assess their entire value chain so that they can make more informed decisions and reduce their impacts on the environment.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Innovation, Research and Development

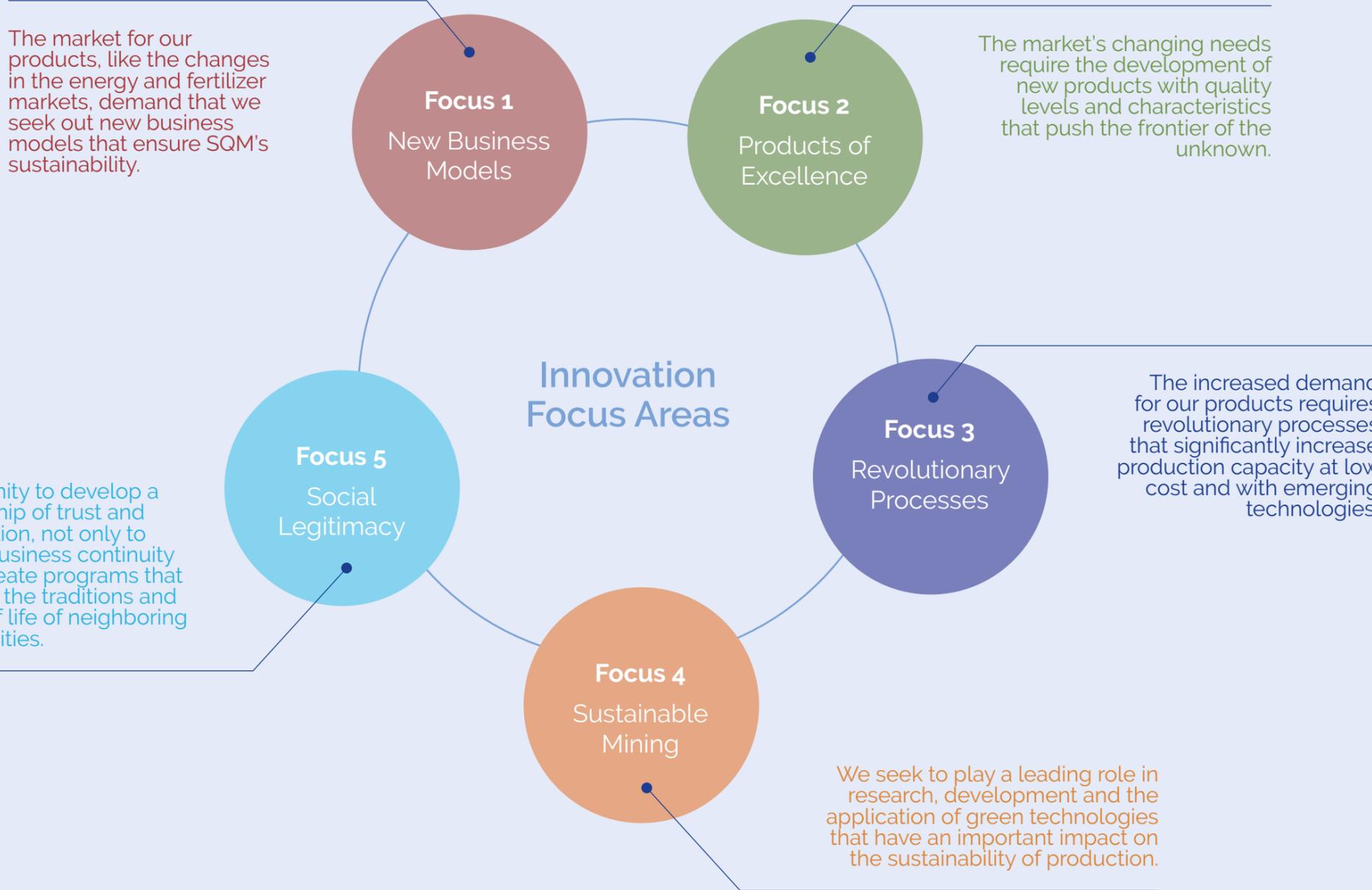
» DISCLOSURE 2-25 / 3-3

We have innovated since our inception, which has allowed us to capitalize on the opportunities that have presented themselves.

In 2022 we continued to centralize information about innovation, share best practices within the company and engage with an innovation ecosystem.

Our purpose in innovating is to create unique solutions that are highly valued in global industrial chemical and non-metal mining markets that double the company's value every five years in a sustainable manner.

For SQM, innovation includes business models, products and processes that are unique in their respective industries and markets and deliver customers high-value solutions with a medium/high level of uncertainty and impact on earnings greater than US\$5m of EBITDA under normal circumstances and that ensure competitiveness and sustainability in the industry.



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Our Innovation Process



Focus

Identify the focus areas with the most potential.



Detect

Detect ideas that allow us to reformulate problems or opportunities.



Ideate

Select the ideas with the greatest potential for value.



Design

Progressive validation of the model solution.



Pilot

Operate with real solutions.



Scale

Execute a new solution based on the scaling process.

Innovation Management System

Corporate Leadership

Directing and mobilizing innovation initiatives inside of the company through decisions regarding strategic, tactical and operational areas.

- Determining innovation focus areas.
- Monitoring the progress of the portfolio.
- Managing and controlling results.
- Allocating resources.

Capacity Building

Democratizing innovation capacities at all levels of the company by creating and making available tools and communicating results.

- Optimizing talks for the entire company.
- Organizing workshops for intra-entrepreneurs.
- Providing material for innovation.
- Disseminating innovation initiatives.

Portfolio Management

Structuring innovation processes for the adequate management of the project portfolio and identification of internal and external opportunities.

- Managing innovation project portfolios.
- Providing sources of income for internal and external projects.
- Ensuring that projects move through all of the stages of the innovation process.

Ecosystem Strengthening

Expanding the effect of the various innovation initiatives on the company and brand image through activities, events, projects and processes.

- Keeping SQM positioned within the national innovation ecosystem.
- Participating in innovation events in order to ensure that the SQM brand has a presence.
- Creating engagement activities to enhance teams' innovation skills.

Commitment to Open Innovation

We have implemented an open innovation approach to reduce or eliminate the boundaries between the company and its environment through dynamic work between the different areas that execute this strategy.

Last year, we carried out several innovation activities, all with different objectives depending on the area where they were implemented. Some were created to solve core business challenges, others to identify new business models or to increase engagement with various stakeholders such as universities, knowledge centers and startups. These initiatives were systematized into objectives to pursue and innovation models to address the challenge, depending on whether internal resources -closed innovation- or external resources -open innovation- are used.

Given the uncertainty of working with innovation projects, establishing a methodological framework for each objective and model makes it possible to prioritize the type of tools to be used for the greatest impact.

Different innovation tools must be used, as well as the resources committed by each area and the maturity stage of each implemented solution, thus creating enablers for new innovation projects.

In 2022, 14 major project enablers are noteworthy:

Internal Development

- » Workshops and talks

Shared Resources

- » Event sponsorship
- » Activa

Investment or Acquisition

- » SQM Lithium Ventures Series A
- » Nitrates Iodine Direct Investment

Collaboration and/or Partnerships with Third Parties

- » SQM Lithium Ventures Seed Series
- » Nitrates Iodine Venture Client
- » Expands Mining

Open Competitions

- » Genius Challenge
- » More Lithium, Smaller Footprint
- » Sustainability Challenges
- » Generation Challenge
- » Vivo Team
- » Hackathon



Some of the aforementioned enablers are listed below:

● Internal Development

Workshops and Innovation Talks

A total of 6 talks were organized on different topics: innovation culture in other companies, inclusion from a communicational and technological standpoint, success stories of women in STEM industries, incorporation of technology for logistics processes and, finally, circular economy and actions we can take as a company.

People from all areas participated, with a total of 305 participants in the entire cycle of talks.

● Shared Resources

Activa: Encouraging Entrepreneurship

ACTIVA is a program with three action areas aimed at developing entrepreneurs and business ventures with high growth potential, forming and strengthening new local suppliers and strengthening collaboration by supporting business ventures and community initiatives.

The company developed the first version of the program in Pisagua where more than 30 million Chilean pesos in materials and supplies were delivered to 15 entrepreneurs to help make their enterprises the pioneers for the sustainable future of the sector. *(more detail in the chapter entitled Together with the Communities in the Activa Pisagua Program)*

Participation in Innovation Events

In 2022 the company actively participated in the sponsorship of various innovation events, including: ETM Day Antofagasta, ETM Day Santiago, Exponor, UC Innovation and Future Festival, Experience E, among others.

● Investment and/or Acquisition

Investing in Core Business Growth Opportunities

An investment was made in Instacrops, a Chilean AgTech that integrates different data sources using artificial intelligence and computer vision, which manages agriculture through data, making timely adjustments in the application of water, fertilizers and pesticides among others, directly impacting crop yield and quality.

Corporate Venture Capital: From Antofagasta to the World

SQM Lithium Ventures is an investment instrument, which was presented in Antofagasta as a venture capital fund for up to US\$40 million to accompany entrepreneurs in sustainability verticals, specifically water, lithium and processes associated with performance and electromobility, from their earliest stages to their scaling both in Chile and worldwide.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

● Collaboration and/or Partnerships with Third Parties

Expands Mining: Prospecting New Technologies to Solve Production Challenges

The Research and Planning Department of the Executive Vice-Presidency of the Lithium Business, has joined Fundación Chile and its open innovation platform, Expande Minería, to create a partnership to respond to its challenges, specifically using new technologies to implement more efficient solutions and ensure operational continuity in close collaboration with the innovation and entrepreneurship ecosystem.

The joint work included the launching of 6 challenges to the ecosystem, which will address several areas of its production process and will focus on **improving the performance, quality and capacity of the lithium production process**. The process consists of the implementation of a methodology in stages, starting with gathering background information to create an innovation challenge, followed by a technology watch, and then defining the prospected solutions in a presentation to an assessment committee and then selecting proposals for awarding a possible pilot.

Venture Client: Committed to Shared Growth

The Development Department of the Executive Vice/presidency of Nitrates and Iodine, in collaboration with the corporate accelerator Innspiral, aimed to find solutions to **automate the operation in order to increase the safety and efficiency of processes, as well as solutions to optimize water consumption or to recover water resources throughout the operation**.

As part of the search process, nearly 130 startups were identified globally. Of these, 15 suppliers were selected for the implementation of pilots to validate technologies and measure results.

● Open Competitions

Vivo Team: Strengthening Internal Potential

This initiative, in addition to promoting institutional values and the principles of ongoing improvement in our M1 operational excellence program, generates a participatory effect among employees who submit their solutions to an evaluation jury.

Hackathon: Developing Prototypes

A Hackathon was organized in September by the Digital Transformation area. This event consisted of a digital innovation marathon. A select group of our employees were invited to develop innovative solutions and present them to a jury. Microsoft helped us with this task by providing training in Power Apps and Power Automate.

The objective of this workshop was to provide tools to improve service to our internal customers and thus materialize ideas in a low-resolution prototype that serves to transfer the ideas to a concrete product. Finally, 10 prototypes were presented and the Continuous Improvement and Corporate Innovation area awarded an innovation grant valid for an online prototyping course.

Sustainability Challenges

The Sustainability Challenge Program arose from the Nitrates and Iodine Communities and Public Affairs Department for the north zone, with the aim of encouraging the generation of innovative solutions for the regions of Tarapacá and Antofagasta. It made a call to entrepreneurs and companies that develop projects that generate positive impact on the territory.

The challenges were raised with a strategic focus on the wellbeing of both communities. The areas of regional entrepreneurship projects were environmental preservation, circular economy, sustainable agriculture, and finally inclusion and gender identity.

This call for proposals included training workshops on all the topics addressed to strengthen territorial capacities. Subsequently, projects were selected and strengthened in a bootcamp and awards ceremony that will be held during the first quarter of 2023.

Generation Challenge: Bringing Digital Transformation Closer

In July 2022, the Technology and Digitalization Department, with the support of ChileGlobal Ventures, venture capital area of Fundación Chile, launched the first version of "GeneraTlon Challenge", an open innovation call, which aims to go one step further in the digital transformation on the productive sectors, anticipating new trends and implementing new technologies capable of responding to various challenges of the company in three strategic areas:

- **Human resources:** challenges aimed at developing new technologies to facilitate talent recruitment and selection.
- **Safety:** challenges for the development of new predictive analytics applications in operational safety and/or telemetry to measure safety parameters in the mine operation.
- **Sustainability:** challenges aimed at developing new technologies for the optimization, monitoring and control of CO₂ emissions.

In addition to receiving a cash prize, the winners of this call have the opportunity to put their innovations into practice in different areas of the company during the first quarter of 2023.

More Lithium, Smaller Footprint: Achieving Carbon Neutrality

The second version of SQM's Open Innovation, "More Lithium, Less Footprint," was created, inviting all R&D centers and universities, SMEs, startups, and developing initiatives with proposals that contribute to and generate a positive impact on these initiatives, with preference given to those that generate value in remote, isolated or vulnerable sectors. The winners are beginning their pilot process and their projects are expected to be implemented within the first half of 2023.

Genius Challenge: Exploring New Opportunities in Iodine

To promote the technological development of solutions around the use and applications of iodine, and in line with its commitment to enable a more sustainable industry, SQM, with the support of Expande, launched "Genius", an open innovation call that sought to identify the best solutions that encourage the use of this mineral and its derivatives in Chile and around the world.

The call was open to individuals, companies, startups, research centers and other entities to present solutions related to the use and development of Perovskite solar cells, semiconductors, refrigerants, biocides, iodine use and consumption in humans and animals, biofortification and polymers.

The call was global in scope, receiving proposals from 9 different countries. Finally, 3 winners were announced and received an award to support them in moving their solutions to the next technology readiness level (TRL).



-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Partnerships with Education Centers and Other Entities

Another way to promote innovation at SQM was the generation of partnerships the signing of collaboration agreements with different entities, which we highlight below:

Collaboration with Clúster Minero

SQM joined the Corporación Clúster Minero for the Antofagasta Region by signing a framework collaboration agreement to promote integration between the entities, aimed at promoting knowledge, academic activities and the development of scientific and technological projects of shared interest for the next four years.

The initiative will join forces between two similar entities to address regional mining policy, research, development and innovation and the evaluation and implementation of projects of common interest. The parties expect great results for the region.

SQM made a financial contribution that will strengthen research projects developed in the Antofagasta Region. These resources will lead to a symbiosis for the development of mining with better suppliers and thereby forge significant wellbeing for the region. The fund will be allocated primarily for research.

Agreement with Universidad Católica del Norte

We signed a collaboration agreement with the Universidad Católica del Norte for the creation of a lithium battery value chain research and development center.

This important initiative aims to establish a research and development center in the Antofagasta Region for the training of advanced human capital in the use of lithium, generating value in the production of this product, with a long-term vision, in collaboration and in response to the training requirements of the territory.

The project will be executed from 2022 to 2030 to contribute to the formation of advanced human capital, as well as innovation in the design, production and recycling of lithium batteries, as well as in lithium battery cathodes and components, generating economic, social and environmental value for the Antofagasta Region and Chile.

Agreement with the Universidad de Antofagasta

Through the signing of a grant agreement and a framework collaboration agreement, a partnership with the Universidad de Antofagasta was established to train advanced human capital and develop applied research related to lithium.

The agreements include applied research, technology transfer, human capital formation and community outreach, in addition to a donation of US\$2 million to the Universidad de Antofagasta (UA).

The donation is an investment in science with which UA's Center for Advanced Research on Lithium and Industrial Minerals (CELIMIN), will execute the project "Platform for the Production of Sustainable Advanced Materials and Manufacturing of Lithium Batteries" until 2026. Among its projected achievements, its aims to create the first locally manufactured lithium battery.

Agreement with Universidad Federico Santa María

Promoting applied research and technology transfer, the development of human capital and community engagement are some of the objectives of the framework collaboration agreement that we signed with the Universidad Técnica Federico Santa María (USM).

This agreement will involve a joint effort to promote a series of academic activities, such as teaching, research, outreach and the development of study programs aimed at ongoing professional training.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Patents and Trademarks

» DISCLOSURE 2-6

Patents

Our research and development activities have been fundamental for improving our production processes and driving the creation of new products with added value. As a result of our research and development activities, we have developed new extraction, crystallization and finishing methods. Technological advancements in recent years have made it possible for us to improve the efficiency of nitrate, potassium and lithium operations, enhance the physical quality of our filled products, reduce dust emissions and improve compacting by using special additives designed for products handled in bulk. Our research and development activities have also led us to enter new markets with added value for our products. We have patented several nitrate, iodine and lithium production processes, which have mainly been registered in the United States, Chile and other countries when necessary.

The patents used in our production processes are No. 47,080 in Chile for iodine, production of spherical granules for sublimating products; No. 43,644 portable plant for concentrating iodine solutions, No. 50,325 procedure for nitrate, iodine and other product recovery; No. 44,400 particles covered with granules that contain urea and metal nitrate; No. 45,109 method for leaching minerals in situ; and No. 45,603 process for obtaining monohydrate lithium sulfate from natural brines. We also registered patent No. 4,889,848 in Japan for nitrates and granulated fertilizers.

Trademarks

Our trademark management process begins once per year, when the sales directors from each area are asked to identify the new countries where they will begin to sell our products. We manage intellectual property for industrial brands in collaboration with an external European firm based on the sales strategy that is developed each year. The company provides services related to applying for, maintaining, renewing and generally managing SQM's intellectual property for the trademarks that it sells. We work with each country's intellectual property offices to manage the application for trademark registration and then complete the challenge process in which the entity determines whether the trademark can be registered. The process ends with the maturation process once the trademark is registered. We currently have 16 registered trademarks.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Supplier Management

» DISCLOSURE 2-6 / 2-25 / 3-3 / 204-1

We strive to establish clear and fair relationships and to extend our commitments to sustainability, best labor practices and human rights to our supply chain with a view to promote responsible and sustainable sourcing.

To that end, we commercially and contractually encourage our suppliers to protect their employees' health and safety, respect their labor rights and human rights and protect the environment. With that goal in mind, we have progressively incorporated sustainability criteria and compliance with adequate labor conditions into our assessments. This is part of our ongoing monitoring and risk assessment of our suppliers. We also incorporate criteria associated with our Code of Ethics, Sustainability, Ethics and Human Rights Policy and Responsible Sourcing Policy into our decisions regarding the purchase of supplies and services.

We promote opportunities for direct, sustained communication with our suppliers and generate channels that allow local and small-scale suppliers to reach the required standards.

Contractors, employees and suppliers are a key part of our ability to do business. The largest number of contractors work at our operations located in the Tarapacá and Antofagasta regions, Port of Tocopilla and our offices in Antofagasta and Santiago. In 2022, we had an average of 11,685 contractor workers company-wide.

Our Operational Risk Management System (SISGRO) allows us to verify that service providers and contractors meet all of the legal provisions in place in our country. Contract terms and conditions establish accident rates that must be met by companies wishing to provide services to SQM. These rates must always be "at or under" the ranges set for the specific activity. Contracts also establish the obligation for any company to set up a Risk Prevention Program aligned with SQM's Integrated Occupational Health and Safety Management System.



-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Along these same lines, we periodically engage in oversight of labor variables in order to measure the degree to which contractors comply with labor and social security requirements. Contractor companies are also audited on matters such as health and safety, basic sanitary and environmental conditions in the workplace, the health and safety management system, and the existence and functioning of joint committees and compliance with labor laws. In 2022, we focused on ensuring that entities complied with COVID-19 protocols in order to protect workers and decrease the risk of contagion.

In addition, coordination meetings are held between the SQM professional overseeing the work, SQM's prevention department and a representative of each contractor and subcontractor. The first of these is held at the outset of each contract.

To date, two extended meetings have been held with contractors to inform them of the new challenges. The purpose of the meetings is to develop and maintain expeditious and constant communication with all our collaborators. These meetings will be held every two months in 2023.

We have also begun a cycle of training sessions for our contractors starting in December 2022, coordinated with the Labor Bureau to disseminate legal regulations related to subcontracted work (articles 183 A to 183 E of the Labor Code). In 2023, training on sustainability (ISO 45001), among others, is planned.

In 2022, a Supplier Portal was implemented: (<https://www.sqm.com/portal-proveedores/>) where suppliers can access SQM regulatory documents and training.

Supplier Statistics

Number of Suppliers by Region

| Region | 2022 | | 2021 | |
|---------------------|--------------|-------------|--------------|-------------|
| | Number | % | Number | % |
| Tarapacá | 155 | 2.6% | 133 | 4.4% |
| Antofagasta | 621 | 10.3% | 587 | 19.3% |
| Metropolitan Region | 2,008 | 33.1% | 1,830 | 60.3% |
| Other Regions | 244 | 4.0% | 211 | 7.0% |
| Abroad | 3,027 | 50.0% | 273 | 9.0% |
| Total*/ | 6,055 | 100% | 3,034 | 100% |

Purchases from Suppliers by Region

| Region | 2022 | | 2021 | |
|---------------------|----------------------|-------------|----------------------|-------------|
| | US\$ | % | US\$ | % |
| Tarapacá | 38,508,109 | 1.1% | 26,650,351 | 1.9% |
| Antofagasta | 731,543,602 | 20.2% | 287,360,316 | 20.7% |
| Metropolitan Region | 1,740,473,830 | 48.2% | 792,019,225 | 57.2% |
| Other Regions | 116,569,005 | 3.2% | 82,797,026 | 6.0% |
| Abroad | 987,555,719 | 27.3% | 196,416,555 | 14.2% |
| Total*/ | 3,614,650,265 | 100% | 1,385,243,473 | 100% |

* / The difference between the two periods is mainly due to the scope of the information. In 2021 purchases made from our operations in Chile were considered, and in 2022 purchases made from Chile and from all subsidiaries around the world were considered.

Shared Values with our Suppliers

We distribute the Contractor and Subcontractor Regulations and SQM and subsidiary policies to all contractors regardless of size when they begin working at any SQM site. These regulations inform them of the company's standards, including obligations and responsibilities to safeguard the health and lives of all workers. In addition, SQM organized several training sessions focused specifically on safety matters for contractors as part of our efforts to contribute to risk prevention and align workers with our Code of Ethics, Sustainability, Ethics and Human Rights Policy and other standards. We also have Procurement Procedures and Service Hiring Procedures.

The Procurement Procedures and Service Hiring Procedures are designed to regulate and standardize these process by defining an effective methodology for managing and overseeing the products and services acquired. These processes include making a purchase and/or service request, selecting from possible supply sources, analyzing alternatives, placing an order or awarding the service contract, generating and monitoring purchase orders and paying suppliers.

We try to work with suppliers that are located in or near the communities and cities where we operate. We define a local supplier as a company whose main offices are located in the Tarapacá or Antofagasta regions, close to our operations to develop and strengthen the companies located in each region.

SQM's purchasing strategy takes safety and labor regulations into account for its procurement processes. Essential requirements include financial health, current municipal patent, membership in a safety association (*mutual* in Spanish), accident rate certificates, authorization to subcontract, health examinations, compliance with labor laws and employment contracts, personnel skills, equipment certifications, among others.

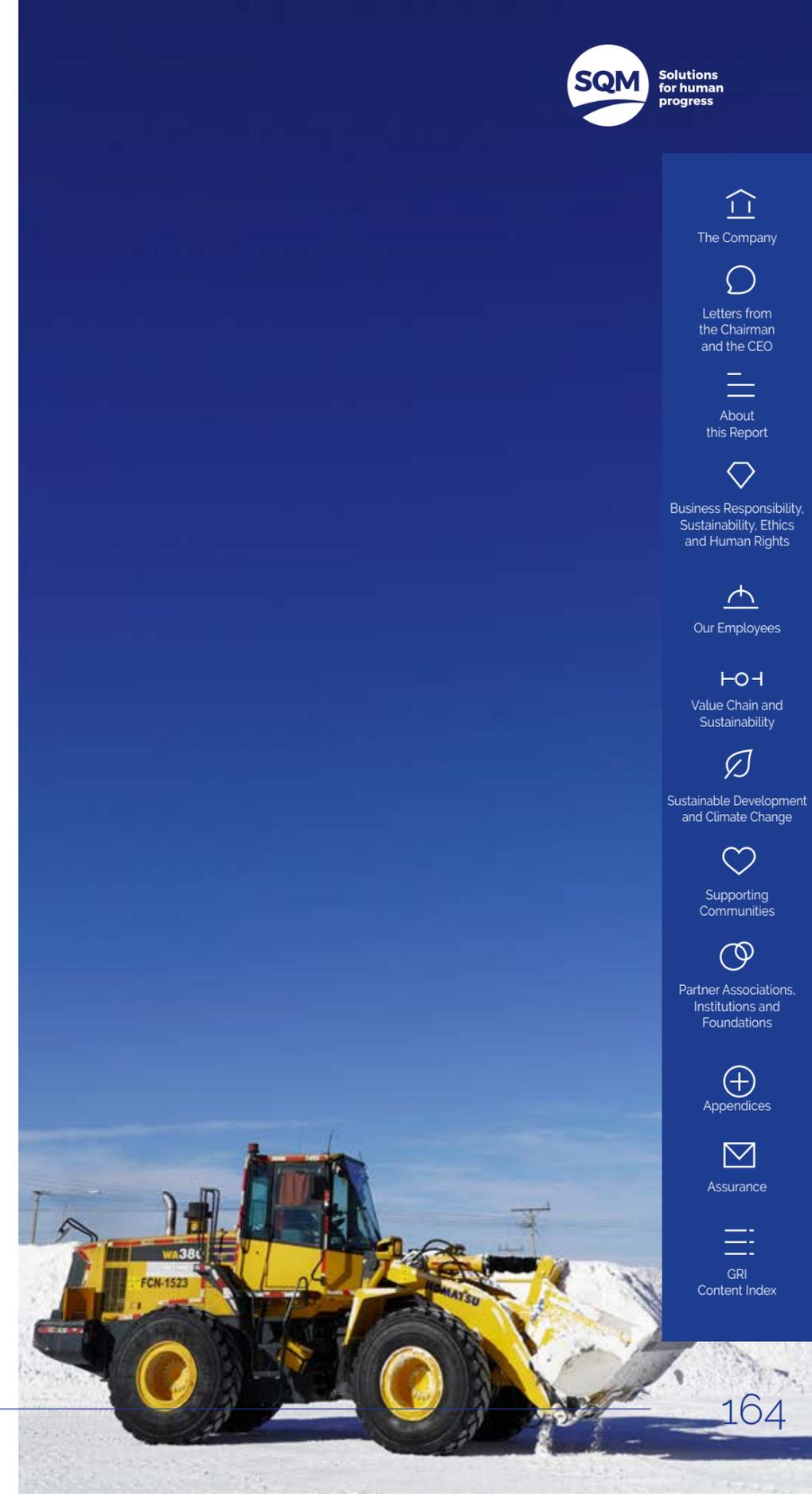
Suppliers are evaluated in several instances, aligned with the Sustainability, Ethics and Human Rights Policy and with the Responsible Sourcing Policy, one of these evaluations involves visits made by the procurement engineers to the suppliers' premises. This involves getting to know local companies that want to be part of SQM's portfolio of service providers. During these visits, staff inspect items such as infrastructure, teams, use of personal protective equipment, trash segregation, storage cages, final waste disposal, storage shelves and meeting points. It is worth highlighting that these activities were suspended in 2020 and restored in 2022 due to social distancing measures.

We formally assess suppliers and conduct site visits to companies that already have a contract with SQM in order to oversee and inspect the aspects mentioned above. The only difference is that if any issues are identified, we ask that they be corrected.

In 2022, the ARTIKOS platform was implemented, where contractors can track their invoice payments free of charge.

The contracts area was restructured, including an exclusive area for the development of contractors, whose main functions are as follows:

- Define strategy for the selection and development of critical and local contractors.
- Ensure timely payment to contractors for services performed.
- Control compliance with the contractors' labor obligations.
- Ensure the management of audits, lawsuits, and fines, among others.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Promoting Local Suppliers

Each year we participate in activities promoted by the Antofagasta Industrial Association (AIA) through the Suppliers of Goods and Services Registration, Evaluation and Qualification System (SICEP) and business conferences organized by the association along with local companies from the Tarapacá and Antofagasta regions that wish to be mining suppliers. In 2022, we participated in the "2022 National Mining Suppliers Meeting," where we shared the challenges on a project, supply and logistics level, urging supplier companies to be part of these in order to continue to make progress towards sustainable mining. In 2022, we were present at EXPONOR, where we participated in the business roundtables, among others.

In 2022, we took part in the Antofagasta 2022 Regional Entrepreneurship and Innovation Meeting and in the 2nd ETM Meeting in Santiago where we launched the SQM Corporate Fund. We also participated in the meeting promoted by SONAMI, which addressed issues aimed at promoting sustainability in the mining industry.

We also partnered with the Iquique and El Tamarugal Industrial Association to promote the Más Proveedores in Tarapacá Program. This initiative, which began in 2012, seeks to increase business opportunities between supplier companies and regional mining sector clients, providing participating companies tools and training. We also supported the Tamarugal Province Agricultural Supplier Development Program. This initiative

provides commercial and farming businesses advising and incorporated a "farming broker" who can create partnerships, identify new businesses and support the sale of agricultural products.

The 7th Tarapacá International Congress (CIMIT) was held in 2022, organized by the Regional Ministerial Secretariat of Mining of Tarapacá and executed by the Iquique and El Tamarugal Industrial Association, where SQM participated in the business rounds with local suppliers, with the daily participation of more than 70 local companies.

During 2022, we continued to seek out and provide support for various innovation and enterprise initiatives, including Puerto Cowork in the municipality to Tocopilla, the promotion of economic business reactivation in María Elena and Quillagua, among other initiatives designed to strengthen business and production activities in the towns near our operations, as outlined in the **Community Engagement** section of this report.

In terms of the purchase of parts, materials and spare parts, we continue to develop local suppliers or workshops to standardize equivalent spare parts for imported equipment. This gives SQM faster access to materials and spare parts and encourages local suppliers' internal development from a technical perspective, increasing the quality of their manufacturing and control processes and making investments to provide their services to other local clients.

Another local development area is companies that repair major equipment, such as electric motors, pumps, cages and other similar equipment. These companies have developed high level of industrialization and secured several international certifications related to the quality of the repair service. In addition, they have been chosen to represent international manufacturers to service their brands' equipment.

It is important to highlight that we accept the submission of performance insurance policies when contractors cannot issue a performance bond. The former are less expensive than the latter, so this policy allows smaller companies or entities with less financial backing to enjoy more opportunities.

As a best practice, to encourage the development of local suppliers in the Tarapacá Region and Antofagasta Region, we have defined cash payment for them. This same criterion has been applied to service providers that we have preliminarily categorized as critical, regardless of their place of residence.

To achieve these objectives and in line with our Sustainability Policy, we request and enforce that our service providers remain up-to-date and certify compliance with their labor obligations through an external certifying company, validated for this purpose.



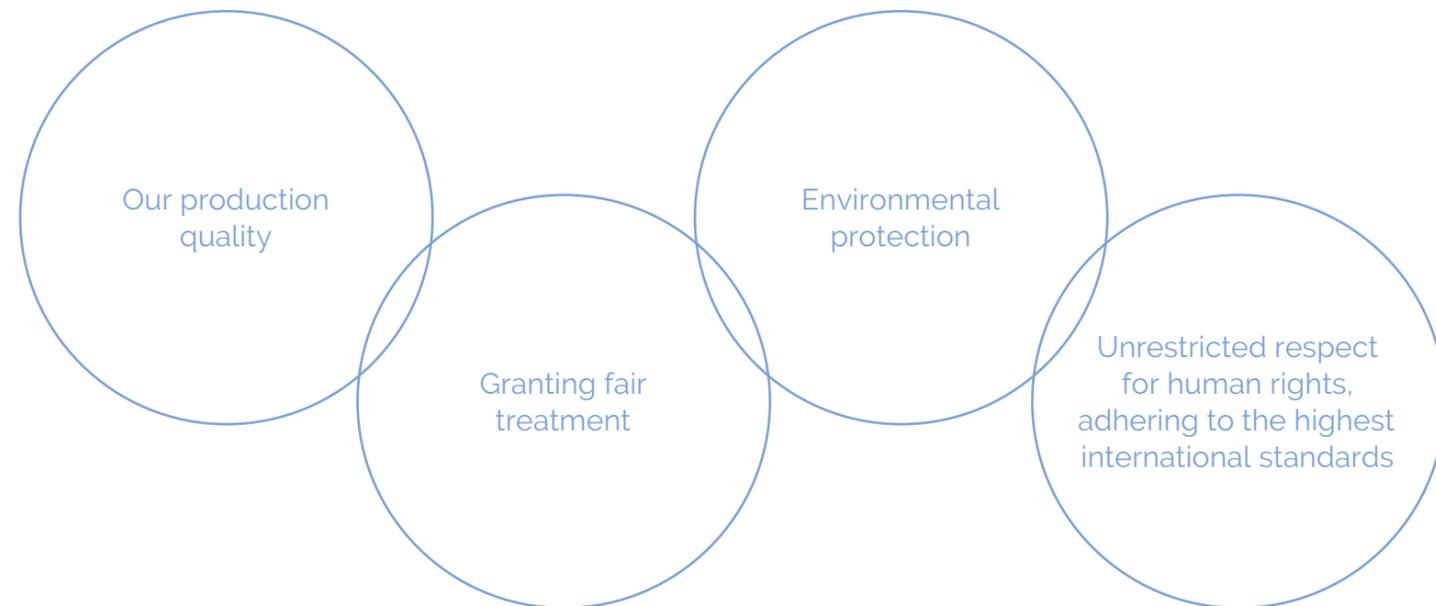
In November 2022 we implemented and informed all our suppliers that the ARTIKOS "Supplier Portal Service" (https://art-p-ptk.artikos.cl/SIAS/web_SQM/HomeProv.asp#) is available at no cost, so that they can review the status of their invoices and constantly monitor the status of each electronic tax document (DTE) online.

Responsible Sourcing

» DISCLOSURE 407-1 / 408-1 / 409-1

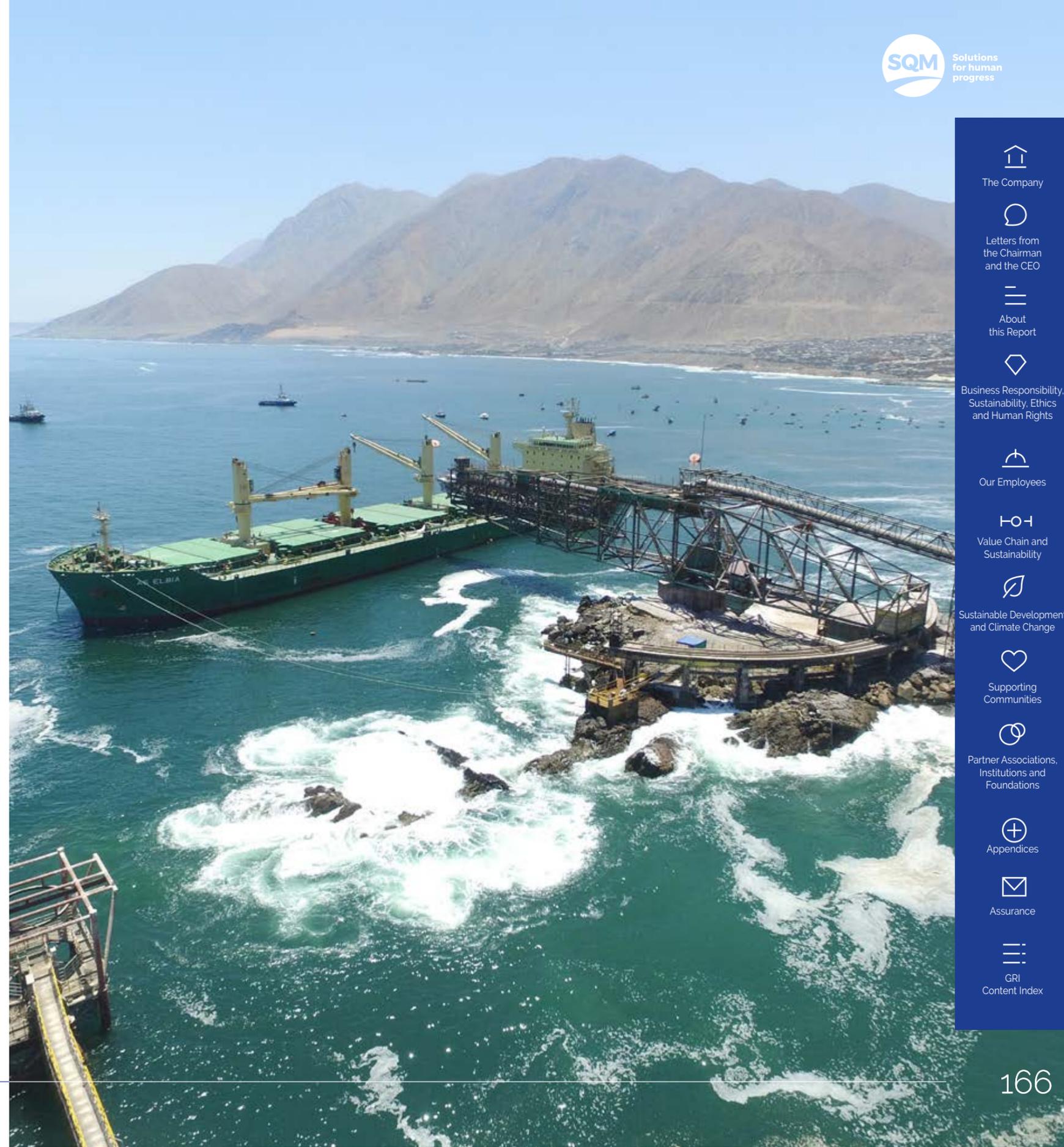
We are aware that, as a company with operations around the world, we have the responsibility to respect human rights and the commitments established in our Sustainability, Ethics and Human Rights Policy, which goes beyond the bare minimum required by law.

Throughout our history, we have worked to improve:



We have formally adhered to the United Nations Guiding Principles on Business and Human Rights, working to “protect, respect and remedy” human rights. We hope to extend this commitment throughout our production chain to ensure responsible sourcing.

Therefore, in April 2022 we unveiled our Responsible Sourcing Policy, which is based on the Sustainability, Ethics and Human Rights Policy and provides a framework for application in our supply chain.



-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Responsible Sourcing Policy

This Policy establishes criteria for responsible sourcing, which our suppliers must progressively incorporate into their organizations to ensure a supply chain that is in compliance with human rights. The Policy is structured around the 5 pillars of the Sustainability, Ethics and Human Rights Policy, namely:



Each pillar establishes the criteria that SQM suppliers must meet to guarantee responsible sourcing throughout their supply chain.

Responsible Sourcing Policy Compliance Criteria

i.- Ethics and Corporate Governance

- Expressly commit to the fundamental pillars of human rights and of the company to “protect, respect and remedy.”
- Fully comply with anti-corruption laws when working in the name of SQM.
- Guarantee that processes and supply chains are free from minerals from conflict-affected areas.
- Guarantee that no armed groups in countries in conflict-affected areas are directly or indirectly financed, pursuant to OECD guidelines published on its website <https://www.oecd.org/daf/inv/mne/OECD-Due-Diligence-Guidance-Minerals>.
- Combat money laundering, terrorism financing and financing of non-state armed groups. The requirements established in our SQM Code of Ethics must also be considered.

ii.- Employees

- Outrightly reject all types of child labor.
- Expressly commit to the eradication of forced labor or other labor that implies any type of modern slavery.
- Avoid salary discrimination, hiring, promoting and making work decisions based on objective criteria.
- Hold a blind recruiting process, evaluating applicants based on their competencies and requirements for the position, without any discrimination.
- Have a staff reduction plan or policy in place.
- Guarantee and promote freedom and fundamental rights for workers.
- Respect workers' rights to privacy and personal information.
- Maintain an anonymous, confidential complaint channel without retaliation, available to all workers and managed by an independent company specialized in this area.
- Train managers and executives on the prevention of workplace harassment and a culture of aggression.
- Implement an occupational health and operational risk prevention management system based on international standards, with an aim to eliminate work-related deaths and injuries.
- Provide ongoing training to staff to ensure a safe work environment and conditions.
- Promote and control operations and facilities to ensure that these are alcohol-free and drug-free workplaces.

iii.- Value Chain

- Disseminate this Policy to company managers.
- Undergo assessment by SQM.
- Ensure the quality of processes, products and services through adequate risk management and analysis.
- Keep information permanently up to date regarding products used and/or produced and their potential effects on health and safety.

iv.- Environment and Sustainable Development

- Comply with environmental legislation.
- Maintain an impact management system to timely minimize and mitigate potential environmental impacts.
- Ensure responsible and efficient use of natural resources.

v.- Communities

- Unrestrictedly respect human dignity and the fundamental rights of people.
- Identify the social impacts and risks on the communities likely to be affected by the company's operations.
- Promote citizen participation and providing transparent and timely information about our projects, and periodically reporting on environmental matters, in accordance with current standards.
- Promote participation of indigenous communities and prior, free, informed and good faith consultation regarding communities that may be impacted by their projects in accordance with current legislation, where relevant.
- Comply with all obligations contracted with the communities.

In the policy, we also establish that all of the suppliers we work with must comply with applicable legislation and to share our sustainability commitments in their own companies. We encourage all suppliers, including those responsible for inputs, services and consultancies, as well as intermediaries and others that provide services to SQM, to:

- Respect their employees' human rights;
- Care for the environment;
- Protect health and safety;
- Prioritize ethics and integrity in their business activities;
- Encourage fair treatment of their own employees.

To that end, we ensure that at least the following are met in concrete terms:

- Compliance with our Code of Ethics;
- Familiarity and understanding of our policies;
- Self-assessments on sustainability conducted annually;
- Commitment to providing more information if needed and/or participating in an additional validation;
- Application of corrective actions when necessary.

Also in our Responsible Sourcing Policy, we have defined that certain risks exist throughout the supply chain, and when these arise, they imply a substantial breach of the policy and of SQM's other corporate policies. A substantial breach is understood to mean a gross human rights violation or unacceptable behavior that poses a threat to the rule of law or human rights. In these situations, SQM may suspend or end the business relationship with the supplier that has engaged in this behavior.

-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

We are aware that throughout the supply chain of activities involved in the extraction of minerals and their transportation or trade, there is a greater likelihood of occurrence of certain abuses that constitute gross human rights violations, and companies should avoid and make a commitment to eradicating these. The following are considered gross human rights violations:

1. Engage in any form of child labor in accordance with Convention No. 182 of the International Labour Organization (ILO), ratified by Chile in 2000.
2. Adopt or tolerate forced or compulsory labor practices or others that imply any type of modern slavery, including working under duress and any work that the individual has not voluntarily offered to do.
3. Any form of cruel, inhumane or degrading treatment or torture.
4. Other abusive treatment, such as widespread sexual violence and other gross human rights violations.
5. Commit or participate in the commission of war crimes or other serious violations of international humanitarian law, crimes against humanity or genocide.

In acknowledgment of the fact that extractive activities associated with mining, such as those developed by SQM, present risks regarding the possible involvement of non-state armed groups throughout the supply chain, which represent a threat to the state of law and human rights, SQM will not tolerate any type of direct or indirect support of non-state armed groups. Direct or indirect support may include, but is not limited to, procuring minerals, making payments, providing logistical assistance or equipment, carrying out actions or contracts in their name, among others.

The following are considered to be unacceptable behavior:

1. Directly or indirectly support non-state armed groups that illegally control work or mines sites or otherwise control transportation routes or at points where minerals are traded.
2. Directly or indirectly support non-state armed groups that illegally tax or extort at points of access to work or mine sites, along transportation routes or at the points where minerals are traded.
3. Directly or indirectly support non-state armed groups who extort intermediaries, export companies or international traders.

Supplier Assessment

To verify the content of our policies, we have developed a supplier assessment mechanism that considers 6 categories:



In 2022, we undertook the first assessment, inviting 18 strategic suppliers for our operations to evaluate the self-assessment dynamic, time and response levels on the part of suppliers as well as SQM's responses and deadlines for submitting certificates in order to align the tool with actual conditions.

Within our assessment methodology, we separate suppliers into 5 categories depending on the fulfillment of the criteria explained above:

| "A" Score | "B" Score | "C" Score | "D" Score | "E" Score |
|---------------------|---------------------------|---------------------------|---------------------------|--------------------------|
| Compliance over 80% | Compliance between 60-80% | Compliance between 40-60% | Compliance between 20-40% | Compliance between 0-20% |

The results show that the global average corresponds to a score of 83.7%. The highest category corresponds to business ethics and the lowest to environment and corporate social responsibility. Of the 18 suppliers assessed, 14 obtained "A" scores, while 4 obtained "B" scores.

This provides us with a baseline for further progress in sustainability to work directly with our suppliers and continue to align our criteria established in the program.

Sustainable Development and Climate Change



-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Sustainable Development and Climate Change

Climate change is important and it sits at the **heart of our sustainability strategy**. It is regularly included in the agenda of our Board of Directors and at the executive level, as part of the discussions around our 6 strategic pillars, investment decisions, risk management, and the performance of our ESG commitments associated with **our renewed sustainability strategy**.



Climate Change Management

» DISCLOSURE 2-25 / 3-3 / 201-2

We are committed to decreasing the effects of climate and this is key to our Sustainability Plan. We are monitoring these issues in the committee meetings that are held every two months, which are attended by representatives of different areas of the company. These meetings are led by the CEO and vice presidents, who provide governance. The committee addresses topics regarding the environment, communities, suppliers, projects and R&D (research and development) from a sustainability perspective.

In 2022, we published our Climate Change Management Report based on the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). In this report we define governance, strategy, risk management and climate change metrics and targets.

For more details on the report, visit <https://www.sqmsenlinea.com/uploads/documentations/87/original.pdf>.

Our Climate Change Approach:

Emissions Mitigation: Through the quantification of our emissions based on international methodologies that are verified periodically in search of internal management in each of our production sites. This will allow us to comply with the reduction goals committed to in our sustainability strategy. Our work includes identifying, assessing and implementing opportunities to reduce our energy consumption and GHG emissions along with periodic monitoring of the same.

Adaptation of our Operations: Production processes and logistics based on the needs and specific risks of each project, incorporating climate change as one of their periodic evaluation factors. This is done to identify, assess and successfully manage possible impacts of the growing effects of climate change on these areas.

As part of our sustainability commitments, SQM regularly reports to the CDP, Dow Jones Sustainability Index, SASB, Huella Chile. We report on the emissions inventory, product carbon footprint, corporate carbon footprint, consumption and energy, among other indicators. As part of a transparency exercise, SQM assured the 2022 product carbon footprint with KPMG Auditores Consultores SpA.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



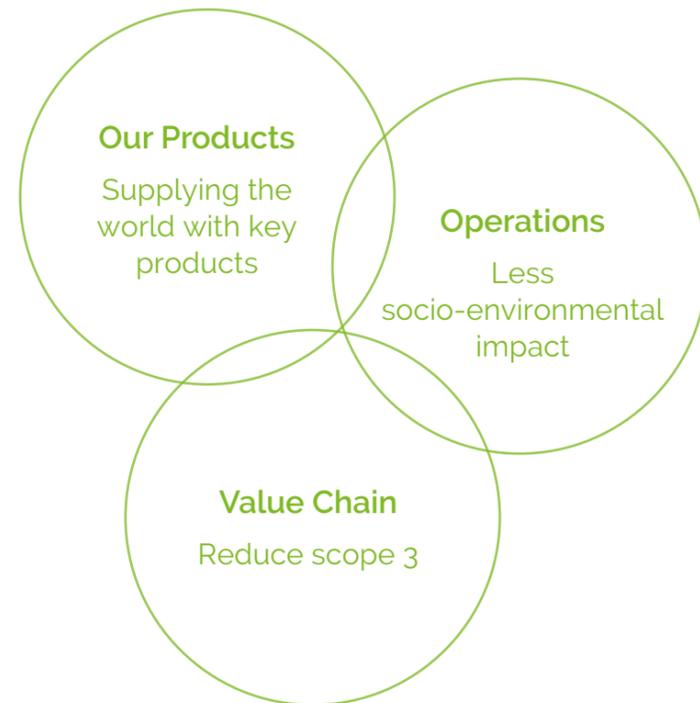
Assurance



GRI Content Index

Climate Change Strategy

Our strategy is based on three action areas:



Our Products

According to the recent IPCC Sixth Assessment Report, our products are critical to the urgent climate action needed to mitigate the effects of climate change. In particular, among the 10 key solutions needed to ensure that the temperature does not exceed 1.5°C, our products contribute to the following:

Lithium: Switching to Electric Vehicles

In an effort to reduce carbon emissions, electric mobility offers an important solution. Accordingly, we see a great opportunity to provide the lithium needed for electric vehicle batteries and we are working on the challenge of reducing our carbon and water footprint to take advantage of this opportunity.

Solar Salts: Investing in Efficiency and Clean Energy

A more renewable energy matrix is needed to mitigate the effects of climate change, along with the current announcements to phase out coal plants in Chile and certain parts of the world. Accordingly, we see an increase in our solar salts business line because they are used in concentrated solar plants for storage and therefore allow us to generate energy 24/7. We are looking to grow in this market.

Water Soluble Fertilizers: Reduce Food Loss and Waste and Improve Agricultural Practices

The use of this type of fertilizer provides a more rational use of water for fertigation applications, increasing the quality and yield of a variety of crops by reducing soil and water use. Therefore, we are continually aiming to increase our production and quality for new specialty fertilizers.

Low Socio-environmental Impact

The challenge of the multidisciplinary team is to identify and assess new technologies that enable us to implement our company's low-carbon and low-water consumption development in our operations and that additionally enable us to improve production yields in order to improve the use of resources and sustainability indicators per unit produced.

The operational teams, work to continuously review greenhouse gas reduction plans along with identifying, developing and reporting on the initiatives implemented to align our strategy. Our goal is to be the producer with the lowest carbon footprint in all our business lines. In doing so, we seek to reduce emissions both from our products and from what we contribute to the world to produce transition minerals.

Value Chain

Our efforts in the value chain have been doubled with our Sustainability Plan through 2 approaches:

- The search for new supply alternatives with lower GHG impact, aligned with our scope 3 reduction commitments.
- Working together with our transporters to reduce the carbon footprint through changes and improvements in the fleet, certification and training in better driving practices through Giro Limpio, and also through offset projects, which function as a drain for the emissions generated by the transportation of the concentrated lithium solution along the Salar de Atacama - Carmen Lithium Chemical Plant route.

In 2022 and 2021, SQM implemented the reforestation of 5,000 native species of 8 varieties on the large island of Chiloé, for the compensation / mitigation of emissions from the transportation of the Salar de Atacama - Carmen Lithium Chemical Plant route; equivalent to 10,000 tons of CO2 for the complete cycle of the trees.

Climate Change Risks and Opportunities

Physical Risks

- Issues transporting products in Chile and to other parts of the world due to port closures.
- At the port, tidal waves, floods, increased costs due to shipping products to alternative ports. Heat waves could threaten worker safety. Strong winds that cause product loss.
- In the port, changes in biodiversity on the coast could pose a risk of arrival of new protected species of flora and fauna, adding new environmental impacts to the operation that had not been considered.
- Changes in precipitation patterns and extreme variability in weather patterns such as increased rain, which could impact costs, delivery times, production plans, physical and material risks, and other elements of our business. Increased average temperatures could lead to a change in process efficiency and worker health, higher electricity consumption and therefore GHG emissions.
- Ongoing physical risks such as higher sea levels that cause problems in ports like Tocopilla, preventing products from being loaded and delivered to our customers on time.

- Increased seriousness and frequency of extreme weather phenomena such as floods could impact our production sites.
- Risks of mudslides that would cut off roadways, physical safety risks to people and equipment, roadways and access routes.

Transition Risks

- The emergence of new energy storage technologies that affect the demand for our lithium products.
- Stakeholder concern about sustainable production.

SQM is continuously analyzing new forms of production and other technologies to anticipate future product demand, and thus be able to assess its participation in this possible new market.

The company seeks to transmit transparent, real and verifiable information all its production processes and their measurable impacts, and to assess the benefits of new technologies that could both improve production efficiency and reduce any impact.

Regulatory Risks

- Mechanisms for setting the price of carbon in the countries where we operate. For example, in Chile we have a tax of US\$5/TCO₂ and we are already seeing changes by modifying the tax threshold that currently affects facilities with equipment with more than 50 thermal MW as installed capacity to an emissions threshold limit (>20,000 TCO₂eq). One potential risk is that all of our emissions will pay this tax in the future.
- International regulations associated with climate change that generate an entry barrier for our products in destination markets. For example: Carbon taxes at the border.

Our sustainability strategy seeks carbon neutrality by 2040 for all our products and by 2030 for lithium and iodine. This is in line with science-based targets for ensuring no more than a 1.5°C increase. Therefore, we are implementing a series of initiatives to reduce GHG emissions and fulfill our commitments, which will also allow us to be more resilient to regulatory changes such as current or new carbon taxes.

Climate Change Opportunities

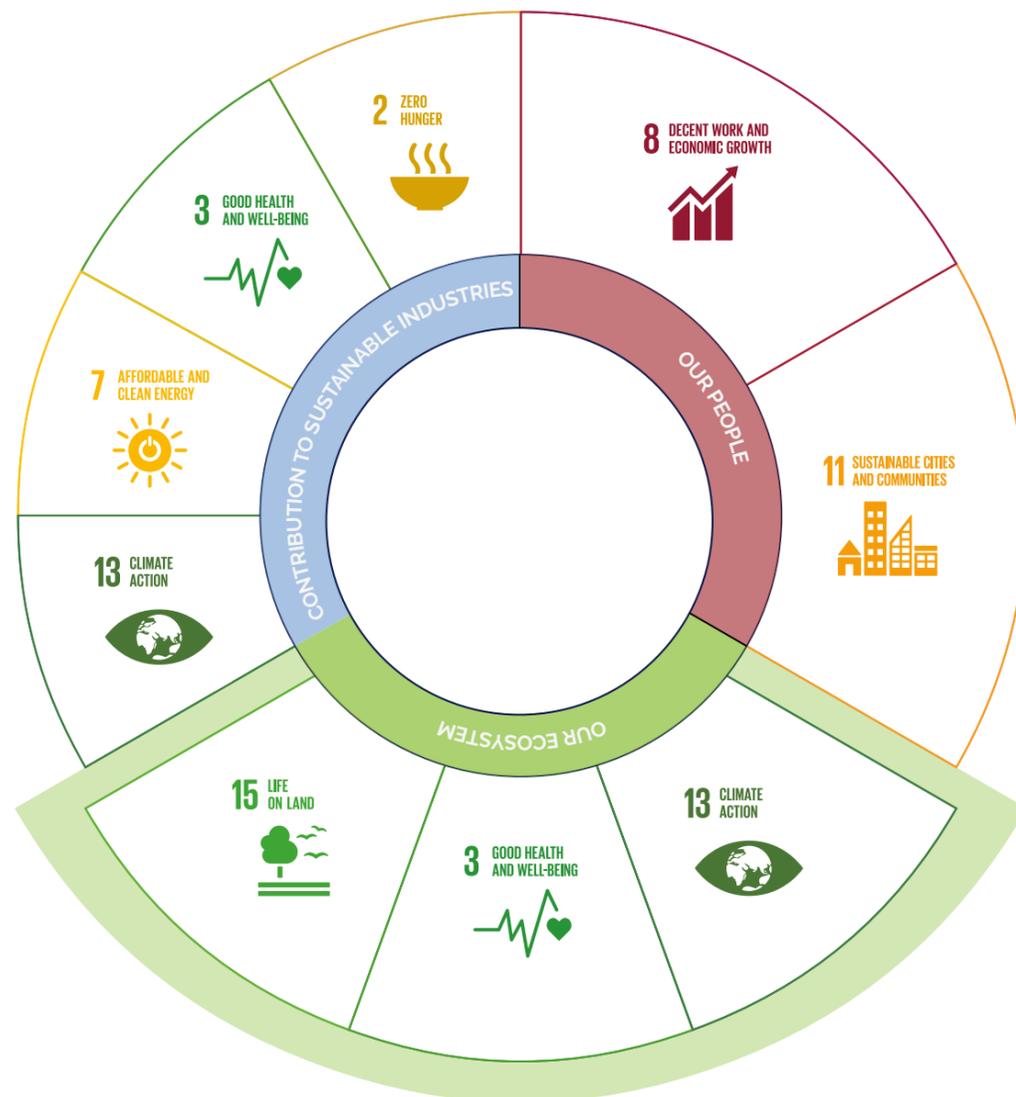
- Growth in all our business lines, preferably with respect to demand for lithium and solar salts.

SQM seeks to invest in increasing current production capacity and in exploring and evaluating new production sources in different parts of the world to meet future needs.

In line with the Race to Zero challenge, we have initiated the implementation of the Energy Management System (EMS/ISO 50001) in all operations to improve the energy performance of each site, reduce the consumption of fossil fuels, and accelerate the transition to renewable or low-carbon alternatives. SQM and its strategic sourcing and supply chain areas have incorporated sustainability criteria in the purchase of goods and services, to begin to acquire those alternatives with a lower carbon and water footprint.

Sustainability Plan

Based on our commitment to the sustainability of our business, and as part of our efforts to listen to our stakeholders, we have rolled out a Sustainable Development Plan, which responds to the new demands and expectations in environmental, social and governance areas.



In 2022, we continued to reinforce our commitment to the environment, setting medium- and long-term goals that are set out in the Plan.

Emissions

During this period, we have focused on decreasing our per product emissions.

Emission considering Scopes 1, 2 and 3 (all of our emissions)

- General: We reduced our emissions by 70% for 2022 sales (tCO₂eq/MUS\$).
- We reduced LiOH emissions by 7% per production ton.

Water

Water considering indicator [m³/ton].

- We reduced our direct water consumption by 0.10% for Li₂CO₃ and 20.90% for LiOH per production ton.
- We reduced MOP water consumption by 2.20% and SOP by 5.60%.
- We reduced iodine by 10.90% per production ton.
- Start of pre-construction phase for the iodine and nitrates project (ORCOMA) which involves using sea water for their production.

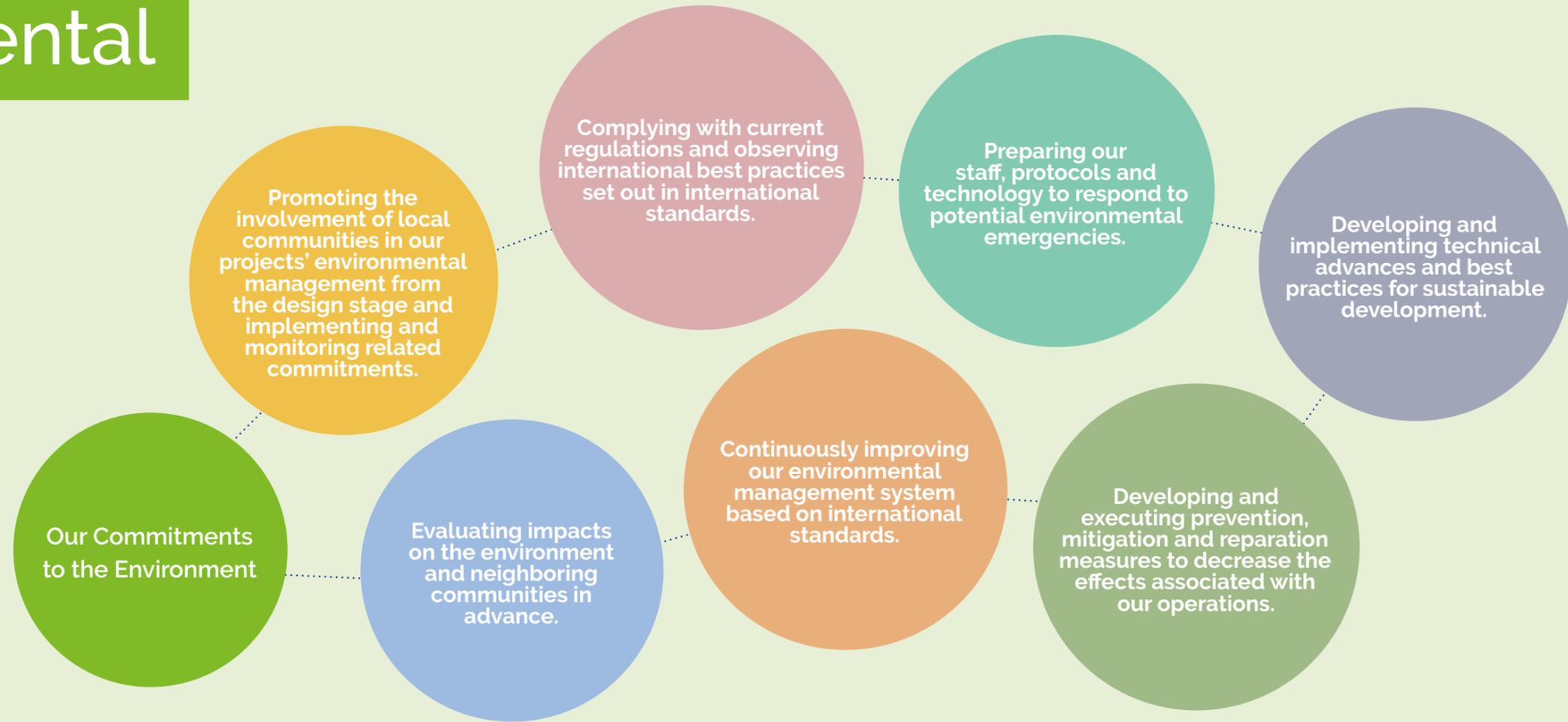
Waste

- Implementation of waste management and recycling plans in the following communities: Continuation of the ReciPampa program in our operations in northern Chile, focused on recycling cardboard and paper, PET, glass and metals; launching of the recycling program in the Santiago office, focused on the recovery of cans, cardboard containers and rigid plastics.
- We carried out a recycling program with the Mr. Barber Foundation to implement and promote a recycling culture in educational establishments in Maria Elena and Quillagua, including social organizations in the area, such as neighborhood councils. The Foundation also organized a "Crazy about Recycling" competition in Tocopilla, Maria Elena and Quillagua to promote local recycling.

At SQM we carry out our operations conscientiously, in harmony with the environment, and our actions are guided by our values and the Sustainability, Ethics and Human Rights Policy, which puts into writing our commitment to sustainable development and strict compliance with environmental regulations in effect.

Our Environmental Management

Commitments Derived from our Sustainability, Ethics and Human Rights Policy



In regard to the environment, our team mainly focuses on the Tarapacá and Antofagasta regions of northern Chile, where our production sites and the minerals that give life to SQM products are located.

We operate using an environmental management system (EMS) that enables us to continuously improve our environmental performance by effectively applying our Sustainable Development Policy. For this, we have areas in charge of environmental management, which include manager, assistant manager, superintendents, supervisors and environmental analysts. They are responsible for carrying out day-to-day

environmental management in the different operations where we are present. We also have two environmental compliance programs in place, one for Nueva Victoria and the other for Salar de Atacama, and we periodically review our environmental risk matrices, continuously monitoring and managing the risks described in these.

We are improving our environmental management system in order to improve monitoring of our progress towards our goals, such as those included in the Sustainability Plan. The implementation of ISO 14001 is an important part of this work. In 2022, we completed phase 2 of the ISO 14001 and

45001 certification process at the Salar de Atacama operations and the Carmen Lithium Chemical Plant, and we continued with the ISO 50001 implementation process at the Salar de Atacama and Nueva Victoria to support decarbonization goals associated with energy management systems.

We completed ISO 14001 in the Tocopilla Port through an audit to verify the port's compliance with the requirements of the standard, which covers storage, packaging and shipping operations for potassium nitrate, sodium nitrate and fertilizers. At the beginning of 2023 our Occupational Health and Safety Management System was ISO 45001

certified in Salar de Atacama and the Carmen Lithium Chemical Plant.

Over the past few years, we have acquired vast knowledge of the ecosystems surrounding our operations, which has enabled us to draft and implement effective prevention, mitigation and monitoring plans.

We have incorporated early and preventative monitoring of various environmental variables in the design, construction and operation of our production sites in order to prevent and implement the necessary control and mitigation methods.

Early Warning Plan

We have Early Warning Plans, which is an environmental safeguarding tool that protects against anomalies during operations.

The Nueva Victoria Early Warning Plan targets are:

- Bellavista Sector tamarugo plantation.
- Salar de Lllamar tamarugo forests.
- Salar de Lllamara puquíos.



The Early Warning Plans were designed as a decision-making system that activates preventative measures. We have not had to use them.

SQM's Salar de Atacama operations are subject to early warning plans for the Soncor, Aguas de Quelana, Eastern Border Vegetation and Peine systems. They allow the company to take emergency actions early. This may include reducing the brine and/or water pumping flow depending on the sector in order to protect specific targets in the area. These measures allow us to guarantee the natural operation of the system.

Oversight, Compliance Programs and Environmental Fines

» DISCLOSURE 2-25 / 2-27 / 3-3

Environmental protection, respect for human rights and the overall impact on sustainability are ongoing concerns for the company, both in its production processes and throughout the supply chain. This commitment is supported by the principles in the company's Sustainable Development, Ethics and Human Rights policy.

SQM carries out environmental follow-up and monitoring plans for all its operations based on specialized scientific studies. The monitoring of relevant variables defined for each project makes it possible to verify the status of, for example, vegetation, flora, fauna and aquatic life in the ecosystems to be protected. In turn, the monitoring plans are supported by an extensive control network that includes monitoring points such as wells and weather stations, satellite images, plots for recording the state of vegetation and fauna, among others. The activities included in these plans are regularly reported to the authorities in accordance with the resolutions approving SQM's different projects. In the specific case of the Salar de Atacama, SQM has implemented an online platform (www.sqmsenlinea.com), which allows anyone to access all the environmental information that the company collects on its commitments.

In this context, SQM's environmental monitoring of the systems where it operates is supported by numerous studies that have integrated various scientific efforts of prestigious national and international research centers, such as the Spanish National Research Council (CSIC) and the Universidad Católica del Norte.

In addition, as part of the environmental studies being carried out for new projects, we are conducting important work to register pre-Hispanic and historical cultural heritage, as well as to protect heritage sites, in accordance with current legislation. These actions have been carried out especially around María Elena (ME) and the Nueva Victoria (NV) mine. This effort is accompanied by community outreach activities and increasing the appreciation of sites of interest.

We are able to identify environmentally significant aspects of each project and evaluate their potential impacts, which requires a high level of knowledge of the functioning of the ecosystems of the area of influence in which our projects are developed. This allows us to manage and respond to any potential impact in advance. Each of our projects is submitted to the Environmental Impact Assessment System. As of December 2022, we have environmental authorization for a total of 69 projects. Of these, 14 were approved with an Environmental Impact Study (EIA in Spanish) and 55 with an Environmental Impact Statement (DIA in Spanish).

In 2022, the Environmental Superintendency inspected the Nueva Victoria mine for an operational incident involving iodine emissions, and also requested information on road permits and background information on the Compliance Program and the Early Warning Plan.

At the Orcoma mine, the Environmental Superintendency issued an official letter to request the current status of the project, implementation of mitigation measures, implementation of compensation measures, and a follow-up plan for the construction stage. It also requested details of the type of closure used in protection areas -Caleta Buena, Estación Central and Estación del Carmen- as well as information on the preventive/corrective measures implemented and/or in the process of being implemented to prevent incidents from occurring.

In 2022, Salar de Atacama was inspected by the Regional Health Agency (Seremi de Salud), who inspected the sewage treatment plants (PTAS in Spanish), the Cañón del Diablo non-hazardous industrial waste deposits, hazardous waste storage, the osmosis plants, the maintenance area and hygienic services.

Our Coya Sur and María Elena operations were inspected by the Superintendency of the Environment, SERNAGEOMIN and the Antofagasta Regional Health Agency. The matters monitored are the Emissions Declaration under Supreme Decree

138, monitoring stations under Supreme Decree 61, water and sanitation - PTAS plants, hazardous waste storage, María Elena Decontamination Plan, Tocopilla Decontamination Plan and Closure Plans.

In 2022, Puerto Tocopilla was inspected by the Environmental Superintendency in the Decontamination Plan, and by official letter this entity requested information on compliance with articles 10 and 13 of the Decontamination Plan, Supreme Decree No. 70.

The old SQM Pampa Blanca site was inspected by the DGA in 2022 to verify the size of pond A9.

The SMA approved the compliance program for our Nueva Victoria operations in February 2019, which we are currently implementing. This led to the suspension of the sanctions process that began in 2016. This decision was confirmed by the Antofagasta Environmental Court in October 2020. Based on the commitments made, in July 2020 we submitted the Environmental Impact Study for the project "Partial Modification of the Puquios de Llamara Reinjection System," which is being evaluated. In 2022 we presented a complementary addendum.

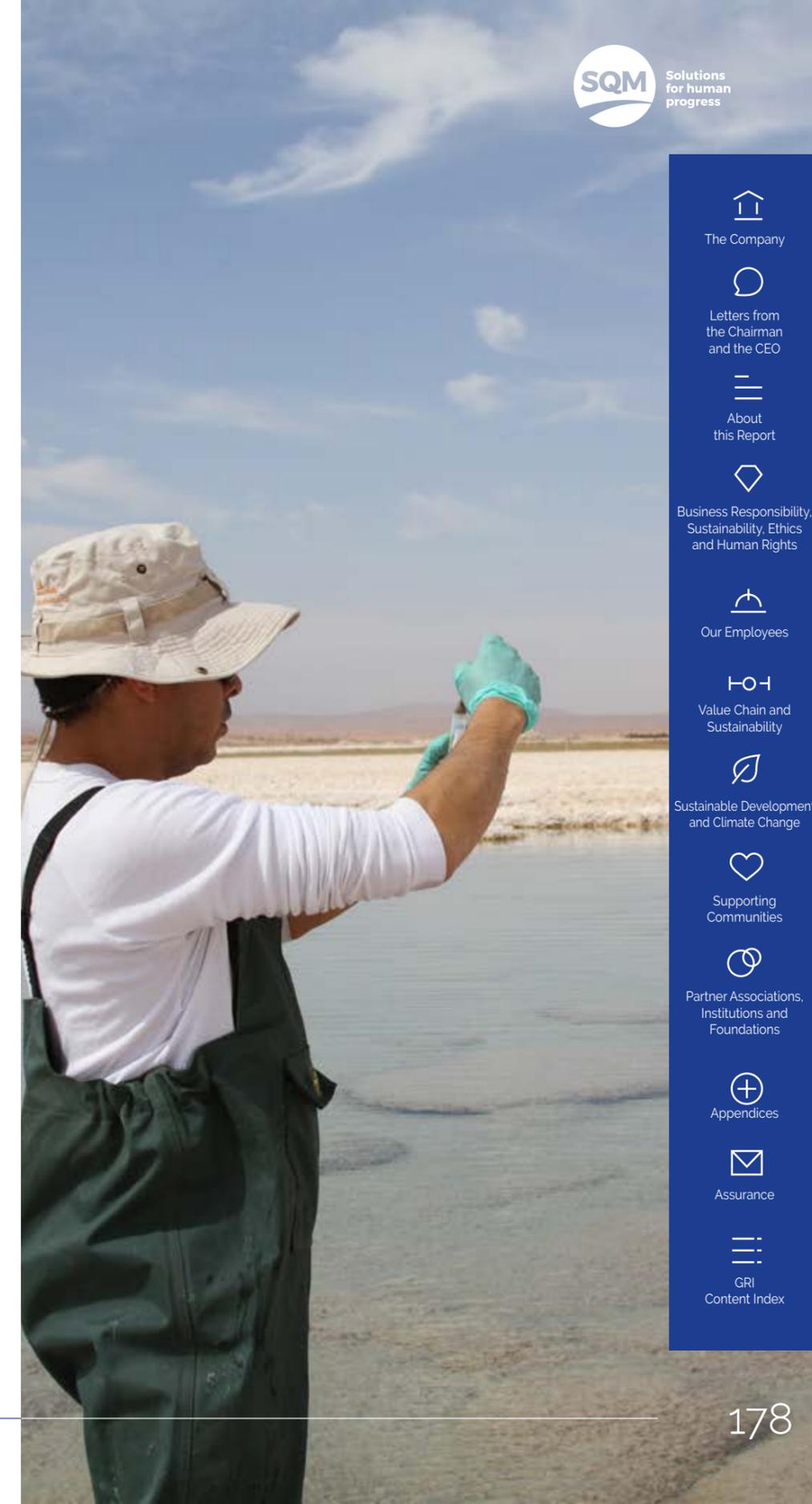
In Salar de Atacama, the compliance program that had been approved by the SMA was set aside by the Environmental Court in December 2019. In November 2020, SQM submitted a new version of the compliance program, addressing the

observations formulated by the Superintendency. Finally, the Compliance Program was approved by Res. Ex. No. 38/F-041-2016 of August 29, 2022, rendering null and void the provisional measures and the sanction imposed. As of December 31, 15% of the actions had been executed and 77% of the actions were in progress.

Part of the commitments made in the Salar de Atacama Compliance Program are to implement participatory monitoring for the Hydrogeological Environmental Monitoring Plan, design and implement a community training program associated with environmental monitoring, gradually reduce the maximum brine extraction limit to 822 l/s as of 2027, a little less than 50% of the authorized extraction, and reduce the total industrial water flow to 120 l/s, equivalent to a reduction of 50% of the authorized flow.

All SQM production facilities have closure plans that have been approved by the respective authorities. These plans are based on criteria and measures that meet current regulations.

In 2022, no environmental fines were received.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Biodiversity, Ecosystems and Impact Assessments

» DISCLOSURE 2-25 / 3-3 / 304-4

SQM operations are located in desert areas with scarce biodiversity. However, there are some areas near our operations with significant ecological value. In these areas we have implemented ongoing protection, monitoring and control plans with ongoing early warnings to help protect the environment.

Our Nueva Victoria site is located in the district of Pozo Almonte in the **Tarapacá Region** and is subject to a very extensive environmental monitoring plan given its proximity to the Tamarugal National Reserve, Bellavista sector, Pintados sector and Salar de Llamara.

In **sectors near Nueva Victoria**, we identified ecosystem services such as the Salar de Llamara, a site of interest for the Huatacondo and Quillagua communities that is linked to the "Puquios de Llamara" sector, an area where transhumance, or annual displacement of flocks from highlands for summer grazing in the lowlands, is practiced. The Tamentica group also hopes to develop this site for tourism.

The Quillagua Community has indicated that there is a relationship between the Loa River in the Quebrada Amarga area and the water in the Puquios de Lllamar sector. This would be useful because residents gather at the mouth of the Loa River to collect river shrimp. We formed a working group with the Quillagua community and are encouraging the development of joint monitoring.

There is a Rural Drinking Water Committee that manages the community's osmosis plant. SQM works with that body through the Quillagua Rural Drinking Water Working Group. The company supports the committee's efforts to execute maintenance works and make improvements to the plant that supplies the town of Quillagua with drinking water. The plant produces an average of 40 m³ per day, and has a collection system that delivers the water to the plant so that it can then be provided to the community. In 2022, we worked to increase the dam's capacity to 40 million liters of water for the continuity of supply and to boost agricultural and livestock activities, which were reopened in November 2022. In addition, more than 3,500 meters of irrigation canals in the Quillagua valley were cleaned, and the adduction area of canal 1 on the Loa river was repaired. In addition, two pickup trucks were donated to the

Aymara Community of Quillagua and the Rural Drinking Water Committee to facilitate travel in the area to monitor the reservoir and complete other administrative tasks.

During 2022, we continued to meet with the Huatacondo Quecha Indigenous Community through the Technical Working Group. We have presented the monitoring completed by SQM to the community.

Our Salar de Atacama site is located in the district of San Pedro de Atacama, Antofagasta Region, close to the National Flamingo Reserve, specifically the Agua de Quelana and Soncor sectors.

We found ecosystemic services on the eastern border of Salar de Atacama in the Vega de Carvajal and Agua de Quelana sectors, where communities report that they use water, which is currently being sanctioned by the SMA. These Salar de Atacama communities are also interested in using the land.

In 2020, we signed agreements with the Camar Atacameño indigenous community that are still in place. We created an Environmental Group with the community. The Camar Environmental Unit is represented by three water monitors, and we conduct trainings on hydrogeology and biota,

site visits, and engaged two external consultants, Enlace Agua and Más Ambiente, which conduct biotic monitoring.

We are also working with the Toconao Atacameño indigenous community on participatory monitoring. The communities work with the company to conduct Environmental Monitoring Plan activities.

To support the efficient management of water resources in the district of San Pedro de Atacama and collaborate with social equity through access to drinking water, we carry out different projects, such as the implementation of rural irrigation works for small farmers and the provision of drinking water during emergencies to communities that request it.

In 2022, 900,000 liters of drinking water were delivered to communities, ensuring access to communities that request it. We consolidated 2.5 hectares of productive land through the repair of drip irrigation systems, repair of ponds, irrigation huts and distribution systems in the district of San Pedro de Atacama.

The Company

Letters from the Chairman and the CEO

About this Report

Business Responsibility, Sustainability, Ethics and Human Rights

Our Employees

Value Chain and Sustainability

Sustainable Development and Climate Change

Supporting Communities

Partner Associations, Institutions and Foundations

Appendices

Assurance

GRI Content Index

Protected Areas or Areas of Great Value for Biodiversity in the Tarapacá and Antofagasta Regions

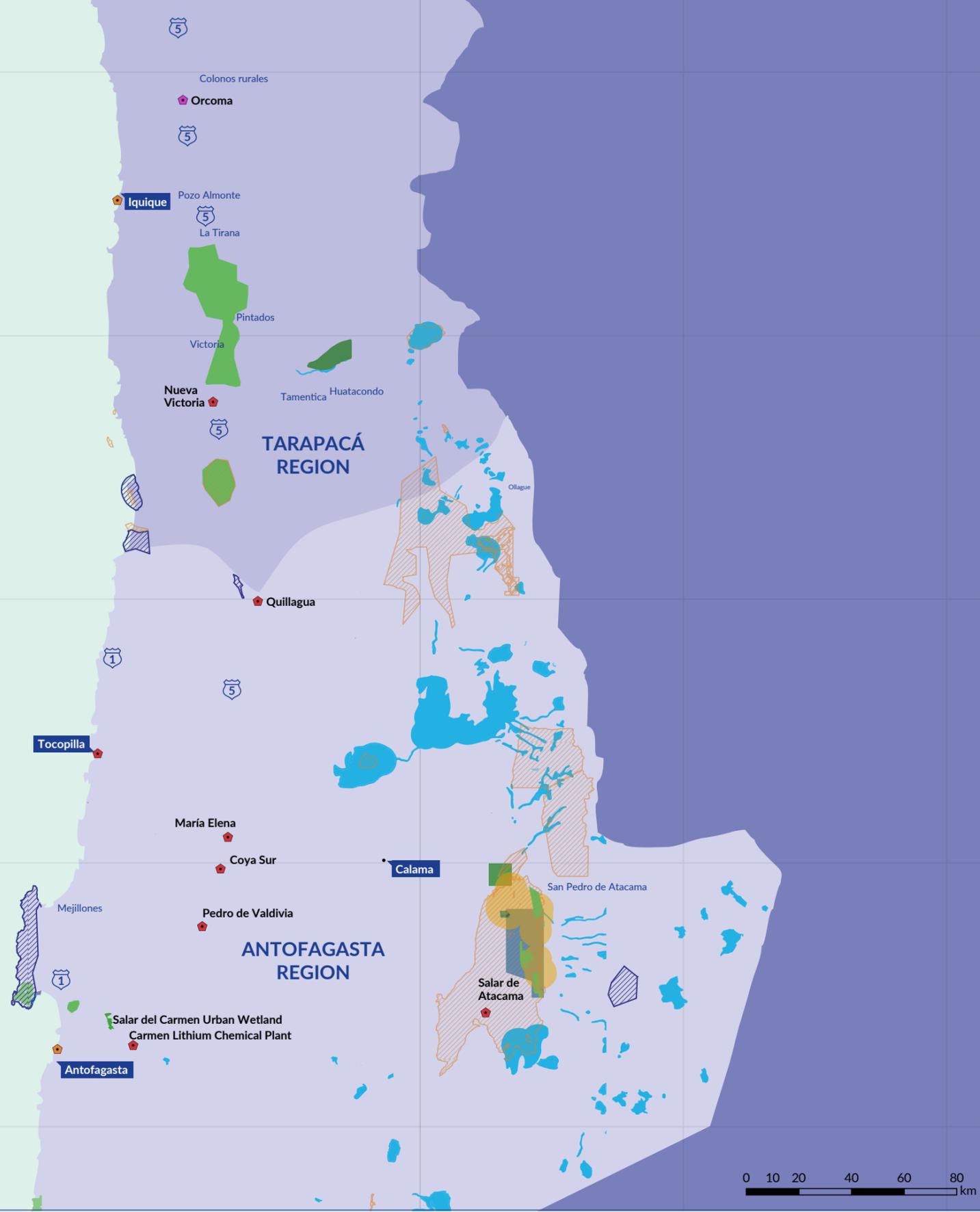
» DISCLOSURE 304-1 / 304-2 / 304-3 / 304-4



- Office
- SQM production site
- Pre-construction site
- Priority sites
- Sites covered by regional strategies
- Lagoons

Protected Areas

- Nature sanctuary
- National reserve
- National park
- Ramsar Site, Wetland of International Importance
- Marine reserve
- DGA protected areas: wet meadows and wetlands



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Nueva Victoria Site

> DISCLOSURE 304-4



Culpeo fox

(Pseudalopex culpaeus)

Least concern



Tamarugo conebill

(Conirostrum tamarugense)

Endangered



Tamarugo

(Prosopis tamarugo)

Endangered



Gecko

(Phyllodactylus gerrhopygus)

Vulnerable



Markham's storm petrel

(Oceanodroma markhami)

Endangered



Ringed storm petrel

(Oceanodroma hornbyi)

Vulnerable



Lava lizard

(Microlophus theresioides)

Least concern

We describe the processes used to identify and assess biodiversity risks related to dependence and impact based on the IUCN vulnerability status of the identified species.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Seabird Rescue

SQM is committed to protecting seabirds close to its operations, notably the storm petrel. Since 2020, we have implemented a procedure for their rescue and release, in addition to staff training, communication campaigns and light footprint measurement to prevent the migration of chicks to the pampas.

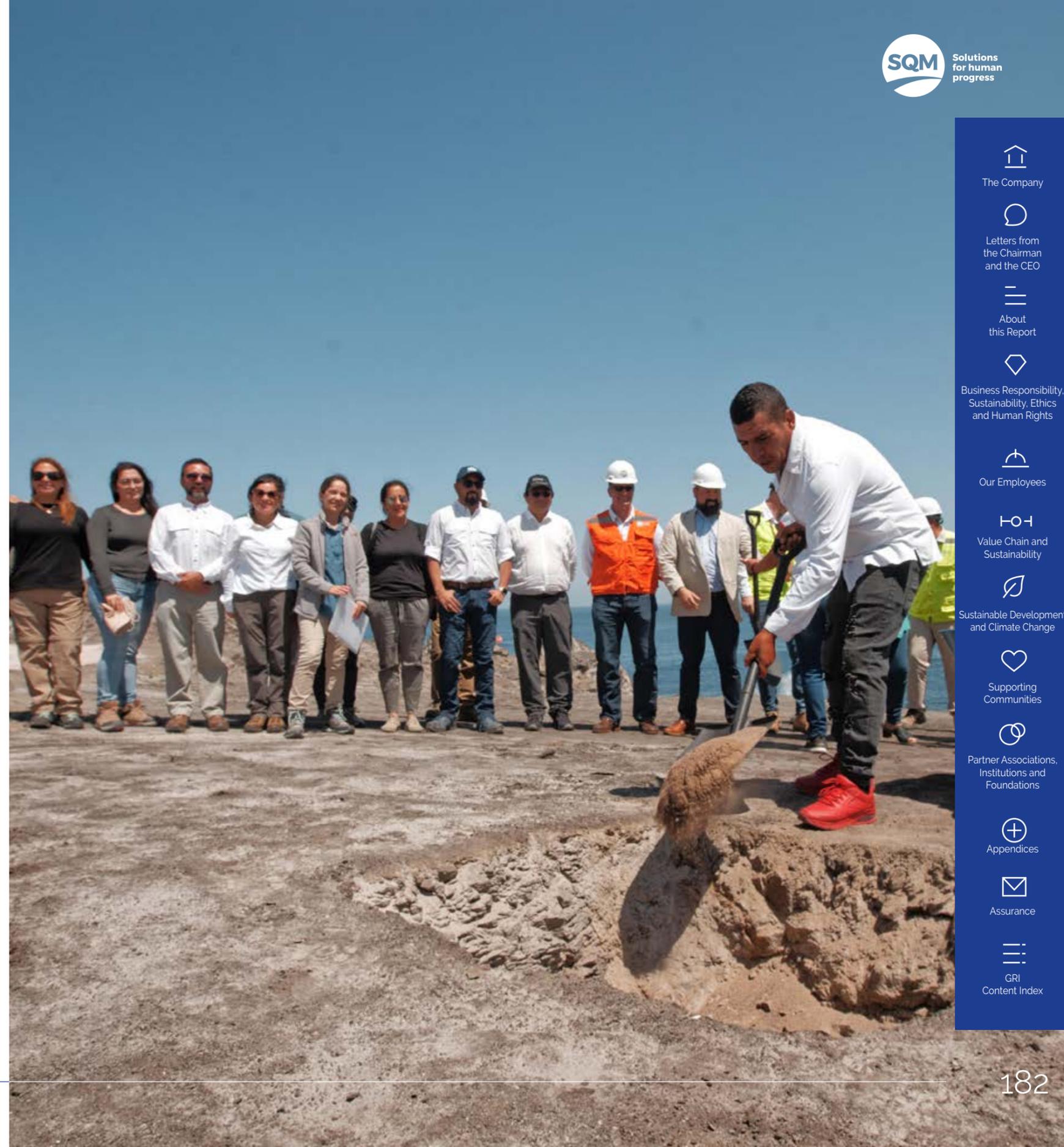
In Tarapacá it is common to see seabirds known as storm petrels in one of their four species: ringed, least, Peruvian and Markham's. The latter is endangered because during its reproductive period, it can potentially stray and travel inland, even reaching areas such as Nueva Victoria.

Because of this, SQM has developed a procedure -validated by SAG- for the proper handling, rescue and release of storm petrels that may get lost in the mine facilities. As part of this procedure, Nueva Victoria's environmental area developed a series of initiatives to train workers when one of these are found. In addition, in conjunction with expert organizations such as the Office for the Protection of the Sky Quality in Northern Chile (OPCC) and the Chilean Bird and Wildlife Watchers Network (Red de Observadores de Aves y Vida Silvestre de Chile, ROC), measurements were taken to determine the "light footprint" of Nueva Victoria, to avoid affecting these species at the site, while carrying out a campaign to collect these birds in the field.

The rescued species are released at three points defined by the procedure, which are: Chauca Beach, Palo Buque and Quintero, all of which have low light pollution and are located far from urban centers and fishing villages.

Seabird Rescue Center

In late 2022, the cornerstone was laid for the future Seabird Rescue Center, which is part of a three-way agreement between SQM, Compañía Minera Cordillera and the Wayanay Foundation. This center is a first-rate pioneering initiative in the region and will be located in a strategic site to better support the local bird population. It will have a sustainable and environmentally friendly design. It will be constructed entirely with recycled structures, thus making its carbon footprint neutral and generating a positive environmental impact for the environment, flora and fauna. It will also use a sustainable management model and aims to generate more spaces for the community, since it will be open to the general public. The 75 m² center will be used for research activities, leaving approximately half of the space for conservation of rescued endangered species. It contemplates space for one recovery room, administrative areas, one meeting and training room, as well as a courtyard where educational and training activities will be held.



-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Environmental Education Center in Salar de Llamara

We built the Environmental Education Center (CEDAM) in the Salar de Llamara sector of the Pampa del Tamarugal National Reserve in order to highlight local environmental heritage.

The building was designed by a local architect who met high sustainability standards and incorporated local materials. The project also focused on energy efficiency, respect for building materials and underground design that does not visually disturb the location, as well as a bioclimatic design that eliminated the need for air conditioning.

This center is a great opportunity to learn and understand the natural and cultural processes of Pampa del Tamarugal. Visitors can explore the facility year-round with our park rangers from the National Forestry Corporation (CONAF) and participate in an Environmental Education program sponsored by SQM.

The CEDAM was developed in the context of the environmental assessment resolution for SQM's Pampa Hermosa project. The center was inaugurated in January 2022 and aims to be a tourism site for the region, enhancing its richness and calling attention to the salt flat's scientific value.



The Company



Letters from
the Chairman
and the CEO



About
this Report



Business Responsibility,
Sustainability, Ethics
and Human Rights



Our Employees



Value Chain and
Sustainability



Sustainable Development
and Climate Change



Supporting
Communities



Partner Associations,
Institutions and
Foundations



Appendices



Assurance



GRI
Content Index

Salar de Atacama Site

> DISCLOSURE 304-4



Warty toad

(*Rhinella spinulosa*)

Least concern



Fabiani lizard

(*Liolaemus fabiani*)

Endangered



Mountain parakeet

(*Psilopsiagon aurifrons*)

Least concern



Andean flamingo

(*Phoenicoparrus andinus*)

Vulnerable



Constanza lizard

(*Liolaemus constanzae*)

Least concern



Paulina lizard

(*Liolaemus paulinae*)

Vulnerable



Chilean flamingo

(*Phoenicopterus chilensis*)

Almost threatened



James's flamingo

(*Phoenicoparrus jamesi*)

Vulnerable



Puna lizard

(*Liolaemus puna*)

Almost threatened



Andean gull

(*Chroicocephalus serranus*)

Least concern



Andean avocet

(*Recurvirostra andina*)

Almost threatened



Darwin's rhea

(*Rhea pennata*)

Vulnerable



Torres-Mura lizard

(*Liolaemus torresi*)

Almost threatened



Lesser yellowlegs

(*Tringa flavipes*)

Least concern



Tawny-throated dotterel

(*Oreopholus ruficollis*)

Almost threatened



Peregrine falcon

(*Falco peregrinus*)

Least concern



Andean gerbil mouse

(Eligmodontia puerulus)

Least concern



Brazilian free-tailed bat

(Tadarida brasiliensis)

Least concern



Nitrophila atacamensis

(Nitrophila atacamensis)

Endangered



**Tawny tuco-tuco,
Chululo**

(Ctenomys fulvus)

Least concern



Small big-eared brown bat

(Histiotus montanus)

Least concern



Tamarugo

(Prosopis tamarugo)

Endangered



Culpeo fox

(Lycalopex culpaeus)

Least concern



Hoary Bat

(Lasiurus cinereus)

Data deficient



**Algarrobo blanco,
Algarrobo de
Canchones, Llaro**

(Prosopis alba)

Least concern



**South American gray
Fox, Chilla fox**

(Lycalopex griseus)

Least concern



Atacama myotis

(Myotis atacamensis)

Almost threatened



Algarrobo

(Prosopis flexuosa)

Vulnerable

We describe the processes used to identify and assess biodiversity risks related to dependence and impact based on the IUCN vulnerability status of the identified species.

Carmen Lithium Chemical Plant Facility

» DISCLOSURE 304-4

In the area where the Carmen Lithium Chemical Plant is located, only the Liolaemus torresi (Torres-Mura dragon) species has been identified, which is in the Near Threatened conservation category according to Supreme Decree No. 23/2019 of the Environment Ministry (MMA in Spanish). There has been no identification of the presence of native plant formations or of vascular flora.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Orcoma Project

> DISCLOSURE 304-4



Gecko
(Phyllodactylus gerrhopygus)
Vulnerable



Marine otter, Chungungo
(Lontra Felina)
Vulnerable



Humboldt penguin
(Spheniscus humboldti)
Vulnerable



Garuma gull
(Leucophaeus modestus)
Vulnerable



Guanay cormorant
(Phalacrocorax bougainvillii)
Vulnerable



Andean gerbil mouse
(Eligmodontia puerulus)
Least concern



Culpeo fox
(Pseudalopex culpaeus)
Least concern

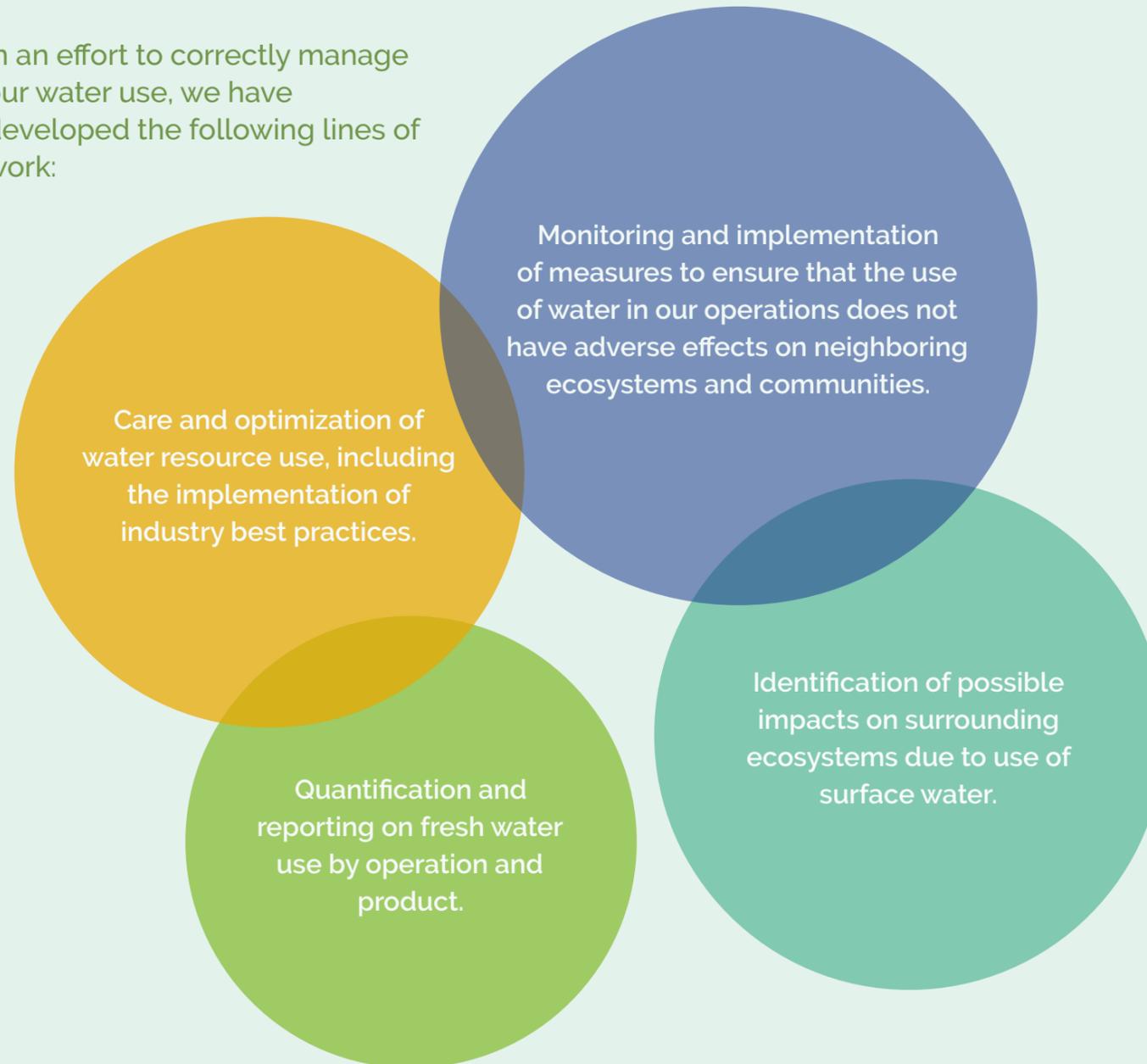
We describe the processes used to identify and assess biodiversity risks related to dependence and impact based on the IUCN vulnerability status of the identified species.

Water Management

» DISCLOSURE 2-25 / 3-3 / 303-1 (2018)

Responsible use of water is an important aspect of SQM's production processes due to the scarcity of this resource in some of the locations where our operations are located. We hold duly authorized water usage rights for our operations and meet all related requirements and commitments. We also ensure that we use water efficiently and engage in adequate hydric management of the ecosystems of origin, always favoring recirculation and optimization in the processes. Along these same lines, we implemented environmental monitoring and early warning plans to ensure care for these ecosystems. Our Sustainability Plan includes specific commitments to reduce water use and extraction.

In an effort to correctly manage our water use, we have developed the following lines of work:



Important sources of water for our nitrate and iodine facilities at Pedro de Valdivia, María Elena and Coya Sur are the Loa and Salvador Rivers, which run near our facilities. The water for our Nueva Victoria and Salar de Atacama facilities is obtained from wells near the production facilities. We also purchase water for our production processes from third parties for the lithium carbonate plant and lithium hydroxide plant at Antofagasta. We purchase drinking water from local water companies. We have had no significant issues obtaining the water needed for our operations.

No fresh water is extracted based on the GRI classification.

We report water consumption in production processes to officials on an ongoing basis. We have had no incidents of non-compliance related to permits, standards and regulations on water quality. Studies are also conducted to identify ways to use water efficiently. We also evaluate each facility's water management indicators on a yearly basis.

Some of our measures for efficient water use are:

- Reincorporating all water treated in SQM sewage treatment plants into its production processes. This water is reused in our processes in María Elena, Pedro de Valdivia, Coya Sur, Nueva Victoria and Salar de Atacama.
- Reusing process solutions to reduce the consumption of fresh water.
- The industrial water used at the Carmen Lithium Chemical Plant comes from waste water treated by the city of Antofagasta. The company has used this source to supply almost 73% of the industrial water needed for production processes. The rest of the consumption requirements are met with purchased, desalinated seawater.

The extraction of fresh water for production purposes is subject to strict environmental evaluations, which helps prevent damage to important environmental elements (vegetation, flora and fauna) in aquifers and surface water sources where the Company has water extraction rights.

In conjunction with these studies, extensive hydrogeological modeling is designed and validated under the supervision of national and international experts, based on which the company conducts ongoing monitoring of expected behavior of the systems.

Of the total groundwater resources extracted for Nueva Victoria in 2022, 895,908 m³ were re-injected as part of the mitigation measures for the Pampa Hermosa project in Salar de Llamara, Tarapacá Region.



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Sustainability and Water Resource Plan

We have committed to **reducing our continental water consumption by 40% by 2030 and 65% by 2040**. Water consumption at Salar de Atacama dropped by 50% starting in 2021 and will remain at half of the environmentally approved amount until 2030.

We reduced our brine extraction by 23% in November 2020 and are moving towards decreasing brine extraction by 50% by 2028 in accordance with the commitments made in the "Salar de Atacama Extraction Reduction Plan" Environmental Impact Study, which was submitted in early 2022.



We have the <https://www.sqmsenlinea.com/> portal or Salar de Atacama Online Monitoring, which provides environmental information on our operations in Salar de Atacama to communities and interested parties. We have designed and implemented a system that allows us to provide information about extracted water and net extracted brine. It also serves as an assurance system of our compliance with extraction limits, in keeping with current operating regulations. It also provides historical environmental monitoring data to evaluate and avoid potential effects of our operation, other stakeholders and natural phenomena such as climate change in protected areas.

We hope to launch a similar process that allows us to report on these variables as they relate to our Nueva Victoria operation soon.

Water Extraction and Consumption

» DISCLOSURE 303-3 (2018) / 303-4 (2018) / 303-5 (2018)

Summary of Water Extraction and Consumption

| Classification / Type of Water | Extraction Location | Average TDS Quality (mg/l) | Measurement | 2022 | 2021 | 2020 | 2019 |
|--|--|----------------------------|----------------------|-------------------|-------------------|-------------------|-------------------|
| Surface / salt water | Loa River, Salvador River | >1000 | m ³ | 6,311,835 | 6,525,669 | 6,280,144 | 6,203,744 |
| Groundwater / salt water | Pampa del Tamarugal Aquifer / Salar de Atacama | >1000 | m ³ | 21,961,378 | 23,749,455 | 23,758,474 | 24,952,894 |
| Third-party water / fresh water | Produced by third parties | <1000 | m ³ | 2,000,340 | 1,610,488 | 1,438,821 | 1,413,909 |
| Total water extracted | | | m³ | 30,273,553 | 31,885,612 | 31,477,439 | 32,570,547 |
| Total water consumed | | | m³ | 29,377,645 | 31,007,776 | 30,619,358 | 31,813,209 |
| Water extracted from areas of high or extremely high hydric stress | | | % | 100% | 100% | 100% | 100% |
| Water consumed from areas of high or extremely high hydric stress | | | % | 97% | 99% | 98% | 97% |

Note: We do not extract sea water or produce water.

Water Reinjection

| Operation | Type of Water | Average TDS Quality (mg/l) | Location of Reinjection | Measurement | 2022 | 2021 | 2020 | 2019 |
|----------------|---------------|----------------------------|-----------------------------|----------------|---------|---------|---------|---------|
| Nueva Victoria | Salt water | >1000 | Pampa del Tamarugal Aquifer | m ³ | 895,908 | 877,836 | 858,081 | 757,338 |

Note: This corresponds to water returned to the source through mitigation included in the Pampa Hermosa project at Salar de Llamara in the Tarapacá Region.

Recirculation

» DISCLOSURE 303-2 (2018) / 303-4 (2018)

To optimize water consumption, we take all the waste water and water treated in our treatment plants and recirculate it into the productive process.

Approximately 1,252,021 m³ of water was reused in 2022 (operations estimate).

Domestic liquid waste from our offices in Antofagasta and at the Port of Tocopilla is disposed of in the public sewer system and therefore no dumping occurs that could affect biodiversity and protected habitats. No effluent is discharged.

In 2022, no significant spills contaminating the soil or water (surface or groundwater) were reported at the company's operating facilities and production sites.

Treated Reused Waste Water

| Operation | Measurement | 2022 | 2021 | 2020 |
|---|----------------------|------------------|------------------|------------------|
| Salar de Atacama | m ³ | 222,333 | 202,791 | 207,154 |
| Carmen Lithium Chemical Plant | m ³ | 675,682 | 746,228 | 747,117 |
| Maria Elena, Coya Sur and Pedro de Valdivia | m ³ | 354,006 | 366,795 | 351,028 |
| Total | m³ | 1,252,021 | 1,315,814 | 1,315,814 |

In 2022, the Salar de Atacama operation continued with the execution of the "Industrial Water Optimization" initiative.

As a result, we have significantly reduced the volume extracted and optimized the use of industrial water through actions such as:

- Analyzing water consumption in different production areas.
- Creating an "Industrial Water Supply Report" for each area of Salar de Atacama to monitor and control processes and operations that use this resource.
- Moving from a "Static Supply" to a "Daily Industrial Water Supply" for day and night shifts to adjust to operations variations.

- Creating the "Plant Stoppage Standard," which involves reporting the stoppage time and release of cubic meters of water so that it can be used and industrial water can be offered to critical areas such as Ponds and Services.
- Implementing the "Daily Industrial Water Consumption Report". This tool uses an automated dashboard to monitor daily extraction, the levels of industrial water ponds, daily consumption compared to water supply, a daily and weekly outline of consumption by area, and a comparison of water extraction versus consumption over the course of a given day.

Waste Management

» DISCLOSURE 2-25 / 3-3 / 306-1 (2020) / 306-3 (2020) / 306-3 (2020) / 306-4 (2020) / 306-5 (2020)

One way to mitigate impacts on our environment is through efficient waste management. We manage waste in accordance with Chilean legislation, environmental commitments that have been made, and industry best practices.

We focus on adequate management, minimizing waste generation, repurposing waste and seeking out ways to give it a new use or appropriate final disposal, thus reducing risks to human health, the environment and communities. The core areas of our work are thus:



We generate different types of waste, such as:

- **Domestic waste or similar:** from the use of offices, dining rooms, bathrooms, etc.
- **Non-hazardous industrial waste:** wood, HDPE, scrap, rubble, plastics, etc.
- **Hazardous industrial waste:** from supplies whose characteristics are hazardous, and their waste or elements contaminated with this have characteristics in accordance with the provisions of art. 11 of Supreme Decree No. 148/04.

Waste management is a fundamental responsibility of our company. We take the necessary measures to ensure that it is done safely. The waste declaration is made in the single window system, which corresponds to:

- In **SINADER** we declare non-hazardous waste on a monthly basis, to inform the environmental authority of the amount of waste leaving the industrial site, which is validated by the recipient.
- In **SIDREP** we declare hazardous waste whenever it is required. For example, every time a truck leaves, this document is generated through the single window portal to be provided to the transporter. In this case, the transporter and the final disposal site validate the information we generate.

All of the companies that transport waste to final disposal sites have the corresponding authorization.

We have developed plans and procedures to manage both hazardous and non-hazardous waste. We have eight temporary storage sites for hazardous waste authorized by the Regional Health Agency (Seremi de Salud), six authorized temporary storage sites for non-hazardous industrial waste and an area for disposing of domestic waste generated at its operations.

The operational area that manages removals and the environmental compliance area are monitored internally. Assurance that the waste has arrived at its final destination is carried out by requesting reception tickets and the single window system is used to follow up until the process is closed. Internal audits are also conducted to verify compliance with our projects and associated environmental regulations.

In 2022, 93.6% of the hazardous and other industrial waste, including domestic waste and/or waste similar to domestic waste and other waste generated in our production facilities was sent off-site for final disposal using authorized transport. The remaining 6.4% is recycled or used for energy recovery. Hazardous waste is transported in accordance with regulations in effect in Chile.

SQM manages solid domestic waste at all facilities and camp accommodations or disposes of this waste in authorized landfills. In 2022, SQM did not generate hazardous waste that was disposed of or treated internationally. There was a significant increase in waste generation with respect to the previous period due to the declaration of rubble from the Carmen Lithium Chemical Plant.

We prioritize recycling or reusing supplies, opting to eliminate waste only as a last resort, and when we do, we work with authorized waste management companies.

The downward trend between 2021 and 2022 in depleted heaps is mainly due to the fact that 48 heaps were closed in 2021 and 40 in 2022.

The upward trend in discarded salts in 2022 is mainly due to the increase in halite / bischofite harvest at Salar, which increased by more than 48%. In hazardous waste, there was an increase of more than 300 tons in the generation of waste oil in Nueva Victoria and Salar de Atacama. There was also an increase of more than 570 tons in other waste generated at Nueva Victoria, Salar de Atacama and Carmen Lithium Chemical Plant.

Waste Generation

| Type of Waste | Destination (inside or outside facilities) | Measurement | 2022 | 2021 | 2020 | 2019 |
|-------------------------|--|-------------|------------|------------|------------|------------|
| MINE WASTE | | | | | | |
| Depleted leach heaps | Inside | Tons | 28,203,001 | 33,170,650 | 38,730,152 | 38,737,483 |
| Salts to be discarded | Inside | Tons | 11,621,008 | 8,106,420 | 7,417,533 | 4,901,616 |
| INDUSTRIAL WASTE | | | | | | |
| Hazardous | Outside | Tons | 2,565 | 1,702 | 3,141 | 2,791 |
| Non-hazardous | Outside | Tons | 3,856 | 3,718 | 1,682 | 837 |
| Domestic and/or similar | Outside | Tons | 5,254 | 6,560 | 4,810 | 4,688 |
| Others | Outside | Tons | 8,502 | 118 | 190 | 1,061 |

Note: Other, corresponds to mixtures of construction waste and rubble declared by the Carmen Lithium Chemical Plant.

Waste Management Initiatives

Recycling Program at the Santiago Office

In line with our Sustainability program in terms of our waste treatment, in 2022 we launched an initiative in the corporate offices in Santiago for recycling -initially- paper, cans, beverage cartons or Tetra Pak(R), plastic and glass.

A "Sustainable Café" was held in the building's entrance hall to explain the correct ways to recycle and the operation of the dispensers located on all floors.

Through these actions, we incorporate best practices aligned with the goal of Sustainability into our daily work, seeking to reduce waste generation, both in operations and in daily workplaces.

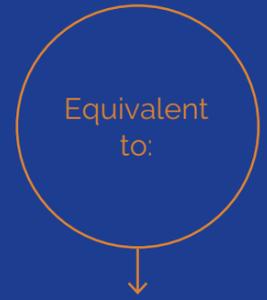
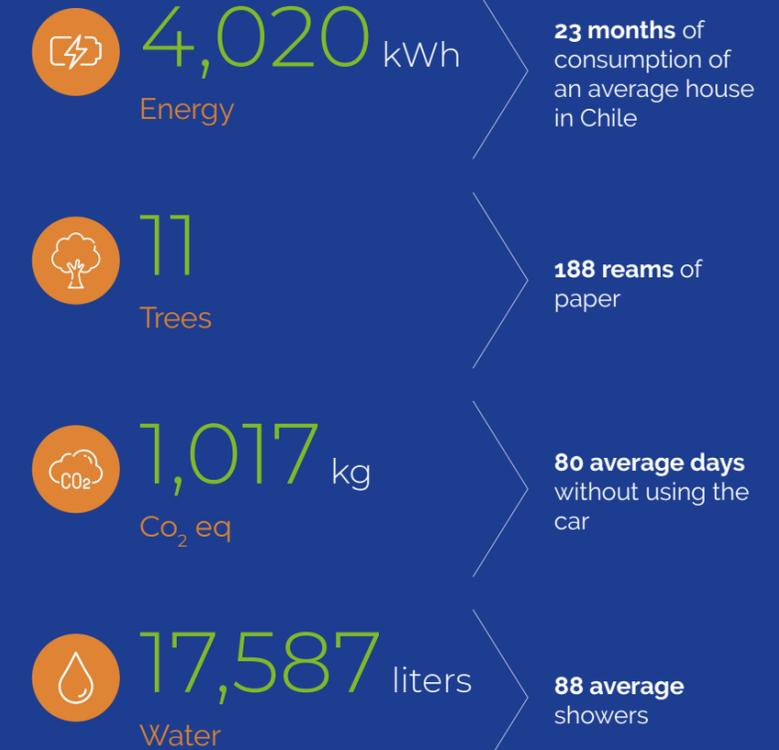
A second stage is under study to efficiently add other waste generated for recycling.

All of SQM's recyclable waste is taken to the Kyklos Inclusive Recycling Center, where it undergoes pretreatment, which consists of segregating, compacting and preparing the waste for later transfer to final disposal at recovery plants, which transform the waste into new products or materials.

In 2022, 9 removals were made from the building's collection center, which allowed us to recover 1,099 kg of waste.



With this we have saved the following resources:



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

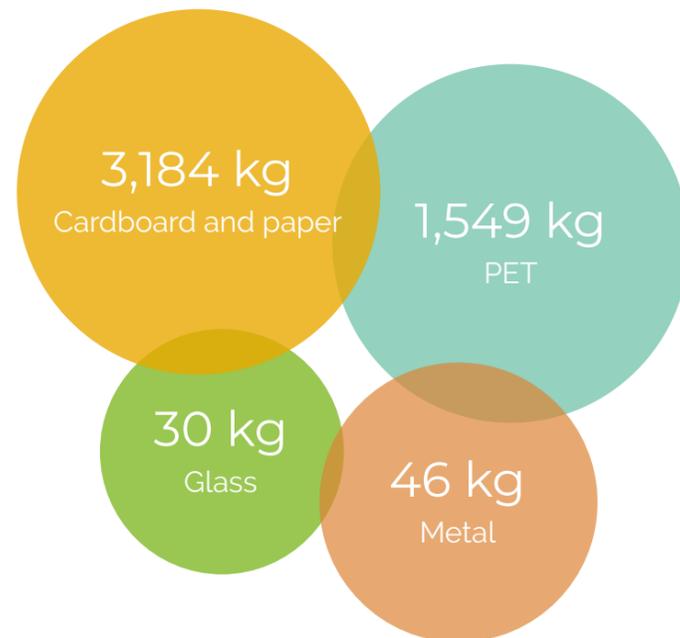
Generating Awareness

At Nueva Victoria, in addition to the process of managing and recycling household waste at the six recycling centers in Recipampa, awareness-raising activities have been carried out for workers at the site through the provision of information booklets.

The Environmental Projects Department, together with Recynor, held on-site informative talks with the site's personnel to inform them about the proper use of the facilities and the correct segregation of waste.

The objective was to generate awareness and optimal use of the six recycling centers located in different areas of the operation and Camp Iris, which collect PET plastics, cardboard and paper, glass and aluminum cans, converting these materials into reusable materials through recycling.

SQM's ReciPampa program recycled the following waste in 2022:



Positively impacting the environment, based on the indicators:

30,707 kWh
unused energy

925,654 liters
of water saved

15,358 kg
CO2 emissions not emitted

Moving towards a Circular Economy

In line with the strategic pillar of more sustainable processes, Coya Sur and the Port of Tocopilla are part of the Clean Production Agreement (CPA), "Transition to the Circular Economy," which currently has a committee in charge of its implementation.

In recent years, the transition from a linear to a circular economy has been a priority for Chile; however, achieving the proposed goals requires the will and coordination of actors in all spheres of society. In this context, SQM has adhered to this agreement to achieve an economic reactivation that is committed to the environment.

To achieve this objective, Coya Sur and Tocopilla created an internal committee to comply with this agreement and support decision-making and internal coordination to develop actions to increase the degree of circularity.

This committee must:

- Map key stakeholders to be trained;
- Generate a CPA implementation plan;
- Monitor and oversee;
- Maintain organized and systematized records to verify its implementation;
- Participate in the work sessions and training sessions held;
- Report to Acción Empresas on the implementation plan, baseline and progress, among others.

We are currently working on the development of the strategic plan, which seeks to increase the degree of circularity of these operations through the use of metrics that allow us to develop a circularity baseline to reduce the volumes of solid waste disposed of, avoiding its generation or increasing its recovery, accompanied by a series of pillars that will help to meet this objective.

Emissions

Management

Our products are used in industries that are fundamental for human development and people's wellbeing.

This leads us to set very ambitious goals in terms of GHG emissions reduction (Scopes 1 and 2) and incorporating some of the categories for Scope 3 emissions. These goals are reflected in our Sustainability Plan.

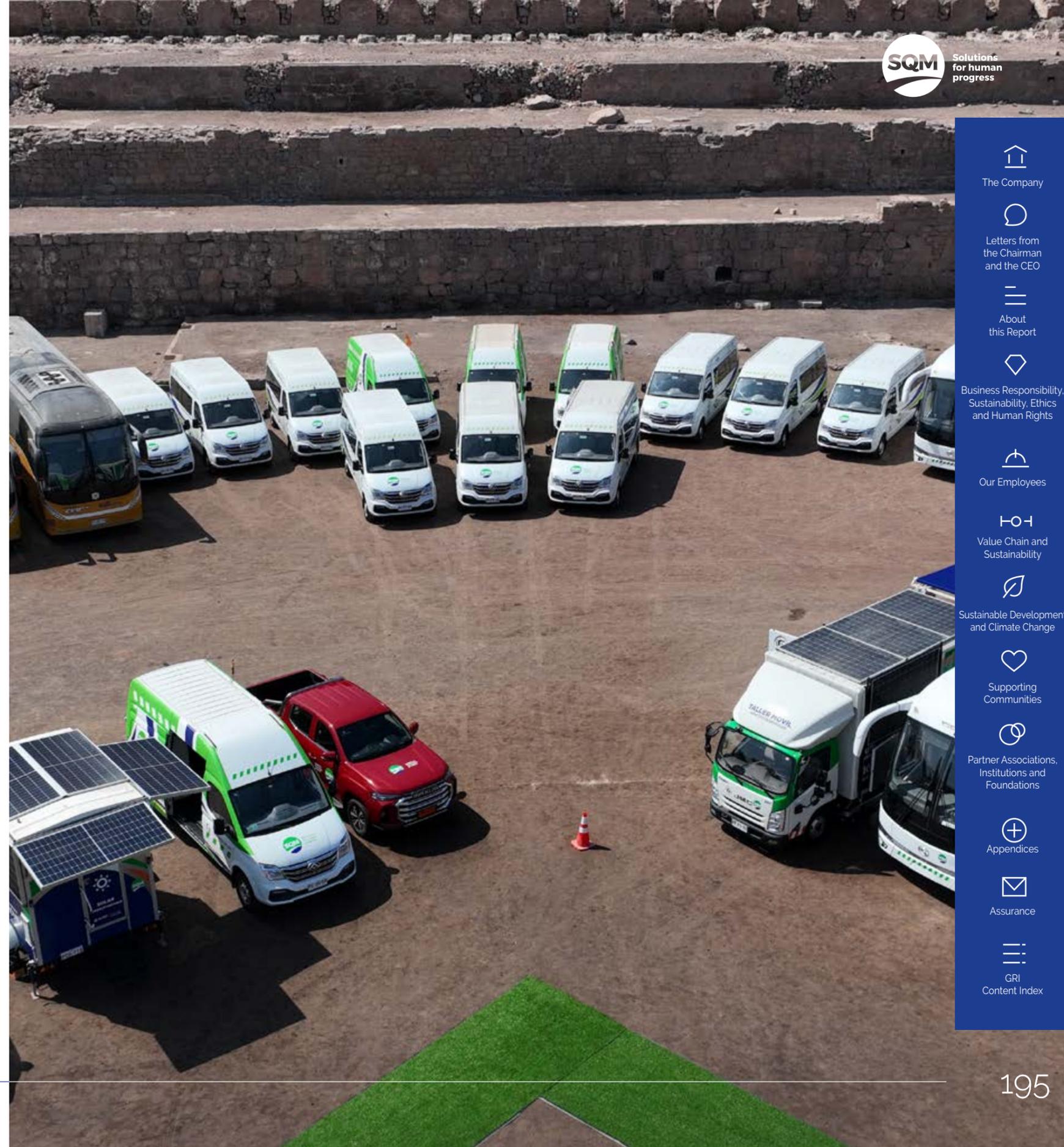
The core areas of work related to emissions are:

- Mitigation through the quantification of our GHG emissions based on international methodologies that are verified periodically in search of internal management in each of our production sites. This will allow us to comply with the reduction goals committed to in our sustainability strategy. Our work includes identifying, assessing and implementing opportunities to reduce energy consumption and GHG emissions along with periodic monitoring of the same.

- We adapt our operations, production processes and logistics to the needs and specific risks of each project, incorporating climate change as one of their periodic evaluation factors. This is done to identify, assess and successfully manage possible impacts of the growing effects of climate change on these areas.
- Management of generation under quantification, description, treatment and reduction criteria for emissions based on current environmental regulations.
- Continuously seeking out alternatives to minimize the generation of emissions.

We continuously monitor air emissions at all facilities. These efforts include preparing detailed projections of expected environmental effects, installing and implementing emissions abatement equipment and properly monitoring emissions.

We have meteorological stations that are key for monitoring solar evaporation processes at our operations. In addition to these measures, as part of its existing environmental monitoring plans, the company conducts isokinetic measurements on smokestacks, which form part of the production process along with dryers and boilers.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Greenhouse Gases

» DISCLOSURE 2-25 / 3-3 / 305-1 / 305-2 / 305-3 / 305-4

SQM estimates the total carbon footprint in aggregate for its entire production chain and separately for several products. Emissions are estimated based on the standards indicated by the IPCC Guidelines for National Greenhouse Gas Inventories (2006), the GHG Protocol, ISO 14064 on Greenhouse Gases and ISO 14040 on Life Cycle Analysis. The factors used for electric energy correspond to those published on the National Energy Commission's website. These factors are in keeping with the power grid from which we contract energy.

These GHG estimates consider all stages from the mineral extraction processes to the finished product. For Scope 3, 4 of the 15 categories defined by the GHG Protocol are estimated: purchased goods and services, upstream freight transport, people movement and downstream freight transport.

Greenhouse Gas Emissions

| Type of Scope | Gases Included | Measurement | 2022 | 2021 | 2020 | 2019 |
|--|---|-------------------------------|------------------|------------------|------------------|------------------|
| Direct GHG Emissions (Scope 1) | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 300,298 | 286,562 | 271,008 | 244,795 |
| Indirect GHG Emissions (Scope 2) | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 508,076 | 509,108 | 476,552 | 404,498 |
| Other Indirect GHG Emissions (Scope 3) | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 673,113 | 521,065 | 415,291 | 353,729 |
| Total emissions (1, 2 and 3) | CO₂, CH₄, N₂O | Tons CO₂ eq | 1,481,487 | 1,316,735 | 1,162,851 | 1,003,022 |

The emissions reported are under financial oversight. The gases included are CO₂, CH₄, N₂O. Our emissions are not covered by a tax or cap & trade. Furthermore, we have set greenhouse gas emissions reduction goals, such as, for example, being carbon neutral for lithium, potassium chloride and iodine products by 2030 and all of our products by 2040 taking 2019 as the base year. This involves a 90% reduction and 10% offset of emissions by 2040.

For 2022, GHG emissions totaled 1,481,487 tons of CO₂ eq, which can be broken down into 300,298 tons of CO₂ eq (Scope 1), 508,076 tons of CO₂ eq (Scope 2), and 673,113 tons of CO₂ eq (Scope 3). Currently, the 12.5% increase in emissions is due to capacity expansions carried out by the company.

Carbon Price

How is it determined?

SQM has set an internal price for carbon dioxide emissions at US\$15 for each ton of carbon dioxide emitted.

The price was determined considering the analysis of emission reduction alternatives through a marginal abatement curve where the cost per unit abated for our operations was determined to be close to US\$10-15/ton.

In addition, this also considered the current green tax system (SIV in Spanish) and its future change of criteria from a technological one -boilers and turbines- to an emissions one, with a cut-off threshold of 25 kCO₂e.

Other international regulations have also been integrated into the price, such as the European Union's Carbon Border Adjustment Mechanism (CBAM), which will tax the importation of various goods produced outside the European Union, including fertilizers. This involves analyzing the potential affected emissions projected for each SQM operation plus the company's sustainability objectives.

How is it used?

The internal price on emissions is used as a criterion in the evaluation of the different types of projects to be executed in the calendar year, in order to promote and strengthen alternatives that are more sustainable, i.e., that have a lower impact on emissions, and that eventually are more costly without the inclusion of this internal tax.

Emissions Intensity and Reduction

» DISCLOSURE 305-4 / 305-5

SQM has steadily reduced its emissions intensity per ton of product produced, as a result, for example, of the conversion from diesel to LPG in thermal processes, electric truck pilots, and plans to increase yields in the production of lithium products in line with the brine reduction plan, among other initiatives. However, in 2022, there was an increase in emissions intensity per tons produced compared to the previous year, which was mainly due to the increase in the carbon footprint of lithium carbonate, fertilizers and solar salts.

In the case of lithium carbonate, there was an increase in Scope 3 emissions.

As for fertilizers and solar salts, there were problems in the supply of LNG and in the use of diesel and fuel oil, associated with a lower production compared to 2021.

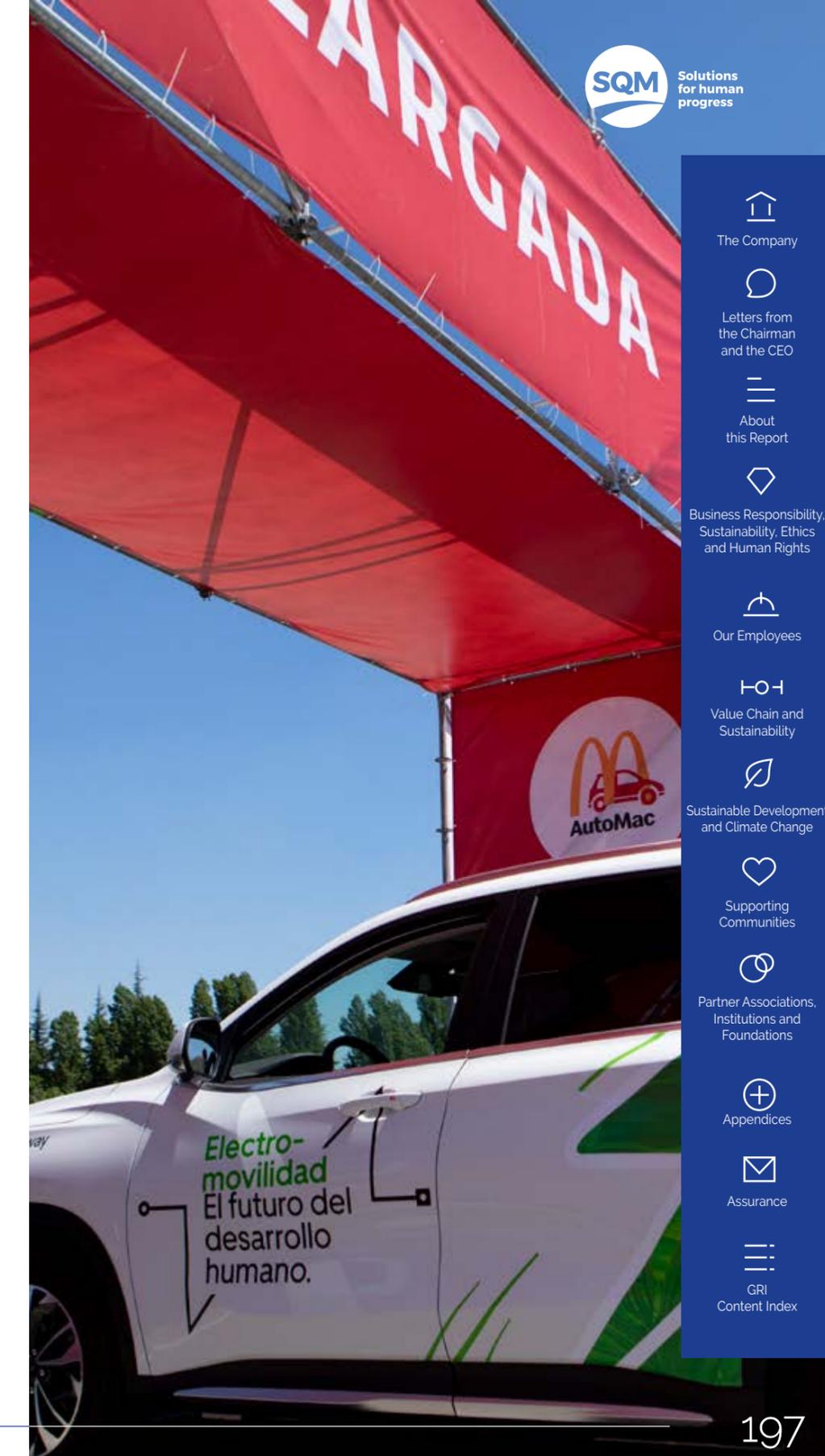
Emissions Intensity based on Production and Sales

| GHG Emissions | SQM Consumption (inside / outside) | Measurement | 2022 | 2021 | 2020 | 2019 |
|---|---|-------------------------------|------------------|------------------|------------------|------------------|
| Scope 1 | Inside | Tons CO ₂ eq | 300,298 | 286,562 | 271,008 | 244,795 |
| Scope 2 | Inside | Tons CO ₂ eq | 508,076 | 509,108 | 476,552 | 404,498 |
| Scope 3 | Inside / Outside | Tons CO ₂ eq | 673,113 | 521,065 | 415,291 | 353,729 |
| Total GHG emissions | Inside / Outside | Tons CO₂ eq | 1,481,487 | 1,316,735 | 1,162,851 | 1,003,022 |
| Production | Tons | | 1,728,973 | 2,231,238 | 1,781,355 | 1,348,989 |
| Sales | MUS\$ | | 10,711 | 2,862 | 1,817 | 1,944 |
| Emissions intensity based on production | Tons CO ₂ eq./production ton | | 0.86 | 0.59 | 0.65 | 0.74 |
| Emissions intensity based on sales | Tons CO ₂ eq./MUS\$ of sales | | 138 | 460 | 640 | 516 |

Note: The production corresponds to finished products.

Emissions Reduction

| Emissions Reduction | 2022-2021 | | 2021-2020 | | 2020-2019 | |
|---|------------|-------|------------|------|------------|------|
| | Difference | % | Difference | % | Difference | % |
| EMISSIONS REDUCTION BY TYPE OF SCOPE | | | | | | |
| Scope 1 | 13,736 | 5% | 15,554 | 6% | 26,213 | 11% |
| Scope 2 | -1,032 | -0.2% | 32,556 | 7% | 72,054 | 18% |
| Scope 3 | 152,048 | 29% | 105,774 | 25% | 61,562 | 17% |
| EMISSIONS REDUCTION BY INTENSITY | | | | | | |
| Tons CO ₂ eq/tons produced | 0.27 | 46% | -0.06 | -9% | -0.09 | -12% |
| Tons CO ₂ eq/MUS\$ of sales | -322 | -70% | -180 | -28% | 124 | 24% |



Air Quality

» DISCLOSURE 2-25 / 3-3 / 305-6 / 305-7

We work hard to manage and monitor emissions of particulate matter (PM10). For this, we have a vast air quality monitoring network in the town of María Elena and participate in the air quality monitoring efforts in Tocopilla.

In regard to Air Decontamination Plans, the company has implemented several measures to fulfill commitments to control and reduce its PM10 atmospheric emissions in these towns:

- PM10 emissions in the María Elena Production Plant have decreased 98.6% from 2007 to date. This reduction can be attributed to operational changes implemented by SQM and has resulted in significantly improved local air quality and meeting of daily and annual PM10 standards. The stations included in the Air Quality Monitoring Network associated with the María Elena Decontamination Plan meet the Annual Air Quality Standard for PM10 (50µg/m³N). The numbers for these stations for 2020-2022 are presented below:

2020-2022 Annual and Triannual Averages Table

| Monitoring Station | 2022 (µg/m ³ N) | 2021 (µg/m ³ N) | 2020 (µg/m ³ N) | Avg. 2020 - 2022 (µg/m ³ N) |
|--------------------|----------------------------|----------------------------|----------------------------|--|
| Beta Hospital | 45.2 | 42.5 | 30.2 | 39.3 |
| Hi-Vol Hospital | 40.8 | 39.5 | 26.0 | 35.5 |
| Hi-Vol Church | 40.6 | 37.1 | 27.8 | 35.2 |

- In the case of Tocopilla, PM10 emissions generated by SQM's port operations are minor as compared to other sources in the city. As part of the Tocopilla Decontamination Plan, commitments have been fulfilled and all measures necessary to mitigate emissions have been taken.

In 2022, SQM's port operations reported PM10 emissions of 3.77 tons, marking a reduction of 48% from 2007. In comparison to 2021 levels, this reduction remains below those committed to in the decontamination plan.

Other Air Emissions

| Other Emissions | Measurement | 2022 | 2021 | 2020 | 2019 |
|----------------------------------|-------------|---------|---------|---------|---------|
| Volatile Organic Compounds (VOC) | Tons | 4,913.8 | 5,753.1 | 7,370.9 | 7,269.0 |
| Hazardous Air Pollutants (HAP) | Tons | 442.3 | 403.7 | 412.4 | 395.9 |
| PM | Tons | 2,334.4 | 2,122.9 | 2,582.1 | 2,502.9 |
| PM10 | Tons | 102.1 | 88.2 | 89.5 | 89.4 |
| PM2.5 | Tons | 96.8 | 83.5 | 84.6 | 84.1 |
| NOx | Tons | 1,273.2 | 1,072.6 | 1,086.8 | 1,093.6 |
| SOx | Tons | 1,448.8 | 1,390.1 | 1,469.2 | 1,351.1 |

The decrease in Volatile Organic Compounds in 2022 is mainly due to a decrease in consumption of 1,000 m³ of kerosene in New Victoria. On the other hand, the upward trend in SOx is mainly due to a 2,400 ton increase in sulfur consumption at Nueva Victoria. With respect to HAP and PM (total, 2.5 and 10) the increase is in proportion to a higher consumption of diesel, fuel oil and LNG, as relevant.

Persistent Organic Components (POC) and emissions of ozone-depleting substances (ODS) do not apply to our operations.

Emissions Management Initiatives

» DISCLOSURE 2-25 / 3-3 / 305-5

Control of Particulate Matter at the Port of Tocopilla

The internal control of the movement of products is very important in terms of protecting air quality, which today is monitored in real time. We have three sensors installed that form a kind of "border" at the port. This initiative initially started at pier 1, then at the south gate and at the control tower. Plans are underway to install a fourth sensor in the mechanized arm sector.

The sensors are installed in strategic locations that measure the wind currents that normally occur in Tocopilla. They are located near the community. This enables internal control of air quality, and therefore support if the need arises to be able to make quick decisions.

PurpleAir Sensors are instruments that measure the concentrations of particulate matter (PM) from 2.5 and 10 microns in real time. For this purpose, air quality data is transmitted via WiFi and stored for review from any mobile device. Using a fan, an air sample is drawn through a laser beam that reflects part of the light onto a detection plate. Just as dust shines in a sunbeam, the detection plate measures the reflection as a pulse, and its length determines the particle size. Meanwhile, the number of pulses determines the particle count, whose PM1.0, PM2.5 and PM10 mass concentration is calculated by an algorithm.

We are currently focused on calculating PM10, which is the focus of the port's particulate matter monitoring plan. This is one of the sustainability projects that the port of Tocopilla is developing to make its operations more community and environmentally friendly.

Giro Limpio Certification

One of SQM's main goals is moving towards carbon neutrality. The company is looking to reach that goal through specific actions such as the Clean Activity Seal by the Energy Sustainability Agency. This entity recognizes companies that promote decreased use of polluting fuel consumption and CO₂e emissions in highway cargo transport within their production chain.

The agency identifies strategies for increasing the percentage of cargo moved by transport companies and opportunities for making the fleets more energy efficient, certifying firms that choose transport companies that meet these requirements. The Coya Sur and Salar de Atacama operations use three transport companies: Nazar, Astudillo and Coseducam, all certified.

SQM's Land Transportation area carries out different pilots aimed at testing new technologies that contribute to improving transportation efficiency. The main projects that have been executed to date are the pilot for the truck aerodynamics improvement system, reduced wait times and increased productivity, installation of a telemetry system and the construction of a fuel consumption monitoring platform, and driver training programs to improve their performance.

Thanks to all these initiatives and the certification of our partner companies in land transportation, we have obtained Giro Limpio certification, a new achievement that ratifies the company's commitment to sustainability.

Incorporation of Electric Forklifts

This technology helps to reduce risks and improve the integrity of our workers. Its ergonomic system is one of the main features of the EFG 220 and EFG 320 cranes, which facilitates the optimal development of tasks performed by their operators.

We currently have these types of machines in both the Carbonate Plant and in the Dispatch area. Among their advantages, they have high availability thanks to the charging time, which reaches a 50% charge in 45 minutes; cost savings, based on a longer service life; the absence of maintenance compared to lead-acid batteries; the possibility of deactivating the hydraulic functions, in case the crane seat is not occupied; the incorporation of an automatic parking brake to prevent backward movement on ramps and slopes; the use of "Curve Control" for automatic speed reduction when making turns; and the implementation of "Local Safe", a wireless pulse detection technology that allows the equipment to communicate with tags, detecting the distance between the person and the machine and between machine and machine, with an accuracy of 0.1 meters.

The workers at the Carmen Lithium Chemical Plant were trained by Jungheinrich, which trained more than 70 operators to use the electric forklifts.

The Most Diverse Electric Fleet in Mining

In 2022, we launched the most diverse electric fleet in the mining industry in Antofagasta. This is in line with our Sustainability Plan in the area of generating sustainable industries.

The launch presented 34 all-electric vehicles that are currently in operation at the company. The fleet presented was made up of passenger buses, minibuses, mobile maintenance workshops, mining checkpoints, the first electric truck with mine site standards and the first high tonnage truck in the national mining industry.

The initiative allows us to further our sustainability program and specifically to move closer to fulfilling SQM's commitment to achieve carbon neutrality for its products by 2040.

The electric vehicles have been deployed between the regions of Tarapacá and Antofagasta, focusing on the operational areas of SQM's sites and the transportation of company workers.

Electric Truck Begins Operation

SQM has joined its strategic partners, Transportes Nazar, ENEL X and Andes Motor, in advancing towards their carbon neutrality declaration with this innovative model that can reduce between 4 to 5 tons of CO₂ equivalent, equivalent to 20 medium-sized trees per month, projected to 50 years.

In Tocopilla, we presented our first 100% electric high tonnage truck in South America, which started operating in the mining industry in Chile after a successful testing process at the company's sites, in line with its sustainability strategy and its challenge to move towards carbon neutrality.

This implementation is possible thanks to several improvements implemented by the company in recent years in conjunction with strategic partners.

This model is a 100% electric Maxus et-2549 tractor-trailer, which has an electric motor that delivers the equivalent of 490 HP, associated with an automated four-speed transmission. Its battery system has a total capacity of 282 KWh and is associated with an energy regeneration system that offers a range of up to 150 kilometers at full load, mobilizing a combined gross weight of 49 tons.

Incorporation of Electric Buses

All areas of SQM are committed to more sustainable operations and processes. For this reason, the company implemented its first fleet of 100% electric buses.

A total of 6 buses are making internal trips within the Coya Sur, Maria Elena and Pedro de Valdivia sites. The vehicles have the latest technology available on the market and meet the safety standards required by the authorities. In addition, they have a range of 200 km and the capacity to carry 42 passengers. They have two chargers, which are located at the workshop of Viggo, a collaborating company.

Electric buses are quieter and do not vibrate, making travel more comfortable. They have four cameras that provide a much wider view, which makes them safer.

This program is implemented in association with the companies Viggo and Grand Leasing, and it is part of SQM's commitment to further sustainability and reduce CO₂ emissions within the framework of SQM's Sustainability Plan.

Public-Private Electromobility Agreement 2022

SQM has enthusiastically joined the Public-Private Electromobility Agreement led by the Energy Ministry, which brings together 142 companies and is associated with various actions, targets, and specific goals for making progress in this area.

By signing the agreement, the company commits to producing lithium with a low carbon footprint and will produce carbon neutral lithium by 2030. This will provide significant support for mitigating greenhouse gas produced by means of transportation in Chile.

We developed a roadmap that addresses the country's challenges. It has committed to continuing to increase its fleet of electric passenger transport vehicles within the operation in 2022.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Energy Management

» DISCLOSURE 2-4 / 2-25 / 3-3 / 302-1 / 302-2 / 302-3

In our operations, we use a high percentage of solar energy, which is an important component of production processes for solar evaporation ponds at the facilities in Salar de Atacama, Nueva Victoria and Coya Sur.

This method has an advantage over other processes. It is only possible because the Atacama

Desert, where our operations are located, has extremely high levels of solar radiation, resulting in high evaporation rates and facilitating the processes used to concentrate salts in ponds year-round.

SQM operations secure electric energy through a specific contract connected to the National Electric and Fuels System, prioritizing the use of cleaner alternatives. It is worth highlighting that we have no self-generation capacities.

SQM has approximately 3,000 hectares of solar evaporation ponds, which allows it to harness significant amounts of solar energy,

We have updated the information on fuel consumption from renewable sources for the past periods, since the previous numbers reported correspond to the evaporation process in wells and not necessarily to fuel consumption from renewable sources.

The upward trend in the consumption of fuels from non-renewable sources both inside and outside the organization is mainly due to an increase in diesel consumption. Within the organization, more than 9,600 m³ were consumed and outside the organization, more than 2,200 m³ associated with contractors were consumed.

Energy Consumption and Intensity

| Type of Energy | Unit | 2022 | 2021 | 2020 | 2019 |
|--|-----------|------------------|------------------|------------------|------------------|
| ENERGY CONSUMPTION WITHIN THE ORGANIZATION | | | | | |
| Non-renewable fuel consumption | GJ | 4,503,011 | 4,334,316 | 4,358,865 | 3,922,377 |
| Renewable fuel consumption | GJ | 0 | 0 | 0 | 0 |
| Electricity consumption | GJ | 2,124,364 | 2,156,219 | 2,082,022 | 1,853,657 |
| ENERGY CONSUMPTION OUTSIDE THE ORGANIZATION | | | | | |
| Diesel | GJ | 855,491 | 770,715 | 722,712 | 533,387 |
| Gasoline | GJ | 0.04 | 0.03 | 0.04 | 0.05 |
| Total energy consumed (internal and external) | GJ | 7,482,866 | 7,261,250 | 7,163,599 | 6,309,421 |
| % energy from the electricity grid | % | 28.4% | 29.7% | 29.1% | 29.4% |
| % of energy from renewable sources | % | 0% | 0% | 0% | 0% |

Note: Gasoline consumption outside of the organization was adjusted due to a methodological error in previous reports.

Energy Intensity

| Type of Consumption (internal/external) | Unit | 2022 | 2021 | 2020 | 2019 |
|---|-------------------|--------|----------|----------|----------|
| Internal consumption | GJ/tons produced | 3.83 | 2.91 | 3.62 | 4.28 |
| | GJ/MUS\$ of sales | 618.77 | 2,267.58 | 3,544.79 | 2,971.74 |
| External consumption | GJ/tons produced | 0.49 | 0.35 | 0.41 | 0.40 |
| | GJ/MUS\$ of sales | 79.87 | 269.26 | 397.75 | 274.42 |

Note: The calculation of intensity does not include solar energy.

The significant decrease in sales-related emissions intensity in 2022 versus 2021 is mainly due to a considerable increase in revenues in 2022.



Energy Management Initiatives

» DISCLOSURE 2-25 / 3-3 / 302-4

Eco-Sustainable Camps and Checkpoints

We implemented “Eco-Sustainable Camps and Checkpoints” at the Salar de Atacama mine, using photovoltaic solar panels.

The initial stage of the project involved the construction of solar panels for a sector of the Campamento Andino, which represents 15% of the total number of rooms. Through these panels, we were able to reduce our carbon footprint and considerably reduce noise emissions in these facilities, since the housing complex operates 24 hours a day, 7 days a week, year-round with diesel combustion generators. Ten mini-plants have been built with 24 panels of 500W, generating an energy production of 12 KW/H. This energy is stored in 10 lithium batteries that produce a 30 KV storage per plant, which means that each has

electrical autonomy for 10 rooms. We expect to make progress on the remaining stages during the first half of 2023, which would be equivalent to 25% of the total number of rooms at Campamento Andino, meanwhile achieving a total progress of 40% of photovoltaic panels in that sector.

In this sense, based on this same natural energy source, we developed a similar project at Campamento Salar and at the entry and exit checkpoints of Salar de Atacama. The project began in Campamento Salar with the implementation of 48 solar panels of 500 W and 20 lithium batteries to power the building's 659 m². The second stage of the project will continue with the implementation of the system at the ECO checkpoint and Oscar checkpoint during the early months of 2023.

Raw Materials and Inputs

The main raw material required for the production of nitrate and iodine is caliche, which is obtained from our surface mines. The main raw material for potassium chloride, lithium carbonate and potassium sulfate production is brine extracted from our operations in Salar de Atacama.

Other important raw materials are sodium carbonate (used in lithium carbonate production), sulfuric acid, kerosene, anti-caking and anti-dust agents, ammonium nitrate (used to prepare explosives in mining operations), bags for packaging our final products, electricity purchased from power generation companies and natural liquid gas and petroleum to generate heat.

We are connected to the National Electricity System, which provides electricity to most Chilean cities and industries. We have signed several electricity supply agreements with Chile's most important suppliers, which are in the terms of the contract.

Our electricity needs are mostly covered by the Power Supply Agreement signed with AES Gener S.A. Based on the terms of that agreement, we must purchase more electricity than the amount

we estimate we will need for our operations. The excess is sold at a marginal cost that could represent material loss for us.

Our liquid natural gas (LNG) is sourced through a five-year contract with Engie that began in 2019. In addition, the company Lipigas supplies liquid petroleum gas (LPG) to us at the Salar del Carmen operations and the production plants at Salar de Atacama.

We obtain ammonium nitrate, sulfuric acid, kerosene and sodium carbonate from various major suppliers, most of them located in Chile and the United States, based on long-term contracts or general agreements. Some of these contain stipulations for annual reviews of prices, quantities and deliveries. Diesel is obtained through contracts that provide fuel at international market prices.



The Company



Letters from
the Chairman
and the CEO



About
this Report



Business Responsibility,
Sustainability, Ethics
and Human Rights



Our Employees



Value Chain and
Sustainability



Sustainable Development
and Climate Change



Supporting
Communities



Partner Associations,
Institutions and
Foundations



Appendices



Assurance



GRI
Content Index

Environmental Investments and Expenses

We make important investments to safeguard and preserve the environment around our operations and protect neighboring communities.

Over the last three years, we have made investments of ThUS\$44,180 in 2022, ThUS\$31,127 in 2021 and ThUS\$18,962 in 2020. The investments in this area are mainly related to compliance with environmental commitments to monitor significant variables and implementation of mitigation and environmental management measures. They also ensured responsible handling of substances and waste from the company's mining operations and production plants and environmental and sanitary conditions in accordance with regulations.

Environmental Investment and Spending Tables (ThUS\$)

| Environmental Investments / Expenses | 2022 | 2021 | 2020 | 2019 | 2018 |
|--|---------------|---------------|---------------|---------------|---------------|
| Environmental assessments | 29,225 | 7,516 | 1,852 | 835 | 512 |
| Sustainability, environmental monitoring and mitigation measures | 8,169 | 8,139 | 7,566 | 6,757 | 10,202 |
| Improvements to environmental/hygiene/sanitary conditions | 717 | 9,813 | 3,684 | 5,452 | 4,403 |
| Domestic and industrial waste management | 5,612 | 5,107 | 5,605 | 3,836 | 4,221 |
| Hazardous waste management | 457 | 552 | 255 | 183 | 539 |
| Total expenses | 44,180 | 31,127 | 18,962 | 17,063 | 19,877 |



THUS\$44,180

Environmental Investments / Expenses 2022

The Company

Letters from the Chairman and the CEO

About this Report

Business Responsibility, Sustainability, Ethics and Human Rights

Our Employees

Value Chain and Sustainability

Sustainable Development and Climate Change

Supporting Communities

Partner Associations, Institutions and Foundations

Appendices

Assurance

GRI Content Index

Supporting Communities



 The Company

 Letters from the Chairman and the CEO

 About this Report

 Business Responsibility, Sustainability, Ethics and Human Rights

 Our Employees

 Value Chain and Sustainability

 Sustainable Development and Climate Change

 Supporting Communities

 Partner Associations, Institutions and Foundations

 Appendices

 Assurance

 GRI Content Index

Supporting Communities

At SQM, we believe that responsible business is based on sustainability as a central element in decision-making, ensuring the wellbeing of our stakeholders.

As an organization, we are committed to and have developed a policy that guides our business decisions and our relationship with the ecosystem and human groups.



Communities

DISCLOSURE 2-25 / 3-3 / 413-2

The towns located near SQM operations are small communities that are generally focused on agriculture or tourism. Tocopilla has a port, and María Elena focuses on mining, as it is home to a nitrate office that dates back to 1926. Over the years, it has grown as a mining service provider and future tourist attraction.

In 2022, SQM continued the pre-construction process for the iodine and nitrate-rich salt plant, Orcoma, which is located in the district of Huara in the Tarapacá Region. In this town, we began to work in advance with the communities of: Huara, the largest town in the district; the farming communities of Bajo Soga and Colonos Rurales; and Pisagua, a fishing village.

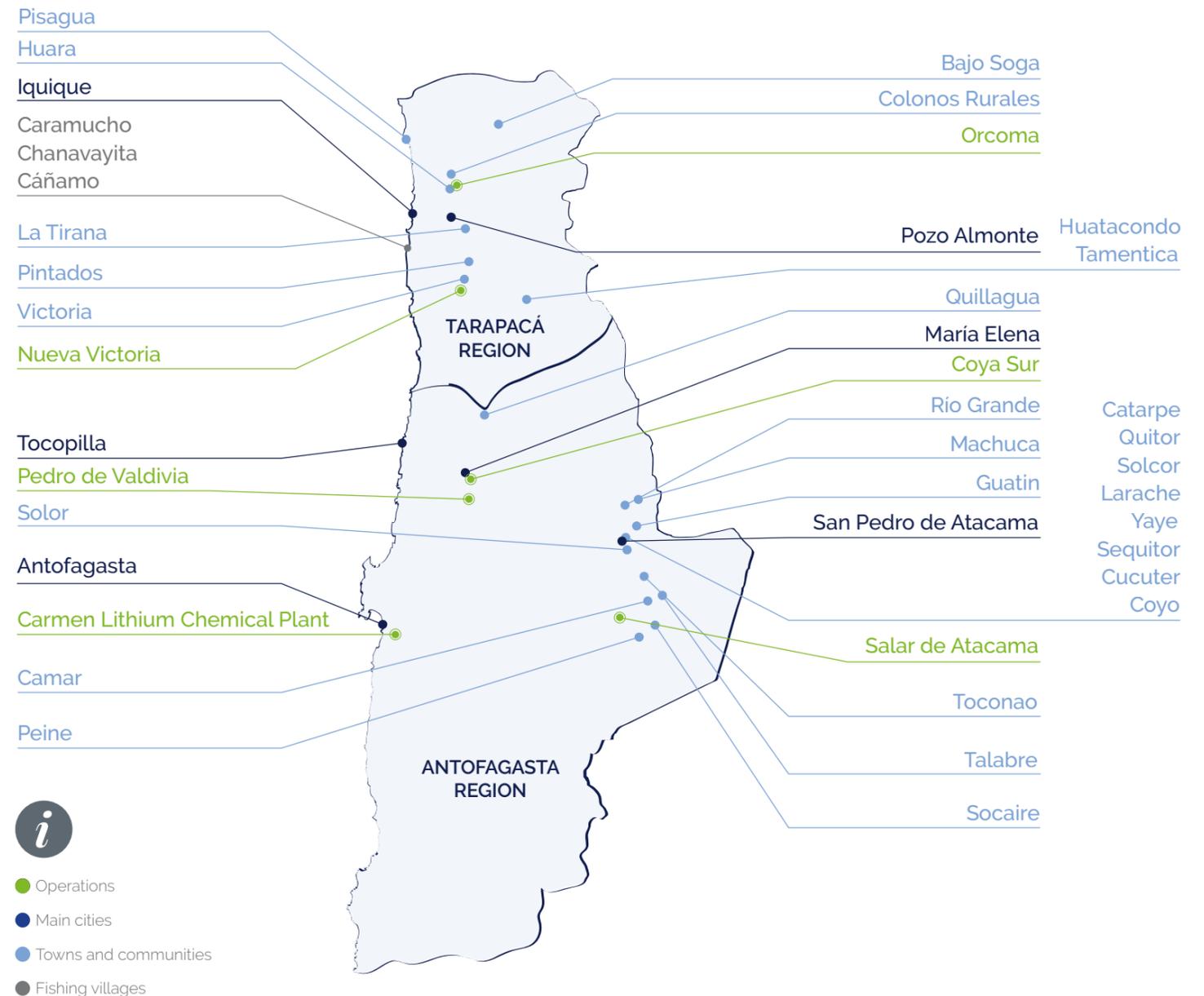
Likewise, as part of our Tente en el Aire (TEA) project, associated with our Nueva Victoria operations, we have worked in advance with the coastal coves of Iquique, Chanavayita, Caramucho and Cádiz, where small-scale fishing, huiros (a local seaweed) harvesting and some tourism projects are developed.

We have maintained the work in the community of Huara and have increased this during the year. We believe as a company that this is an ideal form of engagement because it has enabled us to communicate and project together with the communities prior to the presence of SQM's operation in the area.

It is important to note that the Tarapacá Region is home to communities and associations of Aymara and Quechua ethnicities that are located near our operations.

SQM's Salar de Atacama operations in the municipality of San Pedro de Atacama cover territory also inhabited by indigenous communities. The five closest are located to the south of San Pedro de Atacama, which is home to the Atacameño ethnicity. We currently have programs with shared social value, reaching 21 communities, highlighting the Alianza Mujer Atacameña program, Atacama Tierra Fértil, dental care with a municipal territorial reach and specific projects developed for and in conjunction with local organizations and communities.

Local government is led by the municipality of San Pedro de Atacama, which was created in 1980. Ethnic and territorial organization is led by the Council of Atacameño Peoples, made up of 18 communities from the Indigenous Development Area.



Characterization of the Communities

Tarapacá Region

Nueva Victoria Operation

Iquique

- » Iquique
- » Chanavayita
- » Caramucho
- » Cañaño

Regional capital, Capital of the Province of Iquique, District

- » Population: **191,468**
- » No. of households: **66,986**
- » Men: **94,897**
- » Women: **96,571**

Population

- » Population density: **83.70**
- » Masculinity index: **98.3**
- » Average age: **34.3**
- » Indigenous peoples: **18%**

Education

- » Avg. schooling for head of household: **12.3 years**
- » Elementary school attendance: **95%**
- » Preschool attendance: **53%**
- » High school attendance: **75%**
- » Enrollment in higher education: **38%**
- » Higher education complete: **74%**
- » Avg. schooling for indigenous peoples: **10.3 years**

Pozo Almonte

- » Pozo Almonte
- » Victoria
- » La Tirana
- » Huatacondo
- » Pintados
- » Tamentica

Capital of the Province of Tamarugal, District

- » Population: **15,711**
- » No. of households: **8,926**
- » Men: **8,987**
- » Women: **6,724**

Population

- » Population density: **1.14**
- » Masculinity index: **133.7**
- » Average age: **32.2**
- » Indigenous peoples: **43%**

Education

- » Avg. schooling for head of household: **10.0 years**
- » Elementary school attendance: **86%**
- » Preschool attendance: **55%**
- » High school attendance: **56%**
- » Enrollment in higher education: **20%**
- » Higher education complete: **78%**
- » Avg. schooling for indigenous peoples: **8.6 years**

Alto Hospicio

- » Alto Hospicio

District

- » Population: **108,375**
- » No. of households: **33,178**
- » Men: **54,206**
- » Women: **54,169**

Population

- » Population density: **188.86**
- » Masculinity index: **100.1**
- » Average age: **28.8**
- » Indigenous peoples: **31%**

Education

- » Avg. schooling for head of household: **10.4 years**
- » Elementary school attendance: **95%**
- » Preschool attendance: **56%**
- » High school attendance: **71%**
- » Enrollment in higher education: **16%**
- » Higher education complete: **65%**
- » Avg. schooling for indigenous peoples: **8.6 years**

Huara

- » Huara
- » Bajo Soga
- » Colonos Rurales
- » Pisagua

District

- » Population: **2,730**
- » No. of households: **2,871**
- » Men: **1,501**
- » Women: **1,229**

Population

- » Population density: **0.26**
- » Masculinity index: **122.1**
- » Average age: **36.7**
- » Indigenous peoples: **63%**

Education

- » Avg. schooling for head of household: **8.5 years**
- » Elementary school attendance: **94%**
- » Preschool attendance: **48%**
- » High school attendance: **65%**
- » Enrollment in higher education: **13%**
- » Higher education complete: **84%**
- » Avg. schooling for indigenous peoples: **7.5 years**

Note: The demographic data in this table is taken from the results of the 2017 Census, conducted by the National Institute of Statistics, www.censo2017.cl.

Orcoma Project



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Antofagasta Region

Port of Tocopilla / Maria Elena Operation / Coya Sur / Salar de Atacama Operation / Carmen Lithium Chemical Plant Operation

Note: The demographic data in this table is taken from the results of the 2017 Census, conducted by the National Institute of Statistics, www.censo2017.cl.

Antofagasta

Regional capital, Capital of the Province of Antofagasta, District

- » Population: **361,873**
- » No. of households: **112,451**
- » Men: **181,846**
- » Women: **180,027**

Population

- » Population density: **11.79**
- » Masculinity index: **101.0**
- » Average age: **33.3**
- » Indigenous peoples: **8%**

Education

- » Avg. schooling for head of household: **12.1 years**
- » Elementary school attendance: **96%**
- » Preschool attendance: **49%**
- » High school attendance: **74%**
- » Enrollment in higher education: **36%**
- » Higher education complete: **73%**
- » Avg. schooling for indigenous peoples: **10.6 years**

Tocopilla

Capital of the Province of Tocopilla, District

- » Population: **25,186**
- » No. of households: **10,670**
- » Men: **12,481**
- » Women: **12,705**

Population

- » Population density: **6.25**
- » Masculinity index: **98.2**
- » Average age: **34.5**
- » Indigenous peoples: **8%**

Education

- » Avg. schooling for head of household: **11.2 years**
- » Elementary school attendance: **95%**
- » Preschool attendance: **46%**
- » High school attendance: **79%**
- » Enrollment in higher education: **27%**
- » Higher education complete: **81%**
- » Avg. schooling for indigenous peoples: **10.5 years**

María Elena Operation / Coya Sur

María Elena

- » Quillagua

District

- » Population: **6,457**
- » No. of households: **1,959**
- » Men: **4,092**
- » Women: **2,365**

Population

- » Population density: **0.52**
- » Masculinity index: **173.0**
- » Average age: **35.4**
- » Indigenous peoples: **13%**

Education

- » Avg. schooling for head of household: **11.2 years**
- » Elementary school attendance: **95%**
- » Preschool attendance: **46%**
- » High school attendance: **79%**
- » Enrollment in higher education: **27%**
- » Higher education complete: **81%**
- » Avg. schooling for indigenous peoples: **10.5 years**

Salar de Atacama Operation

San Pedro de Atacama

- » Río Grande
- » Solor
- » Toconao
- » Talabre
- » Camar
- » Socaire
- » Peine
- » Machuca
- » Catarpe
- » Quito
- » Larache
- » Yaye
- » Sequitor
- » Cucuter
- » Coyo
- » Guatin
- » Tulo
- » Beter
- » Río Vilama
- » Solcor
- » Puna de Tocol
- » Alis Celeste
- » Puques

District

- » Population: **10,996**
- » No. of households: **4,144**
- » Men: **6,161**
- » Women: **4,835**

Population

- » Population density: **0.47**
- » Masculinity index: **127.4**
- » Average age: **34.3**
- » Indigenous peoples: **52%**

Education

- » Avg. schooling for head of household: **11.1 years**
- » Elementary school attendance: **93%**
- » Preschool attendance: **53%**
- » High school attendance: **73%**
- » Enrollment in higher education: **35%**
- » Higher education complete: **82%**
- » Avg. schooling for indigenous peoples: **9.1 years**

SQM in the Communities

» DISCLOSURE 2-25 / 3-3

Our work is developed in accordance with commitments to the community, our neighbors and the environment set out in the SQM Sustainability, Ethics and Human Rights Policy. It outlines a commitment to the sustainable development of our business.

We maintain a close relationship with communities near our production facilities and participate actively in their development. We engage in an open, ongoing and transparent manner with neighbors through formally established events, programs and initiatives developed with their participation, by mutual agreement, where we are all part of a common goal.

Based on the social dynamic and constant changes that we are experiencing, we are open to review our policy for community engagement, dialogue and coexistence with indigenous and non-indigenous communities, considering key aspects such as:

- Incorporating a human rights approach and specifically those rights that align with communities' ethnic relevance;
- Ongoing dialogue, proximity, transparency, good faith and delivering on promises;
- Respect for the organization and decisions of assemblies and their representatives;
- Creating shared value;
- Engaging in joint efforts to develop projects and formal agreements;
- Considering and accepting that developing community relations is a process with various stages;
- Considering the specific cultural, social and territorial characteristics of indigenous communities;
- Willingness to look at issues that are of interest to the communities despite their complexities given that they are necessary because they are a part of their world view. An example of this is environmental issues and their impact on indigenous peoples;
- Strengthening the community engagement and relations area through local professionals and offices and using multiple communications channels; and
- Establishing formal agreements that incorporate human rights approaches, sustainability as a value, good faith and clear dispute resolution mechanisms as well as the establishment of permanent working groups.



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The Company



Letters from
the Chairman
and the CEO



About
this Report



Business Responsibility,
Sustainability, Ethics
and Human Rights



Our Employees



Value Chain and
Sustainability



Sustainable Development
and Climate Change



Supporting
Communities



Partner Associations,
Institutions and
Foundations



Appendices



Assurance



GRI
Content Index

Work Team

To meet the needs of the communities, we have decided to work directly with our own professionals - without resorting to external advisors when it comes to dialogue, establishing working groups, agreements or defining Shared Social Value Programs.

Community engagement work is promoted from offices in the territory, for direct contact with neighbors, in addition to other direct communication channels such as meetings, telephone, emails, portaldecomunidades.sqm.com on the SQM website, applications such as WhatsApp, complaint mailbox installed directly in the communities to raise concerns about potential risks.

We have formed a strong community engagement team to engage in this direct relationship with the communities, which is organized into two divisions: Nitrates and Iodine Communities and Public Affairs Department for the North Zone and the Salar Sustainability and Communities Department, both of which report to the Senior VP of Corporate Services.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Community

Engagement Strategy

» DISCLOSURE 2-25 / 3-3

Our projects seek to generate shared social value with communities in the areas in which they are developed.

Based on the United Nations Guiding Principles on Business and Human Rights, the United Nations Sustainable Development Goals and Convention 169 on Indigenous and Tribal Peoples of the International Labour Organisation, SQM promotes local sustainable development and respect for communities' autonomy through an ongoing process of participation and dialogue meant to reach mutually beneficial agreements and the creation of plans and programs with community benefits in priority areas such as education, health, social inclusion, enterprise, historic heritage preservation and sustainable development.

To generate informed assessments of possible impacts of our projects, we provide ongoing transparent information and promote participation and consultation in all cases required by current legislation, especially in regard to indigenous

communities, orienting our actions around the principles of the ILO Convention 169 as well as the United Nations Declaration on Indigenous Peoples. As such, we commit to:



Our engagement is based on two main approaches: indigenous communities and public participation, and local development.

Indigenous Communities

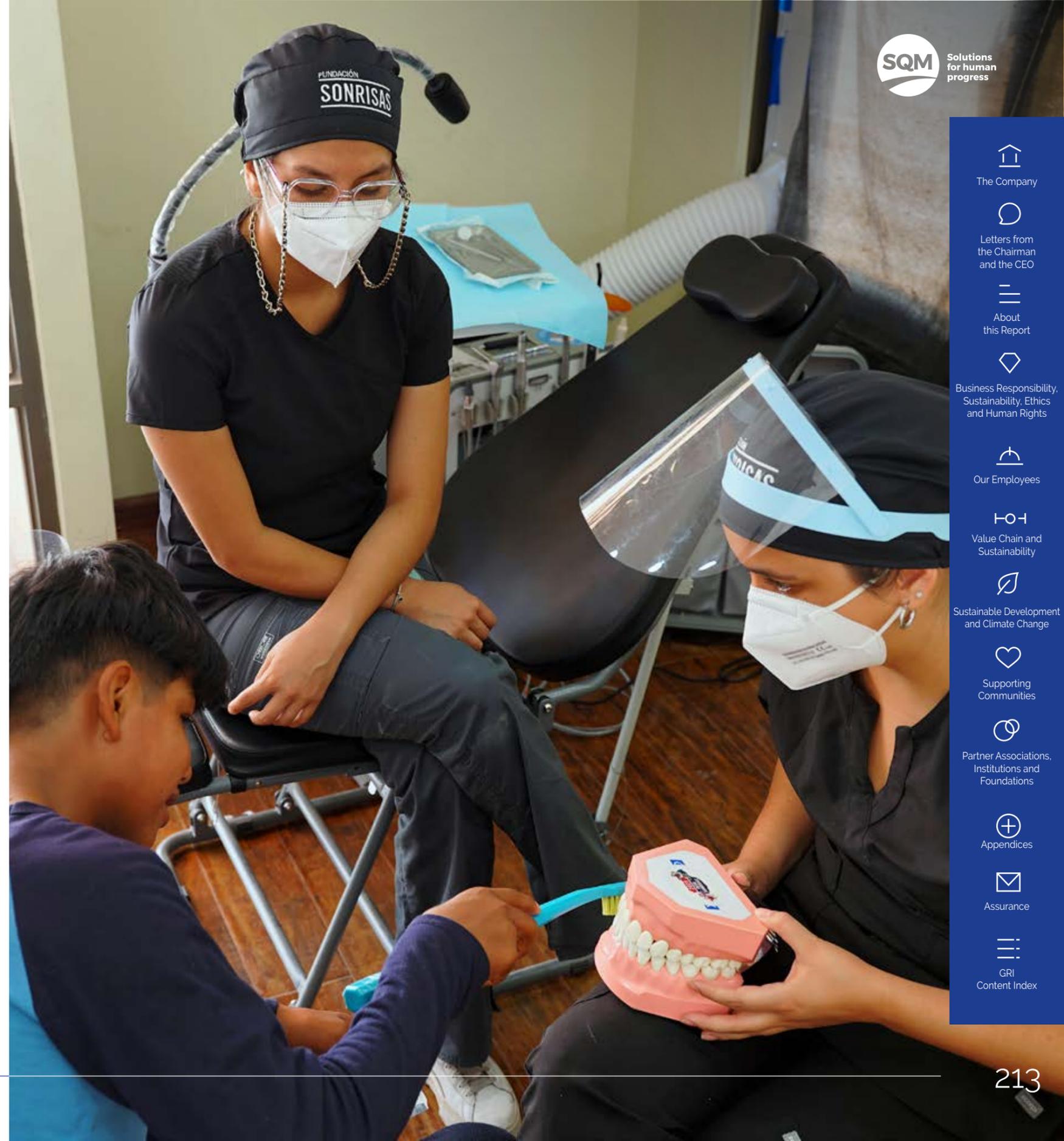
SQM develops some of its projects in areas with a significant presence of indigenous communities. In accordance with the standards of Convention No. 169 of the International Labor Organization, the Sustainable Development Goals and the United Nations Declaration on Indigenous Peoples, to which our Policy adheres, and in accordance with best practices regarding indigenous peoples and the mining industry, SQM guides its relations with communities and human groups belonging to indigenous peoples potentially affected by its projects within the framework of good faith, participation, respect for their culture and autonomy, and the search for shared value.

The central work areas of SQM's focus on Indigenous Communities are:

- Informed participation, with transparency and cultural relevance
- Promoting the development of indigenous communities
- Respect for governance

Society and Local Development

At SQM we are aware of the relevance that our presence can have for the communities, we ensure positive community engagement adjusted to the needs and specificities of each territory. We also understand the strategic role we play in some of the territories where we operate, in terms of structural support, and we assume this responsibility as a daily challenge with the inhabitants of these areas.



Community Action Areas:

In view of the needs of the neighbouring territories, and experience we have in working with communities, we have established four work pillars for the Shared Social Value Programs we promote. These have evolved over time, considering that human relations and the needs of the ecosystem are changing, in addition to the natural progress of the programs and the fulfillment of the objectives set in conjunction with the stakeholders:

Work Areas:



Focusing on these areas has allowed us to enhance our work over time and gain experience. This has resulted in long-term initiatives designed to give communities the tools they need to drive their own development. We also co-construct our social development programs.

This approach also has made sense for our communities.

Social Development

We have undertaken noteworthy work with farmers to develop projects that involve using technology and innovation for production or to protect their legacy, depending on the community. This comes in addition to enterprise and business support projects in more urban populations through training options and access to funds. This last aspect has been strengthened in the last two years with interesting results.

Education and Culture:

We have complemented and developed programs that the public education system is not addressing, especially in schools located far from major urban centers or with multi-grade classrooms, thus helping improve the quality of education. The integration of programs using technology, robotics and experiential learning techniques has been crucial in 2021 and 2022.

Cultural and Historical Heritage:

Projects designed to restore and increase appreciation of heritage sites based on pampa or indigenous cultural legacies depending on the town in areas in which such initiatives are not supported by other companies or the State and the conservation of a site or traditional cultural aspects are at risk.

Community Wellbeing, Health and Safety:

This line of work came out of communities' requests for support for athletic or community projects based on requirements that local residents identified. The company complements this work with the support of institutions that foster inclusive sports through women's soccer activities and initiatives designed to include individuals with disabilities.

This set of activities also includes support for healthcare programs such as the mobile dental clinic, campaigns with medical specialists; professional services and supplies, which have been very much in demand due to the pandemic. We have maintained these in light of the need that we have detected to bring health services to remote areas.

Community Engagement and Working Groups and Multi-sector Coordination.

» DISCLOSURE 2-25 / 3-3 / 413-1

Over the years, we have confirmed that the best opportunities for dialogue are working groups, which have their own dynamics, depending on the territory and the issues that convene them.

However, they all agree that their conformation must be approved by the communities. Working groups include representatives of different entities, unions, associations, etc., validated by their bases; some groups include expert community advisors as a counterpart to the company.

All the working groups meet periodically and have signed memorandums of understanding, working agreements or operating bylaws, depending on each case. This is to guide joint actions between communities and companies.

An outstanding example of this way of working are the working groups we have set up in the community of Huara in the Tarapacá Region, where SQM will begin construction of an Iodine and Nitrates Plant, the "Orcoma Project". For over a year now, we have been establishing working groups with the communities in each town, initiating Shared Social Value Programs with tangible results before the start of the operation. We have also established working groups along the coastline of Iquique in the Chanavayita, Caramucho and Cádiz coves, in anticipation, within the framework of the Tente en el Aire (TEA) project, associated with our Nueva Victoria mine.

In the communities of Salar de Atacama, formal working groups have made it possible to review projects developed by the company and community issues that are of high interest to the communities.

Emergency Plans in Communities

In 2021, we conducted a risk analysis for the Salar de Atacama mine activities as part of the company's commitments to the Awareness and Preparedness for Emergencies at Local Level (APELL), required by the Initiative for Responsible Mining Assurance (IRMA) standard, whose purpose is to manage risks and hazards to prevent contingencies or accidents and be prepared for any natural or anthropogenic threat, with the participation of local authorities and communities.

In 2022, the final version of the Salar de Atacama Emergency Response Plan was approved and presented to the communities of Toconao, Socaire, Peine, Camar, Talabre and the Municipality of San Pedro de Atacama. In addition, an update was made that included a communication flow chart in accordance with APELL guidelines.

The communities can submit comments or observations on the emergency plan. The

first version of the plan received comments from the community of Peine, who requested more information on the link between the community and the emergency response.

We have worked together with the communities to draw up emergency plans focused on each community in particular, given the natural risks identified in the report developed by Ideambiente. Currently, the community of Talabre is in the training and drill planning stage, Camar is in the public participation period for its observations, and the community of Socaire is in the process of developing its emergency plan. For 2023, we expect to hold workshops for the development of emergency plans in the communities of Peine and Toconao. We will also continue to work in a responsible and transparent manner to ensure the implementation and updating of our plans in line with international best practices.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Working Groups in Effect in 2022

Listed by Municipality from North to South

Huara

Orcoma Mine

Huara Town Working Group
Huara, Huara

Bajo Soga Town Working Group
Bajo Soga, Huara

Pisagua Town Working Group
Pisagua, Huara

Colonos Rurales Town Working Group
Colonos Rurales Sector, Huara

Iquique

Nueva Victoria Mine

Working Group Association of Coastal Unions
Caramucho and Cañamo, Iquique

Chanavayita No. 1 Union Working Group
Chanavayita, Iquique

Chanavayita No. 2 and No. 4 Union Working Group
Chanavayita, Iquique

Chanavayita No. 3 Union Working Group
Chanavayita, Iquique

Caramucho No. 3 Union Working Group
Chanavayita Iquique

Chanavayita Neighborhood Council Working Group
Chanavayita, Iquique

Pozo Almonte

Nueva Victoria Mine

Tierras de Jehová Multiethnic Association Working Group
Colonia Pintados, Pozo Almonte

Juventud del Desierto Aymara Indigenous Association Working Group Colonia Pintados, Pozo Almonte

Pampa del Tamarugal Aymara Rural Indigenous Association Working Group
Pampa del Tamarugal, Pozo Almonte

Victoria Working Group
Victoria, Pozo Almonte

Huatacondo Working Group
Huatacondo, Pozo Almonte

Tamentica Working Group
Tamentica, Pozo Almonte

Bellavista Sector Working Group
Bellavista Sector, Pampa del Tamarugal, Pozo Almonte

Tocopilla

Puerto Tocopilla Mine

Tocopilla Fishermen's Union Working Group
Tocopilla

Land Transport Safety Consultive Council
Tocopilla

El Puerto Cowork Board of Directors
Tocopilla

María Elena

Coya Sur Mine

Ground Transport Safety Consultation Council
María Elena, María Elena

Municipal Safety Council
María Elena, María Elena

Tourism Working Group
María Elena, María Elena

Quillagua Aymara Indigenous Community Working Group
Quillagua, María Elena

Quillagua Rural Drinking Water Working Group
Quillagua, María Elena

Quillagua Hydroponic Cooperative Working Group
Quillagua, María Elena

Salar de Atacama

Salar de Atacama Mine

Camar Atacameño Indigenous Community Working Group
Camar, San Pedro de Atacama

Toconao Atacameño Community Working Group
Toconao, San Pedro de Atacama

Talabre Atacameño Indigenous Community Working group
Talabre, San Pedro de Atacama

Socaire Atacameño Indigenous Community Working group

Socaire, San Pedro de Atacama

Rio Grande Working Group
Rio Grande, San Pedro de Atacama

Winemakers Working Group
Toconao, San Pedro de Atacama

Camar Atacameño Indigenous Community Working Group (environmental issues)* /
Camar, San Pedro de Atacama

Formal meetings (environmental issues)* /
Socaire, San Pedro de Atacama

Environmental Technical Meeting (environmental issues)* /
Talabre, San Pedro de Atacama

Antofagasta

Corporate Offices

Women and Mining Group (with the Ministry of Mining, Ministry of Women and Gender Equality and Mining Companies)
Antofagasta

Santiago

Corporate Offices

Women and Mining Group (with the Ministry of Mining, Ministry of Women and Gender Equality and Mining Companies)
Santiago

* / Details of these meetings are provided in the Supporting Communities appendix.

Community Investment

» DISCLOSURE 2-25 / 3-3

Every year, we make a significant social investment focused primarily on our four main areas of action. In addition, we made contributions to the corresponding entities as agreed upon through the CORFO contract associated with the lease of the Salar de Atacama.

US\$1,051,797

Education and Culture

US\$12,580,603

Social Development

US\$847,365

Cultural and Historical Heritage

US\$2,448,834

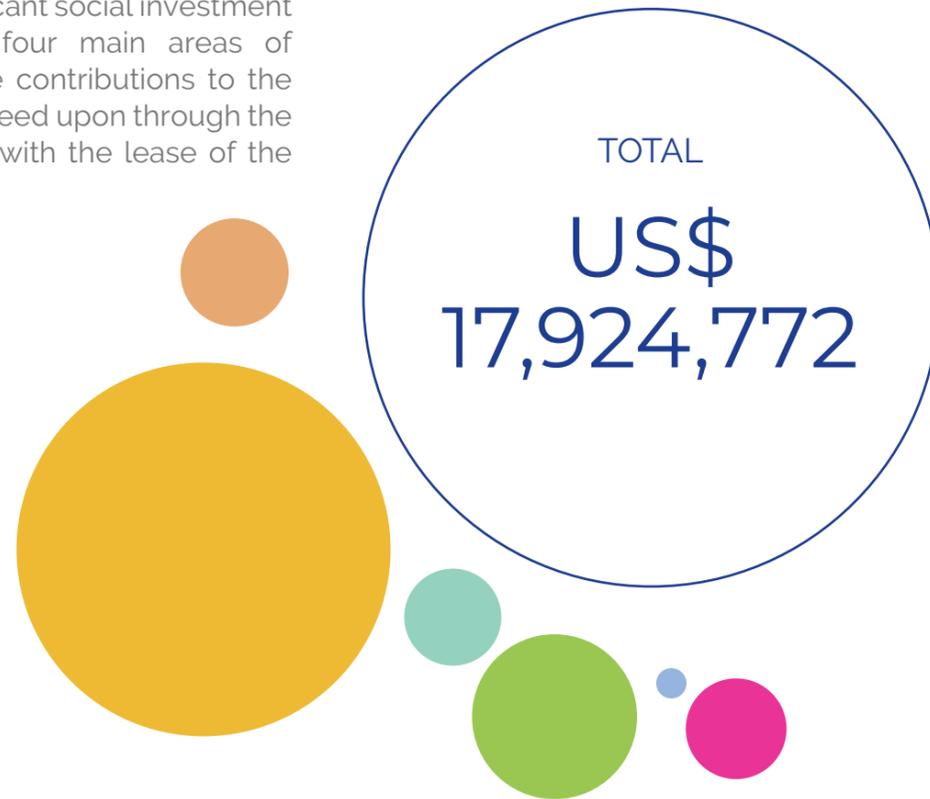
Community Wellbeing, Health and Safety

US\$82,662

Charity*/

US\$913,511

Other Projects**/



*/ Charity corresponds to donations made by the company to social causes.

**/ Other Projects are contributions to communities based on the needs of each territory that do not fall within the action areas defined by the company. Note: The amount presented does not include SQM administrative expenses related to the work on and development of community projects, which totaled US\$4,462,505.

Voluntary contributions and shared social value programs implemented for the San Pedro de Atacama district in 2022 amounted to US\$ 11,605,616.

Commitments Pledged as part of CORFO-SQM Lease Agreement Associated with Salar de Atacama

As part of the commitments that the company acquired in the context of the 2022 SQM-CORFO Agreement, we contributed US\$25.5 million in 2021 to the Antofagasta Regional Government and the municipalities of San Pedro de Atacama, María Elena and Antofagasta.

This contribution is calculated based on sales of SQM Salar using the following annual sales percentages:

- 1.3% Regional Government of Antofagasta.
- 0.2% Municipality of San Pedro de Atacama.
- 0.1% Municipality of María Elena.
- 0.1% Municipality of Antofagasta.

In addition to the amounts given to the Antofagasta Regional Government and these municipalities, to date SQM contributed US\$1.9 million to CORFO to be used exclusively to finance research and development (R&D) activities.

We have also donated US\$10.6 million to the communities that signed an agreement with CORFO.

The agreement sets out the following contributions, which have not yet been completed as of the writing of this report as we are waiting for CORFO to indicate how the monies are to be paid and distributed.

- US\$37.7 million for sustainable development investment and production projects in the communities of Salar de Atacama. We began to distribute these funds in late 2021 and continued to do so during 2022, but only in reference to 2018, 2019 and 2020. The contributions from 2021 onwards are awaiting CORFO's indication through a Court Resolution.
- US\$40.1 million to the Antofagasta Center for Clean Technology (R&D) for 2018, 2019, 2020 and 2021.

Provisions of US\$15 million were made for the Atacameño communities and US\$169 million for the Regional Government of Antofagasta and the municipalities of San Pedro de Atacama, María Elena and Antofagasta for sales generated between January and December 2022. The latter will be paid in May 2023.



Performance Evaluation

» DISCLOSURE 2-25 / 3-3

As part of the controls and commitments in place at SQM, all of our operations and expansion projects are subject to environmental assessments based on current regulations. This includes measuring the impact of operations on neighboring communities and conducting public consultations, indigenous consultations and other community outreach initiatives using our own staff, which sets our Corporate Social Responsibility program apart as one that does not resort to outsourcing and that creates permanent community ties.

We continue to use the M-Risk software to manage the community engagement program. It allows us to standardize the evidence and control the company's work with its neighbors, creating uniform records of each interaction.

Each year, we evaluate our programs and impacts prior to making new commitments. We evaluate current initiatives, their performance and their level of acceptance through direct conversation with communities. We also apply perception and assessment studies in territories such as the SQM Perception and Image Survey in the Tarapacá and Antofagasta regions, which was conducted in June and August 2022, respectively, by the company Feedback, and which we have applied for two consecutive years now.

In 2022, we conducted a participatory due diligence process in Human Rights at the Salar de Atacama, which included the five communities closest to the operation, employees and contractors. In addition,

during the second half of 2022 we conducted a perception study throughout the district, gathering the opinion of nearly 500 people about the company and the shared value projects present in the territory. In relation to our certification process under the IRMA responsible mining standard, indigenous communities were also interviewed and asked to comment on their perception of SQM's management.

During the first semester of 2023, we will start the 2022 qualitative evaluation process of programs with a consultant who will conduct interviews and workshops, collecting the opinions of the programs' users, executors, and taking suggestions on how to improve their continuity.

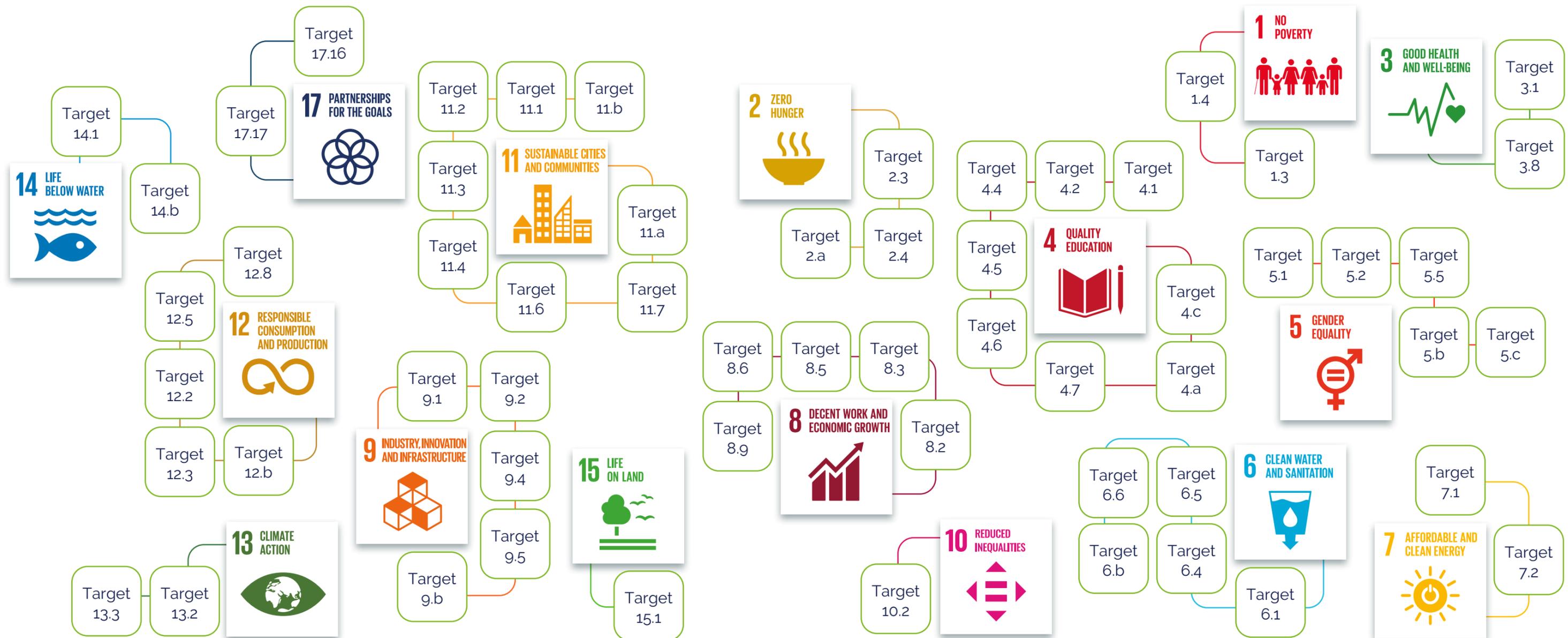
Furthermore, in 2022, the compliance area used the Bow Tie methodology to conduct a risk and conflict survey with the communities, anticipating high-risk scenarios and their causes. This diagnosis is being socialized with the areas involved, to be published internally in 2023.

» DISCLOSURE 411-1

We did not receive any reports of, or observations regarding, violations of the rights of indigenous peoples during the reporting period.

Sustainable Development Goals

Our community programs and initiatives are tied to the following Sustainable Development Goals and their respective targets:



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index

Our Shared Social Value Programs



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Conserving and Efficiently Using Water

» DISCLOSURE 2-25 / 3-3 / 413-1

Water conservation and management is important for SQM. As a company, in our Sustainability Plan, we have set demanding goals for our operations to reduce continental water consumption by 65% by 2040, starting with 40% by 2030, as projected in 2020.

In recent years, we have sought to promote projects of interest to neighboring communities that consider water conservation and its efficient use, since our operations are located in desert areas, where access to water for human consumption or for agricultural or commercial activities is relevant.

In 2008, we began SQM's Atacama Tierra Fértil Program has helped launch numerous agricultural initiatives in the driest desert on the planet in northern Chile.

This program is part of our essence; we are the largest producer of fertilizers in the world that optimize water use, and for years we have worked with expert agronomists who advise our customers in the field.

We have put all this experience to work with local communities, with projects in the towns of Huara, Pozo Almonte, Iquique, Quillagua, San Pedro de Atacama, Toconao, Talabre, Socaire, Soncor, Catarpe, Río Grande, Cucuter and Alto Jama.

The program provides farmers with technical advice and collaboration to develop their

production, providing innovation tools to reduce water and energy consumption, to improve crops and sell their products with added value or high quality; always respecting the ancestral practices of the Aymara, Quechua and Atacameño people who have a significant presence in the areas where we are present.

The Atacama Tierra Fértil Program has been supported by entities such as: Antofagasta Regional Government (FIC Projects), Regional Public Works Ministry of Antofagasta (Hydraulic Works Bureau), Regional Agricultural Ministry of Antofagasta and Tarapacá, Foundation for Agricultural Innovation (FIA), the Technical Cooperation Service (Servicio de Cooperación Técnica or SERCOTEC), the National Corporation for Indigenous Development (Corporación Nacional de Desarrollo Indígena, or CONADI), National Institute for Agricultural Development (Instituto de Desarrollo Agropecuario, or INDAP), as well as the municipal governments presiding over territories that are home to the indigenous associations and communities located near our operations.

Pozo Almonte

Pampa del Tamarugal Ranchers Production Unit Development

In 2022, we began to implement a 30-hectare production unit within the Pampa del Tamarugal National Reserve for alfalfa cultivation. The production of this unit, already being harvested, is used as a food supplement for local livestock such as goats, sheep and camelids, whose diet is based on the fruits of the Tamarugo and Algarrobo trees. This was made possible through a partnership established between CONAF, SQM and the cattle ranchers of the Pampa del Tamarugal Rural Indigenous Aymara Association.

To date, one of the largest areas of alfalfa has been planted in the desert, using an underground irrigation system that is appropriate for the water conditions and non-cultivable land.

The first 10-hectare harvest began in September and has produced 2,100 bales of alfalfa for the benefit of 19 families that bring more than 5,000 heads of cattle to graze inside the reserve.

In addition, we provided agricultural machinery for harvesting activities: tractors, mowers, balers, plows, trolleys and fumigators, as well as 20 tons of food for the associates' livestock.

Work is currently underway on the installation of the matrix and technified irrigation system for the second phase of the project, as well as the construction of a storage shed to store the harvest.

The project will be fully implemented in three years. SQM designed the alfalfa production unit and financed equipment, supplies and materials for this.

Pozo Almonte

Pozo Almonte Agricultural Research and Development Center

The Agricultural Research and Development Center spans over 1,150 m². It is located in the Los Pinos campground, which is owned by the municipality of Pozo Almonte. It has two buildings: one is used to grow hydroponic crops and the other houses the cheese factory with health certifications and a refrigerated delivery truck to ensure that the cold chain remains intact.

This unique initiative in the Tarapacá Region was inaugurated in 2019 and aims to develop hydroponic crops, mainly hydroponic lettuce, as well as soil-less cultivation of bell peppers, chili peppers, chard, flowers, basil and watercress on a smaller scale. It also produces cheese for the local market. Among the special features of this experimental center is the ability to control humidity and solar radiation, as well as a modern system that optimizes water use in an area with extreme weather conditions.

One of the fundamental roles of the center is to train anyone wishing to grow their own hydroponic crops, providing guidance as a pilot program to identify the best business processes and production techniques. **In 2022, 559 visits were recorded and there was a production of 10,257 hydroponic lettuces**, which are donated to non-profit organizations in the province of Tamarugal.

In the cheese-making area, there were two farmers who used the facilities for the creation of goat cheese with the relevant sanitary resolution. Implements and tools were also acquired to improve the process of these elaborations. A work plan is being prepared for 2023 to schedule cheese production as farmers sign up.

Course: "Goat Milk By-products"

In 2022, the Research Center received fourteen small farmers from the district of Pozo Almonte who were trained in the course "Goat Milk By-products", thanks to the Indigenous Territorial Development Program (PDTI) of the National Institute for Agricultural Development (INDAP).

This course taught the production of cheeses, as well as a wide range of products made from goat milk, such as manjar, ricotta, condensed milk, yogurt, ice cream and butter. In 2023, the "Goat Milk By-products II" workshop will be held.

UNAP Students of Environmental Civil Engineering

During the first semester of 2022, the Pozo Almonte Agricultural Research and Development Center received students from the Environmental Civil Engineering program of the Universidad Arturo Prat, who carried out part of their studies and internship at the site.

Among other things, the students worked on identifying the main elements used in hydroponics. Specifically, they analyzed lettuce, bell pepper and chard crops, recording inputs, such as the amount of fertilizers, water and energy, and evaluated the environmental impacts generated by this type of industry, in order to develop technical recommendations for improving the experimental hydroponic system.

Student Internships

The Center for Agricultural Research and Development received students from Padre Alberto Hurtado High School in Pica, Alcalde González Gutiérrez in Pozo Almonte and Likan Antai in San Pedro de Atacama, who for two months carried out professional internships in the facilities, involving technology transfer in the territory, which allows them to grow crops in the driest desert in the world.

On the students' farewell and certification day, the commitment and enthusiasm of the interns was highlighted, as they shared and contributed to all of the tasks in the greenhouse, enriching their professional profile.



Pozo Almonte

Promoting Agriculture in Pintados - Pozo Almonte

We continue to work with farmers in the Colonia Agrícola de Pintados through the organizations: Asociación Indígena Aymara Tierras de Jehová and Asociación Indígena Aymara Juventud del Desierto.

Our work is focused on promoting best farming practices through professional SQM advisors in an effort to improve the soil structure by contributing sand and washing for agricultural recovery. We support the implementation of technified irrigation in order to save water, provide farming equipment for soil preparation, and donate seeds and plants. All of this is accompanied by a supervised plant nutrition program.

The soil improvement plans have incorporated the use of compost, which is made by incorporating pallet chips. A total of 15 chip trucks with 15 m³ each were available to be applied to the soil, with prior training. Farmers have also been supported with windbreak curtains to prevent the wind from damaging the flowers of their crops and improve production, with good results.

Among these contributions, we highlight:

Juventud del Desierto Aymara Indigenous Association

Irrigation accessories and fittings, 3 power tillers with 7 hp, 1 irrigation pump with 4 hp, 1 submersible pump and accessories, agricultural inputs such as melon, watermelon and lettuce seeds, crop protection netting, agricultural tools, fertilizers, 10 truckloads of 20 m³. Ongoing advice from agronomists.

Tierra de Jehová Multicultural Indigenous Association

Construction material for windbreak curtain, materials for improvement of hydroponic system and greenhouse, 1 agricultural tractor model GL-21, 1 power tiller, agricultural tools, crop protection mesh, agricultural inputs, seeds, fertilizers. Ongoing advice from agronomists.

In addition, we provided photovoltaic panels to the Juventud del Desierto Indigenous Association, an initiative that is part of the various commitments we have made to the communities in the sector. The new technology will allow them to optimize and reduce costs in the water extraction process.

Finally, in 2022, for both indigenous associations, agricultural roads were improved with the application of bischofite to eliminate suspended particles caused by vehicles in transit. This translates into good pollination, and finally a quality product, improving the indigenous families' economies and quality of life.

Quillagua

Managing Water Use in Quillagua

In an effort to restore stable access to water to Quillagua residents and promote farming activities, the regional government, SQM, the Foundation for Agricultural Innovation (FIA), the Quillagua community and the municipality of María Elena installed a water collection dam that can store 30 million liters of water in early 2021. It will ensure that there is water for human, farming and livestock consumption. It is 100% ecological because its loading and unloading system uses gravity.

In 2022, we worked to increase the dam's capacity to 40 million liters of water for the continuity of supply, and to boost agricultural and livestock activities, works were reopened in November 2022. In complement to this, more than 3,500 meters of irrigation canals in the Quillagua valley were cleaned, and the adduction area of canal 1 on the Loa river was repaired.

The water from the Loa River accumulates in the dam and then reaches the treatment plant, which has three 40,000-liter tanks, of which 30,000 liters are treated daily.

The Quillagua community uses 25,000 to 30,000 liters of water per day, which is delivered through the household network.

Thanks to this infrastructure, it has been possible to supply water for 3 years without major problems, achieving water continuity during the last summer period.

SQM has an agreement with the Aymara Community of Quillagua, which includes a contribution to the Quillagua Rural Potable Water System (APR in Spanish), which received a van to facilitate travel for the management of the drinking water plant, as well as for field visits for repairs. In addition, we have supported the replacement of parts of the plant for its correct operation, such as the renewal of sand and carbon filters, membranes and the purchase of instruments to measure pH and water conductivity. We have also helped with plant improvements for ongoing supply.

In addition, as part of the company's commitment, we signed an agreement with the Aymara Community and CONAF, where we committed to give 17.5 hectares of the "Cerro de Monte Oro" farm in commodatum for agroforestry conservation, where the community will be trained by CONAF in forest management.

Hydroponics in Quillagua

We have continued to operate the hydroponic greenhouse in Quillagua with the ongoing support of agronomists.

This greenhouse is currently working with an NFT system for growing soil-less lettuce and vegetables such as bell peppers, chili peppers, cilantro, parsley, etc. It harvested 3,611 hydroponic lettuces in 2022. This production benefits the Quillagua Hydroponic Cooperative, where 7 women and 1 man work.

It is also worth mentioning the visits of children from the town of Quillagua for hands-on learning about the system, as well as the transfer or exchange of knowledge. They were joined by visits from preschool children from the Camaroncito preschool in Quillagua, a delegation from Pozo Almonte, a delegation of María Elena women, students from the Ignacio Carrera Pinto School and a group of workers from SQM Santiago.

San Pedro de Atacama

Water Management

The Water Management project seeks to support the efficient use of water resources in the district of San Pedro de Atacama and social equity through access to drinking water. These targets are met through the implementation of rural irrigation works for small farmers and the delivery of drinking water during emergencies to communities that request it.

In 2022, 900,000 liters of drinking water were delivered to communities, ensuring access to communities that request it.

We consolidated 2.5 hectares of productive land through the repair of drip irrigation systems, repair of ponds, irrigation huts and distribution systems in the district of San Pedro de Atacama.

San Pedro de Atacama

Soil-Free Crop Program

Socaire is located 86 km south of San Pedro de Atacama and is characterized by its livestock, terrace crops, irrigation canals and the production of crops such as fava beans and purple potatoes. Because it is located at approximately 3,200 meters above sea level, its climate is complex, giving rise to the "Socaire Hydroponics" project to provide fresh food throughout the year, with a low presence of pests.

Hydroponic lettuce is grown in a greenhouse, which uses the technique of floating roots on growing tables and its work team is made up of 3 women from the town of Socaire. The lettuce produced is marketed throughout the year in different towns in the San Pedro de Atacama district, such as Peine, Toconao and the town of San Pedro de Atacama.

In 2021, about 1,500 lettuces were harvested monthly, increasing to 2,500 in 2022.

Support in 2022 focused on the delivery of production inputs such as fertilizers, phenolic foam, hydroponic baskets, seeds and technical advice. In addition, several segments of the greenhouse's plastic cover were replaced and repaired, as well as the floor covering of one of the modules. The auxiliary engine of the greenhouse was maintained to ensure proper operation of the system and the personal protective equipment and work clothes of the greenhouse workers were replaced.

Research tests were also conducted to quantify the levels of dissolved oxygen in the water of the growing pools, with the aim of installing a new system in 2023 that will reduce electricity consumption through the use of pumps, maintaining oxygen levels at the optimum point and thus generating a more sustainable production with lower electricity costs.

It is very important to note that work has also begun on the installation of the drinking water and sewage systems, which are necessary to obtain the sanitary resolution for the process room.

Camar Drinking Water Plant Inauguration

We built a water treatment and osmosis plant to meet the needs of the population of Camar in 2022. Work on the initiative began in 2021 as part of the community-led development plan to identify Camar's most important needs. The project benefits more than 100 families in the town, which is located in the Salar de Atacama.

With a traditional ceremony known as "Convido", the inhabitants of the community of Camar inaugurated their first potable water plant.

This plant will provide new opportunities to families, such as starting businesses, tourism, farming, production, among others, generating growth that is sustainable over time and serving as a benchmark for other communities in Salar de Atacama.

This milestone was accomplished after more than five years of joint work through a collaboration agreement between the company and the community, forging a necessary bond to help carry out the development plan in Camar.

As a complementary measure, to protect the health of the Camar community, the company maintained a permanent drinking water delivery plan throughout 2021 and part of 2022, with deliveries of 20 m³ every two days.

Support for the Soncor Irrigation and Farming Association

Soncor is located in a ravine. Crops grown include alfalfa, corn, pomegranate, quince, grapes and figs.

After the summer rains that affected the area in 2019 and drastically reduced agricultural activity, there are currently 30 families that continue to engage in agriculture and maintain the ancestral legacy under a robust development plan led by the community and supported by SQM's Atacama Tierra Fértil (ATF) agricultural program. Soncor's farmers are strengthening their agricultural activity along three main lines: improving the canal system, planting new crops, and road connectivity to reach the sector.

To revive agriculture, 6 farms have been planted with quinoa, corn and alfalfa. This work has the support and technical advice of the SQM team.

In addition, a new piping system was built to capture water from the creek and bring it to different properties, ensuring irrigation. Pipelines were installed in the highest part of the canal to bring the water closer to each of the plots of land and optimize farmwork.

We supported the improvement of roads. During the pandemic this was a problem, since the road was unstable and its size did not allow vehicles to pass in both directions. Through the works carried out, the connectivity of Soncor was improved by enabling a 408-meter access road in the Alto de Soncor sector, optimizing travel times and safety.

Environmental Protection

» DISCLOSURE 2-25 / 3-3 / 413-1

Care for the area around us and our neighbors is relevant for us. For this reason we rigorously evaluate the possible impacts of the processes on the environment, the responsible management of natural resources, and the establishment of protection and prevention measures.

These efforts are directed at achieving development with shared social values that benefits local communities and care for people, biodiversity and the environment.

It has been of great interest for our stakeholders and especially for educational establishments in the communities where we are present to promote programs with an emphasis on topics such as protection of nature and creation of green areas, recovery of spaces, recycling or education and training of agents of change.

María Elena

Maria Elena Sostenible Program

María Elena Sostenible (MES) is an initiative that was born out of its living forces to promote and install a space for ongoing methodical dialogue. This desire is forged from a series of previous community meetings already held as of March 2022.

Under the community icon of MES, "We experience our history building the future of La Pampa," this program has added social, cultural, heritage, senior citizenship, environmental, sports and educational themes, plus all the potential for enterprise, gastronomy and tourism in the area.

The program launch was supported by the Municipality of María Elena and our company, with the participation of more than 16 community organizations and 30 social leaders, who interacted with more than 250 neighbors who visited the various stands that were prepared to highlight the social, environmental, heritage, tourism, gastronomic, cultural and entrepreneurial assets of the town, enjoying tastings of typical dishes, dances, songs and traditional dances of the pampa.

Civil society organizations carried out a symbolic act to subscribe their commitment to the MES program, which will be articulated by the Campamento de Ideas Association in coordination with the actors interested in this collective challenge of designing and making this Maria Elena Sostenible a reality.

The community agreed that through trust and with associativity as the driving force, the MES will seek to shape ideas, projects and initiatives in which they are the main protagonists. And the collective will be the engine where all the living forces help to mobilize these community dreams.

Maria Elena Sostenible Program receives Social Innovation Award

The 9th C3 Creativity and Innovation Ranking Chile 2022 distinguished the Maria Elena Sostenible Project in the Social Innovation Category, recognizing this initiative articulated by the "Campamento de Ideas" project and SQM, which involves territorial actors to promote local development.

Recycling Program

We carried out a recycling program with the Mr. Barber Foundation to implement and promote a recycling culture in educational establishments in María Elena and Quillagua, including social organizations in the area, such as neighborhood councils.

The program is implemented through educational workshops on recycling, and a structure to carry out this work, which enables an effective system to install a recycling culture in the medium and long term in the community. The universe of beneficiaries potentially participating in the program is made up of students from preschool to high school, with a coverage of approximately 1,057 children and young people.

Tocopilla • María Elena Quillagua

Locos por Reciclar (Crazy about Recycling)

In Tocopilla, María Elena and Quillagua, the Locos por Reciclar! competition was held, an initiative of the Mr. Barber Foundation, SQM and the Municipality of Tocopilla and María Elena.

Through this competition, educational establishments and social organizations were invited to participate for the first time in this initiative that seeks to encourage good practices in caring for the environment through community recycling.

The competition promotes participation and the promotion of local recycling, to give continuity to the socio-environmental education program called "Recycling from the classroom and at home".

Participating entities had to generate a strategy to disseminate and promote recycling, motivating the entire community to join in these actions to care for the environment, and the most creative proposals were awarded prizes.

It is worth mentioning that SQM supported the presence of Mr. Barber Foundation at the Exponor fair in Antofagasta to promote the Foundation's contact with other public-private entities and to promote new recycling initiatives, environmental education, water care centers and tourism.

Antofagasta • Tocopilla • Calama

Innovation Carnival

We were one of the official sponsors of the "En Verde" Innovation Carnival, which encourages enterprise in the early learning stages. This carnival was held in the municipalities of Antofagasta, Tocopilla and Calama, where the final day of the event was held at the Huanchaca Ruins.

Thirty school teams participated, with more than 500 students from the Antofagasta Region, who were trained in communication and entrepreneurial skills. It was an opportunity to learn about different school projects from all over the region, where science, technology and care for the environment were the main topics addressed by the participants.

The program was carried out by Verdical and Saguaro Superación de la Pobreza Foundation and was financed by the Regional Government of Antofagasta, through resources from the National Regional Development Fund 7% (FNDR) projects of Regional Interest in 2022, approved by the Regional Council of Antofagasta.

The winners of the Green Innovation Carnival were teams from Bet-El (Security project), Santa Teresita (Recimask project) and Instituto Superior de Comercio de Antofagasta (ISCA-M project).

Antofagasta Region

Integrated Territorial Program "Sustainable Agriculture and Value- Added Food in the Antofagasta Desert"

We participate once a month in a public-private academic governance event, together with the Regional Agriculture Agency (Seremi de Agricultura), INDAP, FIA, INIA, Aguas Antofagasta S.A., CEITZASA-UCN, the Bioinnovation Center of the UA and Codelco, to evaluate and project the efficient continuity of the program "Sustainable Agriculture and Value-Added Food in the Desert of the Antofagasta Region", which is part of the Integrated Territorial Program (PTI) promoted by CORFO Antofagasta. It is also aligned with the Regional Government's Regional Innovation Strategy (ERI in Spanish) and is supported by a technical team operated by Gedes.

The initiative's work plan will be carried out in four key territories in the region. It will be developed in the districts of Calama, Taltal, San Pedro de Atacama and Antofagasta, districts that have been prioritized because they represent areas with different ecosystems and agricultural products, providing a territorial articulation based on the singularities of the agro-ecological zones considered, depending on whether they are coastal or highland areas. The Integrated Territorial Program (ITP) roadmap is projected to 2027, with 12 investment initiatives, mobilizing more than Ch\$900 million in 2022 alone.

Quillagua

Safe Summer in Quillagua

We held a new version of "Safe Summer", a family event to be enjoyed during the vacations, with an entertaining schedule of sports, recreational and environmental activities for all ages.

The initiative began with workshops designed to raise awareness for environmental conservation and clean-up operations in the Loa River. Sports also took center stage, attracting crowds of young people who enjoyed training workshops and soccer games that enabled them to try out the techniques they had learned.

The program also included woodwork and cooking workshops, with a successful turnout, including a vermiculture workshop at the Plaza de Armas and a loom workshop at the Neighborhood Council headquarters, organized by the group Telaristas del Desierto, aimed at recovering the Aymara culture through textile art.

Safe Summer finalized its activities with an entertaining theater workshop in the Plaza de Armas Quillagua, where Compañía Teatro Godot presented the play "The Little Prince" with a performance featuring the children who took part in the theater classes.

Antofagasta - Tocopilla

Coastal Cleanup

Our volunteers participated in beach clean-ups in Antofagasta and Tocopilla at Paraiso and El Salitre beaches, respectively, as part of International Beach Clean-up Day. Both initiatives were led by DIRECTEMAR and were supported by SQM. In Antofagasta, the volunteers joined forces with Miradas Compartidas Foundation, with 10 volunteers and 30 people from Miradas Compartidas.

In Tocopilla, children from the Carlos Condell and Pablo Neruda schools were invited to take part in these initiatives, with a total of 60 students and 15 people from DIRECTEMAR, to collect garbage and recycle together.

María Elena

Site Clean-up in Maria Elena

Our corporate volunteers joined the cleaning operation of the site that will house the future therapeutic greenhouse for senior citizens in the district, a beautiful project that will promote diversion, activation, mental health and development of new skills among senior citizens.

Thanks to the work of volunteers from the community, the municipality and our company, this project led by Mr. Barber Foundation will promote the development of the communities and their senior citizens.

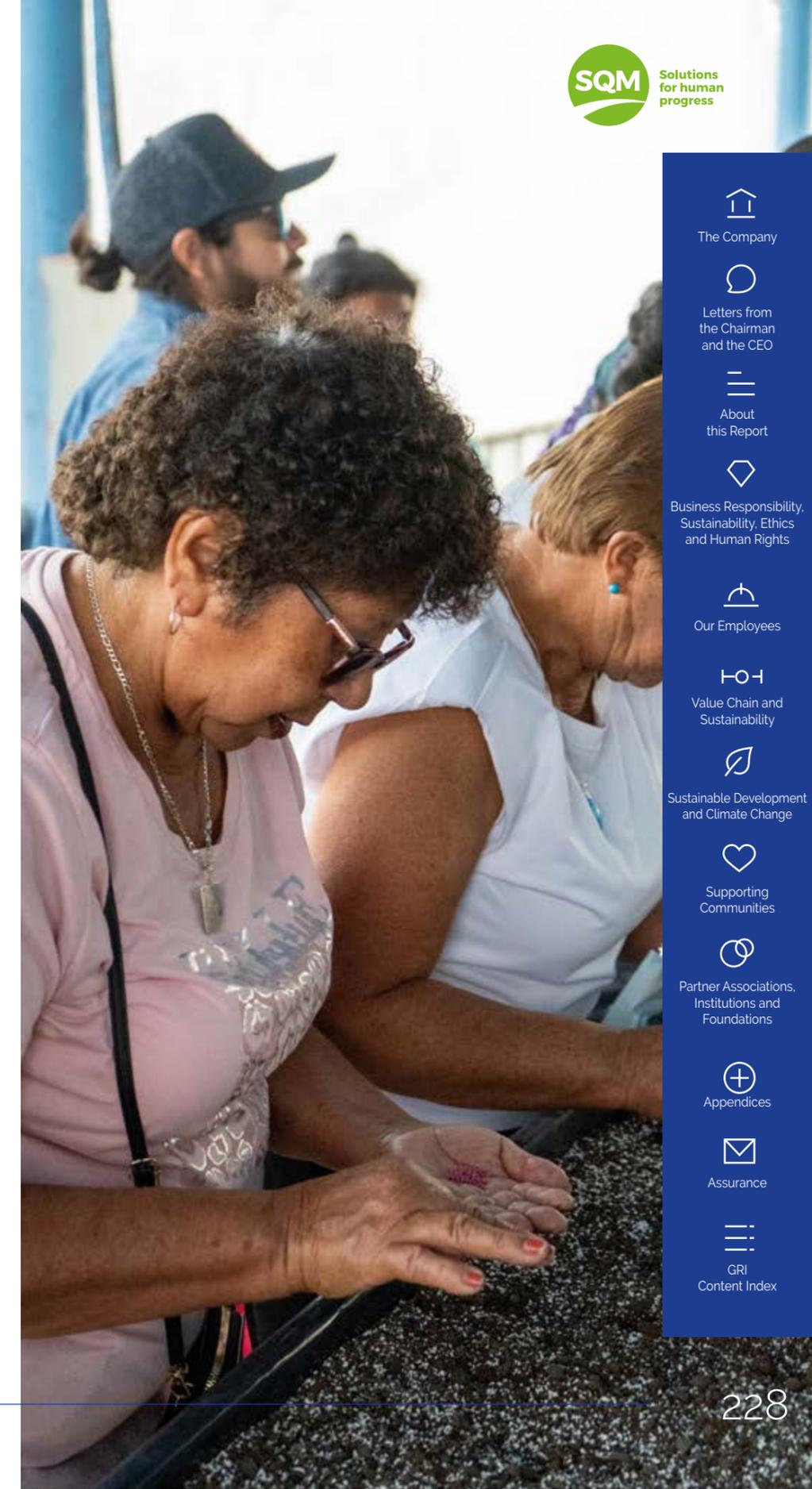
Pozo Almonte

Tamarugal Environmental Education Center

Promoting environmental education to preserve Tarapacá's natural and cultural heritage is the main objective of the new Center for Environmental Education (CEDAM) in Salar de Llamara, inaugurated in early 2022.

This center teaches visitors the ecosystemic value of this salar, or salt flat, which is home to the last relict of native tamarugo forest and is the only wetland in the intermediate depression in this area of the country, which also has characteristics of scientific interest. In conjunction with CONAF, visits to educational establishments are organized throughout the year, so that students can learn about this natural heritage in the field.

This environmental education center joins the Pampa del Tamarugal Environmental Education Center, also managed by CONAF, and receives student and community visits throughout the year. The construction of both centers are part of the responsibilities acquired by SQM in Environmental Qualification Resolutions.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

San Pedro de Atacama

Participatory Monitoring and Environmental Agreements with Communities

In the context of strengthening a relationship for the benefit of both parties, inspired by mutual recognition, trust and collaboration, the company has established agreements with the communities to promote a mechanism for community participation in the activities that include information-gathering, monitoring and follow-up of environmental components related to the operation in Salar de Atacama.

To guarantee the implementation of these activities through the participation of the community and SQM's technical team, joint work agreements are established, where the company collaborates with the resources to hire personnel to represent the community. This ensures support of the necessary activities on environmental matters, such as information gathering, monitoring and maintenance of environmental measurement equipment or those committed to in the company's Environmental Monitoring Plan.

This also makes it possible for the community to verify the effectiveness of control measures and share experiences and knowledge to maintain a channel of communication between the parties and review the work programs sent jointly by the company. In addition to the above, these agreements also contemplate the execution of specific technical studies required directly by the communities, which are carried out through consultancies defined and dependent on the communities directly.

In 2022, we collaborated on the creation of the Community Environmental Units of Talabre, Camar and Socaire.

Air Quality Participative Monitoring

We have reinforced the air quality monitoring carried out around the activities developed in the Salar de Atacama operations to identify possible significant impacts that may affect the environment and the nearby communities located in the San Pedro de Atacama district.

This monitoring was carried out in compliance with action No. 21 of the sanctioning procedure initiated by the Superintendence of the Environment (SMA) through Exempt Resolution No. 1 / ROL F-041.2016 (rectified by Ex. Res. No. 4 / ROL F-041-2016).

In 2022, we incorporated three new air quality monitoring stations. One station is for measuring particulate matter under 10 microns (PM10) and fine particulate matter under 2.5 microns (PM2.5) and is located at Campamento Andino, and two stations measure sedimentable particulate matter (SPM) in proximity to the communities of Socaire and Toconao.

PM10 and PM2.5 monitoring has been carried out using the light diffraction principle with Turnkey Instruments equipment, Topas



Image of Monitoring Station Locations

Monitoring Station Coordinates Table

| Station Name | Variable | UTM Coordinates (Datum WGS 84 - Zone 19 South) | |
|--------------|----------------|--|-----------|
| | | East | North |
| Camp | PM10 and PM2.5 | 595,999 | 7,396,615 |
| L2-25 | SPM | 592,430 | 7,414,743 |
| LZA7-2 | SPM | 593,888 | 7,388,693 |

model, and the SPM measurements at the stations is based on the American Society of Testing Materials standard 1739-98 (2004) in accordance with the requirements of decree 04/1992 of the Ministry of Agriculture.

Enterprise and Social Development

» DISCLOSURE 2-25 / 3-3 / 413-1

As a company, we support and forge programs that provide tools to the inhabitants of the communities, so that they can decide which initiatives to promote through their own businesses and interests.

These projects are the result of the working groups that we have established with the communities, while the agricultural projects are part of the Atacama Tierra Fértil Program.

Another line of work is the development of suppliers, in order to strengthen local economies, especially in the areas farthest from large cities, which generally have a limited supply of goods and services.

Huara

Bajo Soga Farmers Working Group

The development of agriculture is becoming increasingly complex due to the scarcity of water, which is why innovation and the application of techniques is necessary. In Bajo Soga we have set up a working group that brings together 9 organizations, totaling 96 farmers.

We support them with technical advice and training, which are part of the agreements reached. In 2022, we developed an agricultural program with 7 courses to expand knowledge regarding the process of planting and caring for products, the use of tractors, among others. The aim of this is to promote the town as the new garden of the far north due to the conditions that experts have observed in the area. In this area, the main fruit is the melon; however, for commercial reasons, carrots, corn, onions, lettuce, cabbage, cauliflower, and other similar products are currently being harvested.

During the year, we provided 24 tons of nutrients that were distributed among the members to carry out a fertilization plan for product improvement. Also, 2 fully equipped tractors were delivered, totalling 9 pieces of equipment. This was replicated based on the commitment in March 2023 for soil preparation.

In addition, the company has planned the implementation of a marketing program for agricultural products and the construction of a packing facility for 2023 for the larger volume of fruits and vegetables produced in Bajo Soga, which will avoid the current trips to Arica, improving the return on sales.

Another commitment is the improvement of 12 kilometers of internal roads in Bajo Soga. At the closing date of this report, the initiative is in consultation on the environmental relevance submitted to the Environmental Assessment Service in September 2022 and awaiting response to a permit application to Bienes Nacionales (National Assets), submitted in April 2022.

Activate Huara

"Activate Huara" is the name of this project whose objective is to improve the employability and strengthen the career path of 70 young people in the district of Huara.

The program lasted for six months, between March and August 2022. During this time, young people participated in group workshops focused on the development of transversal skills and received social and occupational support, which included support in the process of reviewing life plans, preparing resumes, and training for job interviews, among others.

The intervention was carried out using a customized job placement methodology, carried out exclusively by Emplea Foundation, a partner in this project.

In addition, the initiative included enterprise training for 25 female heads of household participating in the program, to support them in starting or growing their businesses.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index



Huara

Activa Pisagua Program

More than 30 million Chilean pesos in supplies and implements were given to 15 entrepreneurs from Pisagua as part of the closing of the first version of the Activa Pisagua Program, an initiative driven by our company and Universidad Arturo Prat (UNAP). It seeks to contribute to development of businesses with high growth potential, create and strengthen new local suppliers and strengthen collaboration by supporting community initiatives and enterprises.

The program seeks to change paradigms, attitudes and management behaviors, so that they can manage their commercial activities, through workshops and training provided by the Tamarugal Business Development Center.

The Activa Pisagua program has three areas of action:

1. Develop entrepreneurs and businesses with high growth potential.
2. Create and strengthen new local suppliers.
3. Strengthen collaborative work by supporting community initiatives and enterprises.

Through its trainings and support, the initiative covers important concepts for today's entrepreneurs, such as business models, strategy, costs and marketing, providing with everything they need to start or strengthen a business.

Grants from this program offer three lines of financing:

- "Formalizate", or formalization, for entrepreneurs who want to formalize their businesses.
- "Despega", or takeoff, for entrepreneurs and/or business owners who already have an established business.
- Investment support for small-scale fishermen and shellfish divers in the cove.

Local Support Programs

We have developed a "Local Supplier Program" to prepare your start-up kits, with the necessary documentation to be able to do business with SQM. This is carried out jointly with the UNAP's Tamarugal Business Center. We are currently in the process of selecting participants.

We carried out a Support Program for Huara Fairs for the implementation of furniture for their businesses, training and support for Pisagua fishermen with materials for their work, such as outboard motors.

We also contributed to local firefighters with the implementation of solar panels and radio communication.

Pozo Almonte

First Farming and Ranching Innovation and Enterprise Conference in the Tarapacá Region

Agriculture in the desert involves constant challenges, which is why Aymara farmers and communities must solve different types of problems, such as irrigation, to develop their crops in greenhouses with solar energy.

From this perspective, the "First Farming and Ranching Innovation and Enterprise Conference in the Tarapacá Region" was held. It was organized by SQM, the Regional Secretariat for Agriculture and the Municipality of Pozo Almonte in the Los Pinos de La Tirana campsite as part of the festivities to commemorate National Rural Farmers' Day. The day was open to the community and included various activities such as seminars, environmental education workshops, an agricultural enterprise fair and visits by student delegations from the region to the Center for Agricultural Research and Development in Pozo Almonte.

Attendees participated in four presentations given by top professionals on topics like the feasibility of farming products in northern Chile -such as blueberry production-; new nutrients and luminosity for agricultural development; technological advances in the industry and success stories in Chile and around the world.

In addition, student delegations from the region's seven districts participated in guided tours of the greenhouse, where they saw first hand the hydroponic process and lived up diverse environmental education workshops given by Verdical.

The farming and livestock event also featured an Agricultural Enterprise Fair where 20 local farmers showcased their products, ranging from fresh vegetables to honey, eggs, fruit, cheese, handicrafts and other goods.

We also signed a public-private agreement with the Regional Agriculture Agency, which aims to support the development of the region's agricultural sector through joint work aimed at providing knowledge, supporting new business models and contributing technologies for more sustainable development.

In the days prior to the First Meeting on Agricultural Innovation and Enterprise, the "Agricultural Education Board" was set up, which, together with public services, will cover development issues for the sector in Tarapacá to create new capabilities, technical skills, associativity and enterprise to promote farmers.

New Photovoltaic System - Pintados Farmers

This initiative is part of several commitments that we have brought to fruition with the communities in the sector, including road improvements, training on farming and livestock issues and ongoing support in the development of the area.

The farmers of the Juventud del Desierto Indigenous Association from the Pintados Agricultural Colony have a modern photovoltaic system, whose technology will allow them to optimize and reduce costs in the water extraction process.

This new implementation is in addition to others that the company has managed with the municipality for the benefit of the families of Pintados, including the improvement of roads with bischofite, among others.

Emprendepalooza Tamarugal 2022

The initiative was organized by the Sercotec Tamarugal Business Center through UNAP and was sponsored by the Municipality of Pozo Almonte and financed by SQM, Fundación Chile, Teck QB and the Institutional Office of Territorial Initiatives (Oficina Institucional de Iniciativas Territoriales, OFIIT-UNAP). The Pozo Almonte Productive Development Office and the Desert Wine Project also collaborated.

The purpose of Emprendepalooza was to promote enterprise and provide business tools to entrepreneurs in the Tamarugal Province in an entertaining and innovative way.

The meeting included live cooking, stands, signing of agreements, tastings, music, master classes, awards to SMEs, and other activities. A total of 41 businesses participated in this first version of Emprendepalooza Tamarugal 2022.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Iquique

Laguna Verde Entrepreneurs

A three-way effort by SQM, the Municipality of Iquique and Desafío Levantemos Chile Foundation culminated in the provision of work implements to 100 people affected by the fire that destroyed close to 300 homes last January in the Laguna Verde sector of Iquique. This support will enable them to reopen their enterprises and rebuild their dreams.

San Pedro de Atacama

Ayllu Wine for Production Program: High-altitude Wine

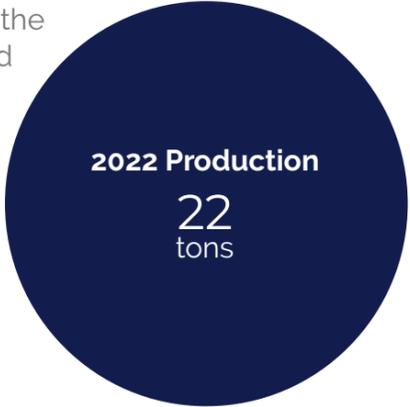
In San Pedro de Atacama, the Lickanantay Cooperative, located in the community of Toconao, operates successfully, grouping 22 members from the sectors of San Pedro de Atacama, Zapar, Puques, Toconao and Socaire in a series of vineyards totalling more than 5 hectares, whose objective is to produce grapes and make wine together. SQM has supported this project from the beginning, with a work program that ranges from planting to the winery development, marketing and commercialization.

The work carried out in the vineyards in recent years can be seen in the increase in yields from 10.7 tons of wine grapes harvested in 2019 to 16.3 tons in 2021 and 22 tons in 2022, where 77% are red varieties and 23% are white and rosé varieties, in the different sectors and varieties grown.

In 2022, the wine was awarded the gold medal for rosé wine at the most important Latin American competition, Catad'Or World Wine Awards, and was also recognized by the Descorchados Guide and at the La CAV tasting table.

In addition, the program also included 5 technical talks to train members on the following topics: "Rural Cooperativism as a Development Opportunity", "Vine Pruning" and "Fruit Tree Pruning".

In addition, 279 technical visits/sessions were held in vineyards to support and advise members on the different tasks and procedures to be carried out during the season.



Varieties Cultivated

Sauvignon Gris, Chardonnay, Moscatel de Alejandría, Moscatel Rosada, Pinot Noir, Côt, Cabernet Sauvignon, Garnacha, Petit Verdot, the heritage variety País, Syrah, Carignan, Sauvignon Blanc Cabernet Franc.



San Pedro de Atacama

Program for Reviving Garlic Production

Santiago de Río Grande is a town located 90 kilometers from San Pedro de Atacama, whose main economic activity is the production of camelids and the cultivation of traditional products such as potatoes, beans, corn, garlic and alfalfa.

The town is known for its garlic production. Due to its characteristics it is a very important product for the territory and for the economy of Río Grande. However, over time garlic has had a heterogeneous production due to the presence of phytopathogenic organisms in the soil. Through the Atacama Tierra Fértil program, we support an initiative that aims to promote garlic farming, giving value to the crop and lessening the damage caused by these microorganisms through an agricultural work plan. The beneficiaries of the program are 8 Atacameño families who make their living from agriculture and livestock, so maintaining a healthy crop is important for economic return.

The area under garlic production is approximately 8,100 m², with approximately 11,000 garlic seeds sown. For soil disinfection, tests have been carried out with hydrogen peroxide. For this, 400 liters were delivered and products for garlic seed disinfection were delivered in doses.

In 2022, 18 samples have been taken from the different farms to carry out phytopathological analyses of the soil to determine the microorganisms with greater accuracy. As a result of the analyses, a work plan will be perfected during 2023 to hinder the life cycle of this microorganism.

Individual diagnostic surveys were also conducted with the farmers in the program to learn about their current situation, their needs and the focus they want to give to their agriculture, in order to adapt the work programs to their requirements without neglecting the technical area.

At the same time, to improve the availability of nutrients in the soil and improve yields, different fertilizers have been provided to farmers, extending support to other traditional crops such as beans and potatoes.

In the search for new alternatives, quinoa planting has been tested to evaluate the growth behavior in the soil and climatic conditions of Río Grande.

San Pedro de Atacama Grazing Project

In the Río Grande sector and surrounding areas there is an important livestock herd associated with grazing. However, the lack of rainfall in recent years has had negative consequences for this traditional activity. In 2021, we undertook works to set up and implement an irrigation system and demonstration plots for the alfalfa farm in Yerbas Buenas, a town that is part of the community of Santiago de Río Grande. This project groups 30 farmers distributed over 30 hectares. Currently, 2 hectares of alfalfa are planted and irrigated with sprinklers, which provide more uniform irrigation to produce forage for the animals.

Due to the difficulty of conveying the water because of the geography of the site, a pump was installed that uses photovoltaic energy through solar panels to lift the water to the final accumulation point. Thanks to this system, two 10,000-m³ irrigation storage tanks are filled and the water is distributed to the plots through the installation of a network of HDPE pipes.

The main improvement to the project consisted of correcting the photovoltaic pump system, adding solar panels to increase pump energy, providing batteries so that work could be performed when it is dark, which increased the efficiency and efficacy of the project's water management.

In 2022, support was provided for the operation of the project implemented by SQM. Meanwhile, alfalfa seeds and 2,000 kilos of organic matter and fertilizers were delivered to improve soil conditions and obtain better alfalfa production and quality. Irrigation fittings were also delivered to periodically improve the irrigation system. These improvements in irrigation conditions have enabled the production of other crops such as prickly pear and different vegetables.

Finally, trials are being run on quinoa with an agricultural gel that retains water to improve water efficiency and irrigation frequency planning.



San Pedro de Atacama

Ayllu Catarpe Demo Plots

The Catarpe Valley is located only 6 km from San Pedro de Atacama and its agriculture is mainly based on the production of vegetables such as corn and alfalfa, as well as fruit trees such as pears, citrus and figs, in addition to livestock activities related to the production of rabbits, goats, lambs and llamas.

In 2021, implementation began on the project, "Develop capacities and conditions necessary for the development of family farming in the Catarpe Valley," approved by the community, with 30 farmers as beneficiaries.

In 2022, 7 soil samples were taken in different sectors of the valley, analyzing fertility and salinity parameters, obtaining an x-ray of the state of the soil, in order to make more accurate recommendations.

Once again, corn was planted in September, with the participation of part of the Catarpe community board and two students from the Lickan Antai High School.

An area of 1,400 m² was made available for planting salinity-tolerant crops, targeting those that can be profitable for farmers. Crops such as quinoa, purple corn, sunflower and other crops that may be interesting from an economic point of view are expected to be established.

To reach the production that exists today, different soil preparation works were carried out, such as the incorporation of calcium sulfate, animal organic matter, leaf litter, nitrogen and phosphorous fertilizers, sand, and the use of agricultural machinery.

Four alfalfa cuts have been made, obtaining approximately 1,200 kilos of forage during the year, which have been used by farmers in the community to feed llamas, lambs, goats and rabbits.

A topographic survey of the land in the Catarpe community was carried out to create a proposal for improvement based on the drainage conditions and thus generate conditions conducive to the establishment of crops.

In addition, a general topographic survey of the valley was made, covering a length of approximately 6 km from the beginning of the canals in the north to the Huachar dam sector in the south, where most of the houses and cultivatable land are located. The aim of this work was to detect the most critical flooding sectors of the San Pedro river by means of three-dimensional modelling of the points analyzed.

San Pedro de Atacama

Alto Jama Neighborhood Garden Club

The Garden Club of the Alto Jama Neighborhood Council of San Pedro de Atacama is leading a series of actions with the technical assistance of SQM's Atacama Tierra Fértil program.

In addition to providing the facilities, the initiative trained the members of the neighborhood council in agronomy through a project that began during the pandemic period and is still being monitored. Chard, lettuce, cilantro and other vegetables were distributed among the neighbors of the Alto Jama Neighborhood Council.

There are currently 10 neighbors who are part of the Garden Club, who have improved their vegetable harvesting skills, benefiting 80 households.

During 2022, several staggered harvests were carried out and, thanks to the work of the neighborhood council board and members, this was able to cover the needs of 80 homes with the delivery of healthy and essential foods in the Chilean family food basket.

One of the objectives that was achieved together with the neighborhood board was the reduction of production costs generated by the greenhouse, reducing water consumption with biotechnology in crops, in addition to the use of renewable energy produced with photovoltaic panels. This was coordinated with the president of the neighborhood board to start this sustainable project in early January 2023.

Rural Cooperativism / Agricultural Training

San Pedro de Atacama and Toconao were the venues for the workshops aimed at providing skills and legal support in the agricultural area.

This initiative was promoted by SQM in conjunction with the National Confederation of Cooperative Federations and Agro-Forestry and Livestock Associations of Chile (Confederación Nacional de Federaciones de Cooperativas y Asociaciones Silvoagropecuarias de Chile, CAMPOCOOP). Several cooperative members from the area participated in the activity and gave their opinion on this project. The initiative helped to disseminate cooperativism, show what it involves and how it works to help clarify doubts and identify opportunities for improvement that will enable them to strengthen their projects. The cooperative system is very well suited to communities, small producers or family farmers.

In this context, a talk on vine pruning was held to provide technical skills in the viticultural area and a talk on fruit pruning to instill technical skills in the producers of Toconao, who work with fruit trees. In addition, a talk on the design of technified irrigation systems was given in San Pedro de Atacama, to understand the basic concepts of pressurized irrigation systems and their needs.

Support for Neighborhood Initiatives

During the second half of 2022, in an effort to strengthen and expand the company's community engagement in the district, outreach work was developed with the different neighborhood councils of San Pedro de Atacama, in an effort to collaborate on territorial coexistence and public participation.

The first of these actions is carried out through workshops and training that contribute to the personal and economic development of the inhabitants.

In an initial stage, three neighborhood councils were considered in 2022: Los Algarrobos, Población Vilama and Punta de Diamantes. We are working together with these councils to define the lines of work and the type of workshop to be held, which are based on the conservation and enhancement of heritage and sustainability.

The following workshops were held: Creative Sewing and Traditional Baking; Recycling for Children and Bottle Recycling; Women and Leadership Reflective Journeys; and Photographic Memory and Neighborhood Narrative. These workshops for cultural and artistic growth reached 65 people.

In 2023, this work is expected to continue, with the addition of other neighborhood councils such as Likanantay and El Carmen.

Quillagua

Local Knowledge and Flavors in Quillagua

A new version of the program "Knowledge and Flavors of Our Land" was launched in Quillagua. The initiative is designed to recover and disseminate the culinary arts of the Aymara people. Participants appreciate local culinary heritage; participate in traditions, celebrations, family rites and experiences that have been passed down through the generations; and express them in tasty traditional dishes.

In 2022, the architectural design was completed for the implementation of a restaurant for the association, which is currently in the application stage for a sanitary permit and other permits needed for its construction in 2023.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

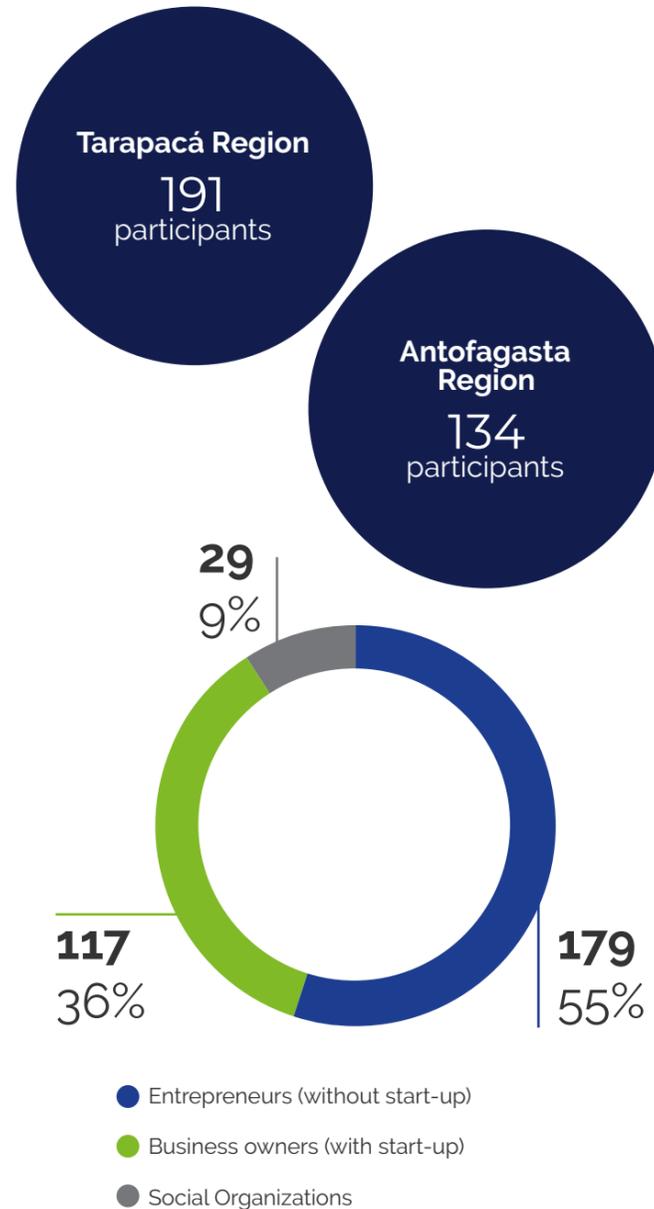
Pozo Almonte • Quillagua • María Elena • Tocopilla

El Puerto Cowork: Promoting Local Development

We continue to support "El Puerto Cowork", an initiative from the La Semilla Foundation that promotes development of entrepreneurs and business owners by giving them a space to improve their skills and strengthen their businesses. The initiative contributes to the local economies and to productivity in Tocopilla, where it is based, and María Elena.

Some initiatives developed by El Puerto Cowork in 2022 are listed below:

- Showroom inside and outside El Puerto Cowork, where several entrepreneurs exhibited their clothing, accessories, jewelry, handicrafts, natural products and garden supplies, to showcase local work and be a marketing space.
- Launch of the 2nd version of the Sustainability Challenges in the regions of Tarapacá and Antofagasta, aimed at entrepreneurs, social organizations and micro and small enterprises that have an idea or solution to the 4 proposed challenges: environment, recycling, sustainable agriculture or gender identity and inclusion. Five winning projects per region were selected, and a total of 30 million Chilean pesos were distributed among them. A total of 325 entrepreneurs, SMEs and social organizations registered.



Quillagua • María Elena • Tocopilla

El Puerto Cowork's "Embárcate" Program

El Puerto Cowork's "Embárcate" program, supported by SQM, La Semilla Foundation, and with the collaboration of the municipalities of Tocopilla and María Elena, was carried out with a significant female participation.

This initiative of El Puerto Cowork accompanied a total of 158 businesses in Tocopilla, María Elena and Quillagua. Of these, 119 were entrepreneurs and 39 were companies formalized with the Internal Revenue Service.

Participants attended business workshops and received advice on the formulation of projects that can apply for future funding.

The main categories of the initiatives are commerce with 51%, hotels, restaurants and food, with 18%, and industrial services with 7%.

Tarapacá Region • Antofagasta Region

"Nothing Can Stop Us" Campaign

The "Nothing Can Stop Us" initiative is promoted by G100, a non-profit corporation that supports enterprise, and was supported by SQM. One of its main objectives is to promote and energize the entrepreneurial ecosystem in Chile through an enterprise tournament on a community and regional level.

On a community level, the competition took place in the towns of Iquique, Alto Hospicio, Pozo Almonte, Antofagasta, Tocopilla, María Elena, Huara and San Pedro de Atacama. In each district, entrepreneurs with a commercial and/or residential address in the district were invited to participate.

On a regional level, the tournament took place in the regions of Tarapacá and Antofagasta, where all entrepreneurs in the regions were invited to participate.

This initiative attracted 215 entrepreneurs in Tocopilla, more than 80 in María Elena, and more than 90 initiatives in Pozo Almonte. In the four locations, three initiatives were selected to meet in an in-person event, where they had to apply what they had learned in the educational phase of the competition before a jury that had the difficult mission of choosing the winner. All winners received a prize of 3 million Chilean pesos.

Women, Diversity and Inclusion

» DISCLOSURE 2-25 / 3-3 / 413-1

Diversity and inclusion is a priority pillar for SQM. This considers the preparation and training of people from the communities, women and people with disabilities to increase their employability. It also generates spaces for them to apply to work in the mining industry.

In addition, we have strengthened ties with technical-vocational high schools, technical training centers and universities to encourage women to enter STEM careers, and consequently train professionals in specialties required in mining.

An additional action in the area of inclusion has been the support of women's soccer clubs to encourage this discipline on a national level and its professionalization, opening up new opportunities for women's development.

San Pedro de Atacama

Alianza Mujer Atacameña

To carry out a series of actions aimed at strengthening the role of Lickanantay women, SQM promoted the Alianza Mujer Atacameña (AMA). The initiative takes shape through an Advisory Committee, composed of Atacameño indigenous women from the Atacama la Grande territory and representatives of our company.

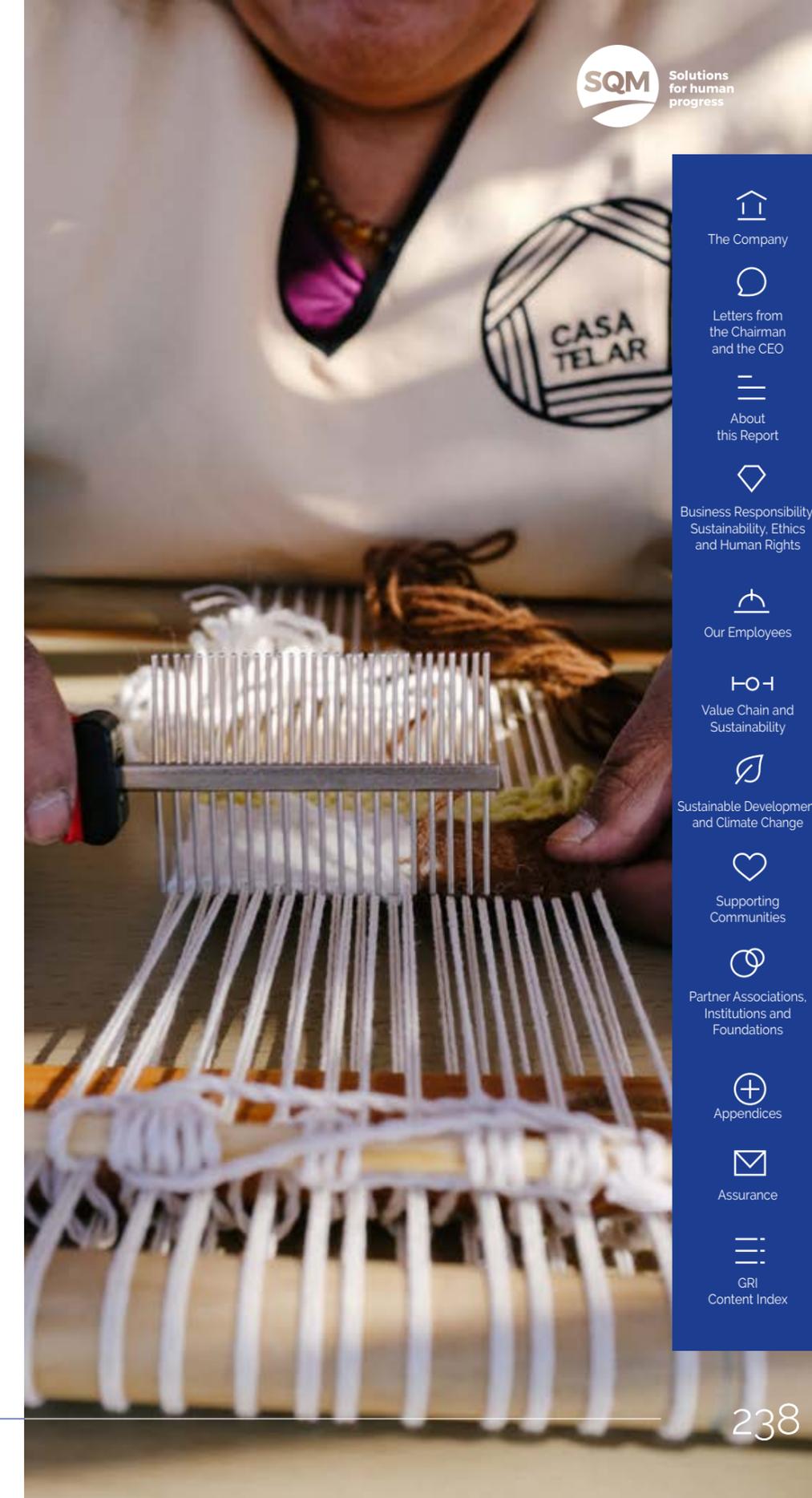
AMA seeks to create a space for ongoing dialogue with women from the territory, allowing them to discuss and reach agreements on the issues of greatest community interest in relation to the role, development and work of Atacameño women.

It has an Advisory Committee made up of invited women, whose role is to supervise the fulfillment of the project's objectives and to determine the lines of work of the plans and programs. To date, this entity has proposed a work plan with actions under four strategic guidelines: promotion of enterprise and business development; health; education and training; and a focus on the quality of life of Atacameño women. For more details, please visit the following website: <https://ama.sqm.com/>

Meanwhile, to help implement the strategic guidelines, the members of the Advisory Committee have formed four working groups to implement specific projects.

The working groups focus on:

- **Health and Healthy Living:** A space focused on the health care of Atacameño women in the territory.
- **Agriculture, Water and Land Conservation:** Diligent use and conservation of natural resources.
- **Productive Development and Trade:** Exploration of new ways to add value to products, empower female entrepreneurs and businesswomen and articulate strategies with other public or private organizations.
- **Cultural Heritage and Environment:** Maintenance, conservation and enhancement of the Lickanantay culture.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index



San Pedro de Atacama

Individual Support Fund, Alianza Mujer Atacameña

The creation of the Individual Support Fund (FAI in Spanish) is one of the first initiatives of the AMA Program. It aims to provide economic resources for the development of Atacameño women, considering the adverse effects caused by the pandemic.

AMA contemplates a direct economic support program for Lickanantay women and residents of the San Pedro de Atacama district, with a view to improving their development, entrepreneurial capacity and overall quality of life.

At the close of this report, of a total of 1,526 applications, 1,425 women had benefited, with an investment of more than 2.3 billion Chilean pesos. Most of the projects submitted focused on enterprise, agricultural development and housing improvement.

Driving School, Alianza Mujer Atacameña

The AMA Program Advisory Committee, together with SQM, prepared a Pilot Plan for the Driving School Program so that Atacama women from the San Pedro de Atacama district could prepare themselves to obtain a Class B driver's license.

In 2022, 25 women participated in the first pilot version of this course.

Courses for Female Entrepreneurs, Alianza Mujer Atacameña

This training course is one of the initiatives of the working groups aimed at strengthening and complementing the ideas proposed in the Individual Support Fund. In 2022, the following courses were offered:

- Use of Microsoft Office Tools.
- Techniques for Developing a Business Plan.
- Virtual Community and Social Network Management Techniques in the Company.

In 2023, courses on Digital Literacy and Methods and Techniques for the Care of the Elderly will begin.

San Pedro de Atacama

Senior Citizens Activities Program

The fourth quarter of 2022 saw the start of the Senior Citizens Program, which aims to strengthen the creation and development of activities for senior citizens in the district of San Pedro de Atacama.

During the first stage, workshops and recreational activities have been developed to contribute to healthy aging, motivation and well-being for senior citizens and their community, engagement and exchange of knowledge and experiences that promote motivation and strengthen their ties with their family and community environment.

During the first half of 2023, in conjunction with the same senior citizens' clubs and organizations, there are plans to hold workshops on textile art, looms and "Embroidering my Town", as well as the creation of "Lota Loa Golden Years" board games, implementation of mental health workshops entitled "My Purposes and Goals" and the creation of participatory murals in senior citizens' centers in the communities of Socaire, San Pedro de Atacama, Toconao and Río Grande.

Casa Telar Program

The "Casa Telar" program is being developed in San Pedro de Atacama. This initiative began at the end of 2017, as a way to revive ancestral textile techniques, especially weaving techniques. This project is based on the interest of local weavers in this activity as a personal and collective quest focused on learning, teaching and business opportunities. A total of 90 people from different communities of San Pedro de Atacama are participating in the project.

Through the generation of collaborative learning spaces, textile art has been kept alive, with a high level of interest. The initiative allows participants to create products with high cultural value and quality that can then be marketed, thus promoting a local production chain.

The initiative, which is carried out in the towns of Larache, Socaire, Talabre and Toconao, is valued by all the students, who highlight the designs and weaving techniques, the types of looms and the camaraderie that is generated among the workshop attendees.

In 2022, participants were certified for the first time, after attending theoretical and practical classes. During the ceremony, the students (both women and men) were applauded, in particular, for their hard work and commitment.

The workshop has a website with a class center for each student, www.casatelar.cl. Likewise, textile teachers from the same towns are the guides, and technical support is provided by Fundación ONA and SQM to keep the program going. The camelid fibers used are from llamas from local ranchers, who provide them for the manufacture of textile products.

Casa Telar's 4th Anniversary Celebration

The fourth anniversary of Casa Telar was celebrated with an exchange of experiences between artisans from Quillagua and the towns of Atacama La Grande. This initiative was implemented by Fundación ONA and supported by SQM to revive textile crafts and recover the Andean cultural heritage of the territory.

Through this celebration, they valued the learning process and strengthened the identity of the indigenous peoples. The celebration was implemented in Larache, Socaire, Talabre and Toconao.

María Elena

"A Space Just for Us (Women)" Talk

In the Nitrate Museum in the district of María Elena, a meeting entitled "A Space Just for Us (Women)" was held with the participation of students from the district. The purpose of the activity was for students to acquire tools such as empowerment, identification of emotions, self-care and expressing themselves with kindness.

The talk was given by Muki Palacios, an internationally recognized speaker on gender, women's leadership and psychology, as well as special guests who shared their experiences as SQM employees.

After the talk, the students shared a coffee break with the speaker and special guests, which allowed them to continue interacting and dispelling doubts.

Participating schools included Liceo Politécnico Diego Portales Palazuelos and Liceo Domingo Latrille Lastaunou from Tocopilla; Liceo Técnico Profesional y Científico Humanista from María Elena and Liceo Minero B-10 from Calama.

Quillagua

Rediscovering Pampa Weaving

Female artisans from Quillagua perfected their techniques in spinning, painting, working with felt and other elemental techniques to continue making beautiful woven tapestries with a local hallmark.

This workshop was promoted by Fundación ONA and SQM. Quillagua's traditions are kept alive through these creations, strengthening a brand with identity and passing on its techniques to future generations.

Tarapacá Region · Antofagasta Region

Miradas Compartidas Foundation

- » Alto Hospicio » Tocopilla
- » Huara » María Elena
- » Pozo Almonte » Antofagasta

For the past four years, SQM volunteers have done beautiful work on inclusion with the Miradas Compartida Foundation, which is devoted to social and workplace integration of persons with intellectual disabilities.

In 2022, the foundation, SQM and the municipality of Alto Hospicio signed an agreement for the implementation of two important programs that will benefit children and young people from the Simón Bolívar school who have some type of disability. The agreement seeks to encourage technical and job training for the school's special education graduates and to promote sports among the student community.

The agreement includes the Vertebra program, which seeks to prepare and provide professional connections to individuals with disabilities. The partnership's medium-term plans include launching the Recrea program, focused on creating recreational spaces for individuals with intellectual disabilities.

The project continued in Antofagasta, Tocopilla, María Elena, Pozo Almonte and Huara, benefiting a total of 380 people. Soccer, theater and motor skills are the disciplines taught by Miradas Compartidas in conjunction with SQM to contribute to social integration.

The students benefit directly from the workshops, which give them the opportunity not only to have fun, but also to play sports, which improves their quality of life as well as their physical and mental health. The workshops also give the participants a chance to improve their communication skills, which fosters team work, social engagement and interaction with their surroundings.

International Down Syndrome Day

The inclusive musical "Súper Down", produced by Miradas Compartidas Foundation, was presented at the Ruinas de Huanchaca auditorium. At the event, we renewed our collaboration agreement with the foundation to continue contributing to the development and integration of girls and boys with intellectual disabilities in northern Chile.

World Down Syndrome Day is an important day for Miradas Compartidas Foundation, an organization that has been striving for the past 11 years to provide opportunities for social and employment inclusion to persons with intellectual disabilities through artistic, sports and training programs, seeking to transform our society into a more diverse and inclusive one.



Antofagasta Region

Support for Regional Women's Soccer

Under the slogan "Suiting Up for the Pumas in 2022" and as part of International Women's Day, SQM, Club de Deportes Antofagasta (CDA) and Club Deportivo SQM Salar signed a three-year collaboration agreement. The entities will work together to position the women's soccer at the national level by putting together highly competitive teams of promising young women from throughout the region.

SQM has sponsored U17 and adult women's soccer teams through CDA, and in 2022 this included a U14 team through the club's management in an effort to create inclusive spaces with a focus on promoting healthy lifestyles.

The initiative contemplates a three-year strategic plan, which provides continuity to the two years of work led by the SQM Salar Sports Club. The agreement includes actions such as three scholarships for team members and the incorporation of a sports trainer with vast experience in different categories.

This partnership provides an opportunity for young women to play more professionally in the region. The team is made up of 90 women, all originally from the Antofagasta Region. Most are university students that combine their studies with soccer.

Chile's Under-17 Women's National Soccer Team Plays in the North

More than 600 fans watched an exciting game, marking a milestone for the local sport, as it was the first time that the Red U-17 team, which was preparing for the India 2022 World Cup, played a game in Maria Elena. The women's team took on the Pumas of Club Deportes Antofagasta.

It is important to note that this sports milestone for the Region was made possible with the support of SQM, Club Deportivo SQM Salar, the Municipality of Maria Elena and the ANFP. SQM developed this sporting activity to give a different touch to the celebration of Miners' Day.

This was a historic opportunity for the Pumas, as it was the first time the Antofagasta Region had hosted a Chilean women's soccer team in the area.

Metropolitan Region

Agreement with Club Deportivo Universidad Católica, Women's Division

In 2022, we signed a collaboration agreement with the women's soccer branch of Universidad Católica, which will allow both entities to carry out joint activities for the development of women's soccer and its ties with the communities.

In 2023, we will launch a full slate of joint activities between the club and the company.

Education, Training and Preparation

» DISCLOSURE 2-25 / 3-3 / 413-1

We support initiatives in the area of education, from early childhood to higher education. The focus of these programs is on closing existing gaps in schools located near our operations. These proposals aim to complement teachers' knowledge, provide pedagogical resources and generate a bridge between schools and the company.

SQM's volunteer employees are involved in some of the training processes, especially in technical and professional training, professional internship initiatives, technical talks, site visits, among others.

This support responds to the needs of the regions where we are present, such as training in trades or careers for people from the communities. We know that some of the students who have been prepared through our courses will in the future be part of the workforce of the region and the company.

Tarapacá Region • Antofagasta Region Aprendo Contigo Program

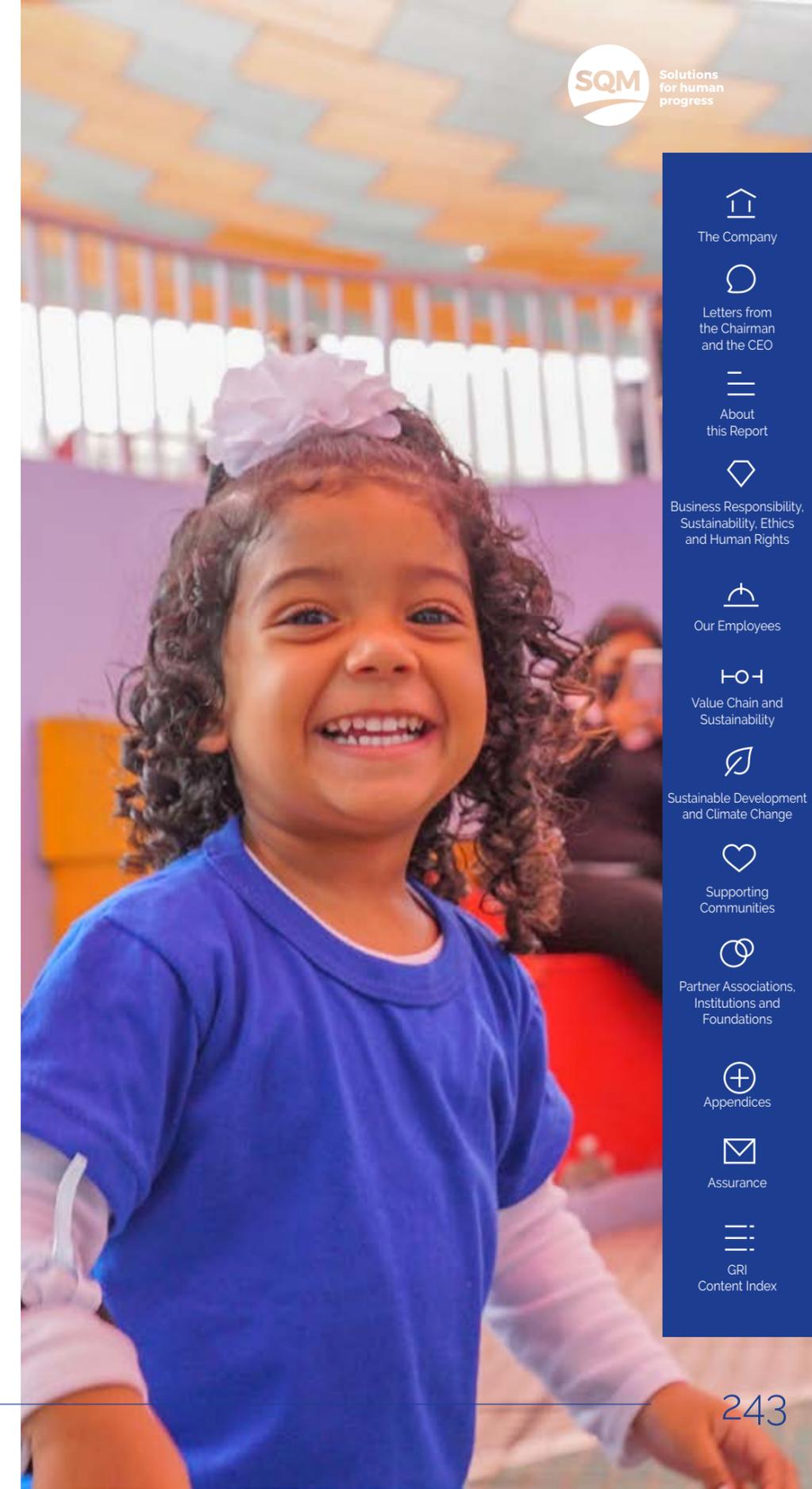
The "Aprendo Contigo" (I Learn with You) program was launched in 2020 by the Choshuenco Educational Foundation. It provides tools and educational resources to parents and teaching teams in order to allow preschool children to continue to learn while they are at home.

In 2022, we have renewed and strengthened the network that we have formed with all the sponsors, Choshuenco Foundation, Integra Foundation and JUNJI, in favor of early childhood, through the signing of a Pedagogical Transfer Agreement to ensure the continuity of the "Aprendo Contigo" Program.

The program benefits seven early childhood schools in the regions of Antofagasta and Tarapacá. Among the guidelines considered in this pedagogical transfer agreement is the process of ongoing improvement and reflection on strategies for working with families, seeking to enhance skills, talents and competencies in preschool teams. This is to ensure that this contribution reaches them directly, always prioritizing the concept that families are the main educators of children.

The main activities carried out are:

- Learning community sessions, online meetings with the educational community and the foundation.
- Online tutorials to promote dialogue with program participants on the topics of work with the family.
- Charla Magistral (Master Class), an academic space developed for educational centers.
- Online workshops, led by a specialist in specific topics, aimed at educational teams.
- Provision of materials, learning kits for members of the educational community.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Tarapacá Region • Antofagasta Region

ViLTI SeMANN Program

The ViLTI SeMANN program, which is part of Universidad Católica del Norte and has been supported by SQM since 2013, works with early childhood education students in towns like Tocopilla, María Elena, Quillagua, Colonia de Pintados, La Huayca and La Tirana in the Tarapacá and Antofagasta regions.

A total of 600 students from 10 schools benefited from the project, which is designed to enhance their critical thinking, problem solving and teamwork skills using robotics and programming. The initiative allows students to learn by playing, which they are currently able to do on a virtual platform.

ViLTI Olympics, Version 2

The science projects at the second version of the UCN ViLTI SeMANN Program Olympics ranged from an erupting volcano to the complex movements of a robotic hand. The event brought together students from Tocopilla, Antofagasta and Quillagua in the Antofagasta Region and La Huayca in the Tarapacá Region.

The event considered the development of "ViLTI Challenges" to test the children's scientific skill and experimentation through projects grouped into 4 categories; Maya, Paya, Kimsa, and Pusi (the numbers 1, 2, 3 and 4, respectively, in the Aymara language).

This second version of the ViLTI SeMANN Olympics confirms the work done over the past nine years, showing the program's contribution to scientific thinking, robotics, and scientific literacy, key aspects for cognitive development at an early age, which has an impact on human capital development.

Enhancing Education in Northern Chile

The "Enhancing Education in Northern Chile" program, an initiative financed by SQM and carried out by Lab4U and VOA Foundation, has benefited more than 3,000 students from kindergarten through 12th grade and more than 80 teachers and educators from elementary schools and high schools in seven towns in the regions of Tarapacá and Antofagasta.

The purpose of this program is to enhance the learning and development of skills of children and teens, using innovative methodologies, concrete materials, hands-on strategies, on-site support for parents and teachers, and the creation of a learning community.

In the early years of education, the "Growing by Doing" program is implemented to promote the learning and development of pre-reading skills in students from northern Chile. This involves innovative methodologies, supporting materials, hands-on strategies and mentoring members of the educational community. In 2022, each student beneficiary received a robust kit of materials to be used at home with the guidance of an assigned monitor.

On the other hand, given that mathematics is one of the subjects that causes the greatest anxiety in

students from 1st grade onwards, the 1st to 4th grade stage of the Growing by Doing program focuses its efforts on helping students to understand the world through the eyes of mathematics, by means of experiences centered on doing and development.

Children from fifth grade onwards use cell phones as an educational tool through the Lab4U applications -Lab4Physics, Lab4Chemistry and Lab4Biology-, as a kind of "pocket laboratory", where the microphone, camera and other elements of the phone are used to conduct experiments in chemistry, physics and biology.

SQM donated 14 tablets to Oscar Bonilla High School, allowing students to experiment with Lab4U apps.

This program reaffirms SQM's commitment to promoting quality education in northern Chile, benefiting schools in Pozo Almonte and Alto Hospicio, including Bicentenario Metodista William Taylor High School, Alcalde Sergio González Gutiérrez High School and La Tirana Elementary School. In the Antofagasta Region, it included Oscar Bonilla High School in the regional capital, as well as D-133 Arturo Pérez Canto School in María Elena, and Diego Portales High School and Carlos Condell Elementary School in Tocopilla.

Antofagasta Region

Educational Programs in 2022

Under the Community Technical Training Program that we develop at SQM in northern Chile, we have created partnerships with different higher education institutions to provide job training courses and certifications.

These courses were developed to help meet SQM's objectives of contributing to the quality of life of communities surrounding its operations, providing knowledge to improve the future for local families.

The courses were supported by the different municipalities through the Municipal Job Placement Office (OMIL), the National Training and Employment Service (SENCE), and higher education institutions through the partnerships we have developed with them.

The courses were aimed at high school and college students, people with technical studies and people without studies. A total of 675 students participated, with a high female presence, in 26 courses offered in the towns of Pozo Almonte, Huara, Tocopilla, María Elena, San Pedro de Atacama, Antofagasta and Santiago.

Primary Job Training Courses

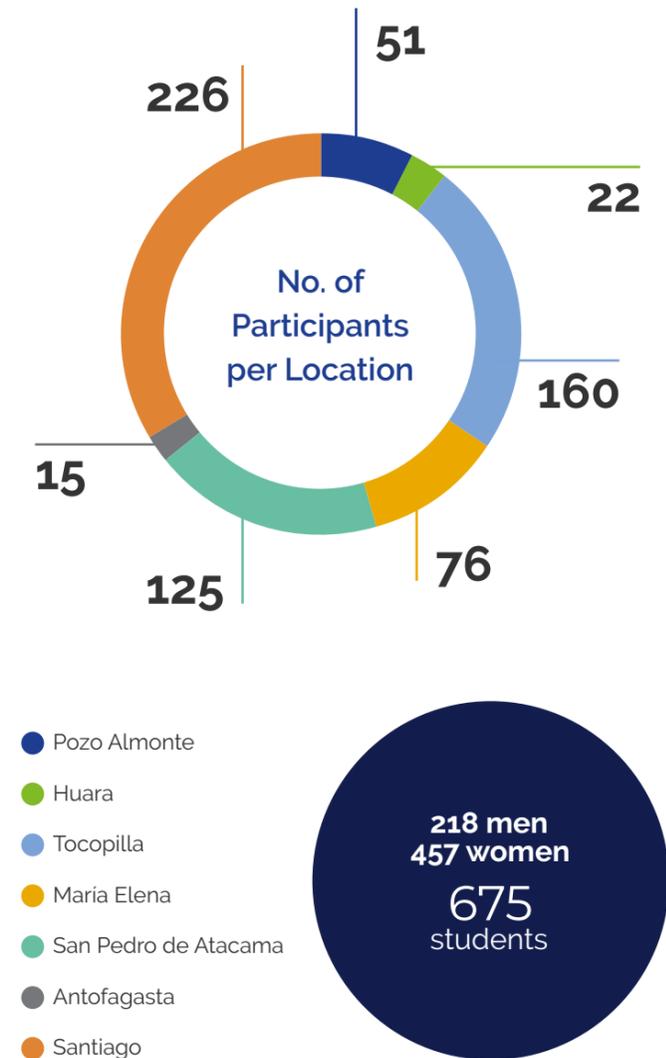
- » Mechanical maintenance of fixed equipment
- » Mechanical maintenance of mobile equipment
- » Solar panel maintenance techniques
- » Excel 2016 intermediate level
- » Techniques for the creation and management of new business
- » Pastry/baking techniques
- » Breadmaking techniques
- » Techniques applied to energy efficiency and photovoltaic renewable energies
- » Operating forklifts for the loading, unloading and transfer of goods, based on road and industrial safety standards
- » Nursing care for bedridden patients
- » Nursing protocols for the care and attention of the sick and elderly at home
- » Home electrical techniques
- » SEC electricity
- » Behavioral skills
- » Welding 1g-2g
- » Digital skills

Certifications

- » Arc welding plus certification 1G-2G
- » Industrial electricity plus SEC certification and transversal skills
- » Home electrical techniques plus SEC certification
- » Security guard plus OS10 certification and basic Microsoft Office tools

Students by Location

- | | |
|-----------------------------|--------------------|
| Pozo Almonte | Huara |
| » Men 29 | » Men 1 |
| » Women 22 | » Women 21 |
| Tocopilla | María Elena |
| » Men 80 | » Men 36 |
| » Women 80 | » Women 40 |
| San Pedro de Atacama | |
| » Men 41 | |
| » Women 84 | |
| Antofagasta | Santiago. |
| » Men 0 | » Men 31 |
| » Women 15 | » Women 195 |



San Pedro de Atacama

Enseña Chile Foundation

In 2021, we became corporate partners of Enseña Chile Foundation, whose purpose is to promote quality education at all levels. The foundation recruits, selects, trains and supports professionals, teachers and others who work in at-risk schools, working with them for a two-year period.

This creates a network of agents of change with the necessary conviction to impact the education system through the classroom experience and in various areas of professional development. This is completed through three lines of work:

- Collective Leadership.
- Schools that Learn.
- Teaching Channels.

Under the "Schools that Learn" program, directors and teachers were trained and certified in the following courses during 2022: Effective Communication and Growth Mindset, Effective Feedback, among others. In addition, teachers were accompanied in the classroom throughout the year by the Toconao Educational Complex.

In the "Teaching Channels" line, the foundation signed an agreement with the DAEM of the Municipality of San Pedro de Atacama, for its "Unlimited" connectivity program, which consists of the implementation of satellite internet in the schools of Socaire and Peine, to provide internet access to students and use technology for the educational development of children. This will be implemented in 2023. Additionally, this program includes the provision of tablets for each student as a learning tool.

In 2023, the arrival of new professionals is expected to ensure continuity of the Collective Leadership Action Line.

Preparation and edition of the Ckunza Guide for 5th and 6th grade students

The purpose of the Ckunza Didactic Guide for 5th and 6th grade in 2022 was to continue the work started the previous year, when the preparation, edition and distribution of the Ckunza Didactic Guide for students from 1st to 4th grade of the Toconao Educational Complex was completed.

This educational material was created by Margarita Chocobar, a local cultural manager and folklorist. Its purpose is to teach the ancestral language of the Lickanantay culture in detail with contents that are addressed in the Cultural Heritage subject. The goal is to publish one more grade each year to cover as many courses as possible that can access this material.

The initiative is funded through an Art and Culture Grant for SQM employees. The idea was submitted by an SQM worker from the Salar de Atacama site.

This work will be delivered to the educational community at the beginning of the 2023 school year.

Leadership and School Coexistence Workshop

The school community at Likan Antai High School in San Pedro de Atacama participated in workshops on getting along with others that brought together different stakeholders from the school.

The workshop was implemented by La Semilla Foundation and SQM and aimed to generate a space for reflection centered around the emotions and leadership skills of each student through group workshops and conversations.

Both professors and students had a space to present ideas, develop social skills and be part of an encounter within this house of studies, for the purpose of contributing to their adaptability and integration process after returning to classes that were interrupted by the pandemic.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

San Pedro de Atacama

2022 Second-Chance Education Program

We have been developing this program of shared social value for 5 years in collaboration with the municipality of San Pedro de Atacama's OMIL, and with the collaboration of La Semilla Foundation and Capacitación Da Vinci. This year, 88 people from the communities were able to continue and complete grades 5 and 6, 7 and 8, 9 and 10, and 11 and 12 and thus earn their elementary or high school degree.

The Second-Chance Education Program seeks to contribute to the comprehensive development of the people living in the district of San Pedro de Atacama by providing tools and knowledge to access new job opportunities.

Ninety percent of the classes were taught virtually, which has been a viable alternative for people outside the town of San Pedro de Atacama. The students who took part in the program are from the towns of Camar, Peine, Santiago de Rio Grande, San Pedro de Atacama, Talabre, Socaire and Toconao.

The training process lasted 4 months and included instruction and evaluation on subjects such as mathematics, language, social and natural sciences for elementary education, including English at a high school level.

Summary of Program Graduates from Second-Chance Education Program (Education Ministry Decree 257)

2022

- » Passed **88**
- » **Online**

2021

- » Passed **96**
- » **Online**

2020

- » Passed **83**
- » **Online**

2019

- » Passed **63**
- » **In-person**

2018

- » Passed **59**
- » **In-person**



Likan Antai Agricultural High School in San Pedro de Atacama

Since 2016, we have supported this program that provides technical knowledge and educational tools to students in the agricultural and technical area of the Bicentenario Likan Antai High School, to support their professional development.

In 2022, the areas of tourism, electricity and administration were incorporated into the program, reaching 113 students, providing them with specific tools for each specialty, which will improve their preparation. Specific contributions included a photographic camera, educational books for the tourism and administration areas, trekking poles, binoculars, first aid kits, notebook, router and an automation system (plc) for the electrical area.

Among the projects, the implementation of the school laboratory with measuring equipment such as absorption photometer, ph meter-conductance meter, measuring material and a digital magnifying glass, as well as the provision of supplies to the agricultural area such as tools, seeds, fertilizers, seedlings, overalls, gloves and miscellaneous supplies.

We also changed the plastic covering of the high school's greenhouse and installed a hydroponic system in the growing beds. We made improvements to the shade cover at the high school to grow potatoes, garlic and leafy vegetables. We also installed a rabbit hutch for rabbit production.

Among the initiatives, the technological tour to Region V focused on agriculture and tourism. As part of this tour, 26 students visited areas of interest such as the OCOA planetarium, Edelweiss organic farm and the Regional Agro-ecological Center / Salesianos.

Co-op Program

Through our co-op program, 13 students from 11th and 12th grades participated during the year and were also part of other ongoing initiatives such as the hydroponic greenhouse in Socaire, the agricultural project in Catarpe, Rio Grande or the greenhouse at the Alto Jama Neighborhood Council. Two students from Socaire completed their co-op training, providing ongoing support to the activities carried out in the Socaire greenhouse in relation to harvesting, cleaning and planting seedlings.

Finally, 2 graduates of the Likan Antai Agricultural High School have applied to and are in the process of joining the company for their professional internship in the summer of 2023 to support the professional development of agricultural technicians and contribute to the local work experience.

SQM is recognized by Liceo Bicentenario Likan Antai

During the Professional Technical Education month, students, representatives of the teaching staff and companies in the territory were highlighted in a ceremony organized by the Liceo Bicentenario Likan Antai. This event highlighted the importance of technical careers for the development of the territory and the country.

SQM was highlighted by the high school, with which we maintain a close relationship.

As part of this activity, we provided the school with equipment, such as microscopes, agricultural supplies, educational books, and others.

Antofagasta

All-Girls STEM Camp

The "All-Girls STEM Camp" was created to promote careers related to science, technology, engineering and mathematics among elementary and high school-aged girls. This camp is coordinated by the Feminist Industrial Civil Engineering Collective (Colectivo Feminista de Ingeniería Civil Industrial), sponsored by the Faculty of Engineering and Geological Sciences at the Universidad Católica del Norte and its Industrial Engineering Department, the General Student Directorate and SQM.

Activities were developed over the course of a full week and included 11 talks and the participation of 20 mentors from engineering programs at Universidad Católica del Norte, who held workshops on geology, solar energy, 3D printing, Lego assembly, chemistry experiments, structure design and robotics. About 50 students from different schools participated.

Calama

Liceo Minero America B-10 of Calama

During the year we signed a collaboration agreement with the Municipal Corporation for Social Development (COMDES), which will directly benefit the students of the Liceo Minero América B-10, a high school in Calama. Students will participate in a robust training plan for advanced human capital through technical visits and internships at SQM and at technology centers or strategic partners of both institutions. We will also promote a program to support the generation of shared social value in areas related to the agreement, as well as a joint participatory organization of training, seminars and workshops, among others.

The agreement will be valid for 3 years with the possibility of renewal.

Antofagasta • Calama

Teacher Rotation Program

In the context of teacher rotation, a pilot program carried out jointly by INACAP and the companies that form the Territorial Council of the Antofagasta Region, teachers from the Antofagasta and Calama sites participated in an internship in our company.

The purpose of the internship was to strengthen the professional technical training of students in the areas of mining and logistics, in order to improve the quality of life and sustainable development of the territories and their inhabitants.

The internship was 15 weeks long, and during this time, the teachers spent time in our facilities in Coya Sur, where they learned about the treatment of non-metallic mineral salts, potassium nitrate and sodium nitrate from the Salar de Atacama, Nueva Victoria and Pedro de Valdivia mines.

At the beginning of the program, the teachers created a learning methodology, which began with a bibliographic survey and was later complemented with practice. These included field visits and other visits guided by plant operators to consult on plant performance. The information obtained led to an increased sense of learning among the participants.

María Elena • Tocopilla

Propaedeutic Program

We conducted the Propaedeutic Program with the Universidad Católica del Norte (UCN), focused on 12th grade students from María Elena and Tocopilla, as a preliminary approach to the university.

The Propaedeutic Program incorporates 12th grade students who attend high schools with a high vulnerability index and who are in the top twenty percent of their class. The group of selected students meet on Saturdays starting in May or June depending on the school calendar, to take modules on language, mathematics and personal and parental development.

The UCN Propaedeutic Program not only aims to help its students enroll in higher education, but its scope continues during the first year of university for those enrolled at UCN and involves a timely diagnosis, intervention and comprehensive support in the adaptation process to higher education. In 2022, it supported 20 students from Tocopilla and 20 students from Maria Elena, where 35% of the students were female and 65% male.

“Learning Processes in Early Childhood” Postgraduate Course

In conjunction with the Universidad del Desarrollo, we offered a post-graduate course called: “Learning Processes in Early Childhood” for preschool teachers and technicians. Students came from different towns, including Quillagua, María Elena, Tal Tal, Tocopilla, Camar, Talabre and San Pedro de Atacama, creating an ideal scenario for an exchange of experiences.

Twelve participants completed the postgraduate course, which lasted approximately 9 months, in a hybrid format, including both online and in-person instruction. In addition, SQM directly paid the travel expenses to Santiago and associated costs of the beneficiaries.



“Lend a Hand to Your Community” Corporate Volunteer Program

» DISCLOSURE 2-25 / 3-3 / 413-1

The SQM corporate volunteer program, which is now five years old, is designed to connect workers to the areas in which they live or work, creating connections and commitment. The program encourages a social spirit and creates new dynamics among participants. This often extends to workers' family members, who voluntarily join in some of the activities.

The projects that the volunteers promote are social or educational in nature. The latter type focuses on support for professional/technical education in the towns where the company's operations and offices are located. Each worker contributes based on their own training or life experience through technical and motivational lectures.

They engage in a wide range of activities that align with the characteristics of each area and its needs. In order to carry out these projects, they generate partnerships with foundations and corporations through our company, including the Choshuenco Foundation, Guadalupe Acoge Foundation, Miradas Compartidas Foundation, La Semilla Foundation, Diego Portales High School in Tocopilla, Óscar Bonilla High School in Antofagasta, María Elena Humanities and Technical High School, William Taylor Methodist High School in Alto Hospicio, Alcalde Sergio González Gutiérrez High School in Pozo Almonte, institutes of higher learning, and others.

2022

- » Organizations where we have volunteered **25**
- » Participating volunteers **206**
- » Volunteer hours **789**

2021

- » Organizations where we have volunteered **17**
- » Participating volunteers **48**
- » Volunteer hours **60**

2020

- » Organizations where we have volunteered **69**
- » Participating volunteers **338**
- » Volunteer hours **304**

2019

- » Organizations where we have volunteered **22**
- » Participating volunteers **311**
- » Volunteer hours **7,297**

2018

- » Organizations where we have volunteered **25**
- » Participating volunteers **175**
- » Volunteer hours **1,957**

Iquique

Academia Nerudiana de Iquique

Volunteers from Nueva Victoria joined forces to recover school furniture and paint the classrooms of the Academia Nerudiana de Iquique, a school with an inclusive and sustainable seal.

This initiative sought to improve the infrastructure of the facility, where company employees reinforced the engagement and commitment with the communities surrounding the operations.

María Ayuda United for Childhood

Program

SQM and its volunteers have supported the María Ayuda Charitable Foundation in Iquique for the past four years as part of the CPC-run “United for Childhood” program under which member companies sponsor an institution.

As is traditional, a float carrying workers and their children brought happiness, gifts and candy to the girls who live at the home in December.

Tocopilla • María Elena • Antofagasta

Diego Portales High School in Tocopilla

In 2022, a total of 93 students participated in vocational training courses. High school students completed the following training: SEC electricity, behavioral skills, 1g-2g welding and digital skills. They also participated in the talk "A Space Just for Us (Women)".

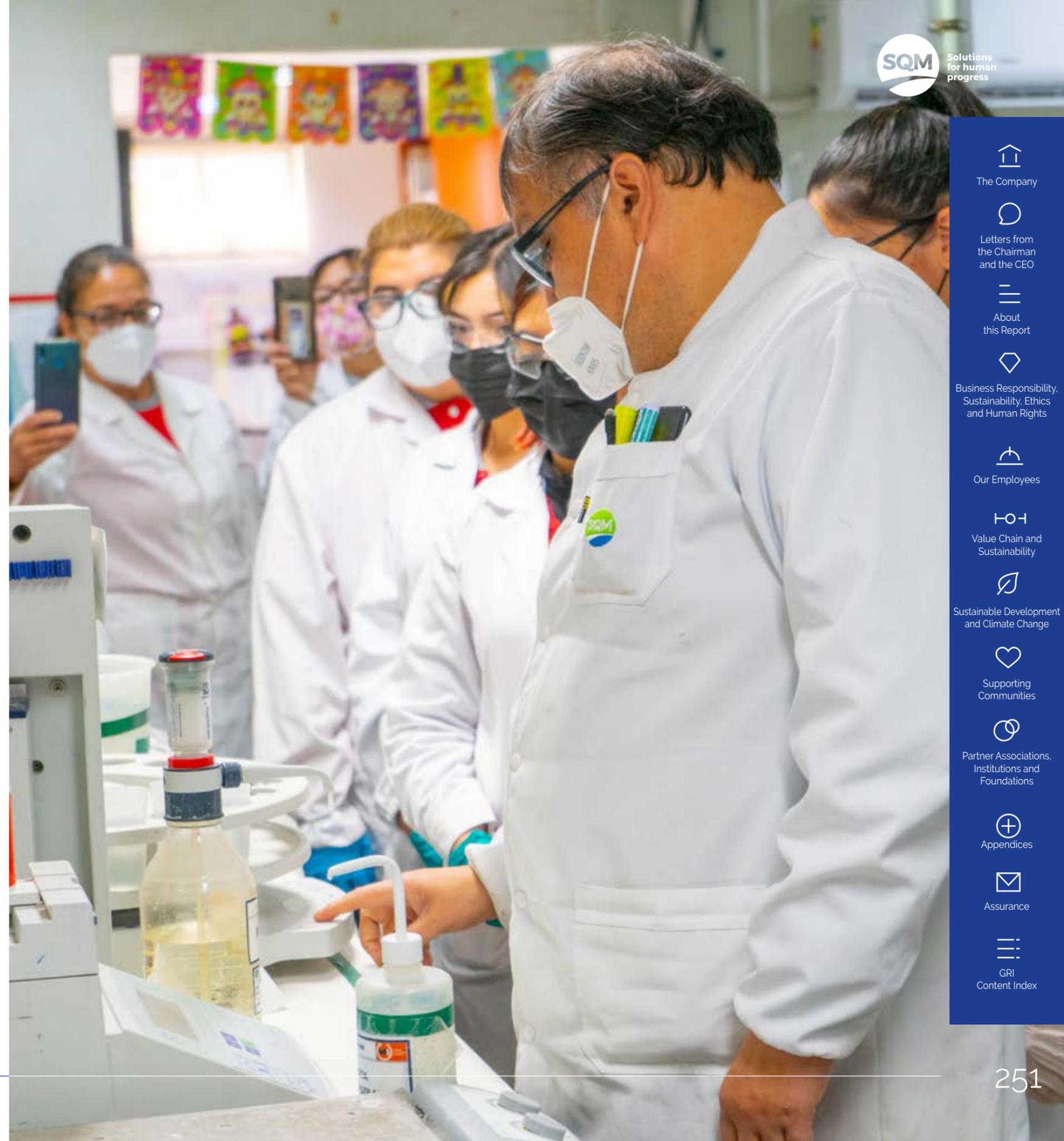
Humanities and Science Professional Technical High School in María Elena

For the second year, we continued to support the training of students through a digital skills course, with the participation of 40 students who also took part in the talk "A Space Just for Us (Women)" and in the seminar "Let's get more women in mining".

Student Visits to the Operation

The link between companies and universities is fundamental for the development of research that solves real problems in the industry. In this context, SQM organizes visits to its production centers. An example of this is the visit of students of environmental civil engineering and chemical civil engineering from the Universidad Católica del Norte, and students of industrial civil engineering and electrical civil engineering from the Universidad de Antofagasta to operations in the Salar de Atacama.

The tour involved learning about the lithium production process, from brine extraction in the solar evaporation ponds to the final delivery of the product. However, the greatest attraction was the visit to the MOP H2 Plant that generates lithium sulfate.



Health, Sports, Wellness and Leisure Time

» DISCLOSURE 2-25 / 3-3 / 413-1

In recent years, health has been a focus of interest and concern for the communities in which we operate and a relevant issue for our company. This has motivated us to provide quality care in places far from urban centers, being an important ally for our neighbors in this area and a support to public health and municipalities.

In 2022, we continued to highlight and support sports in the communities near our operations.

Every year we receive requests from institutions and associations asking us to donate to or host activities to promote and fund sports events in their communities.

We understand how valuable sports are to people and to providing young people with the tools they need to learn about teamwork, consistency, healthy competition, respect and other skills. Furthermore, these initiatives are highly valued as they contribute to recreation activities in the communities.

Huara

Ruta Sonrisas (Route of Smiles) in Huara

Over 626 children received dental care through an agreement signed by Sonrisas Foundation, the municipality of Huara and SQM,. A total of 26 professionals and over 1 ton of supplies and equipment were deployed through an unprecedented project that benefits rural towns in the Tarapacá Region. The initiative lasted for a large part of the year.

The activities are part of the "Route of Smiles" program, which was created in 2021 to address the lack of timely access to dental care for children. In 2022, thanks to the activities, 2,705 treatments were provided.

The goal is to provide necessary care in order to ensure that children have healthy, pain-free smiles. The project also includes educational tools that help each child and their families develop dental care habits that will help them keep their mouths healthy at home.

Provision of Sports Uniforms in Bajo Soga

SQM provided uniforms to soccer teams at a local sports club in the municipality of Huara. Members of different teams in the Bajo Soga sports club received shirts, shorts and socks, which they will wear while representing Bajo Soga in its upcoming soccer competitions.

The uniforms were provided in the context of a friendly game with a delegation from Camiña.

Pozo Almonte

Expansion of the Colonia Agrícola de Pintados Rural Post Office

The community of Colonia Agrícola de Pintados joined local authorities and representatives of SQM to inaugurate the expansion of the rural medical clinic in the area, a project made possible by a joint effort between social organizations, the Pozo Almonte Municipality and SQM, through a working group that has spearheaded various initiatives in areas such as education, productive development and others.

The new facilities include a dormitory and service areas such as bathroom and kitchen, aimed at improving habitability and offering a continuous service of health professionals in the sector.

Tocopilla

Temporary Medical Clinic in Tocopilla

The temporary medical clinic in Tocopilla reduced the waiting list at the Marcos Macuada Hospital, resulting in a total of 15 people undergoing surgery and another 30 receiving medical attention from specialists. Surgery was performed in children and adults, such as arteriovenous fistulas, tonsils and adenoids, phimosis and lingual frenulum.

The initiative was part of the medical campaign carried out by the Sembrando Salud Foundation of the Universidad de Antofagasta (UA) in conjunction with specialists from the Antofagasta Regional Hospital and local doctors. SQM, the municipality of Tocopilla and private companies collaborated on this initiative.

Support for Tocopilla Sports Club

We support the Tocopilla Sports Club through the sports donation law. The Club works across multiple categories in its soccer schools, paying special attention to children from 8 to 15 years of age, and currently has 60 participants.

It carries out work and provides ongoing mentoring in the district and between districts. The soccer schools for children are free of charge and are run by a multidisciplinary technical team that takes care of the training aspects. The school operated 3 times a week for a total of 4 hours a week for 8 months.

“Minimundial” (Mini global soccer tournament) in Tocopilla

The 58th version of the traditional Tocopilla soccer tournament, “Minimundial”, organized by the Neighborhood Sports League and sponsored by the Municipality of Tocopilla and SQM, was held with great success and participation in the summer of 2022.

Sixteen teams participated in the event in the adult and youth categories, benefiting 640 people -320 adults and 320 children- who filled the Alexander Kurtovic complex, where the competition took place, with the collaboration of the directors.

In the youth category, the Colombian team was crowned champion of the tournament. In the adult category, Paraguay won the two-time championship of this Minimundial 2022.

After-School Soccer Academy in Tocopilla

To encourage sports and life among the children and teens of Tocopilla, after-school activities are held at the SQM fields located in the Villa Prat neighborhood. The classes are taught by the Soccer Academy, and the training sessions are led by instructors with extensive experience in this discipline.

Students from all schools in the district of Tocopilla can attend and learn from the most basic to the most complex of this sport. The activities culminate in a mini-championship among the students of this extracurricular program.

The youth are divided into categories. The first group includes children between 6 and 9 years old, along with children between 10 and 13 years old. The second group trains after the first team and is made up of students between 14 and 17 years old.

In 2022, these extracurricular activities took place between January and February.

World Day for Physical Activity in Tocopilla

With the support of SQM and the Miradas Compartidas Foundation, the Municipality of Tocopilla, through the Sports and Youth Unit and the Disability Unit, both part of the Community Development Department (DIDECO), organized several events for the community to promote a healthier lifestyle in the Nitrate Port, in order to commemorate World Day for Physical Activity. Sports workshops open to the public were held at the El Salitre Artificial Beach.

Hundreds of people from Tocopilla, children, youth and adults, came to the waterfront to enjoy 5 hours of a variety of recreational sports for all tastes. Participants were able to participate in mini-tournaments of beach volleyball, beach soccer, chess, basketball, calisthenics and water sports such as stand up paddle, among other disciplines.

There were also classes like zumba, fit folk, dance, adrenaline, yoga, yoga kids, and others. In addition, hydration stands were located at different locations along the beach and fruit was handed out to those who wished to recharge their batteries after so much physical activity.

San Pedro de Atacama

Medical Specialties Temporary Clinic, Alianza Mujer Atacameña

More than 500 medical treatments were provided in San Pedro de Atacama through the AMA Program. During the first temporary clinic, 549 health treatments were provided in specialties such as ophthalmology, geriatrics, orthopedics, speech therapy, ear, nose and throat, physical therapy, internal medicine and dermatology, including examinations and imaging, reaching 282 people of all ages.

The initiative was organized by SQM at the initiative of the Advisory Committee of the Alianza para la Mujer Atacameña (AMA) through the Health Working Group and is supported by the Traesol Foundation.

The temporary clinic also included eyeglass donations to ophthalmology patients, 115 X-rays and 33 speech therapy sessions.

Preventive Cancer Screening, Alianza Mujer Atacameña

To contribute to the early detection of breast cancer in the Salar de Atacama, a mobile operation was carried out that screened 433 women over 40 years of age. This initiative is part of AMA, in coordination with Arturo López Pérez Foundation, and was supported by SQM and the municipality of San Pedro de Atacama.

The free screening held locally avoids the need to travel to Calama, Antofagasta or other places to undergo this important preventive analysis.

Mobile Dental Clinic in Salar de Atacama

SQM organized Mobile Dental Clinics to provide free services to communities in Salar de Atacama. The program was launched in February 2021 with appointments for residents of Camar, and then moved to Talabre, Toconao and Socaire.

In 2022, two new mobile dental clinics were added, bringing the total to three, strengthening this dental program that has already provided more than 5,000 dental services in San Pedro de Atacama, Toconao, Peine, Socaire, Talabre, Camar and Río Grande.

The clinics provide specialized dental consultations and procedures such as dental cleanings, root canals, extractions and reconstructions, fillings, porcelains, crowns, prostheses and replacement of dental pieces, responding to the needs of the communities.

In addition, the infrastructure in the trucks includes an X-ray room for intraoral X-rays, restroom, a tented waiting area, stairs and a ramp for people with reduced mobility, which facilitates diagnosis and subsequent dental treatment, and was also available on the weekends.

Community Pharmacy

This Community Pharmacy project arose from the community, has the support of SQM, the Municipality of San Pedro de Atacama and is carried out by Fracción. We estimate that over 10,000 people benefit from the program.

The social initiative aims to reduce the cost of medicine in the district, with lower-priced medicine, such as those that are part of the Cenabast Law and are in the bioequivalent or generic category, which are not currently marketed in the district.

One of the attributes of the community pharmacy is that it offers home delivery to seven towns, some of which are more than two hours away from San Pedro de Atacama. The pilot plan began in Socaire and will later be rolled out to other towns. An electric vehicle is used for home delivery.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

San Pedro de Atacama

Collaborative Work with the Cucuter Community

We started working with the community of Cucuter to establish a series of projects to help develop medical, social and community initiatives, including:

- Purchase of preventive medical supplies and ongoing sanitation services.
- Implementation of the Temporary Employment Program to support Tamarugo forest management in the area.
- Implementation of a patient care area to attend to neighbors' comprehensive health needs.
- Purchase of machinery and equipment for local farming and ranching.
- Training on greenhouse use, among other projects.

Support for the Atacameño communities of Río Grande and Cucuter

We are developing medical, agricultural, social and community initiatives in conjunction with the neighbors of both towns as part of our engagement process with the communities of the Salar de Atacama territory.

As part of this milestone, we signed a collaboration agreement with the community of Río Grande, which includes the development of various initiatives.

We held a dialogue with the Atacameño Community of Cucuter to learn about the progress of the agreement currently underway, which aims to support the community in the development of medical, social and community initiatives in relation to the COVID-19 health emergency.

Several activities were carried out in the area, such as purchasing preventative medical supplies and permanent sanitation services; implementing a Temporary Employment Program to support Tamarugo forest management in the area; implementing a patient care area to attend to the neighbors' comprehensive health needs; purchasing machinery and equipment for local farming and ranching; and conducting training on greenhouse use, among other projects.

Toconao Soccer Academy

The Toconao Professional Soccer Academy was officially inaugurated with a ceremony at the town's local sports facility. As part of this we distributed uniforms to the athletes for the upcoming season.

Soccer is one of the most important sports in the area, with leagues for adults, five-a-side tournaments and a large number of teens, boys and girls who play it; this academy is an important opportunity to train new and future athletes. Based on an idea presented by parents of local soccer players, it is run by Sport Calama in partnership with SQM and support from the Andean Peoples Soccer Association (AFPA), as a way to promote health and healthy living.

There are 70 athletes in the academy, bringing together girls, boys and teens between 4 and 18 years old. The academy will promote integration, health, healthy living and values associated with sports such as companionship, solidarity, teamwork and self-improvement. It will also contribute to the comprehensive development of boys and girls, supporting the curriculum of the schools that exist in the district.

Friendly Games

In the town of María Elena, the Toconao Professional Soccer School and Transdal María Elena held a series of friendly games.

These games were attended by 58 young people from the Toconao Soccer School, who traveled to María Elena to play the games.

Four categories were disputed in this gathering, where women played an outstanding role in co-ed games.

San Pedro de Atacama

First Alto Jama Family Union Baby (Five-a-Side) Soccer Championship

In the first version of the Alto Jama Family Union Baby Soccer Tournament, organized by the neighborhood council in San Pedro de Atacama with the support of SQM, more than 200 children and teens participated, playing in exciting soccer games to win this championship that attracted 26 teams from the municipality. These were divided into 5 categories, one of which included a women's series, which was valued by local and regional authorities.

An unprecedented initiative for the residents of Alto Jama that arose directly from the neighborhood council and attracted a surprisingly high turnout of more than 200 athletes grouped into different youth and children's teams from different neighborhoods in the area.

The championship ended with an emotional gathering where each of the athletes were highlighted for their passion, teamwork and sporting display on the field.

San Pedro de Atacama Christmas Celebration

This initiative has been carried out since 2017. In 2022, in the context of the Christmas season, we once again visited the more than 420 children in the daycare and preschool establishments of San Pedro de Atacama, Toconao, Talabre, Camar, Socaire and for the first time Peine.

In these spaces, we sought to share Christmas with them, carrying out recreational activities and giving gifts and bags of candy to the children. This year, the focus was to promote reading and artistic expression in the homes of the district.

In addition, we collaborated with the celebration activities carried out by the neighborhood councils or social organizations and also especially contributed to the Christmas activities and gifts for senior citizens of the communities of Rio Grande, Toconao, Peine and Socaire.

We also resumed our participation and collaboration in the family activities carried out by the JURIQUE Rehabilitation Center in the district of San Pedro de Atacama.

Tarapacá Region · Antofagasta Region

Support to Sports Organizations

Support was provided to 55 sports organizations in the regions of Antofagasta and Tarapacá with equipment, prizes for tournaments, transportation, training, and others.

We entered into a partnership with Factor de Cambio Foundation, benefiting 500 athletes, through which we supported, strengthened and promoted sports programs. This support is in the categories of Competitive, Formative and Recreational Sports.

The line of action is to promote physical activities by categories, which meet the needs, interests and aptitudes of the people in the district, establishing partnerships with institutions for the purpose of optimizing the necessary and appropriate resources for the development of sports in northern Chile.

Antofagasta

Support for the Budeo Bodyboard Club in Antofagasta

We support the Budeo Bodyboard Club in Antofagasta for the bodyboard world championship. The championship was held at Playa Llacolén and included a series of free music, sports, cultural and social activities that formed part of the competition.

This event reactivated tourism, generating a direct impact on the local economy and on community engagement, where locals were able to enjoy all the free activities included in the championship.

The event gathered close to 200 participants in the categories of Junior Women, Pro Men and Women, DropKnee and Junior Men.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Pozo Almonte • Tocopilla • María Elena • San Pedro de Atacama

E-Kart Races Fired Their Engines in Pozo Almonte, María Elena, Tocopilla and San Pedro de Atacama

All the fun and adrenaline that come with speed took center stage at the Lito Contreras Stadium in María Elena, Plaza Condell in Tocopilla, the front of the Alcalde Sergio González Gutiérrez High School in Pozo Almonte and the main square of Toconao, with the first E-Karts electric car race. Northern Chilean families came together to attend a free public event designed to promote the use of electromobility by promoting the sport as part of an entertaining activity.

This entertaining event was aimed at children from seven to ten years old in Tocopilla, María Elena, Toconao and 11 years old and up in Pozo Almonte, where the young drivers raced in environmentally friendly electric cars on a race track similar to the professional ones. We upheld high safety

standards in this E-Karting experience, where friends and family in the audience cheered on the race car drivers. A total of 750 youth participated, with approximately 500 boys and 250 girls. Due to the success of this initiative, a second version was held in Pozo Almonte, María Elena and Tocopilla using public spaces, benefiting 710 children, with approximately 520 boys and 190 girls.

This initiative is possible thanks to the partnership with the renowned Chilean pilot, Eliseo Salazar and SQM, who thanked the high level of community participation and emphasized the support of SQM in the development of this activity that promotes the benefits of electromobility.

Tocopilla • María Elena

Safety Guardians

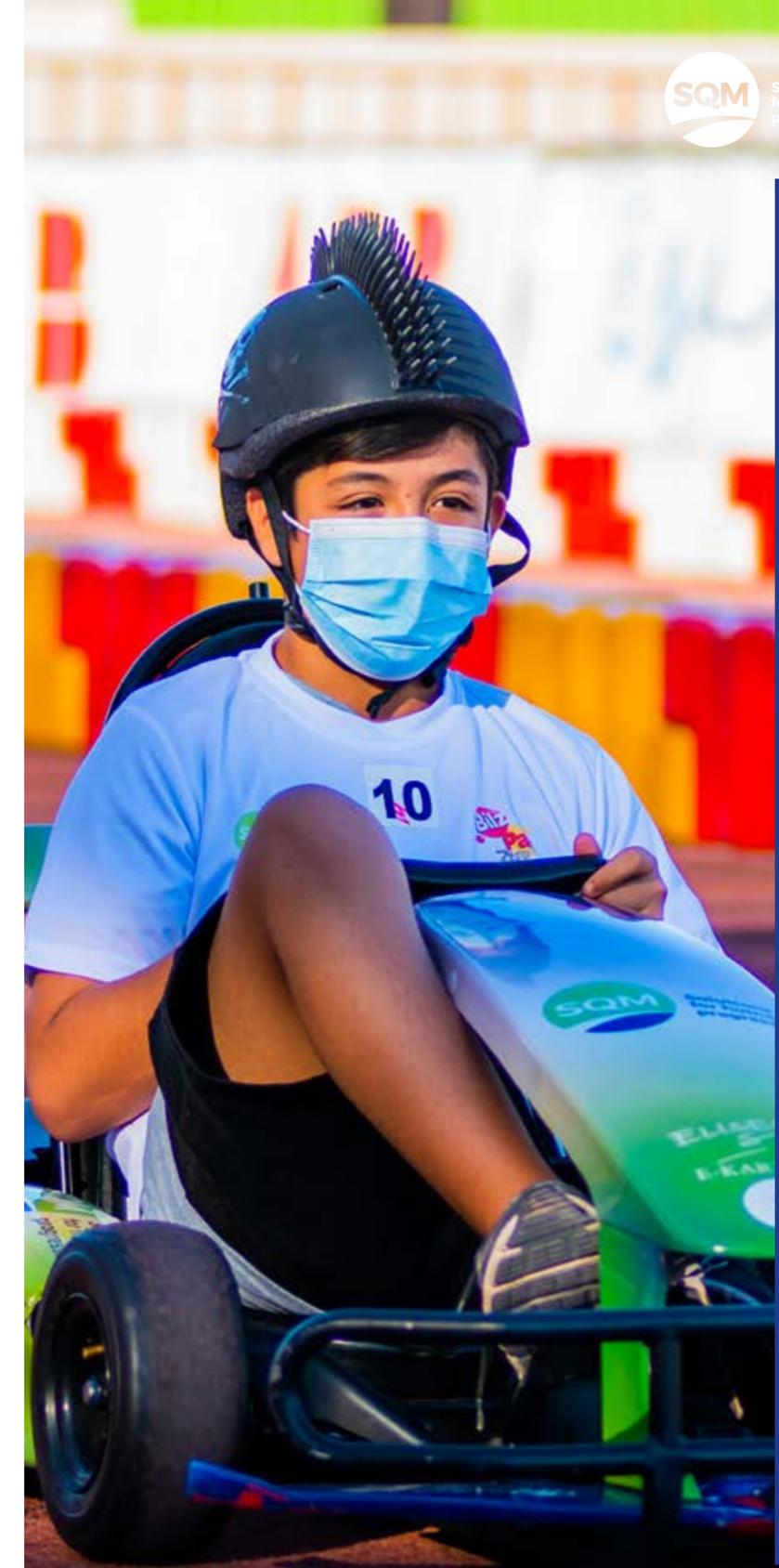
Working with communities and safety is fundamental, which is why SQM set out to create a safety program that involves employees, drivers, and the population.

This gave rise to "Safety Guardians", an initiative focused on ensuring the safety of all those who circulate in and coexist with the operations. To begin this series of activities, in Tocopilla and María Elena, we undertook the "Stop, Look and Greet" program, a project carried out jointly with Volvo and Transportes Nazar, aimed especially at elementary school children in third and fourth grade.

More than 120 children from the Sagrada Familia School and the Carlos Condell de la Haza School in Tocopilla, the Arturo Pérez Canto School in María Elena and the Ignacio Carrera Pinto School in Quillagua, in the Antofagasta Region, became road safety ambassadors after participating in the "Stop, Look and Greet" program.

In the road safety workshops, children received hands-on practical instruction that, as pedestrians, they should always stop before crossing the street and make eye contact with drivers of all types of vehicles, in order to reduce road accidents.

With "Stop, Look and Greet" the children learned basic rules of the road and then moved on to a hands-on stage where they demonstrated what they had learned on a carpet that simulates a street intersection, with toy cars and people.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Conservation of Cultural and Historical Heritage

» DISCLOSURE 2-25 / 3-3 / 413-1

For years, we have worked with the Humberstone and Santa Laura Nitrates Museum Foundation, the Chacabuco Nitrates Museum Foundation, the Pedro de Valdivia Nitrates Museum Foundation and the Huanchaca Ruins Foundation, providing resources and our experience and having an active presence on each of their boards.

We are the natural heirs of the nitrates industry. For over a decade, we have been part of initiatives that seek to honor the history of nitrate activity in the Tarapacá and Antofagasta regions.

Examples of these efforts include: donations to operations at the Santiago Humberstone and Santa Laura nitrates offices, the Chacabuco Nitrates Museum Foundation, the Huanchaca Ruins Foundation in Antofagasta and the María Elena Foundation, as well as additional works that help to keep these sites and museums up to date.

This comes in addition to new projects that these institutions undertake and that resonate with us.

SQM sits on the board of the Humberstone and Santa Laura Nitrates Museum Foundation and the María Elena Foundation, supporting a variety of projects with these institutions since the beginning.

Efforts to recover heritage are also carried out in communities located near our operations where teams of archaeologists continue to document and keep thorough records on the pre-Hispanic and historical ruins found near SQM operations and implement preventative and mitigation measures to protect them, especially around the Nueva Victoria operations. As a result of the pre-construction works of the Orcoma operation in the Huara district, some heritage-related tasks were initiated, in keeping with the regulations of the National Monuments Council.

Pozo Almonte • María Elena • Tocopilla

Heritage Day

SQM has 53 years of history in northern Chile, a period in which it has contributed to enhancing the value of the ancestral cultures of the area and the rich heritage of the golden era of the nitrates industry.

Every year, we join the national celebration of Heritage Day, led by the Ministry of Culture, Arts and Heritage, with a series of heritage preservation activities.

Given the above, the nitrates offices of Pedro de Valdivia, María Elena and Humberstone were the stars. The activities carried out correspond to the "Tin Flowers Workshop for Recovering the Funeral Art of the Pampas", an initiative developed together with the Puzzle association, which sought to disseminate a Pampas tradition for honoring the deceased during the nitrates era. The Tocopilla

Soccer Film Festival was also held at the GAM Center in Santiago. There was also a talk on "Soccer as Cultural Heritage", with the participation of Andrés Wood, Grace Lazcano and Cristián Arcos, as well as the launching of the Festival's Short Film Competition.

Among other activities, there was a live virtual tour of the Pedro de Valdivia office, where the traditions and rich heritage of this historic site were highlighted through stories of the time. There was a virtual workshop on Pampa gastronomy, which sought to disseminate among the community the various preparations enjoyed by the nitrates families of northern Chile. Another virtual tour of María Elena, Baluarte Patrimonial del Esplendor Pampino (Heritage Bastion of Pampa Splendor), showed stories of the pampas and life in this renowned town in the Antofagasta Region.



Tocopilla • Quillagua • María Elena

Soccer Film Festival in the Tocopilla Province

Organized and produced by the Cultural Corporation of the Chilean Chamber of Construction and supported by SQM, the Soccer Film Festival was held in the Tocopilla Province during the summer in the towns of Tocopilla, María Elena and Quillagua, with the participation of more than 1,800 people had free access to a wide range of soccer-related productions under the stars.

For five days, interesting audiovisual productions, premieres, documentaries with unpublished images and films based on national literature were shown, making up a schedule that kept attendees entertained.

The program schedule included "Cóncores Blancos", a documentary about Chile's first participation in a World Cup, filmed and produced in Chile by director Eugenio Figueroa; "El Último Juego", a Brazilian production based on the novel "El Fantasista", by Chilean writer and poet Hernán Letelier; "Históricas", a documentary that portrays the participation of the first Women's Soccer Team in a World Cup; "Hoy Partido a las Tres", "Yashim, el Portero de mis Sueños", "Looking for Eric" and "Papeles en el Viento".

In addition, interesting discussions were held with special guests such as Chilean writer and poet Hernán Rivera Letelier, sports journalist Grace Lazcano, documentary filmmaker Javiera Kurt, and journalist Cristián Arcos.

Tocopilla Soccer Film Festival Short Film Competition

The call was open to all Chileans and the challenge was to submit an audiovisual work -fiction, documentary or animation- lasting from 30 seconds to 7 minutes, with soccer as part of the story, either as a central or secondary element.

The competition covered three categories: General, Students and Regions, in which residents from other Chilean towns outside the Metropolitan Region participated. The Student and Regional categories were awarded Ch\$500,000 each and the winner of the General category received a trip to Berlin to attend the 11mm Soccer Film Festival.

The 53 participants who submitted their short films to the Tocopilla Soccer Film Festival competition had their videos reviewed by a jury made up of Grace Lazcano, Bernardo Guerrero, Ayelén Pujol, Cristián Arcos and Andrés Wood, who presided over the jury.

Pisagua

143rd Anniversary of Pisagua

We accompanied the residents of Pisagua in the commemoration of the 143rd anniversary of the port, for the attack, landing and takeover of the town by military troops.

There were various sports activities, underwater hunting, dances, typical food from the area, and other activities. In addition, the installation of photovoltaic panels was inaugurated at the Fire Station to keep the fire station energized and be more prepared in emergencies. The system will provide electricity 24 hours a day.

Pozo Almonte

Independence Day Celebration in Humberstone

A record number of people arrived at the Humberstone Nitrates Office to participate in the celebration of the Fiestas Patrias Pampinas 2022, or independence day celebrations, after two years of suspension due to the pandemic. Some 3,500 people, mostly families, including three generations, came to this World Heritage Site to relive the traditions of the pampas.

During the day, a series of traditional games were played, which were practiced at the time back in the different Nitrate Offices. Highlights included the spinning top, cup-and ball, run-run, tin can knockdown, egg and spoon race, sack races, stilt races, catch the flag, hoop or tire race, kite flying, hopscotch and "la lota", and prizes were given to the winners.

Several bands performed, including Banda del Litro, La Bandita de Carrero, Banda de Bronces, Los Humildes, the cueca group Yareta and the folk ballet COFUNAP. The Cachimbo workshop, which teaches this typical dance of the north, drew special interest.

Also noteworthy was the animation of the renowned Pampino announcer, Manolo Escribar, from the well-remembered "Nebraska" Radio Broadcasting Station, which operated in the Humberstone nitrate office and which today is part of the Pampino Culture Museum.

This traditional activity, which is already part of Tarapacá's Christmas program, is organized by the Nitrate Museum Corporation, with the support of SQM through the Cultural Donations Law.

Percussion Workshops

We supported the members of the Puzzle Projection Women's Cultural and Social Center in carrying out percussion workshops to form an all-female batucada in the district of Pozo Almonte, with the aim of participating in carnivals in the region, in activities in support of high schools in Pozo Almonte, which usually do not have the resources to hire a brass band or similar to animate their presentations.

Ampara Lurata Weaving Workshops

Ampara Lurata is a group composed of 17 Aymara textile workers, who have a store called Casa Willkalpa, located in the Pozo Almonte Performing and Cultural Arts Center.

In 2022, SQM supported the design of a digital marketing and advertising strategy to bring more visibility to the store and the organization and reinforce the corporate identity, with actions such as the installation of advertising signs and the creation of digital content for social networks.

We also supported the development of a sales strategy and marketing plan to position the company in the local entrepreneurial market, which requires the preparation of a textile catalog and networking with entrepreneurs in the region for greater participation in entrepreneurial fairs and exhibits.

In addition, we supported the purchase of 5 kilos of alpaca wool for each of the members to support the implementation of the store.

Chanavayita • Pisagua • Mamiña • Huara • La Tirana

Floristas de la Pampa Workshop

Born in the nitrates era, this Pampa tradition from northern Chile continues to this day, honoring the dead by making wreaths of tin flowers. This colorful art is highlighted through a new edition of the Floristas de la Pampa workshop held in Huara, in the Chanavayita cove, in La Tirana, Pisagua and Mamiña, through the Puzzle association group of Pozo Almonte and supported by SQM.

Through this initiative, workshop participants made each piece from recycled material, combining sustainability with the preservation of heritage through this local tradition.

In Huara, the wreaths were used to decorate the vehicle that led the procession of the Madre del Perpetuo Socorro (Mother of Perpetual Help) on her patron saint's day.

Women from the Mujeres del Mar (Women of the Sea) association participated in the Chanavayita cove, among others. The knowledge provided was also aimed at using recyclable material, thus contributing to the environment and the ecosystem of the cove. It also allowed them to decorate the Chanavayita pergola area.

The cycle of workshops culminated with a "Pampina Pilgrimage" as a demonstration of the preservation and recovery of the Pampina memory based on the workshops held with the various women's groups in the region.

Quillagua

Heritage Preservation Wood Workshop in Quillagua

Creations with a local Aymara seal and high added value were promoted by the wood workshop organized by the ONA Foundation and SQM. This training workshop aimed to revitalize the traditional crafts of Quillagua and enhance the tangible heritage of the town.

Artisans from Quillagua perfected their woodworking techniques and learned and exchanged knowledge with designer Osvaldo Luco, using Algarrobo and tamarugo wood for their work. The inspiration behind the workshop is to turn handicrafts into an enterprise for the participants.

María Elena

María Elena Foundation

In 2022 we continued to support the María Elena Foundation. The mission of the entity is to strengthen the social and heritage development of this municipality. Specifically, the foundation will develop projects designed to improve housing, restore heritage buildings with historical value and make improvements to public spaces such as plazas, athletics facilities and shared spaces identified as priorities by the community.

The foundation's revenue will be reinvested in the community, to provide funding for projects based on the core action areas.

2nd Version of the Photo Competition entitled María Elena: We Are Life Under the Sun

A total of 100 photographs and 40 participants took part in the photo competition entitled María Elena: We Are Life Under the Sun, which held its second version in 2022. This initiative was developed by María Elena Travel, with the support of our company, Colores del Norte and Killstore, which called on different photographers in the region to recognize, visualize, value and disseminate the unique characteristics and tourist attractions of the territory of the pampas town in the Province of Tocopilla.

Winners were selected by popular vote, with the participation of 6,000 users, who chose 10 finalists who were then selected by a jury of experts, made up of three photographers, a representative of the community, Killstore and SQM.

The winners received cash prizes of Ch\$800,000, Ch\$400,000 and Ch\$200,000 for 1st, 2nd and 3rd place, respectively.

As a result of the competition, the photo exhibit entitled María Elena: Somos Vida Bajo el Sol was held, organized by María Elena Travel, with the support of SQM and Colores del Norte. The exhibit showed more than 150 images of María Elena. The exhibit was installed at the Casa de la Cultura Hugo Vidal Zamorano in Tocopilla, at Espacio Fitza and the Regional Library of Antofagasta, on different dates.

San Pedro de Atacama

Third Encounter of Lakitas "Ckoy Nisaya Ckuri" (Voice of the Wind)

The purpose of the Third Encounter of Lakitas was to value and preserve the tangible and intangible cultural heritage of traditional music, an activity organized by the Lakitas musical group Renacer Andino de Toconao, with the support of the Atacameño Community of Toconao, the Neighborhood Council, the town's Electricity Committee and SQM.

The cultural initiative was attended by close to 600 people, who came out to see the presentations and the parade.

The encounter was attended by groups from San Pedro de Atacama, Calama and Alto El Loa, who gathered at this important festival that brings people together through music. This initiative began in 2018 was held for the third time in 2022.

The musicians transformed the Toconao square into a true party, full of color and song, to promote and pass on the Atacameño legacy to the new generations in the area, giving back through music to mother earth.

San Pedro de Atacama

Support for improvement of the Capilla Niño Jesús in Sequitor and Checar, Stage 2

This cultural and religious project is developed in conjunction with the Catholic Community of the Ayllu of Sequitor and Checar. It aims to strengthen the Atacameño culture through faith and religiosity and to be a meeting point for people from nearby communities: Sequitor, Checar and Yaye.

To further the work done in 2021 for improving infrastructure and supplies for the Chapel, in 2022 we began the process of repairing the floors of the Chapel, collaborating with the traditional infrastructure and the preservation of its religious heritage, which corresponds to the second stage of work with the Niño Jesús Religious Community of the Church of Sequitor, Checar and Yaye.

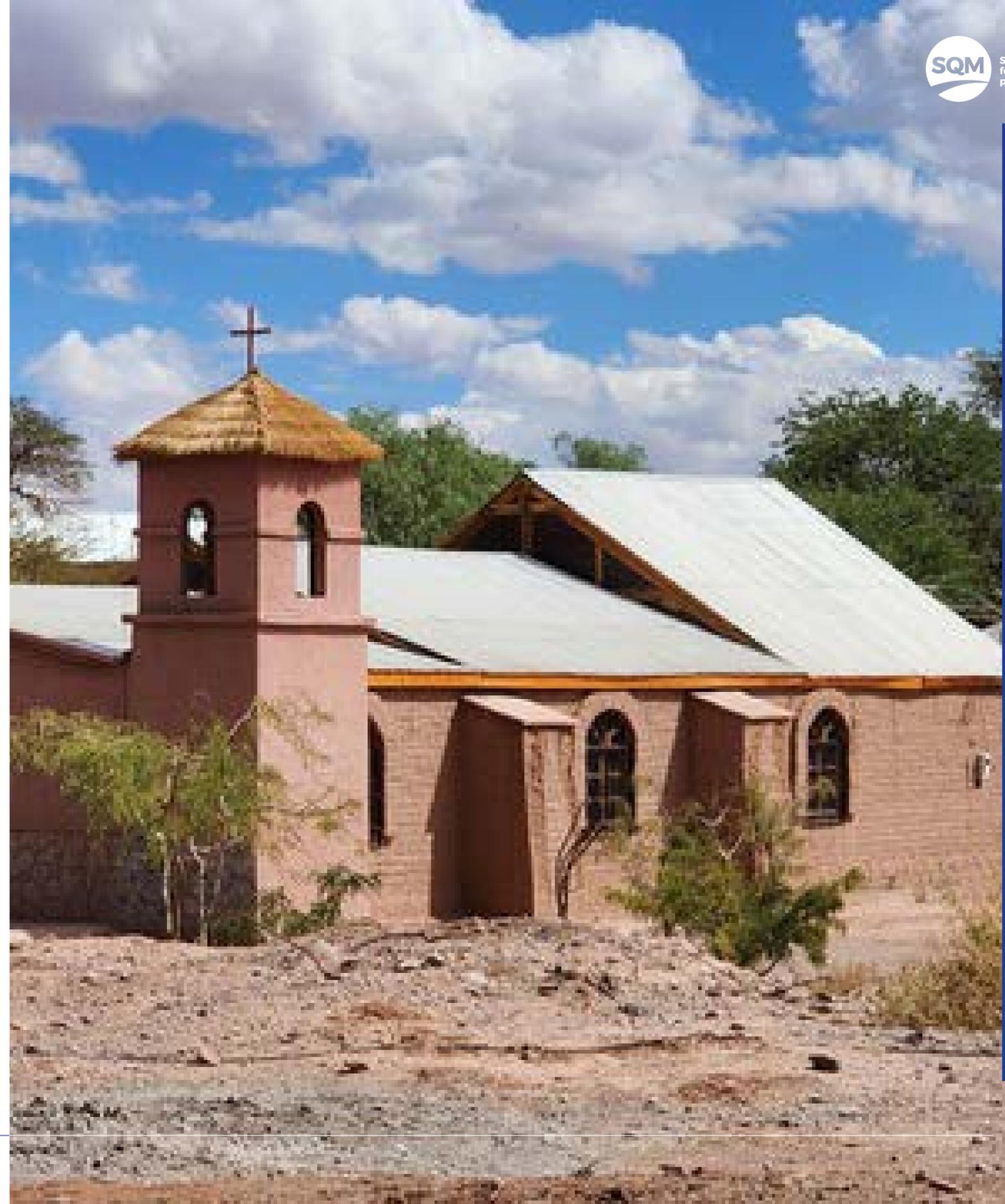
Reconstruction of the Toconao Church

With the support of SQM, government institutions, the Universidad Católica del Norte, and with the efforts of the Atacameño community of Toconao and the town's neighborhood council, the San Lucas Chapel was restored and reconstructed, and the work was completed in October 2022.

This consisted of maintaining the two facades of the parish, reconstructing this work with local materials and leaving a structure in accordance with Toconao's buildings.

Heavy rains in February 2019 caused major structural damage to the San Lucas Chapel, which was built in the eighteenth century in the town of Toconao, and is located in the main square of the town.

The church was reopened together with the neighbors who participated in an emotional ceremony and liturgy to celebrate its opening.



-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

Partner Associations, Institutions and Foundations



-  The Company
-  Letters from the Chairman and the CEO
-  About this Report
-  Business Responsibility, Sustainability, Ethics and Human Rights
-  Our Employees
-  Value Chain and Sustainability
-  Sustainable Development and Climate Change
-  Supporting Communities
-  Partner Associations, Institutions and Foundations
-  Appendices
-  Assurance
-  GRI Content Index

SQM Membership in Associations

> DISCLOSURE 2-28

| Chilean Associations, Organizations and Institutions | Associate / Member | Board Member |
|---|--------------------|--------------|
| Acción Empresas | • | |
| Association of Concentrated Solar Power Companies | • | |
| Antofagasta Industrial Association (AIA) | • | • |
| Iquique Industrial Association (AII) | • | • |
| Chilean Chemical Industries Association (ASIQUM) | • | |
| Australian-Chilean Chamber of Commerce (AUSCHAM) | • | |
| Belgian-Luxembourg Chamber of Commerce | • | |
| American-Chilean Chamber of Commerce (AMCHAM) | • | |
| Santiago Chamber of Commerce | • | |
| Chinese-Chilean Chamber of Commerce, Industry and Tourism | • | |
| Regional Council on Mining Safety (CORESEMIN) - Antofagasta | • | |
| Regional Council on Mining Safety (CORESEMIN) - Tarapacá | • | |
| Chilena del Pacífico Foundation | • | |
| Generación Empresarial Foundation (FGE) | • | |
| Chilean Institute for Rational Business Management (ICARE) | • | |
| Chilean Engineering Institute | • | |
| Global Compact Network Chile | • | |
| The Federation of Chilean Industry (SOFOFA) | • | |
| National Mining Society (SONAMI) | • | |

Note: Data in this table updated as of December 2022.

| International Associations, Organizations and Institutions | Associate / Member | Board Member |
|---|--------------------|--------------|
| Spanish Commercial Fertilizers Association (ACEFER) | • | • |
| Spanish Packaging Recovery Association (AEVAE) | • | |
| International Fertilizer Industry Association (IFA) | • | |
| World Iodine Association (WIA) | • | • |
| National Fertilizer Sales and Production Association A.C.(ANACOFER) | • | |
| Belgian Electrotechnical Committee npo (BEC) | • | |
| Drug, Chemical & Associated Technologies Association, Inc. (DCAT) | • | |
| European Association for Storage of Energy (EASE) | • | |
| European Solar Thermal Electricity Association (ESTELA) | • | • |
| Far West Agribusiness Association (FWAA) | • | |
| Georgia Citrus Association | • | |
| Independent Lubricant Manufacturers Association (ILMA) | • | |
| National Mastitis Council | • | |
| Protermosolar | • | |
| The Fertilizer Institute (TFI) | • | |

Associate / Member: Organizations and institutions to which the company belongs and is an active member. This may include payment of membership fees or dues.

Board Member: Organizations and institutions to which the company belongs and holds a position on the executive board.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Partner Associations, Institutions and Foundations

| Partner Institutions, Foundations and Corporations 2022 | Associate / Member | Partner | Board Member | Agreement |
|--|--------------------|---------|--------------|-----------|
| Los Chañares de Quillagua Youth Group | | • | | |
| Renacer Esperanza Group, Pozo Almonte | | • | | |
| Local Knowledge and Flavors of Quillagua Group | | • | | |
| Ampara Lurata Social and Cultural Group, Pozo Almonte | | • | | |
| APR Quillagua (Rural Potable Water) | | • | | |
| Campamento de Ideas Association | | | | • |
| Soncor Farmers' and Irrigators' Association | | • | | • |
| Toconao Farmers' and Irrigators' Association | | • | | |
| Association of Industrial Mining Suppliers (ARPIMIN) | | | | • |
| Aguas Blancas Indigenous Association | | • | | |
| Juventud del Desierto Rural Aymara Indigenous Association | | • | | • |
| Pampa del Tamarugal Rural Indigenous Association | | • | | • |
| Celeste Indigenous Association | | • | | |
| Tierra de Jehová Multicultural Indigenous Association | | • | | • |
| VILTI Toconao Fire and Rescue Brigade | | • | | |
| Rural Drinking Water Committee of San Pedro de Atacama (CAPRA) | | • | | • |
| Center for Public Studies | | | | • |
| Hijos de Pedro de Valdivia Nitrate Office Center | | • | | |
| Warakusi Andean Traditions and Cultural Preservation Center, La Tirana | | • | | |
| General Parent Association from Socaire School | | • | | |

| Partner Institutions, Foundations and Corporations 2022 | Associate / Member | Partner | Board Member | Agreement |
|--|--------------------|---------|--------------|-----------|
| General Parent Association from Toconao Education Complex | | • | | |
| Puzzle Projection Women's Cultural and Social Center, Pozo Almonte | | • | | |
| Simón Benítez Senior Center in San Pedro de Atacama | | • | | |
| San Bartolomé Senior Center in San Pedro de Atacama | | • | | |
| Tocopilla Sports Club | | • | | |
| La Tortuga Sports Club | | • | | |
| Maranata Cristo Viene Sports Club | | • | | |
| SQM Salar Sports Club, Antofagasta | | • | | • |
| Unión Planta Sports Club, María Elena | | • | | |
| Universidad Católica Sports Club | | | | • |
| Villa Prat Sports Club | | • | | |
| Sagrada Familia School - Tocopilla | | • | | |
| Don Bosco Industrial Technical High School in Calama | | • | | • |
| Don Bosco Industrial Technical High School in Antofagasta | | • | | • |
| Tocopilla District Civic Prevention and Emergency Committee | • | | | |
| San Pedro de Atacama District Civic Prevention and Emergency Committee | | • | | |
| Camar Atacameño Community | | • | | • |
| Catarpe Atacameño Community | | | | • |
| Rio Grande Atacameño Community | | • | | • |
| Socaire Atacameño Community | | • | | |

| Partner Institutions, Foundations and Corporations 2022 | Associate / Member | Partner | Board Member | Agreement |
|---|--------------------|---------|--------------|-----------|
| Talabre Atacameño Community | | • | | • |
| Toconao Atacameño Community | | • | | • |
| Quillagua Aymara Community | | • | | • |
| Brotos de Mi Tierra Folk Group - María Elena | | • | | • |
| Quillagua Hydroponic Rural Farmers' Cooperative | | • | | |
| Altura Lickanantay Winemakers' Cooperative | | • | | • |
| Acción Solidaria Tocopilla Corporation | | • | | • |
| Chilean Chamber of Construction Cultural Corporation | | | | • |
| G100 Enterprise Support Foundation | | | | • |
| Tocopilla Municipal Sports and Recreation Foundation | | • | | |
| Antofagasta Municipal Foundation for Social Development | | • | | |
| Nitrates Museum Foundation | • | • | • | • |
| Chacabuco Nitrates Museum Foundation | • | • | • | • |
| Pedro de Valdivia Nitrates Museum Foundation | • | • | • | • |
| National Forestry Corporation (CONAF) Antofagasta | | | | • |
| National Forestry Corporation (CONAF) Tarapacá | | | | • |
| URAC Tocopilla Foundation | | • | | |
| Antofagasta Fire Department | | • | | |
| Iquique Fire Department | | • | | |
| Pozo Almonte Fire Department | | • | | |
| Tocopilla Fire Department | | • | | |
| Toconao Fire Department | | • | | |
| Hydraulic Works Bureau (SSSR-DOH Antofagasta) | | | | • |
| Arturo Prat Chacón School in Tocopilla | | • | | |
| Casa del Sol Elementary School, La Huayca | | • | | |

| Partner Institutions, Foundations and Corporations 2022 | Associate / Member | Partner | Board Member | Agreement |
|---|--------------------|---------|--------------|-----------|
| Ignacio Carrera Pinto Elementary School in Quillagua | | • | | |
| G-40 Elementary School, Pisagua | | • | | |
| La Tirana Elementary School | | • | | |
| Bernardo O'Higgins School in Tocopilla | | • | | |
| Carlos Condell School in Tocopilla | | • | | |
| Arturo Perez Canto School D-133 in María Elena | | • | | |
| School E-21 in the Toconao Education Complex | | • | | |
| School E-26 in San Pedro de Atacama | | • | | |
| School G-15 in Solor | | • | | |
| School G-22 in Camar | | • | | |
| School G-27 in Peine | | • | | |
| School G-29 in Talabre | | • | | |
| School G-30 in Socaire | | • | | |
| Gabriela Mistral School in Tocopilla | | • | | |
| Oasis en el Desierto School in Pintados | | • | | |
| Pablo Neruda School in Tocopilla | | • | | |
| Río Grande School | | • | | |
| Activación Laboral Foundation | | | | • |
| Arturo López Pérez Foundation | | | | • |
| Creando Valor y Apoyo Foundation | | • | | |
| Crecer con Identidad Foundation | | • | | • |
| Tocopilla Municipal Cultural Foundation | | • | | |
| Desafío Levantemos Chile Foundation | | • | | • |
| VOA Public Benefit and Educational Foundation | | | | • |

| Partner Institutions, Foundations and Corporations 2022 | Associate / Member | Partner | Board Member | Agreement |
|---|--------------------|---------|--------------|-----------|
| Choshuenco Educational Foundation | | | | • |
| Mining Region Educational Foundation | | | | • |
| Emplea Foundation | | | | • |
| Enseña Chile Foundation | | • | | • |
| Factor de Cambio Foundation | | • | | • |
| Fracción Foundation | | • | | • |
| Guadalupe Acoge Foundation | | • | | • |
| Hogar de Cristo Foundation | | • | | • |
| La Semilla Inspirada en la Obra de Don Bosco Foundation | | • | | • |
| Libertad y Desarrollo Foundation | | | | • |
| María Elena Foundation | | • | • | • |
| Miradas Compartidas Foundation | | • | | • |
| Mr. Barber Foundation | | • | | • |
| ONA Foundation | | • | | • |
| Recrea Foundation | | | | • |
| Recyclapolis Foundation | | | | • |
| Huanchaca Ruins Foundation | | • | • | • |
| Sonrisas Foundation | | | | • |
| Superación de la Pobreza Foundation | | | | • |
| Teautismo Foundation Antofagasta | | • | | • |
| Traesol Foundation | | | | • |
| Un Techo Para Chile Foundation | | | | • |
| Chilean Engineering Institute | • | | | • |
| National Institute for Agricultural Development (INDAP) | | • | | |
| Camaroncitos de Quillagua Preschool | | • | | |

| Partner Institutions, Foundations and Corporations 2022 | Associate / Member | Partner | Board Member | Agreement |
|---|--------------------|---------|--------------|-----------|
| Chañarcito Preschool in San Pedro de Atacama | | • | | |
| Rio Grande Preschool | | • | | |
| Estrellita del Pacífico Preschool, Tocopilla | | • | | |
| Estrellita Mar Preschool, Pisagua | | • | | |
| Hogar de Cristo Preschool | | • | | |
| Javiera Carrera Preschool, Tocopilla | | • | | |
| Lickananaty Preschool in Toconao | | • | | |
| Lickananaty Preschool in San Pedro de Atacama | | • | | |
| Miscanti Preschool in Socaire | | • | | |
| Paunna Lickan Preschool in San Pedro de Atacama | | • | | |
| Sol del Norte Preschool in Camar | | • | | |
| Sol del Desierto Preschool in María Elena | | • | | |
| Alto Jama Neighborhood Council in San Pedro de Atacama | | • | | |
| Altos del Mar Neighborhood Council | | • | | |
| Bajo Soga Norte Neighborhood Council, Huara | | • | | |
| Colonia de Pintados Neighborhood Council | | • | | |
| Juventud del Desierto Neighborhood Council, Pintados | | • | | |
| María Elena Neighborhood Council | | • | | • |
| Victoria Neighborhood Council | | • | | |
| El Algarrobal de Bajo Soga Neighborhood Council, Huara | | • | | |
| Los Algarrobos Neighborhood Council in San Pedro de Atacama | | • | | |
| Quillagua Neighborhood Council No. 1 | | • | | • |
| Huara Neighborhood Council No. 26 | | • | | |
| Huara Neighborhood Council No. 3 | | • | | |
| Punta de Diamantes Neighborhood Council in San Pedro de Atacama | | • | | |

| Partner Institutions, Foundations and Corporations 2022 | Associate / Member | Partner | Board Member | Agreement |
|--|--------------------|---------|--------------|-----------|
| Toconao Neighborhood Council | | • | | |
| Vilama Neighborhood Council in San Pedro de Atacama | | • | | |
| Villa Prat Neighborhood Council | | • | | |
| Lickan C-30 Agricultural High School in San Pedro de Atacama | | • | | • |
| Alcalde Sergio González Gutiérrez High School in Pozo Almonte | | • | | • |
| Domingo Latrille School in Tocopilla | | • | | • |
| Eulogio Gordo Mondeo Industrial High School, Antofagasta | | • | | |
| William Taylor Methodist High School in Alto Hospicio | | • | | • |
| Oscar Bonilla High School in Antofagasta | | • | | • |
| Diego Portales Polytechnic High School in Tocopilla | | • | | • |
| Humanities and Science Professional Technical High School in María Elena | | • | | |
| María Ayuda Charitable Foundation | | • | | • |
| Municipality of Alto Hospicio | | • | | • |
| Municipality of Huara | | • | | • |
| Municipality of María Elena | | • | | • |
| Municipality of Pozo Almonte | | • | | • |
| Municipality of San Pedro de Atacama | | • | | |
| Municipality of Tocopilla | | • | | • |
| San Pedro de Atacama Municipal Labor Information Office (OMIL) | | • | | |
| Papin Pahir in Talabre | | • | | |
| San Pedro de Atacama Parish | | • | | |
| Tocopilla Fishermen's Union | | • | | • |
| Tocopilla Artisanal Miners' Union | | • | | • |
| Osada del Carmen Religious Society | | • | | |

| Partner Institutions, Foundations and Corporations 2022 | Associate / Member | Partner | Board Member | Agreement |
|--|--------------------|---------|--------------|-----------|
| Neighborhood Council Community Union, Tocopilla | | • | | • |
| Universidad Arturo Prat | | • | | • |
| Universidad Austral | | • | | • |
| Pontificia Universidad Católica de Chile | | • | | • |
| Universidad Católica del Maule | | • | | |
| Universidad Católica del Norte | | • | | • |
| Universidad de Antofagasta | | • | | • |
| Universidad de Chile | | • | | • |
| Universidad de Concepción | | • | | • |
| Universidad de la Frontera (UFRO) | | • | | • |
| Universidad del Desarrollo | | | | • |
| Universidad Santa Tomás | | • | | • |
| Universidad Federico Santa María | • | • | | • |
| Universidad Tecnológica de Chile, Professional Institute, Technical Training Center (INACAP) | | • | | • |

Appendices

10



The Company



Letters from
the Chairman
and the CEO



About
this Report



Business Responsibility,
Sustainability, Ethics
and Human Rights



Our Employees



Value Chain and
Sustainability



Sustainable Development
and Climate Change



Supporting
Communities



Partner Associations,
Institutions and
Foundations



Appendices



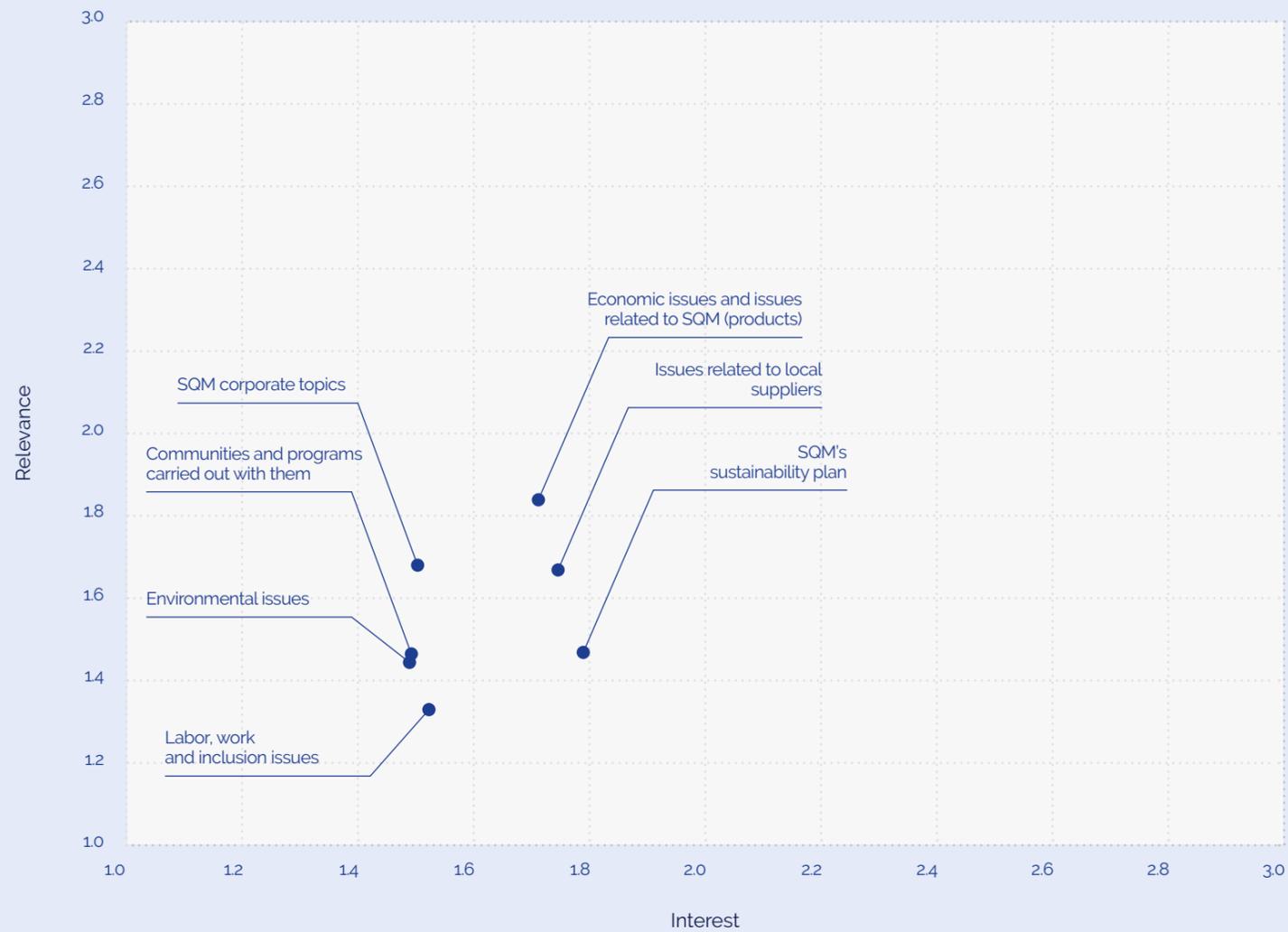
Assurance



GRI
Content Index

Community Evaluation of 2021 Sustainability Report

Results of the 2021 Sustainability Report Survey



Definition of Scale

> 1 = Most important 3 = Least important

| Topics Addressed | Relevance | Interest |
|--|-----------|----------|
| SQM corporate topics | 1.7 | 1.5 |
| Economic issues and issues related to SQM (products) | 1.8 | 1.7 |
| Labor, work and inclusion issues | 1.3 | 1.5 |
| Issues related to local suppliers | 1.7 | 1.7 |
| Environmental issues | 1.4 | 1.5 |
| SQM's sustainability plan | 1.5 | 1.8 |
| Communities and programs carried out with them | 1.5 | 1.5 |

| Other Material Topics Mentioned (more than one mention) | No. of Mentions |
|--|-----------------|
| Acknowledgments of support | 10 |
| Improve public infrastructure (e.g., squares) and support for firefighters | 7 |
| Generate more partnerships and agreements with the communities | 6 |
| Training, internships, technological tours and educational initiatives | 5 |
| Accolades and agreement with actions taken | 5 |
| Generate job offers for the communities | 4 |
| Improved community communications and connectivity | 2 |

ESG Factor and Business Management

» DISCLOSURE 3-3

We understand that the Environmental, Social and Governance (ESG) factor is related to SQM's business management and is integrated into the company's risk management.

FAIR LABOR PRACTICES

Why is it important to SQM?

It is important that SQM be a good employer and provide the necessary conditions for its employees' work and development, respecting human rights.

Relationship with risks

» This is a strategic risk for SQM. Intellectual capital is the basis for our business based on development, innovation and product quality targets. Experience and competency are highly valuable for executing the business plan.

How we respond to it and actions – relationship to the business strategy

- » Highly specialized areas.
- » Development of human resources management.
- » Development and retention plan and caring for our staff in regard to gender equity and equality.

Goals (medium- to long-term)

- » To reach the goal of having 25% female staff by 2025.
- » To maintain operations that are free of accidents and generate conditions that provide daily safety for all workers. Furthermore, to promote a culture of self-care and responsible behavior with other people who work at SQM.
- » To promote local work, offering an inclusive work environment and guaranteeing safe labor conditions for all.

Indicators (GRI / Global Compact Principles / SDG / Others)

2-7 / 2-8 / 2-30 / 202-2 / 201-3 / 401-1 / 401-2 / 401-3 / 402-1 / 403-1 (2018) / 403-2 (2018) / 403-3 (2018) / 403-4 (2018) / 403-5 (2018) / 403-6 (2018) / 403-7 (2018) / 403-8 (2018) / 403-9 (2018) / 403-10 (2018) / 404-1 / 404-2 / 404-3 / 405-1 / 405-2 / 406-1 / 407-1 / 408-1 / 409-1 / Global Compact Principles 1, 2, 3, 4, 5 and 6 / SDG 1 / SDG 3 / SDG 4 / SDG 5 / SDG 8 / SDG 10 / SDG 11 / SDG 16 / SDG 17.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

COMMUNITY ENGAGEMENT

Why is it important to SQM?

SQM operations are located near towns with an indigenous presence as well as farming, port and mining service communities. Due to the magnitude of its operations, SQM has interactions with neighboring communities. This generates expectations that it must manage through its community commitments and management plans.

Relationship with risks

- » A poor relationship with local communities could place the operational continuity of SQM's sites at risk.

How we respond to it and actions – relationship to the business strategy

- » SQM has community relations programs as well as agreements and memoranda of understanding with most local communities. We engage with them through direct contact, working groups and other spaces.
- » SQM makes commitments to the community through the RCA, which it must report on regularly.

Goals (medium- to long-term)

- » To maintain and strengthen our relationship with neighboring communities on an ongoing basis.
- » To support the development of communities through programs that give them tools based on four pillars: Education and Culture, Social Development, Cultural and Historical Heritage and Community Wellbeing, Health and Safety.
- » To participate in development programs for local economies and sustainable development initiatives for neighboring communities.
- » To be recognized as contributing to the creation of shared social value, building sustainable development and a good quality of life in partnership with the communities.

Indicators (GRI/ Global Compact Principles/ SDG/ Others)

411-1 / 413-1 / 413-2 / Global Compact Principles 1 and 2 / SDG 1 / SDG 2 / SDG 3 / SDG 4 / SDG 5 / SDG 6 / SDG 7 / SDG 8 / SDG 9 / SDG 10 / SDG 11 / SDG 12 / SDG 13 / SDG 14 / SDG 15 / SDG 17 / Performance indicator (zero social conflicts).



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

WORKFORCE TRANSFORMATION AND CHALLENGES

Why is it important to SQM?

At SQM, we have the challenge of producing sustainably and effectively while adapting to new forms of operating, innovation and technology on an ongoing basis. This will allow us to continue to be global leaders in health, nutrition and renewable energy, which are key for addressing climate change.

Relationship with risks

» In recent years, we have faced unexpected changes in our operations and the global supply chain, as well as the consequences of the pandemic. This has led us to forge collaborative and resilient relationships with employees, critical suppliers and communities. Our relationships with each one of these parties are fundamental to ensuring the continuity of the business and our ability to provide consistent responses to a context that presents constant uncertainty.

How we respond to it and actions – relationship to the business strategy

- » Human resources, supply chain and highly specialized communities.
- » Employee development and retention plan and caring for our staff and their health, inclusion policy.
- » Development programs for local suppliers in order to improve transportation times for sourcing and generate local capacities and employment, thus strengthening a local supply chain.
- » SQM has community engagement programs as well as agreements and memoranda of understanding with most local communities. We engage with them through direct contact, working groups SQM and other spaces.
- » SQM makes commitments to the community through the RCA, which it must report on regularly.
- » Supplier and supply chain assessments.
- » Implementation of a website with direct interaction with suppliers.

Goals (medium- to long-term)

- » To maintain and strengthen our relationship with neighboring communities on an ongoing basis, promoting a development program with local suppliers who meet industry standards.
- » To maintain operations that are free of accidents and healthy and that generate conditions that provide daily safety for all workers. Furthermore, to promote a culture of self-care and responsible behavior with other people who work at SQM.
- » To promote local work, offering an inclusive work environment and guaranteeing safe labor conditions for all.

Indicators (GRI / Global Compact Principles / SDG / Others)

2-6 / 2-7 / 2-8 / 2-30 / 201-3 / 202-2 / 204-1 / 401-1 / 401-2 / 401-3 / 402-1 / 403-1 (2018) / 403-2 (2018) / 403-3 (2018) / 403-4 (2018) / 403-5 (2018) / 403-6 (2018) / 403-7 (2018) / 403-8 (2018) / 403-9 (2018) / 403-10 (2018) / 404-1 / 404-2 / 404-3 / 405-1 / 405-2 / 406-1 / 407-1 / 408-1 / 409-1 / 413-1 / Global Compact Principles 1, 2, 3, 4, 5 and 6 / SDG 1 / SDG 3 / SDG 4 / SDG 5 / SDG 6 / SDG 8 / SDG 9 / SDG 10 / SDG 11 / SDG 12 / SDG 16 / SDG 17.

GLOBAL HEALTH AND NUTRITION CHALLENGES

Why is it important to SQM?

The global pandemic impacted the health of the population and our employees, partners and supply chain. We had to adapt to a new way of doing business, maintaining the necessary safeguards. At SQM, we must produce our products sustainably and effectively while adapting to new codes around the world, innovation and technology on an ongoing basis. This ensures that we continue to be global leaders in health, nutrition and renewable energy, which are key for addressing climate change.

Relationship with risks

- » Direct impact on our employees' and partners' health and that of neighboring communities, operational continuity.
- » It could have a significant negative impact on our revenue, profit and business if it affects the markets in which we operate, our customers or our suppliers.
- » Innovation, technology and continuous improvement are fundamental to maintaining our global leadership position in industries such as healthcare and nutrition that are essential to facing climate change and the climate crisis.

How we respond to it and actions – relationship to the business strategy

- » Implementation of technological tools to adapt the work to the specific characteristics of each area.
- » We play a leading role in research, development and the application of green technologies that have an important impact on sustainability in production.
- » Ensuring operational continuity makes SQM a technical specialist and preferred partner of its customers. We develop new products with characteristics and quality levels that push the boundaries of the unknown, giving us a window onto future scenarios.
- » Continuing the company-customer relationship, adapting to a new reality of remote interaction and market requirements related to certifications, quality and public health regulations.
- » Customer management, optimizing the experience using monitoring and post-sales software.
- » Creation of an innovation management system designed to organize efforts to develop skills and abilities that allow us to find solutions that add value and have an impact over time.
- » Preventative campaigns and identifying positive cases early in order to minimize the spread of the disease within the company and to workers' families and the community. Implementation and reorganization of shifts, capacities and telecommuting.
- » Assistance for communities based on their level of need by providing medical equipment, cleaning supplies, food and other items.

Goals (medium- to long-term)

- » To promote innovation using our own management indicators through a new area focused on identifying and monitoring innovation initiatives so that we can maintain our global leadership.
- » To continue to manage our customers and meet high standards and international certifications such as IRMA, ECOVADIS, Responsible Care and ISO Standards.
- » To care for the health of our workers, partners and communities.
- » To support communities near our operations so that they can overcome the consequences of the pandemic in the areas of health, economic reactivation and direct support to the neediest families.

Indicators (GRI / Global Compact Principles / SDG / Others)

2-6 / 403-3 (2018) / 403-6 (2018) / 411-1 / 413-1 / 413-2 / 416-1 / 416-2 / Global Compact Principles 1, 2, 7, 8 and 9 / SDG 3 / SDG 7 / SDG 8 / SDG 9 / SDG 11 / SDG 12 / SDG 13.

HUMAN RIGHTS AND COMPANY

Why is it important to SQM?

It is important that SQM be a good employer and neighbor, that it provide the conditions necessary for the work and development of its employees and everyone who is part of its supply chain and its customers, and that it respect human rights.

SQM operations are located near towns with a presence of indigenous communities and communities with which it interacts. These relationships must be based on trust and respect for human rights and national and international law as well as the creation of shared social value.

We have operations in countries around the world that are staffed by employees and supported by suppliers that are part of our value chain. We impact our environment and engage with customers and communities. We must move forward with the development of our corporate responsibility and enrich our ethical and legal commitments as well as the creation of shared social value, long-term sustainable development, and the consolidation of a corporate culture of due diligence in human rights based on the United Nations Global Compact Sustainable Development Goals.

Relationship with risks

- » Direct violation of human rights related to access to water, ecologically sensitive areas, indigenous community engagement and their right to prior consultation, the labor rights of at-risk groups, related parties and corporate governance practices.
- » A poor relationship with local communities could place the operational continuity of SQM's sites at risk. Generating hostilities or failing to respect human rights may hurt people or lead to national and international sanctions as well as serious issues related to our reputation.
- » Specialized Occupational Health and Safety Area.
- » Development and retention plan and caring for our staff in regard to gender equity and equality.
- » Complaint Channel and Communities Portal.
- » We have community relations programs as well as agreements and memoranda of understanding and commitments based on environmental permits (RCA) with the majority of the communities present in the territory. We engage with them through direct contact, working groups and other spaces.

How we respond to it and actions – relationship to the business strategy

- » Development of a Sustainability, Ethics and Human Rights Policy based on ethics and corporate governance, employees, the value chain, the environment and sustainable development, and communities.
- » Management of human resources, supplier and communities by specialized areas based on the type of stakeholder.
- » Ensuring compliance with all laws applicable to each jurisdiction regarding labor conditions, wages, work schedules, workplace safety, fair pay, the right to association, prohibition of child and forced labor, and other topics. Respecting and protecting our employees' labor rights.
- » Establishing fair and just relationships and extending our sustainability commitments, best labor practices and human rights with our supply chain in order to promote responsible and sustainable sourcing.
- » Administration of a human rights survey to the supply chain, development of the Responsible Sourcing Policy, and implementation of a monitoring platform created especially for this group.

Goals (medium- to long-term)

- » To continue to disseminate and provide training on the Sustainability, Ethics and Human Rights Policy on an ongoing basis.
- » To perform periodic controls to determine whether the company is fulfilling its role and respecting human rights, as established following the Due Diligence exercise, based on corporate best practices in human rights.

Indicators (GRI / Global Compact Principles / SDG / Others)

2-30 / 201-3 / 401-1 / 401-2 / 401-3 / 402-1 / 403-1 (2018) / 403-2 (2018) / 403-3 (2018) / 403-4 (2018) / 403-5 (2018) / 403-6 (2018) / 403-7 (2018) / 403-8 (2018) / 403-9 (2018) / 403-10 (2018) / 404-1 / 404-2 / 404-3 / 405-2 / 406-1 / 407-1 / 408-1 / 409-1 / 410-1 / 411-1 / 413-1 / 413-2 / Global Compact Principles 1, 2, 3, 4, 5 and 6 / SDG 1 / SDG 3 / SDG 4 / SDG 5 / SDG 8 / SDG 10 / SDG 11 / SDG 16 / SDG 17.

RESPONSIBLE WATER MANAGEMENT

Why is it important to SQM?

This resource is necessary for our products. Our operations are located in areas that experience hydric stress, so it is fundamental to care for this resource and manage it responsibly. It is a resource of interest to our communities.

Relationship with risks

- » It is considered a strategic risk in the context of climate change risk. SQM has a monitoring plan and controls for mitigation and reduction.
- » Water is necessary for our operations, and it is considered to be shared with nearby communities in hydric stress areas.
- » Consumption goals.

How we respond to it and actions – relationship to the business strategy

- » A report is submitted to authorities on consumption and use compliance, and monitoring processes and indicator monitoring are developed. We have implemented municipal waste water and seawater supply use in some plants.

- » We innovate in our operations in order to optimize water use, recycling or reusing this resource.
- » We conduct awareness activities regarding responsible use and conservation of water and participate in projects that support communities' water supplies.

Goals (medium- to long-term)

- » To decrease our consumption of fresh water by 65% by 2040 (on a BAU basis) and by 40% for all operations by 2030. This is based on projections for 2020.
- » To have responsible and sustainable operations, minimizing the use of water and contributing to care of the environment.
- » To use seawater in new projects associated with our operations in the Tarapacá Region.

Indicators (GRI / Global Compact Principles / SDG / Others)

303-1 / 303-2 / 303-3 / 303-4 / 303-5 / Global Compact Principles 7, 8 and 9 / SDG 1 / SDG 6 / SDG 12.

ENERGY MANAGEMENT

Why is it important to SQM?

Energy management allows us to design sustainable processes that include clean energies, are innovative and decrease costs in the long-term.

Relationship with risks

- » Our customers have increasingly demanding energy efficiency goals. Furthermore, consumers prefer sustainable and organic products.
- » The industries in which SQM participates have long-term zero emissions expectations.
- » The company is committed to ensuring sustainable production of our products, which is backed by several certifications. We are working to decrease our socio-environmental footprint, preventing and mitigating our impacts in regard to emissions.

How we respond to it and actions – relationship to the business strategy

- » We promote initiatives that consider energy savings in all of our operations. The Sustainability Committee reviews the status of reduction initiatives every six months.
- » Ongoing measurements of products' carbon footprints. The price of carbon is added at the project development stage for internal management purposes.

Goals (medium- to long-term)

- » SQM is committed to being carbon neutral in all of its products by 2040 and in lithium, potassium chloride and iodine by 2030 from the source to the client.
- » SQM is committed to operating responsibly and sustainably, minimizing its emissions and water use and helping care for the environment.

Indicators (GRI / Global Compact Principles / SDG / Others)

302-1 / 302-2 / 302-3 / 302-4 / 305-1 / 305-2 / 305-3 / 305-4 / 305-5 / 305-7 / Global Compact Principles 7, 8 and 9 / SDG 7 / SDG 8 / SDG 9 / SDG 11 / SDG 12 / SDG 13.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

AIR EMISSIONS

Why is it important to SQM?

The health and wellbeing of company employees and the community is fundamental to SQM, as is creating jobs in a safe environment.

Relationship with risks

» The health and safety of our employees and community are one of the company's core values. We provide exhaustive oversight of health impacts on individuals. The generation of PM10 at high levels places the health of employees and neighbors at risk.

How we respond to it and actions – relationship to the business strategy

- » We constantly monitor air quality in María Elena and Tocopilla in order to maintain and improve our current emissions.
- » We conduct monitoring with community representatives, reporting air quality levels for PM10 particulate matter in María Elena to the authorities and publishing data in the sustainability report.

Goals (medium- to long-term)

- » To minimize and measure PM10 emissions related to company operations in María Elena and Tocopilla.
- » In the context of the Tocopilla Air Decontamination Plan, we continue to fulfill our commitments and take all measures necessary to mitigate emissions in the Port of Tocopilla.

Indicators (GRI / Global Compact Principles / SDG / Others)

305- 7 / Global Compact Principles 7, 8 and 9 / SDG 9 / SDG 11 / SDG 12 / SDG 13.

BIODIVERSITY

Why is it important to SQM?

We are located in areas that are considered to be important in terms of biodiversity. Salar de Atacama and Pampa del Tamarugal are part of an important ecosystem for birds and other animals, and are considered part of the cultural heritage of the indigenous groups that are our neighbors.

Relationship with risks

- » Our operations are located in desert areas near ecosystems with significant ecological value that should be preserved and that we should not impact through our operations. Furthermore, several of these ecosystems are part of the heritage of local indigenous communities which interact with the flora, fauna and resources located there.
- » Our operation maintains regulatory compliance commitments related to this area through environmental licenses that may change or become more restrictive.

How we respond to it and actions – relationship to the business strategy

- » We incorporate environmental variables early on in the design of our projects in order to avoid, prevent and implement control and mitigation measures necessary with appropriate management of waste and emissions.

- » We have installed systems for monitoring variables such as the extraction of water and brine in Salar de Atacama. This information is public and is available online.
- » In the cases of Nueva Victoria and Coya Sur, we have information online that is reported directly to regulatory officials.
- » We promote participatory community monitoring for variables in ecosystems that are considered to be of interest.

Goals (medium- to long-term)

- » To strengthen the understanding of ecosystems, enhancing internal measurements and allocating funds to third-party research.
- » To operate in a harmonious manner and control impacts that could result from our actions and affect the environment and neighboring communities.
- » To safeguard the use and sustainability of natural resources and production inputs

Indicators (GRI / Global Compact Principles / SDG / Others)

304-1 / 304-2 / 304-3 / 304-4 / Global Compact Principles 7, 8 and 9 / SDG 15.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

CLIMATE CHANGE

Why is it important to SQM?

We have identified climate change as a strategic risk and an opportunity. Our company extracts primary materials and its operations are located in areas that are sensitive to climate change. Chile is highly vulnerable to climate change as stated in the United Nations Framework Agreement on Climate Change, which sets out nine related vulnerability criteria. Chile meets seven of these: low altitude coastal areas; arid and semi-arid areas with forest cover that are exposed to forest deterioration; territory susceptible to natural disasters; urban areas with air pollution issues; mountainous ecosystems; and areas sensitive to drought and desertification.

Relationship with risks

- » Climate change is a strategic risk related to the availability of resources, the adaptation of our business and mitigation through corporate commitments.

How we respond to it and actions – relationship to the business strategy

- » We began to identify climate change risks.
- » We constantly measure our products' carbon footprint in compliance with the goals that we have set.

- » Management, recognition of, accounting for and implementing various initiatives to reduce and reuse industrial and domestic waste in our production sites.
- » Implementation of recycling programs for communities located near our operations.
- » Use of renewable energies at our operations.

Goals (medium- to long-term)

- » To continue to participate in the SDG 13 working group for the Global Compact Network Chile.
- » To decrease emissions by 60% by 2030 and reach carbon neutrality in our products by 2040.
- » To manage and reduce waste in SQM operations, offer education campaigns for recycling for employees, and expand these initiatives to neighboring communities.
- » We evaluate ourselves based on international standards that consider risks derived from climate change.

Indicators (GRI / Global Compact Principles / SDG / Others)

201-2 / 305-1 / 305-2 / 305-3 / 305-4 / 305-5 / 305-6 / 305-7 / 306-1 (2020) / 306-2 (2020) / 306-3 (2020) / 306-4 (2020) / 306-5 (2020) / Global Compact Principles 7, 8 and 9 / SDG 7 / SDG 9 / SDG 11 / SDG 12 / SDG 13 / SDG 17.

ENVIRONMENTAL COMPLIANCE

Why is it important to SQM?

Environmental compliance is a key foundation for guaranteeing operational continuity and is based on our commitment to our community and other stakeholders.

Relationship with risks

- » Failing to meet the commitments set out in the RCAs may have a negative impact on the environment or ecosystems and could result in fines or penalties, which would in turn impact our results and operational continuity.

How we respond to it and actions – relationship to the business strategy

- » Ongoing monitoring of applicable legislation and compliance with it through each technical area.
- » The company has a system of lines of defense to control and ensure that regulatory compliance controls are applied.
- » Environmental management system certification audits, internal and external sustainability audits and responsible product standard certifications.
- » Reporting to officials on RCA commitments such as water extraction and the status of nearby ecosystems.

Goals (medium- to long-term)

- » To ensure compliance with environmental commitments.
- » To maintain its extensive environmental monitoring network and prevent deviations derived from the established systems approved in the RCAs.
- » To submit all projects or expansions for environmental impact assessment or impact statements, complying with community consultations and current regulations.
- » To conduct external audits of Environmental for all operations for the year 2022.

Indicators (GRI / Global Compact Principles / SDG / Others)

2-27 / 413-1 / Global Compact Principles 7, 8 and 9 / SDG 16.

RESPONSIBLE BUSINESS MANAGEMENT

Why is it important to SQM?

Efficiency in processes and operations is fundamental to SQM because some of its production processes are developed internally in order to stay on the cutting edge in the industry. We also strive to be perceived as an organization that is responsible for its surroundings and transparent in its actions, particularly after the crisis related to our reputation that occurred in 2009.

Relationship with risks

- » Being perceived of as an inefficient and unreliable company increases distrust among investors and places SQM's operations at risk, weakening its leadership position in the various industries in which it has a presence.

How we respond to it and actions – relationship to the business strategy

- » Strict corporate governance rules.
- » Compliance Department with a program that includes audits, controls and training for employees and directors on matters of ethics.
- » Self-assessment for certifications like IRMA and CDP as well as ongoing work with Responsible Care and Ecovadis.

- » Developing and conducting surveys for suppliers in order to introduce labor standards related to safety and human rights in the medium term.
- » Ongoing monitoring of applicable legislation and compliance with it through each technical area.

Goals (medium- to long-term)

- » To be considered a sustainable company supplying industries that are strategic for human development.
- » To be recognized as a transparent company that is not linked to controversies.
- » To conduct evaluations and certifications such as IRMA, CDP, Responsible Care and Ecovadis that speak to the responsible management of the business in all areas.
- » Preparation of the Responsible Sourcing Policy for supplier companies to ensure a responsible supply chain.

Indicators (GRI / Global Compact Principles / SDG / Others)

2-23 / 2-24 / 2-25 / 2-26 / 2-27 / 2-9 / 2-10 / 2-11 / 2-12 / 2-13 / 2-14 / 2-15 / 2-16 / 2-17 / 2-18 / 201-1 / 205-1 / 205-2 / 205-3 / 206-1 / 406-1 / 407-1 / 408-1 / 409-1 / 411-1 / 415-1 / 416-2 / 417-2 / 418-1 / Global Compact Principles 1, 2, 3, 4, 5, 6, 7, 8, 9 and 10 / SDG 16 / SDG 17.

PRODUCT RESPONSIBILITY AND INNOVATION

Why is it important to SQM?

SQM holds an important competitive position with all of its products globally and is the world's lowest-cost producer in this market. We are committed to delivering high-quality products on time and making considerable investments in order to guarantee product availability.

Relationship with risks

- » Sustainability of production and its relationship to the environment and communities is a priority issue for the customers that purchase lithium from SQM because they are part of cutting-edge industries like clean energies, electromobility, technology and the pharmaceutical industry.

How we respond to it and actions – relationship to the business strategy

- » We constantly innovate in the production of all of our products, especially lithium, so that it is increasingly green, setting important goals such as reducing the extraction of water and brine in its production process.

Significant efforts were also made to measure the life cycle of lithium during 2020.

Goals (medium- to long-term)

- » SQM is committed to being carbon neutral in all of its products by 2040 and in lithium, potassium chloride and iodine by 2030.
- » We will reduce the use of brine by 50% by 2028.
- » Over the next few years, we will gain a reputation of trust and credibility among our main stakeholders.
- » We will have a brand that is publicly associated with green industries around the world.

Indicators (GRI / Global Compact Principles / SDG / Others)

2-6 / 416-1 / 416-2 / 417-1 / 417-2 / Global Compact Principles 1, 7, 8 and 9 / SDG 3 / SDG 7 / SDG 8 / SDG 9 / SDG 11 / SDG 12 / SDG 13.

Business Responsibility, Ethics and Human Rights

» DISCLOSURE 2-g / 405-1

Board by Gender and Age Group

| Age Group | 2022 | | | | | | 2021 | | | | | |
|--------------|----------|--------------|----------|--------------|----------|---------------|----------|---------------|----------|-------------|----------|---------------|
| | Men | | Women | | Total | | Men | | Women | | Total | |
| | Number | % | Number | % | Number | % | Number | % | Number | % | Number | % |
| Under 30 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| 30-40 years | 1 | 16.7% | 1 | 50.0% | 2 | 25.0% | 1 | 12.5% | 0 | 0.0% | 1 | 12.5% |
| 41-50 years | 2 | 33.3% | 0 | 0.0% | 2 | 25.0% | 3 | 37.5% | 0 | 0.0% | 3 | 37.5% |
| 51-60 years | 1 | 16.7% | 1 | 50.0% | 2 | 25.0% | 2 | 25.0% | 0 | 0.0% | 2 | 25.0% |
| 61-70 years | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 12.5% | 0 | 0.0% | 1 | 12.5% |
| Over 70 | 2 | 33.3% | 0 | 0.0% | 2 | 25.0% | 1 | 12.5% | 0 | 0.0% | 1 | 12.5% |
| Total | 6 | 75.0% | 2 | 25.0% | 8 | 100.0% | 8 | 100.0% | 0 | 0.0% | 8 | 100.0% |

Board by Gender and Years of Service

| Years of Service | 2022 | | | | | | 2021 | | | | | |
|--------------------|----------|--------------|----------|--------------|----------|---------------|----------|---------------|----------|-------------|----------|---------------|
| | Men | | Women | | Total | | Men | | Women | | Total | |
| | Number | % | Number | % | Number | % | Number | % | Number | % | Number | % |
| Less than 3 years | 3 | 50.0% | 2 | 100.0% | 5 | 62.5% | 1 | 12.5% | 0 | 0.0% | 1 | 12.5% |
| 3-6 years | 1 | 16.7% | 0 | 0.0% | 1 | 12.5% | 7 | 87.5% | 0 | 0.0% | 7 | 87.5% |
| 6-9 years | 2 | 33.3% | 0 | 0.0% | 2 | 25.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| 9-12 years | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| More than 12 years | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Total | 6 | 75.0% | 2 | 25.0% | 8 | 100.0% | 8 | 100.0% | 0 | 0.0% | 8 | 100.0% |

Board by Gender and Nationality

| Nationality | 2022 | | | | | | 2021 | | | | | |
|--------------|----------|--------------|----------|--------------|----------|---------------|----------|---------------|----------|-------------|----------|---------------|
| | Men | | Women | | Total | | Men | | Women | | Total | |
| | Number | % | Number | % | Number | % | Number | % | Number | % | Number | % |
| Chileans | 3 | 50.0% | 1 | 50.0% | 4 | 50.0% | 6 | 75.0% | 0 | 0.0% | 6 | 75.0% |
| Foreigners | 3 | 50.0% | 1 | 50.0% | 4 | 50.0% | 2 | 25.0% | 0 | 0.0% | 2 | 25.0% |
| Total | 6 | 75.0% | 2 | 25.0% | 8 | 100.0% | 8 | 100.0% | 0 | 0.0% | 8 | 100.0% |

Our Employees

Employee Headcount

» DISCLOSURE 2-7 / 405-1

Employees by Gender and Type of Contract

| Gender | 2022 | | | 2021 | | |
|--------------|--------------|------------|--------------|--------------|------------|--------------|
| | Open-term | Fixed-term | Total | Open-term | Fixed-term | Total |
| Men | 5,353 | 273 | 5,626 | 4,746 | 229 | 4,975 |
| Women | 1,257 | 114 | 1,371 | 1,008 | 98 | 1,106 |
| Total | 6,610 | 387 | 6,997 | 5,754 | 327 | 6,081 |

Employees by Work Region and Type of Contract

| Region | 2022 | | | 2021 | | |
|---------------------|--------------|------------|--------------|--------------|------------|--------------|
| | Open-term | Fixed-term | Total | Open-term | Fixed-term | Total |
| Tarapacá Region | 1,159 | 68 | 1,227 | 1,042 | 69 | 1,111 |
| Antofagasta Region | 4,249 | 302 | 4,551 | 3,661 | 245 | 3,906 |
| Metropolitan Region | 707 | 14 | 721 | 606 | 9 | 615 |
| Other Regions | 34 | 0 | 34 | 39 | 0 | 39 |
| Abroad | 461 | 3 | 464 | 406 | 4 | 410 |
| Total | 6,610 | 387 | 6,997 | 5,754 | 327 | 6,081 |

Employees by Employee Category, Gender and Type of Contract in 2022

| Employee Categories | Gender | Work Contract | | Total |
|----------------------|--------|---------------|------------|--------------|
| | | Open-term | Fixed-term | |
| Senior management | Men | 16 | 0 | 16 |
| | Women | 2 | 0 | 2 |
| Management | Men | 104 | 0 | 104 |
| | Women | 18 | 0 | 18 |
| Supervisors | Men | 554 | 11 | 565 |
| | Women | 126 | 1 | 127 |
| Operators | Men | 2,477 | 138 | 2,615 |
| | Women | 193 | 37 | 230 |
| Sales force | Men | 34 | 0 | 34 |
| | Women | 38 | 1 | 39 |
| Administrative staff | Men | 38 | 2 | 40 |
| | Women | 74 | 7 | 81 |
| Support staff | Men | 6 | 0 | 6 |
| | Women | 1 | 0 | 1 |
| Other professionals | Men | 1,122 | 52 | 1,174 |
| | Women | 692 | 56 | 748 |
| Other technicians | Men | 1,002 | 70 | 1,072 |
| | Women | 113 | 12 | 125 |
| Subtotal | Men | 5,353 | 273 | 5,626 |
| | Women | 1,257 | 114 | 1,371 |
| Total | | 6,610 | 387 | 6,997 |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Employees by Employee Category, Gender and Work Region in 2022

| Employee Categories | Gender | Region | | | | | Total |
|----------------------|--------|-----------------|--------------------|---------------------|---------------|------------|--------------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Senior management | Men | 1 | 1 | 12 | 0 | 2 | 16 |
| | Women | 0 | 0 | 2 | 0 | 0 | 2 |
| Management | Men | 2 | 12 | 60 | 1 | 29 | 104 |
| | Women | 0 | 3 | 14 | 0 | 1 | 18 |
| Supervisors | Men | 85 | 371 | 81 | 4 | 24 | 565 |
| | Women | 8 | 64 | 32 | 2 | 21 | 127 |
| Operators | Men | 636 | 1,853 | 25 | 0 | 101 | 2,615 |
| | Women | 37 | 178 | 0 | 0 | 15 | 230 |
| Sales force | Men | 0 | 0 | 2 | 0 | 32 | 34 |
| | Women | 0 | 0 | 6 | 0 | 33 | 39 |
| Administrative staff | Men | 7 | 22 | 6 | 0 | 5 | 40 |
| | Women | 8 | 42 | 22 | 1 | 8 | 81 |
| Support staff | Men | 0 | 0 | 4 | 0 | 2 | 6 |
| | Women | 0 | 0 | 0 | 0 | 1 | 1 |
| Other professionals | Men | 146 | 708 | 227 | 13 | 80 | 1,174 |
| | Women | 58 | 404 | 187 | 11 | 88 | 748 |
| Other technicians | Men | 232 | 796 | 20 | 2 | 22 | 1,072 |
| | Women | 7 | 97 | 21 | 0 | 0 | 125 |
| Subtotal | Men | 1,109 | 3,763 | 437 | 20 | 297 | 5,626 |
| | Women | 118 | 788 | 284 | 14 | 167 | 1,371 |
| Total | | 1,227 | 4,551 | 721 | 34 | 464 | 6,997 |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Employees by Employee Category, Gender, Work Region and Type of Contract in 2022

| Employee Categories | Gender | Tarapacá Region | | Antofagasta Region | | Metropolitan Region | | Other Regions | | Abroad | | Total |
|----------------------|--------|-------------------|------------|--------------------|------------|---------------------|------------|---------------|------------|------------|------------|--------------|
| | | Open-term | Fixed-term | Open-term | Fixed-term | Open-term | Fixed-term | Open-term | Fixed-term | Open-term | Fixed-term | |
| | | Senior management | Men | 1 | 0 | 1 | 0 | 12 | 0 | 0 | 0 | |
| | Women | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| Management | Men | 2 | 0 | 12 | 0 | 60 | 0 | 1 | 0 | 29 | 0 | 104 |
| | Women | 0 | 0 | 3 | 0 | 14 | 0 | 0 | 0 | 1 | 0 | 18 |
| Supervisors | Men | 84 | 1 | 361 | 10 | 81 | 0 | 4 | 0 | 24 | 0 | 565 |
| | Women | 8 | 0 | 63 | 1 | 32 | 0 | 2 | 0 | 21 | 0 | 127 |
| Operators | Men | 608 | 28 | 1,744 | 109 | 25 | 0 | 0 | 0 | 100 | 1 | 2,615 |
| | Women | 22 | 15 | 156 | 22 | 0 | 0 | 0 | 0 | 15 | 0 | 230 |
| Sales force | Men | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 32 | 0 | 34 |
| | Women | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 32 | 1 | 39 |
| Administrative staff | Men | 6 | 1 | 21 | 1 | 6 | 0 | 0 | 0 | 5 | 0 | 40 |
| | Women | 7 | 1 | 39 | 3 | 19 | 3 | 1 | 0 | 8 | 0 | 81 |
| Support staff | Men | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 2 | 0 | 6 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Other professionals | Men | 138 | 8 | 667 | 41 | 224 | 3 | 13 | 0 | 80 | 0 | 1,174 |
| | Women | 57 | 1 | 356 | 48 | 181 | 6 | 11 | 0 | 87 | 1 | 748 |
| Other technicians | Men | 220 | 12 | 738 | 58 | 20 | 0 | 2 | 0 | 22 | 0 | 1,072 |
| | Women | 6 | 1 | 88 | 9 | 19 | 2 | 0 | 0 | 0 | 0 | 125 |
| Subtotal | Men | 1,059 | 50 | 3,544 | 219 | 434 | 3 | 20 | 0 | 296 | 1 | 5,626 |
| | Women | 100 | 18 | 705 | 83 | 273 | 11 | 14 | 0 | 165 | 2 | 1,371 |
| Total | | 1,159 | 68 | 4,249 | 302 | 707 | 14 | 34 | 0 | 461 | 3 | 6,997 |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Employees by Employee Categories and Gender in 2022

| Employee Categories | Men | Women | Total |
|----------------------|--------------|--------------|--------------|
| Senior management | 16 | 2 | 18 |
| Management | 104 | 18 | 122 |
| Supervisors | 565 | 127 | 692 |
| Operators | 2,615 | 230 | 2,845 |
| Sales force | 34 | 39 | 73 |
| Administrative staff | 40 | 81 | 121 |
| Support staff | 6 | 1 | 7 |
| Other professionals | 1,174 | 748 | 1,922 |
| Other technicians | 1,072 | 125 | 1,197 |
| Total | 5,626 | 1,371 | 6,997 |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Employees with Disabilities by Employee Categories and Gender in 2022

| Employee Categories | Men | Women | Total |
|----------------------|-----------|----------|-----------|
| Senior management | 0 | 0 | 0 |
| Management | 0 | 0 | 0 |
| Supervisors | 6 | 0 | 6 |
| Operators | 12 | 1 | 13 |
| Sales force | 0 | 0 | 0 |
| Administrative staff | 3 | 0 | 3 |
| Support staff | 0 | 0 | 0 |
| Other professionals | 8 | 2 | 10 |
| Other technicians | 10 | 0 | 10 |
| Total | 39 | 3 | 42 |

Employees by Age Group, Gender and Region of Residence in 2022

| Age Group | Gender | Tarapacá Region | | Antofagasta Region | | Metropolitan Region | | Other Regions | | Total | |
|--------------|--------|-----------------|--------------|--------------------|---------------|---------------------|---------------|---------------|---------------|--------------|----------------|
| | | Number | % | Number | % | Number | % | Number | % | Number | % |
| Under 30 | Men | 108 | 78.26% | 548 | 75.48% | 85 | 55.56% | 251 | 74.04% | 992 | 14.18% |
| | Women | 30 | 21.74% | 178 | 24.52% | 68 | 44.44% | 88 | 25.96% | 364 | 5.20% |
| 30-40 years | Men | 240 | 85.71% | 845 | 73.16% | 239 | 65.66% | 834 | 85.10% | 2,158 | 30.84% |
| | Women | 40 | 14.29% | 310 | 26.84% | 125 | 34.34% | 146 | 14.90% | 621 | 8.88% |
| 41-50 years | Men | 153 | 92.73% | 475 | 80.10% | 137 | 72.49% | 616 | 89.02% | 1,381 | 19.74% |
| | Women | 12 | 7.27% | 118 | 19.90% | 52 | 27.51% | 76 | 10.98% | 258 | 3.69% |
| 51-60 years | Men | 90 | 96.77% | 401 | 89.91% | 75 | 73.53% | 301 | 90.12% | 867 | 12.39% |
| | Women | 3 | 3.23% | 45 | 10.09% | 27 | 26.47% | 33 | 9.88% | 108 | 1.54% |
| 61-70 years | Men | 18 | 100.00% | 144 | 94.74% | 12 | 66.67% | 45 | 88.24% | 219 | 3.13% |
| | Women | 0 | 0.00% | 8 | 5.26% | 6 | 33.33% | 6 | 11.76% | 20 | 0.29% |
| Over 70 | Men | 0 | 0.00% | 6 | 100.00% | 2 | 100.00% | 1 | 100.00% | 9 | 0.12% |
| | Women | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Subtotal | Men | 609 | 87.75% | 2,419 | 78.59% | 550 | 66.43% | 2,048 | 85.44% | 5,626 | 80.40% |
| | Women | 85 | 12.25% | 659 | 21.41% | 278 | 33.57% | 349 | 14.56% | 1,371 | 19.60% |
| Total | | 694 | 9.92% | 3,078 | 43.99% | 828 | 11.83% | 2,397 | 34.26% | 6,997 | 100.00% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Employees by Employee Category, Gender and Age Group in 2022

| Employee Categories | Gender | Age Group | | | | | | | | | | | | Total | |
|----------------------|--------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|--------------|-------------|-------------|----------|-------------|--------------|---------------|
| | | Under 30 | | 30-40 years | | 41-50 years | | 51-60 years | | 61-70 years | | Over 70 | | | |
| | | Number | % | Number | % | Number | % | Number | % | Number | % | Number | % | Number | % |
| Senior management | Men | 0 | 0.0% | 0 | 0.0% | 9 | 90.0% | 7 | 87.5% | 0 | 0.0% | 0 | 0.0% | 16 | 88.9% |
| | Women | 0 | 0.0% | 0 | 0.0% | 1 | 10.0% | 1 | 12.5% | 0 | 0.0% | 0 | 0.0% | 2 | 11.1% |
| Management | Men | 1 | 100.0% | 35 | 92.1% | 36 | 80.0% | 27 | 90.0% | 5 | 62.5% | 0 | 0.0% | 104 | 85.2% |
| | Women | 0 | 0.0% | 3 | 7.9% | 9 | 20.0% | 3 | 10.0% | 3 | 37.5% | 0 | 0.0% | 18 | 14.8% |
| Supervisors | Men | 30 | 78.9% | 211 | 77.3% | 183 | 81.7% | 111 | 88.8% | 29 | 93.5% | 1 | 100.0% | 565 | 81.6% |
| | Women | 8 | 21.1% | 62 | 22.7% | 41 | 18.3% | 14 | 11.2% | 2 | 6.5% | 0 | 0.0% | 127 | 18.4% |
| Operators | Men | 483 | 86.1% | 931 | 90.5% | 625 | 94.4% | 454 | 96.6% | 117 | 99.2% | 5 | 100.0% | 2,615 | 91.9% |
| | Women | 78 | 13.9% | 98 | 9.5% | 37 | 5.6% | 16 | 3.4% | 1 | 0.8% | 0 | 0.0% | 230 | 8.1% |
| Sales force | Men | 3 | 37.5% | 15 | 44.1% | 7 | 46.7% | 8 | 57.1% | 1 | 50.0% | 0 | 0.0% | 34 | 46.6% |
| | Women | 5 | 62.5% | 19 | 55.9% | 8 | 53.3% | 6 | 42.9% | 1 | 50.0% | 0 | 0.0% | 39 | 53.4% |
| Administrative staff | Men | 12 | 48.0% | 10 | 30.3% | 7 | 22.6% | 5 | 21.7% | 5 | 62.5% | 1 | 100.0% | 40 | 33.1% |
| | Women | 13 | 52.0% | 23 | 69.7% | 24 | 77.4% | 18 | 78.3% | 3 | 37.5% | 0 | 0.0% | 81 | 66.9% |
| Support staff | Men | 0 | 0.0% | 2 | 66.7% | 2 | 100.0% | 0 | 0.0% | 2 | 100.0% | 0 | 0.0% | 6 | 85.7% |
| | Women | 0 | 0.0% | 1 | 33.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 14.3% |
| Other professionals | Men | 256 | 53.7% | 509 | 58.0% | 260 | 69.0% | 115 | 76.7% | 32 | 82.1% | 2 | 100.0% | 1,174 | 61.1% |
| | Women | 221 | 46.3% | 368 | 42.0% | 117 | 31.0% | 35 | 23.3% | 7 | 17.9% | 0 | 0.0% | 748 | 38.9% |
| Other technicians | Men | 207 | 84.1% | 445 | 90.4% | 252 | 92.3% | 140 | 90.3% | 28 | 90.3% | 0 | 0.0% | 1,072 | 89.6% |
| | Women | 39 | 15.9% | 47 | 9.6% | 21 | 7.7% | 15 | 9.7% | 3 | 9.7% | 0 | 0.0% | 125 | 10.4% |
| Subtotal | Men | 992 | 73.2% | 2,158 | 77.7% | 1,381 | 84.3% | 867 | 88.9% | 219 | 91.6% | 9 | 100.0% | 5,626 | 80.4% |
| | Women | 364 | 26.8% | 621 | 22.3% | 258 | 15.7% | 108 | 11.1% | 20 | 8.4% | 0 | 0.0% | 1,371 | 19.6% |
| Total | | 1,356 | 19.4% | 2,779 | 39.7% | 1,639 | 23.4% | 975 | 13.9% | 239 | 3.4% | 9 | 0.1% | 6,997 | 100.0% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

The Company

Letters from the Chairman and the CEO

About this Report

Business Responsibility, Sustainability, Ethics and Human Rights

Our Employees

Value Chain and Sustainability

Sustainable Development and Climate Change

Supporting Communities

Partner Associations, Institutions and Foundations

Appendices

Assurance

GRI Content Index

Employees by Employee Category, Gender and Years of Service in 2022

| Employee Categories | Gender | Years of Service | | | | | | | | | | Total | |
|----------------------|--------|-------------------|--------------|--------------|--------------|------------|-------------|------------|--------------|--------------------|--------------|--------------|---------------|
| | | Less than 3 years | | 3-6 years | | 6-9 years | | 9-12 years | | More than 12 Years | | | |
| | | Number | % | Number | % | Number | % | Number | % | Number | % | Number | % |
| Senior management | Men | 1 | 100.0% | 3 | 100.0% | 0 | 0.0% | 3 | 100.0% | 9 | 81.8% | 16 | 88.9% |
| | Women | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 18.2% | 2 | 11.1% |
| Management | Men | 23 | 85.2% | 25 | 83.3% | 10 | 100.0% | 9 | 90.0% | 37 | 82.2% | 104 | 85.2% |
| | Women | 4 | 14.8% | 5 | 16.7% | 0 | 0.0% | 1 | 10.0% | 8 | 17.8% | 18 | 14.8% |
| Supervisors | Men | 167 | 80.3% | 140 | 83.8% | 53 | 89.8% | 77 | 79.4% | 128 | 79.5% | 565 | 81.6% |
| | Women | 41 | 19.7% | 27 | 16.2% | 6 | 10.2% | 20 | 20.6% | 33 | 20.5% | 127 | 18.4% |
| Operators | Men | 947 | 85.7% | 747 | 93.6% | 287 | 95.7% | 330 | 98.8% | 304 | 98.7% | 2,615 | 91.9% |
| | Women | 158 | 14.3% | 51 | 6.4% | 13 | 4.3% | 4 | 1.2% | 4 | 1.3% | 230 | 8.1% |
| Sales force | Men | 10 | 43.5% | 10 | 45.5% | 1 | 50.0% | 6 | 66.7% | 7 | 41.2% | 34 | 46.6% |
| | Women | 13 | 56.5% | 12 | 54.5% | 1 | 50.0% | 3 | 33.3% | 10 | 58.8% | 39 | 53.4% |
| Administrative staff | Men | 15 | 36.6% | 11 | 30.6% | 3 | 33.3% | 2 | 16.7% | 9 | 39.1% | 40 | 33.1% |
| | Women | 26 | 63.4% | 25 | 69.4% | 6 | 66.7% | 10 | 83.3% | 14 | 60.9% | 81 | 66.9% |
| Support staff | Men | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 3 | 100.0% | 2 | 100.0% | 6 | 85.7% |
| | Women | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 14.3% |
| Other professionals | Men | 602 | 57.3% | 300 | 64.1% | 82 | 70.1% | 98 | 66.2% | 92 | 66.2% | 1,174 | 61.1% |
| | Women | 448 | 42.7% | 168 | 35.9% | 35 | 29.9% | 50 | 33.8% | 47 | 33.8% | 748 | 38.9% |
| Other technicians | Men | 360 | 87.8% | 327 | 90.6% | 119 | 91.5% | 144 | 90.0% | 122 | 89.7% | 1,072 | 89.6% |
| | Women | 50 | 12.2% | 34 | 9.4% | 11 | 8.5% | 16 | 10.0% | 14 | 10.3% | 125 | 10.4% |
| Subtotal | Men | 2,125 | 74.2% | 1,564 | 82.9% | 555 | 88.5% | 672 | 86.6% | 710 | 84.3% | 5,626 | 80.4% |
| | Women | 740 | 25.8% | 323 | 17.1% | 72 | 11.5% | 104 | 13.4% | 132 | 15.7% | 1,371 | 19.6% |
| Total | | 2,865 | 40.9% | 1,887 | 27.0% | 627 | 9.0% | 776 | 11.1% | 842 | 12.0% | 6,997 | 100.0% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information. Years of service ranges based on Regulation NCG 461 issued by the Financial Market Commission.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Employees by Years of Service and Gender

| Years of Service | 2022 | | | | | | 2021 | | | | | |
|--------------------|--------------|--------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|--------------|--------------|---------------|
| | Men | | Women | | Total | | Men | | Women | | Total | |
| | Number | % | Number | % | Number | % | Number | % | Number | % | Number | % |
| Less than 1 year | 1,070 | 71.8% | 420 | 28.2% | 1,490 | 21.3% | 903 | 75.7% | 290 | 24.3% | 1,193 | 19.6% |
| 1-3 years | 1,499 | 77.3% | 439 | 22.7% | 1,938 | 27.7% | 819 | 77.5% | 238 | 22.5% | 1,057 | 17.4% |
| 3-5 years | 363 | 78.2% | 101 | 21.8% | 464 | 6.6% | 692 | 79.2% | 182 | 20.8% | 874 | 14.4% |
| 5-10 years | 1,633 | 87.5% | 234 | 12.5% | 1,867 | 26.7% | 1,461 | 87.3% | 212 | 12.7% | 1,673 | 27.5% |
| 10-20 years | 759 | 85.2% | 132 | 14.8% | 891 | 12.7% | 791 | 85.2% | 137 | 14.8% | 928 | 15.3% |
| More than 20 Years | 302 | 87.0% | 45 | 13.0% | 347 | 5.0% | 309 | 86.8% | 47 | 13.2% | 356 | 5.9% |
| Total | 5,626 | 80.4% | 1,371 | 19.6% | 6,997 | 100.0% | 4,975 | 81.8% | 1,106 | 18.2% | 6,081 | 100.0% |

Note: Ranges for years of service defined internally by the company.

Employees by Nationality and Gender 2022

| Nationality | Men | | Women | | Total | |
|---------------|--------|--------|--------|--------|--------|--------|
| | Number | % | Number | % | Number | % |
| Chilean | 5,178 | 82.05% | 1,133 | 17.95% | 6,311 | 90.20% |
| Mexican | 115 | 74.19% | 40 | 25.81% | 155 | 2.22% |
| Venezuelan | 42 | 59.15% | 29 | 40.85% | 71 | 1.01% |
| Belgian | 31 | 46.27% | 36 | 53.73% | 67 | 0.96% |
| Bolivian | 44 | 73.33% | 16 | 26.67% | 60 | 0.86% |
| Colombian | 44 | 80.00% | 11 | 20.00% | 55 | 0.79% |
| Spanish | 33 | 64.71% | 18 | 35.29% | 51 | 0.73% |
| Chinese | 21 | 42.00% | 29 | 58.00% | 50 | 0.71% |
| South African | 32 | 80.00% | 8 | 20.00% | 40 | 0.57% |
| Peruvian | 27 | 77.14% | 8 | 22.86% | 35 | 0.50% |
| US | 20 | 60.61% | 13 | 39.39% | 33 | 0.47% |
| Ecuadorean | 11 | 61.11% | 7 | 38.89% | 18 | 0.26% |

| Nationality | Men | | Women | | Total | |
|--------------|--------------|---------------|--------------|---------------|--------------|----------------|
| | Number | % | Number | % | Number | % |
| Dutch | 8 | 80.00% | 2 | 20.00% | 10 | 0.14% |
| Australian | 6 | 85.71% | 1 | 14.29% | 7 | 0.10% |
| Brazilian | 3 | 42.86% | 4 | 57.14% | 7 | 0.10% |
| Korean | 2 | 33.33% | 4 | 66.67% | 6 | 0.09% |
| Italian | 2 | 40.00% | 3 | 60.00% | 5 | 0.07% |
| Japanese | 0 | 0.00% | 5 | 100.00% | 5 | 0.07% |
| German | 1 | 33.33% | 2 | 66.67% | 3 | 0.04% |
| Argentinian | 2 | 100.00% | 0 | 0.00% | 2 | 0.03% |
| Indian | 2 | 100.00% | 0 | 0.00% | 2 | 0.03% |
| Cuban | 0 | 0.00% | 2 | 100.00% | 2 | 0.03% |
| Paraguayan | 1 | 100.00% | 0 | 0.00% | 1 | 0.01% |
| Moroccan | 1 | 100.00% | 0 | 0.00% | 1 | 0.01% |
| Total | 5,626 | 80.40% | 1,371 | 19.60% | 6,997 | 100.00% |

New Hires and Turnover

» DISCLOSURE 401-1

Hires

New Hires by Employee Category and Gender in 2022

| Employee Categories | Men | Women | Total |
|----------------------|--------------|------------|--------------|
| Senior management | 1 | 0 | 1 |
| Management | 12 | 2 | 14 |
| Supervisors | 92 | 19 | 111 |
| Operators | 470 | 93 | 563 |
| Sales force | 1 | 8 | 9 |
| Administrative staff | 7 | 19 | 26 |
| Support staff | 0 | 0 | 0 |
| Other professionals | 380 | 285 | 665 |
| Other technicians | 213 | 35 | 248 |
| Total | 1,176 | 461 | 1,637 |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

New Hires by Employee Category, Gender and Age Group in 2022

| Employee Categories | Gender | Age Group | | | | | | Total |
|----------------------|--------|------------|-------------|-------------|-------------|-------------|----------|--------------|
| | | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | |
| Senior management | Men | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Management | Men | 0 | 8 | 4 | 0 | 0 | 0 | 12 |
| | Women | 0 | 1 | 1 | 0 | 0 | 0 | 2 |
| Supervisors | Men | 12 | 38 | 29 | 9 | 4 | 0 | 92 |
| | Women | 3 | 10 | 5 | 1 | 0 | 0 | 19 |
| Operators | Men | 191 | 189 | 69 | 20 | 1 | 0 | 470 |
| | Women | 38 | 42 | 11 | 2 | 0 | 0 | 93 |
| Sales force | Men | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | Women | 6 | 1 | 1 | 0 | 0 | 0 | 8 |
| Administrative staff | Men | 6 | 1 | 0 | 0 | 0 | 0 | 7 |
| | Women | 5 | 9 | 2 | 2 | 1 | 0 | 19 |
| Support staff | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other professionals | Men | 130 | 187 | 53 | 8 | 2 | 0 | 380 |
| | Women | 129 | 119 | 31 | 5 | 1 | 0 | 285 |
| Other technicians | Men | 90 | 92 | 23 | 7 | 1 | 0 | 213 |
| | Women | 17 | 16 | 1 | 0 | 0 | 1 | 35 |
| Subtotal | Men | 429 | 516 | 179 | 44 | 8 | 0 | 1,176 |
| | Women | 198 | 198 | 52 | 10 | 2 | 1 | 461 |
| Total | | 627 | 714 | 231 | 54 | 10 | 1 | 1,637 |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Rate of New Hires by Employee Category, Gender and Age Group in 2022

| Employee Categories | Gender | Age Group | | | | | | Total |
|----------------------|--------|------------|-------------|-------------|-------------|-------------|------------|------------|
| | | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | |
| Senior management | Men | 0% | 0% | 11% | 0% | 0% | 0% | 7% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Management | Men | 0% | 29% | 13% | 0% | 0% | 0% | 13% |
| | Women | 0% | 33% | 11% | 0% | 0% | 0% | 12% |
| Supervisors | Men | 52% | 19% | 17% | 9% | 15% | 0% | 18% |
| | Women | 46% | 18% | 13% | 8% | 0% | 0% | 17% |
| Operators | Men | 42% | 21% | 12% | 5% | 1% | 0% | 19% |
| | Women | 52% | 50% | 32% | 14% | 0% | 0% | 45% |
| Sales force | Men | 0% | 7% | 0% | 0% | 0% | 0% | 3% |
| | Women | 120% | 6% | 14% | 0% | 0% | 0% | 22% |
| Administrative staff | Men | 67% | 10% | 0% | 0% | 0% | 0% | 21% |
| | Women | 40% | 46% | 10% | 13% | 33% | 0% | 27% |
| Support staff | Men | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | Men | 60% | 40% | 22% | 7% | 7% | 0% | 36% |
| | Women | 70% | 35% | 29% | 15% | 15% | 0% | 43% |
| Other technicians | Men | 47% | 22% | 9% | 5% | 4% | 0% | 21% |
| | Women | 52% | 37% | 5% | 0% | 0% | 100% | 31% |
| Subtotal | Men | 48% | 25% | 14% | 5% | 4% | 0% | 22% |
| | Women | 63% | 35% | 22% | 10% | 11% | 100% | 37% |
| Total | | 52% | 27% | 15% | 6% | 5% | 14% | 25% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Rate of New Hires by Employee Category and Age Group in 2022

| Employee Categories | Age Group | | | | | | Total |
|----------------------|------------|-------------|-------------|-------------|-------------|------------|------------|
| | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | |
| Senior management | 0% | 0% | 10% | 0% | 0% | 0% | 6% |
| Management | 0% | 29% | 12% | 0% | 0% | 0% | 13% |
| Supervisors | 51% | 19% | 16% | 9% | 14% | 0% | 18% |
| Operators | 43% | 24% | 13% | 5% | 1% | 0% | 21% |
| Sales force | 75% | 6% | 7% | 0% | 0% | 0% | 13% |
| Administrative staff | 51% | 33% | 8% | 10% | 13% | 0% | 25% |
| Support staff | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | 65% | 38% | 24% | 9% | 8% | 0% | 38% |
| Other technicians | 48% | 23% | 9% | 5% | 4% | 100% | 22% |
| Total | 52% | 27% | 15% | 6% | 5% | 14% | 25% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Rate of New Hires by Employee Category and Work Region in 2022

| Employee Categories | Region | | | | | Total |
|----------------------|-----------------|--------------------|---------------------|---------------|------------|------------|
| | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Senior management | 0% | 0% | 8% | 0% | 0% | 6% |
| Management | 0% | 0% | 15% | 0% | 15% | 13% |
| Supervisors | 18% | 18% | 20% | 0% | 10% | 18% |
| Operators | 21% | 20% | 0% | 0% | 40% | 21% |
| Sales force | 0% | 0% | 15% | 0% | 13% | 13% |
| Administrative staff | 28% | 24% | 30% | 0% | 23% | 25% |
| Support staff | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | 33% | 40% | 42% | 0% | 34% | 38% |
| Other technicians | 24% | 22% | 26% | 0% | 15% | 22% |
| Total | 23% | 25% | 33% | 0% | 27% | 25% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

New Hires by Employee Category, Gender and Work Region in 2022

| Employee Categories | Gender | Region | | | | | Total |
|----------------------|--------|-----------------|--------------------|---------------------|---------------|------------|--------------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Senior management | Men | 0 | 0 | 1 | 0 | 0 | 1 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 |
| Management | Men | 0 | 0 | 8 | 0 | 4 | 12 |
| | Women | 0 | 0 | 2 | 0 | 0 | 2 |
| Supervisors | Men | 14 | 63 | 13 | 0 | 2 | 92 |
| | Women | 2 | 8 | 7 | 0 | 2 | 19 |
| Operators | Men | 111 | 324 | 0 | 0 | 35 | 470 |
| | Women | 23 | 61 | 0 | 0 | 9 | 93 |
| Sales force | Men | 0 | 0 | 0 | 0 | 1 | 1 |
| | Women | 0 | 0 | 1 | 0 | 7 | 8 |
| Administrative staff | Men | 2 | 3 | 0 | 0 | 2 | 7 |
| | Women | 2 | 11 | 5 | 0 | 1 | 19 |
| Support staff | Men | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 |
| Other professionals | Men | 45 | 232 | 82 | 0 | 21 | 380 |
| | Women | 15 | 162 | 75 | 0 | 33 | 285 |
| Other technicians | Men | 51 | 157 | 3 | 0 | 2 | 213 |
| | Women | 4 | 23 | 7 | 0 | 1 | 35 |
| Subtotal | Men | 223 | 779 | 107 | 0 | 67 | 1,176 |
| | Women | 46 | 265 | 97 | 0 | 53 | 461 |
| Total | | 269 | 1,044 | 204 | 0 | 120 | 1,637 |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Rate of New Hires by Employee Category, Gender and Work Region in 2022

| Employee Categories | Gender | Region | | | | | Total |
|----------------------|--------|-----------------|--------------------|---------------------|---------------|------------|------------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Senior management | Men | 0% | 0% | 9% | 0% | 0% | 7% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% |
| Management | Men | 0% | 0% | 15% | 0% | 15% | 13% |
| | Women | 0% | 0% | 15% | 0% | 0% | 12% |
| Supervisors | Men | 17% | 19% | 18% | 0% | 9% | 18% |
| | Women | 27% | 14% | 23% | 0% | 11% | 17% |
| Operators | Men | 18% | 18% | 0% | 0% | 35% | 19% |
| | Women | 75% | 37% | 0% | 0% | 82% | 45% |
| Sales force | Men | 0% | 0% | 0% | 0% | 3% | 3% |
| | Women | 0% | 0% | 18% | 0% | 23% | 22% |
| Administrative staff | Men | 31% | 14% | 0% | 0% | 50% | 21% |
| | Women | 25% | 29% | 33% | 0% | 11% | 27% |
| Support staff | Men | 0% | 0% | 0% | 0% | 0% | 0% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | Men | 35% | 36% | 39% | 0% | 27% | 36% |
| | Women | 28% | 45% | 45% | 0% | 42% | 43% |
| Other technicians | Men | 23% | 21% | 15% | 0% | 10% | 21% |
| | Women | 57% | 26% | 39% | 0% | 100% | 31% |
| Subtotal | Men | 21% | 22% | 29% | 0% | 23% | 22% |
| | Women | 43% | 37% | 38% | 0% | 35% | 37% |
| Total | | 23% | 25% | 33% | 0% | 27% | 25% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

New Hires by Age Group, Gender and Work Region

| Age Group | Gender | Region | | | | | Total |
|--------------|--------|-----------------|--------------------|---------------------|---------------|------------|--------------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Under 30 | Men | 71 | 296 | 41 | 0 | 21 | 429 |
| | Women | 21 | 124 | 34 | 0 | 19 | 198 |
| 30-40 years | Men | 92 | 341 | 45 | 0 | 38 | 516 |
| | Women | 23 | 110 | 43 | 0 | 22 | 198 |
| 41-50 years | Men | 47 | 108 | 18 | 0 | 6 | 179 |
| | Women | 2 | 27 | 14 | 0 | 9 | 52 |
| 51-60 years | Men | 11 | 28 | 3 | 0 | 2 | 44 |
| | Women | 0 | 3 | 4 | 0 | 3 | 10 |
| 61-70 years | Men | 2 | 6 | 0 | 0 | 0 | 8 |
| | Women | 0 | 0 | 2 | 0 | 0 | 2 |
| Over 70 | Men | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 1 | 0 | 0 | 0 | 1 |
| Subtotal | Men | 223 | 779 | 107 | 0 | 67 | 1,176 |
| | Women | 46 | 265 | 97 | 0 | 53 | 461 |
| Total | | 269 | 1,044 | 204 | 0 | 120 | 1,637 |

Note: There is no comparison with prior periods due to a change in the age groups. Review 2021 Sustainability Report for 2021 and 2020 information.

Rate of New Hires by Age Group, Gender and Work Region in 2022

| Age Group | Gender | Region | | | | | Total |
|--------------|--------|-----------------|--------------------|---------------------|---------------|------------|------------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Under 30 | Men | 52% | 44% | 69% | 0% | 75% | 48% |
| | Women | 68% | 60% | 62% | 0% | 83% | 63% |
| 30-40 years | Men | 23% | 26% | 28% | 0% | 25% | 25% |
| | Women | 43% | 33% | 40% | 0% | 35% | 35% |
| 41-50 years | Men | 15% | 13% | 20% | 0% | 9% | 14% |
| | Women | 12% | 23% | 24% | 0% | 23% | 22% |
| 51-60 years | Men | 6% | 5% | 6% | 0% | 6% | 5% |
| | Women | 0% | 7% | 16% | 0% | 14% | 10% |
| 61-70 years | Men | 7% | 4% | 0% | 0% | 0% | 4% |
| | Women | 0% | 0% | 31% | 0% | 0% | 11% |
| Over 70 | Men | 0% | 0% | 0% | 0% | 0% | 0% |
| | Women | 0% | 100% | 100% | 0% | 0% | 100% |
| Subtotal | Men | 21% | 22% | 29% | 0% | 23% | 22% |
| | Women | 43% | 37% | 38% | 0% | 35% | 37% |
| Total | | 23% | 25% | 33% | 0% | 27% | 25% |

Note: There is no comparison with prior periods due to a change in the age groups. Review 2021 Sustainability Report for 2021 and 2020 information.

Total Turnover

Outgoing Employees by Employee Category and Gender in 2022

| Employee Categories | Men | Women | Total |
|----------------------|------------|------------|------------|
| Senior management | 3 | 0 | 3 |
| Management | 5 | 2 | 7 |
| Supervisors | 51 | 13 | 64 |
| Operators | 182 | 24 | 206 |
| Sales force | 5 | 3 | 8 |
| Administrative staff | 2 | 6 | 8 |
| Support staff | 0 | 0 | 0 |
| Other professionals | 116 | 99 | 215 |
| Other technicians | 83 | 13 | 96 |
| Total | 447 | 160 | 607 |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Outgoing Employees by Employee Category, Gender and Age Group in 2022

| Employee Categories | Gender | Age Group | | | | | | Total |
|----------------------|--------|------------|-------------|-------------|-------------|-------------|----------|------------|
| | | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | |
| Senior management | Men | 0 | 0 | 2 | 0 | 1 | 0 | 3 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Management | Men | 0 | 1 | 2 | 2 | 0 | 0 | 5 |
| | Women | 0 | 1 | 1 | 0 | 0 | 0 | 2 |
| Supervisors | Men | 1 | 22 | 19 | 8 | 1 | 0 | 51 |
| | Women | 1 | 7 | 4 | 1 | 0 | 0 | 13 |
| Operators | Men | 50 | 90 | 36 | 4 | 2 | 0 | 182 |
| | Women | 11 | 10 | 3 | 0 | 0 | 0 | 24 |
| Sales force | Men | 0 | 2 | 2 | 0 | 0 | 1 | 5 |
| | Women | 2 | 0 | 0 | 1 | 0 | 0 | 3 |
| Administrative staff | Men | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| | Women | 4 | 2 | 0 | 0 | 0 | 0 | 6 |
| Support staff | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other professionals | Men | 19 | 60 | 28 | 9 | 0 | 0 | 116 |
| | Women | 24 | 57 | 13 | 3 | 2 | 0 | 99 |
| Other technicians | Men | 17 | 38 | 14 | 10 | 4 | 0 | 83 |
| | Women | 4 | 7 | 0 | 1 | 0 | 1 | 13 |
| Subtotal | Men | 87 | 215 | 103 | 33 | 8 | 1 | 447 |
| | Women | 46 | 84 | 21 | 6 | 2 | 1 | 160 |
| Total | | 133 | 299 | 124 | 39 | 10 | 2 | 607 |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Total Turnover Rate by Employee Category, Gender and Age Group in 2022

| Employee Categories | Gender | Age Group | | | | | | Total |
|----------------------|--------|------------|-------------|-------------|-------------|-------------|------------|-----------|
| | | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | |
| Senior management | Men | 0% | 0% | 21% | 0% | 100% | 0% | 21% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Management | Men | 0% | 4% | 6% | 8% | 0% | 0% | 5% |
| | Women | 0% | 33% | 11% | 0% | 0% | 0% | 12% |
| Supervisors | Men | 4% | 11% | 11% | 8% | 4% | 0% | 10% |
| | Women | 15% | 13% | 10% | 8% | 0% | 0% | 11% |
| Operators | Men | 11% | 10% | 6% | 1% | 2% | 0% | 7% |
| | Women | 15% | 12% | 9% | 0% | 0% | 0% | 12% |
| Sales force | Men | 0% | 13% | 27% | 0% | 0% | 200% | 14% |
| | Women | 40% | 0% | 0% | 15% | 0% | 0% | 8% |
| Administrative staff | Men | 0% | 19% | 0% | 0% | 0% | 0% | 6% |
| | Women | 32% | 10% | 0% | 0% | 0% | 0% | 8% |
| Support staff | Men | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | Men | 9% | 13% | 11% | 8% | 0% | 0% | 11% |
| | Women | 13% | 17% | 12% | 9% | 31% | 0% | 15% |
| Other technicians | Men | 9% | 9% | 6% | 7% | 16% | 0% | 8% |
| | Women | 12% | 16% | 0% | 7% | 0% | 100% | 11% |
| Subtotal | Men | 10% | 11% | 8% | 4% | 4% | 14% | 8% |
| | Women | 15% | 15% | 9% | 6% | 11% | 100% | 13% |
| Total | | 11% | 12% | 8% | 4% | 5% | 29% | 9% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Total Turnover Rate by Employee Category and Age Group in 2022

| Employee Categories | Age Group | | | | | | Total |
|----------------------|------------|-------------|-------------|-------------|-------------|------------|-----------|
| | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | |
| Senior management | 0% | 0% | 20% | 0% | 100% | 0% | 18% |
| Management | 0% | 6% | 7% | 7% | 0% | 0% | 6% |
| Supervisors | 7% | 12% | 11% | 8% | 4% | 0% | 10% |
| Operators | 12% | 10% | 6% | 1% | 2% | 0% | 8% |
| Sales force | 25% | 6% | 14% | 7% | 0% | 200% | 11% |
| Administrative staff | 19% | 13% | 0% | 0% | 0% | 0% | 8% |
| Support staff | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | 11% | 15% | 12% | 8% | 6% | 0% | 12% |
| Other technicians | 9% | 10% | 5% | 7% | 15% | 100% | 9% |
| Total | 11% | 12% | 8% | 4% | 5% | 29% | 9% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Outgoing Employees by Employee Category, Gender and Work Region in 2022

| Employee Categories | Gender | Region | | | | | Total |
|----------------------|--------|-----------------|--------------------|---------------------|---------------|-----------|------------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Senior management | Men | 0 | 0 | 2 | 0 | 1 | 3 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 |
| Management | Men | 0 | 0 | 4 | 0 | 1 | 5 |
| | Women | 0 | 0 | 2 | 0 | 0 | 2 |
| Supervisors | Men | 7 | 34 | 7 | 2 | 1 | 51 |
| | Women | 1 | 5 | 7 | 0 | 0 | 13 |
| Operators | Men | 43 | 108 | 0 | 0 | 31 | 182 |
| | Women | 5 | 18 | 0 | 0 | 1 | 24 |
| Sales force | Men | 0 | 0 | 0 | 1 | 4 | 5 |
| | Women | 0 | 0 | 0 | 1 | 2 | 3 |
| Administrative staff | Men | 0 | 1 | 1 | 0 | 0 | 2 |
| | Women | 2 | 3 | 0 | 0 | 1 | 6 |
| Support staff | Men | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 |
| Other professionals | Men | 11 | 61 | 38 | 0 | 6 | 116 |
| | Women | 8 | 48 | 29 | 1 | 13 | 99 |
| Other technicians | Men | 29 | 51 | 3 | 0 | 0 | 83 |
| | Women | 0 | 10 | 3 | 0 | 0 | 13 |
| Subtotal | Men | 90 | 255 | 55 | 3 | 44 | 447 |
| | Women | 16 | 84 | 41 | 2 | 17 | 160 |
| Total | | 106 | 339 | 96 | 5 | 61 | 607 |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Total Turnover Rate by Employee Category, Gender and Work Region in 2022

| Employee Categories | Gender | Region | | | | | Total |
|----------------------|--------|-----------------|--------------------|---------------------|---------------|------------|-----------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Senior management | Men | 0% | 0% | 18% | 0% | 67% | 21% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% |
| Management | Men | 0% | 0% | 8% | 0% | 4% | 5% |
| | Women | 0% | 0% | 15% | 0% | 0% | 12% |
| Supervisors | Men | 9% | 10% | 10% | 40% | 4% | 10% |
| | Women | 13% | 9% | 23% | 0% | 0% | 11% |
| Operators | Men | 7% | 6% | 0% | 0% | 31% | 7% |
| | Women | 16% | 11% | 0% | 0% | 9% | 12% |
| Sales force | Men | 0% | 0% | 0% | 200% | 12% | 14% |
| | Women | 0% | 0% | 0% | 200% | 7% | 8% |
| Administrative staff | Men | 0% | 5% | 67% | 0% | 0% | 6% |
| | Women | 25% | 8% | 0% | 0% | 11% | 8% |
| Support staff | Men | 0% | 0% | 0% | 0% | 0% | 0% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | Men | 8% | 10% | 18% | 0% | 8% | 11% |
| | Women | 15% | 13% | 17% | 8% | 16% | 15% |
| Other technicians | Men | 13% | 7% | 15% | 0% | 0% | 8% |
| | Women | 0% | 11% | 17% | 0% | 0% | 11% |
| Subtotal | Men | 8% | 7% | 15% | 14% | 15% | 8% |
| | Women | 15% | 12% | 16% | 13% | 11% | 13% |
| Total | | 9% | 8% | 15% | 14% | 14% | 9% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Total Turnover Rate by Employee Category and Work Region in 2022

| Employee Categories | Region | | | | | Total |
|----------------------|-----------------|--------------------|---------------------|---------------|------------|-----------|
| | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Senior management | 0% | 0% | 15% | 0% | 67% | 18% |
| Management | 0% | 0% | 9% | 0% | 4% | 6% |
| Supervisors | 9% | 10% | 14% | 31% | 2% | 10% |
| Operators | 7% | 7% | 0% | 0% | 29% | 8% |
| Sales force | 0% | 0% | 0% | 200% | 10% | 11% |
| Administrative staff | 14% | 7% | 6% | 0% | 8% | 8% |
| Support staff | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | 10% | 11% | 18% | 4% | 12% | 12% |
| Other technicians | 12% | 7% | 16% | 0% | 0% | 9% |
| Total | 9% | 8% | 15% | 14% | 14% | 9% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Outgoing Employees by Age Group, Gender and Work Region in 2022

| Age Group | Gender | Region | | | | | Total |
|--------------|--------|-----------------|--------------------|---------------------|---------------|-----------|------------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Under 30 | Men | 12 | 63 | 2 | 0 | 10 | 87 |
| | Women | 3 | 31 | 5 | 1 | 6 | 46 |
| 30-40 years | Men | 37 | 119 | 30 | 2 | 27 | 215 |
| | Women | 10 | 43 | 25 | 0 | 6 | 84 |
| 41-50 years | Men | 29 | 53 | 16 | 0 | 5 | 103 |
| | Women | 3 | 7 | 8 | 0 | 3 | 21 |
| 51-60 years | Men | 11 | 15 | 6 | 0 | 1 | 33 |
| | Women | 0 | 2 | 1 | 1 | 2 | 6 |
| 61-70 years | Men | 1 | 5 | 1 | 0 | 1 | 8 |
| | Women | 0 | 0 | 2 | 0 | 0 | 2 |
| Over 70 | Men | 0 | 0 | 0 | 1 | 0 | 1 |
| | Women | 0 | 1 | 0 | 0 | 0 | 1 |
| Subtotal | Men | 90 | 255 | 55 | 3 | 44 | 447 |
| | Women | 16 | 84 | 41 | 2 | 17 | 160 |
| Total | | 106 | 339 | 96 | 5 | 61 | 607 |

Note: There is no comparison with prior periods due to a change in the age groups. Review 2021 Sustainability Report for 2021 and 2020 information.

Total Turnover Rate by Age Group, Gender and Work Region in 2022

| Age Group | Gender | Region | | | | | Total |
|--------------|--------|-----------------|--------------------|---------------------|---------------|------------|-----------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Under 30 | Men | 9% | 9% | 3% | 0% | 36% | 10% |
| | Women | 10% | 15% | 9% | 100% | 26% | 15% |
| 30-40 years | Men | 9% | 9% | 19% | 19% | 18% | 11% |
| | Women | 19% | 13% | 23% | 0% | 10% | 15% |
| 41-50 years | Men | 9% | 6% | 18% | 0% | 7% | 8% |
| | Women | 18% | 6% | 13% | 0% | 8% | 9% |
| 51-60 years | Men | 6% | 3% | 12% | 0% | 3% | 4% |
| | Women | 0% | 5% | 4% | 50% | 9% | 6% |
| 61-70 years | Men | 3% | 3% | 10% | 0% | 22% | 4% |
| | Women | 0% | 0% | 31% | 0% | 0% | 11% |
| Over 70 | Men | 0% | 0% | 0% | 200% | 0% | 14% |
| | Women | 0% | 100% | 0% | 0% | 0% | 100% |
| Subtotal | Men | 8% | 7% | 15% | 14% | 15% | 8% |
| | Women | 15% | 12% | 16% | 13% | 11% | 13% |
| Total | | 9% | 8% | 15% | 14% | 14% | 9% |

Note: There is no comparison with prior periods due to a change in the age groups. Review 2021 Sustainability Report for 2021 and 2020 information.

Voluntary Turnover

No. of People and Voluntary Turnover Rate by Employee Category and Gender 2022

| Nationality | Men | | Women | | Total | |
|----------------------|------------|-----------|-----------|-----------|------------|-----------|
| | Number | % | Number | % | Number | % |
| Senior management | 0 | 0% | 0 | 0% | 0 | 0% |
| Management | 3 | 3% | 0 | 0% | 3 | 3% |
| Supervisors | 22 | 4% | 8 | 7% | 30 | 5% |
| Operators | 79 | 3% | 13 | 6% | 92 | 3% |
| Sales force | 2 | 6% | 1 | 3% | 3 | 4% |
| Administrative staff | 2 | 6% | 3 | 4% | 5 | 5% |
| Support staff | 0 | 0% | 0 | 0% | 0 | 0% |
| Other professionals | 74 | 7% | 65 | 10% | 139 | 8% |
| Other technicians | 39 | 4% | 6 | 5% | 45 | 4% |
| Total | 221 | 4% | 96 | 8% | 317 | 5% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Voluntary Outgoing Employees by Employee Category, Gender and Age Group in 2022

| Employee Categories | Gender | Age Group | | | | | | Total |
|----------------------|--------|-----------|-------------|-------------|-------------|-------------|----------|------------|
| | | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | |
| Senior management | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Management | Men | 0 | 1 | 1 | 1 | 0 | 0 | 3 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Supervisors | Men | 1 | 9 | 10 | 2 | 0 | 0 | 22 |
| | Women | 1 | 6 | 1 | 0 | 0 | 0 | 8 |
| Operators | Men | 22 | 42 | 13 | 1 | 1 | 0 | 79 |
| | Women | 7 | 4 | 2 | 0 | 0 | 0 | 13 |
| Sales force | Men | 0 | 1 | 1 | 0 | 0 | 0 | 2 |
| | Women | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Administrative staff | Men | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| | Women | 2 | 1 | 0 | 0 | 0 | 0 | 3 |
| Support staff | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other professionals | Men | 18 | 41 | 14 | 1 | 0 | 0 | 74 |
| | Women | 20 | 36 | 9 | 0 | 0 | 0 | 65 |
| Other technicians | Men | 9 | 21 | 7 | 2 | 0 | 0 | 39 |
| | Women | 4 | 1 | 0 | 0 | 0 | 1 | 6 |
| Subtotal | Men | 50 | 117 | 46 | 7 | 1 | 0 | 221 |
| | Women | 35 | 48 | 12 | 0 | 0 | 1 | 96 |
| Total | | 85 | 165 | 58 | 7 | 1 | 1 | 317 |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Voluntary Turnover Rate by Employee Category, Gender and Age Group in 2022

| Employee Categories | Gender | Age Group | | | | | | Total |
|----------------------|--------|-----------|-------------|-------------|-------------|-------------|------------|-----------|
| | | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | |
| Senior management | Men | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Management | Men | 0% | 4% | 3% | 4% | 0% | 0% | 3% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Supervisors | Men | 4% | 5% | 6% | 2% | 0% | 0% | 4% |
| | Women | 15% | 11% | 3% | 0% | 0% | 0% | 7% |
| Operators | Men | 5% | 5% | 2% | 0% | 1% | 0% | 3% |
| | Women | 10% | 5% | 6% | 0% | 0% | 0% | 6% |
| Sales force | Men | 0% | 7% | 13% | 0% | 0% | 0% | 6% |
| | Women | 20% | 0% | 0% | 0% | 0% | 0% | 3% |
| Administrative staff | Men | 0% | 19% | 0% | 0% | 0% | 0% | 6% |
| | Women | 16% | 5% | 0% | 0% | 0% | 0% | 4% |
| Support staff | Men | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | Men | 8% | 9% | 6% | 1% | 0% | 0% | 7% |
| | Women | 11% | 11% | 9% | 0% | 0% | 0% | 10% |
| Other technicians | Men | 5% | 5% | 3% | 1% | 0% | 0% | 4% |
| | Women | 12% | 2% | 0% | 0% | 0% | 100% | 5% |
| Subtotal | Men | 6% | 6% | 4% | 1% | 1% | 0% | 4% |
| | Women | 11% | 9% | 5% | 0% | 0% | 100% | 8% |
| Total | | 7% | 6% | 4% | 1% | 0% | 14% | 5% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Voluntary Turnover Rate by Employee Category and Age Group in 2022

| Employee Categories | Age Group | | | | | | Total |
|----------------------|-----------|-------------|-------------|-------------|-------------|------------|-----------|
| | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | |
| Senior management | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Management | 0% | 3% | 2% | 4% | 0% | 0% | 3% |
| Supervisors | 7% | 6% | 5% | 2% | 0% | 0% | 5% |
| Operators | 6% | 5% | 2% | 0% | 1% | 0% | 3% |
| Sales force | 13% | 3% | 7% | 0% | 0% | 0% | 4% |
| Administrative staff | 9% | 10% | 0% | 0% | 0% | 0% | 5% |
| Support staff | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | 9% | 10% | 7% | 1% | 0% | 0% | 8% |
| Other technicians | 6% | 5% | 3% | 1% | 0% | 100% | 4% |
| Total | 7% | 6% | 4% | 1% | 0.5% | 14% | 5% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Voluntary Outgoing Employees by Employee Category, Gender and Work Region in 2022

| Employee Categories | Gender | Region | | | | | Total |
|----------------------|--------|-----------------|--------------------|---------------------|---------------|-----------|------------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Senior management | Men | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 |
| Management | Men | 0 | 0 | 2 | 0 | 1 | 3 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 |
| Supervisors | Men | 3 | 12 | 6 | 0 | 1 | 22 |
| | Women | 1 | 3 | 4 | 0 | 0 | 8 |
| Operators | Men | 24 | 44 | 0 | 0 | 11 | 79 |
| | Women | 5 | 8 | 0 | 0 | 0 | 13 |
| Sales force | Men | 0 | 0 | 0 | 0 | 2 | 2 |
| | Women | 0 | 0 | 0 | 0 | 1 | 1 |
| Administrative staff | Men | 0 | 1 | 1 | 0 | 0 | 2 |
| | Women | 1 | 1 | 0 | 0 | 1 | 3 |
| Support staff | Men | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 |
| Other professionals | Men | 6 | 38 | 27 | 0 | 3 | 74 |
| | Women | 6 | 30 | 21 | 0 | 8 | 65 |
| Other technicians | Men | 15 | 24 | 0 | 0 | 0 | 39 |
| | Women | 0 | 4 | 2 | 0 | 0 | 6 |
| Subtotal | Men | 48 | 119 | 36 | 0 | 18 | 221 |
| | Women | 13 | 46 | 27 | 0 | 10 | 96 |
| Total | | 61 | 165 | 63 | 0 | 28 | 317 |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Voluntary Turnover Rate by Employee Category, Gender and Work Region in 2022

| Employee Categories | Gender | Region | | | | | Total |
|----------------------|--------|-----------------|--------------------|---------------------|---------------|-----------|-----------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Senior management | Men | 0% | 0% | 0% | 0% | 0% | 0% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% |
| Management | Men | 0% | 0% | 4% | 0% | 4% | 3% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% |
| Supervisors | Men | 4% | 4% | 9% | 0% | 4% | 4% |
| | Women | 13% | 5% | 13% | 0% | 0% | 7% |
| Operators | Men | 4% | 2% | 0% | 0% | 11% | 3% |
| | Women | 16% | 5% | 0% | 0% | 0% | 6% |
| Sales force | Men | 0% | 0% | 0% | 0% | 6% | 6% |
| | Women | 0% | 0% | 0% | 0% | 3% | 3% |
| Administrative staff | Men | 0% | 5% | 67% | 0% | 0% | 6% |
| | Women | 13% | 3% | 0% | 0% | 11% | 4% |
| Support staff | Men | 0% | 0% | 0% | 0% | 0% | 0% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | Men | 5% | 6% | 13% | 0% | 4% | 7% |
| | Women | 11% | 8% | 13% | 0% | 10% | 10% |
| Other technicians | Men | 7% | 3% | 0% | 0% | 0% | 4% |
| | Women | 0% | 5% | 11% | 0% | 0% | 5% |
| Subtotal | Men | 5% | 3% | 10% | 0% | 6% | 4% |
| | Women | 12% | 6% | 11% | 0% | 7% | 8% |
| Total | | 5% | 4% | 10% | 0% | 6% | 5% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Voluntary Turnover Rate by Employee Category and Work Region in 2022

| Employee Categories | Region | | | | | Total |
|----------------------|-----------------|--------------------|---------------------|---------------|-----------|-----------|
| | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Senior management | 0% | 0% | 0% | 0% | 0% | 0% |
| Management | 0% | 0% | 3% | 0% | 4% | 3% |
| Supervisors | 4% | 4% | 10% | 0% | 2% | 5% |
| Operators | 4% | 3% | 0% | 0% | 10% | 3% |
| Sales force | 0% | 0% | 0% | 0% | 5% | 4% |
| Administrative staff | 7% | 3% | 6% | 0% | 8% | 5% |
| Support staff | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | 7% | 7% | 13% | 0% | 7% | 8% |
| Other technicians | 6% | 3% | 5% | 0% | 0% | 4% |
| Total | 5% | 4% | 10% | 0% | 6% | 5% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Voluntary Outgoing Employees by Age Group, Gender and Work Region in 2022

| Age Group | Gender | Region | | | | | Total |
|--------------|--------|-----------------|--------------------|---------------------|---------------|-----------|------------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Under 30 | Men | 9 | 37 | 2 | 0 | 2 | 50 |
| | Women | 3 | 24 | 4 | 0 | 4 | 35 |
| 30-40 years | Men | 22 | 60 | 22 | 0 | 13 | 117 |
| | Women | 7 | 18 | 19 | 0 | 4 | 48 |
| 41-50 years | Men | 15 | 18 | 10 | 0 | 3 | 46 |
| | Women | 3 | 3 | 4 | 0 | 2 | 12 |
| 51-60 years | Men | 2 | 3 | 2 | 0 | 0 | 7 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 |
| 61-70 years | Men | 0 | 1 | 0 | 0 | 0 | 1 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 |
| Over 70 | Men | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 1 | 0 | 0 | 0 | 1 |
| Subtotal | Men | 48 | 119 | 36 | 0 | 18 | 221 |
| | Women | 13 | 46 | 27 | 0 | 10 | 96 |
| Total | | 61 | 165 | 63 | 0 | 28 | 317 |

Note: There is no comparison with prior periods due to a change in the age groups. Review 2021 Sustainability Report for 2021 and 2020 information.

Voluntary Turnover Rate by Age Group, Gender and Work Region in 2022

| Age Group | Gender | Region | | | | | Total |
|--------------|--------|-----------------|--------------------|---------------------|---------------|-----------|-----------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Under 30 | Men | 7% | 6% | 3% | 0% | 7% | 6% |
| | Women | 10% | 12% | 7% | 0% | 17% | 11% |
| 30-40 years | Men | 5% | 5% | 14% | 0% | 9% | 6% |
| | Women | 13% | 5% | 18% | 0% | 6% | 9% |
| 41-50 years | Men | 5% | 2% | 11% | 0% | 4% | 4% |
| | Women | 18% | 3% | 7% | 0% | 5% | 5% |
| 51-60 years | Men | 1% | 1% | 4% | 0% | 0% | 1% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% |
| 61-70 years | Men | 0% | 1% | 0% | 0% | 0% | 1% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% |
| Over 70 | Men | 0% | 0% | 0% | 0% | 0% | 0% |
| | Women | 0% | 100% | 0% | 0% | 0% | 100% |
| Subtotal | Men | 5% | 3% | 10% | 0% | 6% | 4% |
| | Women | 12% | 6% | 11% | 0% | 7% | 8% |
| Total | | 5% | 4% | 10% | 0% | 6% | 5% |

Note: There is no comparison with prior periods due to a change in the age groups. Review 2021 Sustainability Report for 2021 and 2020 information.

Voluntary Turnover Rate by Work Region and Age Group in 2022

| Region | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | Total |
|---------------------|-----------|-------------|-------------|-------------|-------------|------------|-----------|
| Tarapacá Region | 7% | 6% | 6% | 1% | 0% | 0% | 5% |
| Antofagasta Region | 7% | 5% | 2% | 1% | 1% | 18% | 4% |
| Metropolitan Region | 5% | 15% | 9% | 3% | 0% | 0% | 10% |
| Other Regions | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Abroad | 12% | 8% | 5% | 0% | 0% | 0% | 6% |
| Total | 7% | 6% | 4% | 1% | 0.5% | 14% | 5% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Turnover Rate for Employees with Open-term Contracts

No. of People and Turnover Rate with Open-Term Contracts by Employee Category and Gender 2022

| Employee Categories | Men | | Women | | Total | |
|----------------------|------------|-----------|------------|------------|------------|-----------|
| | Number | % | Number | % | Number | % |
| Senior management | 3 | 21% | 0 | 0% | 3 | 18% |
| Management | 5 | 5% | 2 | 12% | 7 | 6% |
| Supervisors | 49 | 10% | 13 | 11% | 62 | 10% |
| Operators | 151 | 6% | 17 | 8% | 168 | 6% |
| Sales force | 5 | 14% | 3 | 8% | 8 | 11% |
| Administrative staff | 2 | 6% | 4 | 6% | 6 | 6% |
| Support staff | 0 | 0% | 0 | 0% | 0 | 0% |
| Other professionals | 104 | 10% | 89 | 13% | 193 | 11% |
| Other technicians | 68 | 7% | 10 | 9% | 78 | 7% |
| Total | 387 | 7% | 138 | 11% | 525 | 8% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Outgoing Employees with Open-Term Contract by Employee Category, Gender and Age Group in 2022

| Employee Categories | Gender | Age Group | | | | | | Total |
|----------------------|--------|------------|-------------|-------------|-------------|-------------|----------|------------|
| | | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | |
| Senior management | Men | 0 | 0 | 2 | 0 | 1 | 0 | 3 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Management | Men | 0 | 1 | 2 | 2 | 0 | 0 | 5 |
| | Women | 0 | 1 | 1 | 0 | 0 | 0 | 2 |
| Supervisors | Men | 1 | 21 | 18 | 8 | 1 | 0 | 49 |
| | Women | 1 | 7 | 4 | 1 | 0 | 0 | 13 |
| Operators | Men | 37 | 79 | 29 | 4 | 2 | 0 | 151 |
| | Women | 8 | 7 | 2 | 0 | 0 | 0 | 17 |
| Sales force | Men | 0 | 2 | 2 | 0 | 0 | 1 | 5 |
| | Women | 2 | 0 | 0 | 1 | 0 | 0 | 3 |
| Administrative staff | Men | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| | Women | 3 | 1 | 0 | 0 | 0 | 0 | 4 |
| Support staff | Men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other professionals | Men | 16 | 53 | 26 | 9 | 0 | 0 | 104 |
| | Women | 16 | 56 | 12 | 3 | 2 | 0 | 89 |
| Other technicians | Men | 14 | 29 | 13 | 8 | 4 | 0 | 68 |
| | Women | 4 | 5 | 0 | 1 | 0 | 0 | 10 |
| Subtotal | Men | 68 | 187 | 92 | 31 | 8 | 1 | 387 |
| | Women | 34 | 77 | 19 | 6 | 2 | 0 | 138 |
| Total | | 102 | 264 | 111 | 37 | 10 | 1 | 525 |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Turnover Rate of Staff with Open-Term Contracts by Employee Category, Gender and Age Group in 2022

| Employee Categories | Gender | Age Group | | | | | | Total |
|----------------------|--------|-----------|-------------|-------------|-------------|-------------|------------|-----------|
| | | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | |
| Senior management | Men | 0% | 0% | 21% | 0% | 100% | 0% | 21% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Management | Men | 0% | 4% | 6% | 8% | 0% | 0% | 5% |
| | Women | 0% | 33% | 11% | 0% | 0% | 0% | 12% |
| Supervisors | Men | 4% | 11% | 11% | 8% | 4% | 0% | 10% |
| | Women | 15% | 13% | 10% | 8% | 0% | 0% | 11% |
| Operators | Men | 8% | 9% | 5% | 1% | 2% | 0% | 6% |
| | Women | 11% | 8% | 6% | 0% | 0% | 0% | 8% |
| Sales force | Men | 0% | 13% | 27% | 0% | 0% | 200% | 14% |
| | Women | 40% | 0% | 0% | 15% | 0% | 0% | 8% |
| Administrative staff | Men | 0% | 19% | 0% | 0% | 0% | 0% | 6% |
| | Women | 24% | 5% | 0% | 0% | 0% | 0% | 6% |
| Support staff | Men | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | Men | 7% | 11% | 11% | 8% | 0% | 0% | 10% |
| | Women | 9% | 16% | 11% | 9% | 31% | 0% | 13% |
| Other technicians | Men | 7% | 7% | 5% | 6% | 16% | 0% | 7% |
| | Women | 12% | 11% | 0% | 7% | 0% | 0% | 9% |
| Subtotal | Men | 8% | 9% | 7% | 4% | 4% | 14% | 7% |
| | Women | 11% | 14% | 8% | 6% | 11% | 0% | 11% |
| Total | | 8% | 10% | 7% | 4% | 5% | 14% | 8% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Turnover Rate of Staff with Open-Term Contracts by Employee Category and Age Group in 2022

| Employee Categories | Age Group | | | | | | Total |
|----------------------|-----------|-------------|-------------|-------------|-------------|------------|-----------|
| | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | |
| Senior management | 0% | 0% | 20% | 0% | 100% | 0% | 18% |
| Management | 0% | 6% | 7% | 7% | 0% | 0% | 6% |
| Supervisors | 7% | 11% | 11% | 8% | 4% | 0% | 10% |
| Operators | 9% | 9% | 5% | 1% | 2% | 0% | 6% |
| Sales force | 25% | 6% | 14% | 7% | 0% | 200% | 11% |
| Administrative staff | 14% | 10% | 0% | 0% | 0% | 0% | 6% |
| Support staff | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | 8% | 14% | 11% | 8% | 6% | 0% | 11% |
| Other technicians | 8% | 7% | 5% | 6% | 15% | 0% | 7% |
| Total | 8% | 10% | 7% | 4% | 5% | 14% | 8% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Outgoing Employees with Open-Term Contract by Employee Category, Gender and Age Group in 2022

| Employee Categories | Gender | Region | | | | | Total |
|----------------------|--------|-----------------|--------------------|---------------------|---------------|-----------|------------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Senior management | Men | 0 | 0 | 2 | 0 | 1 | 3 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 |
| Management | Men | 0 | 0 | 4 | 0 | 1 | 5 |
| | Women | 0 | 0 | 2 | 0 | 0 | 2 |
| Supervisors | Men | 6 | 33 | 7 | 2 | 1 | 49 |
| | Women | 1 | 5 | 7 | 0 | 0 | 13 |
| Operators | Men | 32 | 88 | 0 | 0 | 31 | 151 |
| | Women | 3 | 13 | 0 | 0 | 1 | 17 |
| Sales force | Men | 0 | 0 | 0 | 1 | 4 | 5 |
| | Women | 0 | 0 | 0 | 1 | 2 | 3 |
| Administrative staff | Men | 0 | 1 | 1 | 0 | 0 | 2 |
| | Women | 1 | 2 | 0 | 0 | 1 | 4 |
| Support staff | Men | 0 | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 |
| Other professionals | Men | 10 | 52 | 36 | 0 | 6 | 104 |
| | Women | 8 | 39 | 28 | 1 | 13 | 89 |
| Other technicians | Men | 23 | 42 | 3 | 0 | 0 | 68 |
| | Women | 0 | 7 | 3 | 0 | 0 | 10 |
| Subtotal | Men | 71 | 216 | 53 | 3 | 44 | 387 |
| | Women | 13 | 66 | 40 | 2 | 17 | 138 |
| Total | | 84 | 282 | 93 | 5 | 61 | 525 |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Turnover Rate of Staff with Open-Term Contracts by Employee Category, Gender and Work Region in 2022

| Employee Categories | Gender | Region | | | | | Total |
|----------------------|--------|-----------------|--------------------|---------------------|---------------|------------|-----------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Senior management | Men | 0% | 0% | 18% | 0% | 67% | 21% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% |
| Management | Men | 0% | 0% | 8% | 0% | 4% | 5% |
| | Women | 0% | 0% | 15% | 0% | 0% | 12% |
| Supervisors | Men | 7% | 10% | 10% | 40% | 4% | 10% |
| | Women | 13% | 9% | 23% | 0% | 0% | 11% |
| Operators | Men | 5% | 5% | 0% | 0% | 31% | 6% |
| | Women | 10% | 8% | 0% | 0% | 9% | 8% |
| Sales force | Men | 0% | 0% | 0% | 200% | 12% | 14% |
| | Women | 0% | 0% | 0% | 200% | 7% | 8% |
| Administrative staff | Men | 0% | 5% | 67% | 0% | 0% | 6% |
| | Women | 13% | 5% | 0% | 0% | 11% | 6% |
| Support staff | Men | 0% | 0% | 0% | 0% | 0% | 0% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | Men | 8% | 8% | 17% | 0% | 8% | 10% |
| | Women | 15% | 11% | 17% | 8% | 16% | 13% |
| Other technicians | Men | 10% | 6% | 15% | 0% | 0% | 7% |
| | Women | 0% | 8% | 17% | 0% | 0% | 9% |
| Subtotal | Men | 7% | 6% | 14% | 14% | 15% | 7% |
| | Women | 12% | 9% | 16% | 13% | 11% | 11% |
| Total | | 7% | 7% | 15% | 14% | 14% | 8% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Turnover Rate of Staff with Open-Term Contracts by Employee Category and Work Region in 2022

| Employee Categories | Region | | | | | |
|----------------------|-----------------|--------------------|---------------------|---------------|------------|-----------|
| | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | Total |
| Senior management | 0% | 0% | 15% | 0% | 67% | 18% |
| Management | 0% | 0% | 9% | 0% | 4% | 6% |
| Supervisors | 8% | 10% | 14% | 31% | 2% | 10% |
| Operators | 5% | 5% | 0% | 0% | 29% | 6% |
| Sales force | 0% | 0% | 0% | 200% | 10% | 11% |
| Administrative staff | 7% | 5% | 6% | 0% | 8% | 6% |
| Support staff | 0% | 0% | 0% | 0% | 0% | 0% |
| Other professionals | 10% | 9% | 17% | 4% | 12% | 11% |
| Other technicians | 10% | 6% | 16% | 0% | 0% | 7% |
| Total | 7% | 7% | 15% | 14% | 14% | 8% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Outgoing Employees with Open-Term Contract by Age Group, Gender and Work Region in 2022

| Age Group | Gender | Region | | | | | Total |
|--------------|--------|-----------------|--------------------|---------------------|---------------|-----------|------------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Under 30 | Men | 7 | 50 | 1 | 0 | 10 | 68 |
| | Women | 1 | 21 | 5 | 1 | 6 | 34 |
| 30-40 years | Men | 30 | 98 | 30 | 2 | 27 | 187 |
| | Women | 10 | 37 | 24 | 0 | 6 | 77 |
| 41-50 years | Men | 23 | 49 | 15 | 0 | 5 | 92 |
| | Women | 2 | 6 | 8 | 0 | 3 | 19 |
| 51-60 years | Men | 10 | 14 | 6 | 0 | 1 | 31 |
| | Women | 0 | 2 | 1 | 1 | 2 | 6 |
| 61-70 years | Men | 1 | 5 | 1 | 0 | 1 | 8 |
| | Women | 0 | 0 | 2 | 0 | 0 | 2 |
| Over 70 | Men | 0 | 0 | 0 | 1 | 0 | 1 |
| | Women | 0 | 0 | 0 | 0 | 0 | 0 |
| Subtotal | Men | 71 | 216 | 53 | 3 | 44 | 387 |
| | Women | 13 | 66 | 40 | 2 | 17 | 138 |
| Total | | 84 | 282 | 93 | 5 | 61 | 525 |

Note: There is no comparison with prior periods due to a change in the age groups. Review 2021 Sustainability Report for 2021 and 2020 information.

Turnover Rate of Staff with Open-Term Contracts by Age Group, Gender and Work Region in 2022

| Age Group | Gender | Region | | | | | Total |
|--------------|--------|-----------------|--------------------|---------------------|---------------|------------|-----------|
| | | Tarapacá Region | Antofagasta Region | Metropolitan Region | Other Regions | Abroad | |
| Under 30 | Men | 5% | 7% | 2% | 0% | 36% | 8% |
| | Women | 3% | 10% | 9% | 100% | 26% | 11% |
| 30-40 years | Men | 7% | 7% | 19% | 19% | 18% | 9% |
| | Women | 19% | 11% | 23% | 0% | 10% | 14% |
| 41-50 years | Men | 7% | 6% | 17% | 0% | 7% | 7% |
| | Women | 12% | 5% | 13% | 0% | 8% | 8% |
| 51-60 years | Men | 5% | 3% | 12% | 0% | 3% | 4% |
| | Women | 0% | 5% | 4% | 50% | 9% | 6% |
| 61-70 years | Men | 3% | 3% | 10% | 0% | 22% | 4% |
| | Women | 0% | 0% | 31% | 0% | 0% | 11% |
| Over 70 | Men | 0% | 0% | 0% | 200% | 0% | 14% |
| | Women | 0% | 0% | 0% | 0% | 0% | 0% |
| Subtotal | Men | 7% | 6% | 14% | 14% | 15% | 7% |
| | Women | 12% | 9% | 16% | 13% | 11% | 11% |
| Total | | 7% | 7% | 15% | 14% | 14% | 8% |

Note: There is no comparison with prior periods due to a change in the age groups. Review 2021 Sustainability Report for 2021 and 2020 information.

Turnover Rate of Staff with Open-Term Contracts by Work Region and Age Group 2022

| Region | Under 30 | 30-40 years | 41-50 years | 51-60 years | 61-70 years | Over 70 | Total |
|---------------------|-----------|-------------|-------------|-------------|-------------|------------|-----------|
| Tarapacá Region | 5% | 9% | 8% | 5% | 3% | 0% | 7% |
| Antofagasta Region | 8% | 8% | 6% | 3% | 3% | 0% | 7% |
| Metropolitan Region | 5% | 20% | 15% | 9% | 18% | 0% | 15% |
| Other Regions | 67% | 13% | 0% | 17% | 0% | 200% | 14% |
| Abroad | 31% | 15% | 7% | 5% | 13% | 0% | 14% |
| Total | 8% | 10% | 7% | 4% | 5% | 14% | 8% |

Note: There is no comparison with prior periods due to a change in employee categories. Review 2021 Sustainability Report for 2021 and 2020 information.

Training

» DISCLOSURE 404-1

Training Indicators by Employee Category and Gender in 2021

| Employee Categories | Men | | | Women | | | Company | | |
|---------------------|----------------|---------------------|------------------------|----------------|---------------------|------------------------|----------------|---------------------|------------------------|
| | Training Hours | Number of Employees | Average Training Hours | Training Hours | Number of Employees | Average Training Hours | Training Hours | Number of Employees | Average Training Hours |
| General staff | 56,388 | 3,505 | 16.1 | 6,650 | 490 | 13.6 | 63,038 | 3,995 | 15.8 |
| Supervisory staff | 24,156 | 1,320 | 18.3 | 8,497 | 586 | 14.5 | 32,653 | 1,906 | 17.1 |
| Executives | 1,709 | 112 | 15.3 | 514 | 24 | 21.4 | 2,223 | 136 | 16.3 |
| Total | 82,253 | 4,937 | 16.7 | 15,661 | 1,100 | 14.2 | 97,914 | 6,037 | 16.2 |

Note: This does not include Ajay workers.

Average Training Hours by Employee in 2020, 2019 and 2018

| Employee Categories | Total Training Hours 2020 | No. of Employees 2020 | Indicator | Total Training Hours 2019 | No. of Employees 2019 | Indicator | Total Training Hours 2018 | No. of Employees 2018 | Indicator |
|----------------------|---------------------------|-----------------------|-------------|---------------------------|-----------------------|-------------|---------------------------|-----------------------|-------------|
| Operators | 19,778 | 2,039 | 9.7 | 40,357 | 2,067 | 19.5 | 33,619 | 1,926 | 17.5 |
| Administrative staff | 2,429 | 110 | 22.1 | 965 | 119 | 8.1 | 1,708 | 109 | 15.7 |
| Executives | 2,479 | 99 | 25.0 | 2,367 | 106 | 22.3 | 1,771 | 113 | 15.7 |
| Professional staff | 21,185 | 1,569 | 13.5 | 26,109 | 1,623 | 16.1 | 21,631 | 1,498 | 14.4 |
| Technicians | 18,727 | 1,575 | 11.9 | 21,806 | 1,650 | 13.2 | 24,727 | 1,522 | 16.2 |
| Total | 64,598 | 5,392 | 12.0 | 91,604 | 5,565 | 16.5 | 83,456 | 5,168 | 16.1 |

Note: This does not include Ajay workers.

Average Training Hours for Female Employees in 2020, 2019 and 2018

| Employee Categories | Total Training Hours, Female Employees, 2020 | No. of Female Employees 2020 | Indicator | Total Training Hours 2019 | No. of Employees 2019 | Indicator | Total Training Hours 2018 | No. of Employees 2018 | Indicator |
|----------------------|--|------------------------------|-------------|---------------------------|-----------------------|-------------|---------------------------|-----------------------|-------------|
| Operators | 3,561 | 109 | 32.7 | 6,325 | 102 | 62.0 | 1,688 | 82 | 20.6 |
| Administrative staff | 809 | 69 | 11.7 | 500 | 72 | 6.9 | 998 | 66 | 15.1 |
| Executives | 531 | 18 | 29.5 | 476 | 21 | 22.7 | 242 | 21 | 11.5 |
| Professional staff | 6,167 | 472 | 13.1 | 6,295 | 475 | 13.3 | 5,418 | 430 | 12.6 |
| Technicians | 4,417 | 256 | 17.3 | 2,361 | 240 | 9.8 | 1,663 | 220 | 7.6 |
| Total | 15,485 | 924 | 16.8 | 15,957 | 910 | 17.5 | 10,009 | 819 | 12.2 |

Note: This does not include Ajay workers.

Average Training Hours for Male Employees in 2020, 2019 and 2018

| Employee Categories | Total Training Hours, Male Employees, 2020 | No. of Male Employees, 2020 | Indicator | Total Training Hours 2019 | No. of Employees 2019 | Indicator | Total Training Hours 2018 | No. of Employees 2018 | Indicator |
|----------------------|--|-----------------------------|-------------|---------------------------|-----------------------|-------------|---------------------------|-----------------------|-------------|
| Operator | 16,217 | 1,930 | 8.4 | 34,032 | 1,965 | 17.3 | 31,931 | 1,844 | 17.3 |
| Administrative staff | 1,620 | 41 | 39.5 | 465 | 47 | 9.9 | 710 | 43 | 16.5 |
| Executives | 1,948 | 81 | 24.0 | 1,891 | 85 | 22.2 | 1,529 | 92 | 16.6 |
| Professional staff | 15,018 | 1,097 | 13.7 | 19,814 | 1,148 | 17.3 | 16,213 | 1,068 | 15.2 |
| Technicians | 14,310 | 1,319 | 10.8 | 19,445 | 1,410 | 13.8 | 23,064 | 1,302 | 17.7 |
| Total | 49,113 | 4,468 | 11.0 | 75,647 | 4,655 | 16.3 | 73,447 | 4,349 | 16.9 |

Note: This does not include Ajay workers.

Wage Equity and Wage Gap Policy 2022

» DISCLOSURE 405-2

Our company is comprised of talented, capable people who contribute to the development of our activities. We do not have plans or goals in place to reduce the wage gap; however, our goal is to provide the opportunities and conditions necessary to develop and contribute in an environment of cordiality, equality, respect and openness. To this end, in our Sustainability, Ethics and Human Rights Policy and in our Equality, Diversity and Inclusion Approach, we have defined the following development principles:

- Ensuring non-discrimination in regard to salary, hiring, promoting and making decisions based on objective criteria regarding the ability of the person to perform the work.
- Development of activities or programs directed at audiences of interest that require further training or preparation.
- Blind recruiting, evaluating applicants based on their skills and the job requirements without any discrimination of any kind.

The wage gap presented was calculated with the gross hourly wage of each employee category considering active workers as of December 31, 2022.

The gaps reported are mainly due to the fact that the information represents companies within the group with very different business lines, and therefore, the functions of their employees and their job assessments are different.

Operators' wages are established in the collective bargaining agreements and are unique per position for each worker, whether male or female. Each position has a different remuneration according to its assessment. It is important to mention that there is no gender discrimination, but grouping them into a single category shows a gap since women make up 8% of the total workforce of operators.

Moreover, we meet the gender gap measured in the NCH 3262 certification process.

Wage Gap by Employee Category, Mean and Median

| Employee Categories | Gap by Mean Wage | Gap by Median Wage |
|----------------------|------------------|--------------------|
| Senior management | 57% | 70% |
| Management | 94% | 113% |
| Supervisors | 97% | 103% |
| Operators | 85% | 85% |
| Sales force | 70% | 63% |
| Administrative staff | 101% | 96% |
| Support staff | N/A | N/A |
| Other professionals | 84% | 85% |
| Other technicians | 78% | 79% |
| Company-wide | 98% | 104% |

Note: this does not include staff in our foreign subsidiaries or Ajay.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Safety, a Company Value

» DISCLOSURE 403-9 (2018) / 403-10 (2018)

The information presented has been compiled using incident investigation reports (ZYGHT reports), Meta4 staff databases from Human Resources, and statistics taken from contractor staff E-200 forms, among other sources.

Fatality Rate

| | | Gender | 2022 | 2021 | 2020 | 2019 | 2018 |
|-------------------|---------------------------|--------|------------|------------|------------|------------|------------|
| Company personnel | Annual hours worked | Women | 2,083,978 | 1,659,963 | 1,579,028 | 1,421,964 | 1,179,341 |
| | | Men | 10,322,065 | 9,200,348 | 9,459,392 | 9,092,275 | 8,615,031 |
| | Total annual hours worked | | 12,406,042 | 10,860,311 | 11,038,420 | 10,514,239 | 9,794,372 |
| | No. of fatalities | Women | 0 | 0 | 0 | 0 | 0 |
| | | Men | 0 | 0 | 0 | 0 | 0 |
| | Total no. of fatalities | | 0 | 0 | 0 | 0 | 0 |
| Fatality rate | | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | |
| Contractors | Annual hours worked | Women | 1,707,153 | 1,696,565 | 1,484,277 | 1,123,127 | 1,033,533 |
| | | Men | 17,478,677 | 13,097,195 | 10,468,424 | 10,112,316 | 9,575,788 |
| | Total annual hours worked | | 19,185,830 | 14,793,760 | 11,952,701 | 11,235,443 | 10,609,321 |
| | No. of fatalities | Women | 0 | 0 | 0 | 0 | 0 |
| | | Men | 0 | 0 | 0 | 0 | 0 |
| | Total no. of fatalities | | 0 | 0 | 0 | 0 | 0 |
| Fatality rate | | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | |
| Total | Annual hours worked | Women | 3,791,130 | 3,356,528 | 3,063,305 | 2,545,091 | 2,212,874 |
| | | Men | 27,800,742 | 22,297,543 | 19,927,816 | 19,204,591 | 18,190,819 |
| | Total annual hours worked | | 31,591,872 | 25,654,071 | 22,991,121 | 21,749,682 | 20,403,693 |
| | No. of fatalities | Women | 0 | 0 | 0 | 0 | 0 |
| | | Men | 0 | 0 | 0 | 0 | 0 |
| | Total no. of fatalities | | 0 | 0 | 0 | 0 | 0 |
| Fatality rate | | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | |

Note: Calculation factor per 1,000,000 hours.

Rate of Work-related Injuries with Major Consequences

| | | Gender | 2022 | 2021 | 2020 | 2019 | 2018 |
|---|--|--------|------------|------------|------------|------------|------------|
| Company personnel | Annual hours worked | Women | 2,083,978 | 1,659,963 | 1,579,028 | 1,421,964 | 1,179,341 |
| | | Men | 10,322,065 | 9,200,348 | 9,459,392 | 9,092,275 | 8,615,031 |
| | Total annual hours worked | | 12,406,042 | 10,860,311 | 11,038,420 | 10,514,239 | 9,794,372 |
| | No. of work-related injuries with major consequences | Women | 0 | 0 | 0 | 0 | 0 |
| | | Men | 1 | 0 | 0 | 1 | 0 |
| | Total no. of injuries | | 1 | 0 | 0 | 1 | 0 |
| Rate of work-related injuries with major consequences | | 0.08 | 0.0 | 0.0 | 0.10 | 0.0 | |
| Contractors | Annual hours worked | Women | 1,707,153 | 1,696,565 | 1,484,277 | 1,123,127 | 1,033,533 |
| | | Men | 17,478,677 | 13,097,195 | 10,468,424 | 10,112,316 | 9,575,788 |
| | Total annual hours worked | | 19,185,830 | 14,793,760 | 11,952,701 | 11,235,443 | 10,609,321 |
| | No. of work-related injuries with major consequences | Women | 0 | 0 | 0 | 0 | 0 |
| | | Men | 1 | 3 | 0 | 2 | 0 |
| | Total no. of injuries | | 1 | 3 | 0 | 2 | 0 |
| Rate of work-related injuries with major consequences | | 0.05 | 0.20 | 0.0 | 0.18 | 0.0 | |
| Total | Annual hours worked | Women | 3,791,130 | 3,356,528 | 3,063,305 | 2,545,091 | 2,212,874 |
| | | Men | 27,800,742 | 22,297,543 | 19,927,816 | 19,204,591 | 18,190,819 |
| | Total annual hours worked | | 31,591,872 | 25,654,071 | 22,991,121 | 21,749,682 | 20,403,693 |
| | No. of work-related injuries with major consequences | Women | 0 | 0 | 0 | 0 | 0 |
| | | Men | 0 | 3 | 0 | 3 | 0 |
| | Total no. of injuries | | 2 | 3 | 0 | 3 | 0 |
| Rate of work-related injuries with major consequences | | 0.06 | 0.12 | 0.0 | 0.14 | 0.0 | |

Note 1: Calculation factor per 1,000,000 hours.

Note 2: Work-related injuries with major consequences included in the calculation are injuries from which the worker cannot recover or fully recover the state of health that they enjoyed prior to the accident, or from which they cannot fully recover the state of health that they enjoyed prior to the accident within six months.

Lost Time Injury Frequency Rate (LTIFR)

| | | Gender | 2022 | 2021 | 2020 | 2019 | 2018 |
|---------------------------------|---------------------------------------|--------|------------|------------|------------|------------|------------|
| Company personnel | Annual hours worked | Women | 2,083,978 | 1,659,963 | 1,579,028 | 1,421,964 | 1,179,341 |
| | | Men | 10,322,065 | 9,200,348 | 9,459,392 | 9,092,275 | 8,615,031 |
| | Total annual hours worked | | 12,406,042 | 10,860,311 | 11,038,420 | 10,514,239 | 9,794,372 |
| | No. of lost-time accidents (TL) | Women | 1 | 1 | 2 | 1 | 2 |
| | | Men | 18 | 9 | 11 | 16 | 5 |
| | Total no. of workplace accidents (LT) | | 19 | 10 | 13 | 17 | 7 |
| Lost Time Injury Frequency Rate | | 1.53 | 0.92 | 1.18 | 1.62 | 0.71 | |
| Contractors | Annual hours worked | Women | 1,707,153 | 1,696,565 | 1,484,277 | 1,123,127 | 1,033,533 |
| | | Men | 17,478,677 | 13,097,195 | 10,468,424 | 10,112,316 | 9,575,788 |
| | Total annual hours worked | | 19,185,830 | 14,793,760 | 11,952,701 | 11,235,443 | 10,609,321 |
| | No. of lost-time accidents (TL) | Women | 0 | 1 | 2 | 1 | 0 |
| | | Men | 4 | 14 | 3 | 8 | 7 |
| | Total no. of workplace accidents (LT) | | 4 | 15 | 5 | 9 | 7 |
| Lost Time Injury Frequency Rate | | 0.21 | 1.01 | 0.42 | 0.80 | 0.66 | |
| Total | Annual hours worked | Women | 3,791,130 | 3,356,528 | 3,063,305 | 2,545,091 | 2,212,874 |
| | | Men | 27,800,742 | 22,297,543 | 19,927,816 | 19,204,591 | 18,190,819 |
| | Total annual hours worked | | 31,591,872 | 25,654,071 | 22,991,121 | 21,749,682 | 20,403,693 |
| | No. of lost-time accidents (TL) | Women | 1 | 2 | 4 | 2 | 2 |
| | | Men | 22 | 23 | 14 | 24 | 12 |
| | Total no. of workplace accidents (LT) | | 23 | 25 | 18 | 26 | 14 |
| Lost Time Injury Frequency Rate | | 0.73 | 0.97 | 0.78 | 1.20 | 0.69 | |

Note: Calculation factor per 1,000,000 hours. WTL: with time lost

Total Recordable Incident Frequency (TRIF)

| | | Gender | 2022 | 2021 | 2020 | 2019 | 2018 |
|-------------------------------------|-----------------------------------|--------|------------|------------|------------|------------|------------|
| Company personnel | Annual hours worked | Women | 2,083,978 | 1,659,963 | 1,579,028 | 1,421,964 | 1,179,341 |
| | | Men | 10,322,065 | 9,200,348 | 9,459,392 | 9,092,275 | 8,615,031 |
| | Total annual hours worked | | 12,406,042 | 10,860,311 | 11,038,420 | 10,514,239 | 9,794,372 |
| | No. of recordable incidents | Women | 1 | 3 | 3 | 1 | 2 |
| | | Men | 18 | 9 | 14 | 21 | 10 |
| | Total no. of recordable incidents | | 19 | 12 | 17 | 22 | 12 |
| Total recordable incident frequency | | 1.53 | 1.10 | 1.54 | 2.09 | 1.23 | |
| Contractors | Annual hours worked | Women | 1,707,153 | 1,696,565 | 1,484,277 | 1,123,127 | 1,033,533 |
| | | Men | 17,478,677 | 13,097,195 | 10,468,424 | 10,112,316 | 9,575,788 |
| | Total annual hours worked | | 19,185,830 | 14,793,760 | 11,952,701 | 11,235,443 | 10,609,321 |
| | No. of recordable incidents | Women | 0 | 1 | 2 | 1 | 0 |
| | | Men | 5 | 22 | 3 | 9 | 11 |
| | Total no. of recordable incidents | | 5 | 23 | 5 | 10 | 11 |
| Total recordable incident frequency | | 0.26 | 1.55 | 0.42 | 0.89 | 1.04 | |
| Total | Annual hours worked | Women | 3,791,130 | 3,356,528 | 3,063,305 | 2,545,091 | 2,212,874 |
| | | Men | 27,800,742 | 22,297,543 | 19,927,816 | 19,204,591 | 18,190,819 |
| | Total annual hours worked | | 31,591,872 | 25,654,071 | 22,991,121 | 21,749,682 | 20,403,693 |
| | No. of recordable incidents | Women | 1 | 4 | 5 | 2 | 2 |
| | | Men | 23 | 31 | 17 | 30 | 21 |
| | Total no. of recordable incidents | | 24 | 35 | 22 | 32 | 23 |
| Total recordable incident frequency | | 0.76 | 1.36 | 0.96 | 1.47 | 1.13 | |

Note: Calculation factor per 1,000,000 hours.

Total Recordable Incident Frequency (TRIF)

| | | Gender | 2022 | 2021 | 2020 | 2019 | 2018 |
|-------------------------------------|-----------------------------------|--------|------------|------------|------------|------------|------------|
| Company personnel | Annual hours worked | Women | 2,083,978 | 1,659,963 | 1,579,028 | 1,421,964 | 1,179,341 |
| | | Men | 10,322,065 | 9,200,348 | 9,459,392 | 9,092,275 | 8,615,031 |
| | Total annual hours worked | | 12,406,042 | 10,860,311 | 11,038,420 | 10,514,239 | 9,794,372 |
| | No. of recordable incidents | Women | 1 | 3 | 3 | 1 | 2 |
| | | Men | 18 | 9 | 14 | 21 | 10 |
| | Total no. of recordable incidents | | 19 | 12 | 17 | 22 | 12 |
| Total recordable incident frequency | | 0.31 | 0.22 | 0.31 | 0.42 | 0.25 | |
| Contractors | Annual hours worked | Women | 1,707,153 | 1,696,565 | 1,484,277 | 1,123,127 | 1,033,533 |
| | | Men | 17,478,677 | 13,097,195 | 10,468,424 | 10,112,316 | 9,575,788 |
| | Total annual hours worked | | 19,185,830 | 14,793,760 | 11,952,701 | 11,235,443 | 10,609,321 |
| | No. of recordable incidents | Women | 0 | 1 | 2 | 1 | 0 |
| | | Men | 5 | 22 | 3 | 9 | 11 |
| | Total no. of recordable incidents | | 5 | 23 | 5 | 10 | 11 |
| Total recordable incident frequency | | 0.05 | 0.31 | 0.08 | 0.18 | 0.21 | |
| Total | Annual hours worked | Women | 3,791,130 | 3,356,528 | 3,063,305 | 2,545,091 | 2,212,874 |
| | | Men | 27,800,742 | 22,297,543 | 19,927,816 | 19,204,591 | 18,190,819 |
| | Total annual hours worked | | 31,591,872 | 25,654,071 | 22,991,121 | 21,749,682 | 20,403,693 |
| | No. of recordable incidents | Women | 1 | 4 | 5 | 2 | 2 |
| | | Men | 23 | 31 | 17 | 30 | 21 |
| | Total no. of recordable incidents | | 24 | 35 | 22 | 32 | 23 |
| Total recordable incident frequency | | 0.15 | 0.27 | 0.19 | 0.29 | 0.23 | |

Note: Calculation factor per 200,000 hours.

Rate of Seriousness

| | | Gender | 2022 | 2021 | 2020 | 2019 | 2018 |
|---------------------|---------------------------|--------|------------|------------|------------|------------|------------|
| Company personnel | Annual hours worked | Women | 2,083,978 | 1,659,963 | 1,579,028 | 1,421,964 | 1,179,341 |
| | | Men | 10,322,065 | 9,200,348 | 9,459,392 | 9,092,275 | 8,615,031 |
| | Total annual hours worked | | 12,406,042 | 10,860,311 | 11,038,420 | 10,514,239 | 9,794,372 |
| | No. of days lost | Women | 2 | 37 | 30 | 5 | 3 |
| | | Men | 791 | 377 | 361 | 1,177 | 526 |
| | Total no. of days lost | | 793 | 414 | 391 | 1,182 | 529 |
| Rate of Seriousness | | 63.92 | 38.12 | 35.42 | 112.42 | 54.01 | |
| Contractors | Annual hours worked | Women | 1,707,153 | 1,696,565 | 1,484,277 | 1,123,127 | 1,033,533 |
| | | Men | 17,478,677 | 13,097,195 | 10,468,424 | 10,112,316 | 9,575,788 |
| | Total annual hours worked | | 19,185,830 | 14,793,760 | 11,952,701 | 11,235,443 | 10,609,321 |
| | No. of days lost | Women | 0 | 3 | 7 | 3 | 0 |
| | | Men | 376 | 650 | 174 | 195 | 430 |
| | Total no. of days lost | | 376 | 653 | 181 | 198 | 430 |
| Rate of Seriousness | | 19.60 | 44.14 | 15.14 | 17.62 | 40.53 | |
| Total | Annual hours worked | Women | 3,791,130 | 3,356,528 | 3,063,305 | 2,545,091 | 2,212,874 |
| | | Men | 27,800,742 | 22,297,543 | 19,927,816 | 19,204,591 | 18,190,819 |
| | Total annual hours worked | | 31,591,872 | 25,654,071 | 22,991,121 | 21,749,682 | 20,403,693 |
| | No. of days lost | Women | 2 | 40 | 37 | 8 | 3 |
| | | Men | 1,167 | 1,027 | 535 | 1,372 | 956 |
| | Total no. of days lost | | 1,169 | 1,067 | 572 | 1,380 | 959 |
| Rate of Seriousness | | 37.00 | 41.59 | 24.88 | 63.45 | 47.00 | |

Note: Calculation factor per 1,000,000 hours.

Exposure to Polluting Agents

| Operations/Company Personnel | Polluting Agents | | | | | |
|-------------------------------|------------------|--------------|--------------|--------------|---------------|-----------------|
| | Silica | Noise | WMSD | UVR | Welding Smoke | SO ₂ |
| Antofagasta | - | 19 | 290 | 123 | - | - |
| Coya Sur | - | 435 | 521 | 710 | 21 | 0 |
| Nueva Victoria | 116 | 342 | 0 | 530 | 11 | 113 |
| Pedro de Valdivia | - | 119 | 127 | 129 | 4 | 135 |
| Salar de Atacama | 18 | 240 | 600 | 1100 | 10 | - |
| Carmen Lithium Chemical Plant | - | 90 | 200 | 400 | 4 | - |
| Tocopilla | - | 74 | 156 | 213 | 10 | - |
| Total | 134 | 1,319 | 1,894 | 3,205 | 60 | 248 |
| Operations / Contractors | | | | | | |
| Antofagasta | - | - | - | - | - | - |
| Coya Sur | 0 | 50 | 185 | 18 | 7 | 0 |
| Nueva Victoria | 7 | 47 | 0 | 420 | 5 | 0 |
| Pedro de Valdivia | - | 16 | 18 | 20 | 2 | - |
| Salar de Atacama | - | 158 | 157 | 173 | - | - |
| Carmen Lithium Chemical Plant | 6 | 193 | 114 | 210 | 3 | - |
| Tocopilla | - | 53 | 92 | 102 | 12 | - |
| Total | 13 | 517 | 566 | 943 | 29 | 0 |

WMSD: Work-related musculoskeletal disorders

UVR: Ultraviolet radiation.

SO₂: Sulfur dioxide.

Note: Information under Chilean law. Does not include workers from contractor companies with spot contracts.

Process Safety Incident Index

| Year | No. of Incidents | Total Severity Score | Annual Working Hours | Process Safety Total Incident Rate (PSTIR)* / | Process Safety Incident Severity Rate (PSISR)** / |
|------|------------------|----------------------|----------------------|---|---|
| 2022 | 4 | 4 | 31,591,872 | 0.13 | 0.13 |
| 2021 | 6 | 105 | 25,654,071 | 0.23 | 4.09 |
| 2020 | 1 | 8 | 22,991,121 | 0.04 | 0.35 |
| 2019 | 5 | 254 | 21,749,682 | 0.23 | 11.68 |
| 2018 | 2 | 27 | 20,403,693 | 0.10 | 1.32 |

Note: Calculation factor per 1,000,000 hours.

* / Process Safety Total Incident Rate (PSTIR), which is defined as the cumulative (annual) normalized incident count per working hour, is calculated as the PSIC multiplied by 1,000,000 and divided by the total annual hours worked by employees, contractors and subcontractors.

** / The Process Safety Incident Severity Rate (PSISR), which is defined as the cumulative (annual) severity-weighted rate of process safety incidents, is calculated as the total severity score for all process safety incidents multiplied by 1,000,000 and divided by the total annual hours worked by employees, contractors and subcontractors.

Value Chain and Sustainability

» DISCLOSURE 2-6 / 204-1

Purchases by Country 2022

| Country | Amount in US\$ |
|----------------|----------------|
| Algeria | 72,276 |
| Argentina | 310,009 |
| Australia | 244,584,776 |
| Austria | 1,453,595 |
| Belgium | 105,842,048 |
| Bolivia | 307,384 |
| Brazil | 12,307,173 |
| Canada | 514,629 |
| Chile | 2,627,094,546 |
| China | 125,155,199 |
| Colombia | 4,320,465 |
| Costa Rica | 3,817 |
| Cyprus | 162,836 |
| Czech Republic | 2,181,056 |
| Denmark | 623,102 |
| Ecuador | 8,464,941 |
| Egypt | 4,048,416 |
| Ethiopia | 5,051 |

| Country | Amount in US\$ |
|------------|----------------|
| Finland | 54,214 |
| France | 1,478,629 |
| Germany | 7,966,618 |
| Greece | 1,189,020 |
| Honduras | 2,142 |
| Hong Kong | 1,853,096 |
| Hungary | 293 |
| India | 751,333 |
| Ireland | 276,788 |
| Israel | 7,915,482 |
| Italy | 1,636,124 |
| Japan | 4,042,282 |
| Jordan | 1,5 |
| Latvia | 650,38 |
| Lebanon | 2,1 |
| Libya | 1,12 |
| Lithuania | 190,99 |
| Luxembourg | 25,956 |

| Country | Amount in US\$ |
|------------------|----------------|
| Malaysia | 45,051 |
| Marshall Islands | 711,976 |
| Mexico | 153,906,560 |
| Morocco | 4,767,338 |
| Netherlands | 27,261,220 |
| New Zealand | 1,464 |
| Norway | 937,975 |
| Oman | 7 |
| Pakistan | 35,423 |
| Panama | 252,289 |
| Paraguay | 4,155 |
| Peru | 3,648,832 |
| Poland | 3,410,998 |
| Portugal | 89,081 |
| Russia | 4,611,413 |
| Senegal | 5,38 |
| Singapore | 76,630,777 |
| Slovenia | 7,843 |

| Country | Amount in US\$ |
|----------------------|----------------------|
| South Africa | 38,648,675 |
| South Korea | 5,435,501 |
| Spain | 23,288,951 |
| Sri Lanka | 28,8 |
| Sweden | 3,511,994 |
| Switzerland | 12,747,960 |
| Taiwan | 8,345,448 |
| Thailand | 413,377 |
| Turkey | 572,189 |
| Ukraine | 18,47 |
| United Arab Emirates | 1,307,484 |
| United Kingdom | 8,167,489 |
| United States | 70,283,610 |
| Uruguay | 500 |
| Vietnam | 55,656 |
| Total | 3,614,650,265 |



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Sustainable Development and Climate Change

Environmental Monitoring Plan in the Salar de Llamara

» DISCLOSURE 304-2

As part of our commitment to sustainability in Salar de Llamara, we developed a complete environmental monitoring plan that has been implemented since the first environmental approvals associated with our Nueva Victoria operations. We expanded and strengthened it following the implementation of the Pampa Hermosa project in 2010. Salar de Llamara was incorporated into the Pampa del Tamarugal National Reserve in 2013. It is classified as a priority site under the regional biodiversity strategy because of the native tamarugo forest and "puquios" with bacterial formations located there. Our environmental monitoring plan includes the following activities:

Monitoring Tamarugo Trees and Vegetation in Llamara

The company monitors tamarugo tree vitality each year in November when vegetation is most abundant. This monitoring is conducted using high-resolution satellite images (Quickbird, WorldView 2, WorldView 3 or Geoeye).

The periodic field monitoring records a series of measurements of physiological variables of a representative group of tamarugos in the forest.

The main variables measured include:

- foliar hydric potential.
- stomatal resistance.
- isotopic discrimination of carbon 13.
- enrichment with oxygen 18.

These measurements are determining factors in analyzing the hydric status of tamarugos. Experts also monitor retama thickets and hydromorphic meadows in the area around the lagoons known as Puquios de Llamara in order to evaluate the status of these plants. Measurements include the percentage of green growth, vigor and phenology.

Monitoring Aquatic Biota and Surface Water in Llamara

We also conduct semi-annual monitoring of aquatic biota and surface water in Puquios de Llamara in order to verify that there are no unforeseen effects. The variables controlled by monitoring of aquatic biota include:

- Composition of phytoplankton and phytobentos.
- Diversity of zooplankton and bentos.
- Development and status of macrophytes.

Mitigation Measures for the Hydric System in Puquios de Llamara

To mitigate the effects of the water table decline in the Llamara aquifer as a result of pumping, there is a "hydraulic barrier" mitigation measure in place approximately 8 km north of this site that returns water to the ground. Water levels and chemical quality are maintained within normal ranges for the adequate development of biotic systems in the Puquios.

In addition, in 2022 SQM continued to develop studies on the "puquios" and their biotic systems, which were conducted by teams of professionals from leading Chilean and international organizations and institutions, including Universidad Católica del Norte and University of Miami.

Hydrogeological Environmental Monitoring Plan

This monitoring involves monthly measurements of aquifer levels, chemical quality, water volumes and flows extracted from wells. This plan allows us to verify predicted impacts during project operation and, if necessary, activate its Early Warning Plan.

Tamarugo Environmental Management Plan

We continue to develop the Tamarugo Environmental Management Plan that was launched seven years ago with the tamarugo tree planting program in the district of Pozo Almonte in the Tarapacá Region. This program involved planting over 5,522 tamarugos in the Bellavista Sector and 247 in the Llamara Sector.

Throughout the reporting period, these trees continued to be monitored, supervised and watered, which has yielded a good level of vitality despite the difficulties faced by this species in its early stages of development. Between December 2020 and January 2021, we planted an additional 1,000 tamarugo trees as part of this program.

The data and knowledge generated through these activities and complementary studies are used in the environmental education program carried out in conjunction with the National Forestry Corporation (CONAF) in the Pampa del Tamarugal National Reserve.

As part of the conservation and management plan for the Tamarugo (*Prosopis tamarugo*), SQM continues to work with ranchers from Pampa del Tamarugal, specifically the "Asociación Indígena Aymara Campesina Pampa del Tamarugal", who own around 4,500 goats and sheep.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Since 2019, this support has included:

- Veterinary operations: teams of veterinarians assist in the sanitary management of the animals, mainly to prevent infectious diseases, treat wounds, treat gastrointestinal parasites, and administer vitamin B12.
 - Provision of a "Veterinary Kit" for farmers to attend to their livestock, with remote assistance when necessary.
 - Veterinary Kit Training: "Use and Management of Medicine in Livestock".
 - Provision of complementary food: To date the Association has received 4,000 25-kilogram bags of alfalfa pellets (100 tons).
 - Provision of machinery: 4 Kosner 15 HP chippers were provided to generate more complementary feed for cattle.
 - Implementation of the "Alfalfa Production Center" project, located on the Pampa del Tamarugal Reserve, to supplement forage for livestock. The innovative project contemplates producing an area of 30 hectares with the implementation of an underground irrigation belt to improve the efficiency of the water resource, together with the automation of the irrigation system. To date, 10 hectares are in full production with a total of 3,200 bales produced (25 to 30 kg per bale).
 - Provision of agricultural machinery: Massey Ferguson 95 hp tractor, mower, spinner, baler, fumigator, colossus.
 - Planting of 500 tamarugo and churqui trees. Churqui is currently a rare species in the Pampa del Tamarugal. They serve as natural wind barriers to protect 30 hectares of farm land.
- We are also initiating farm work to improve soil and bury irrigation tapes for the preparation of 20 new hectares.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Environmental Monitoring Plan in the Salar de Atacama

» DISCLOSURE 304-2

One of the commitments established in the Environmental Qualification Resolution (EQR) for the Environmental Impact Study for the project "Changes and Improvements to the Salar de Atacama Mining Operation" is the implementation of an Environmental Monitoring Plan. The purpose of this plan is to evaluate the status of Salar de Atacama systems over time.

The Monitoring Plan entails:

- Measuring the levels and physical and chemical qualities of water distributed among shallow and deep wells, metric rods at lagoon level and gauging stations.
- Measuring meteorological variables at stations known as the Chaxa and KCI stations.

Our operations are located near ecosystems that are highly valuable in certain sectors. We have implemented an Environmental Biotic Monitoring Plan to closely monitor key variables for determining the status of the vegetation, flora, fauna and aquatic life in the ecosystems under protection.

This monitoring controls a set of variables using direct, on-site measurements and high-resolution satellite image analysis (multispectral and panchromatic).

The variables observed as part of this biotic monitoring in the Salar de Atacama include:

- Vegetation with 99 monitoring points along the eastern edge of the Salar de Atacama.
- 75 plots recording flora, distributed in 7 transects along the eastern edge of the Salar de Atacama.
- 18 fauna sampling stations for birds, mammals, reptiles.
- 18 soil moisture and characterization sampling points.
- 25 aquatic life sampling stations in the Soncor, Aguas de Quelana and Peine Lake System.
- Bird and animal censuses in Soncor and Peine's lake systems.

Ongoing Hydrogeological Environmental Monitoring Plan with 225 monitoring points in the Salar de Atacama aquifer.

We have a Hydrogeological Environmental Monitoring Plan (PSAH) in place to control the hydrogeological variables of 225 points that are important to environmentally-sensitive areas. The plan includes a wide monitoring network made up of:

- 112 shallow wells.
- 84 deep wells.
- 5 fresh water extraction wells.
- 18 metric rods, surface water.
- 4 surface water gauges.
- 2 meteorological stations.

We also have 48 continuous-measuring points with telemetry. The information is reported online to the Superintendency of the Environment.

The results of the Environmental Monitoring Plan are available at www.sqmenlinea.com. Users can also access measurements conducted and both hydrogeological and biotic monitoring.



The Company



Letters from the Chairman and the CEO



About this Report



Business Responsibility, Sustainability, Ethics and Human Rights



Our Employees



Value Chain and Sustainability



Sustainable Development and Climate Change



Supporting Communities



Partner Associations, Institutions and Foundations



Appendices



Assurance



GRI Content Index

Water

» DISCLOSURE 303-3 (2018) / 303-4 (2018) / 303-5 (2018)

Water Extraction and Consumption

| Extraction | Type | Extraction Location | Average TDS Quality (mg/l) | Measurement | 2022 | 2021 | 2020 | 2019 |
|--|-------------|-----------------------------|----------------------------|----------------|------------|------------|------------|------------|
| SURFACE WATER | | | | | | | | |
| Coya Sur | Salt water | Loa River, Salvador River | >1000 | m ³ | 1,108,260 | 1,142,476 | 1,159,267 | 974,781 |
| Pedro de Valdivia | Salt water | Loa River, Salvador River | >1000 | m ³ | 5,203,575 | 5,383,193 | 5,120,877 | 5,228,963 |
| GROUNDWATER | | | | | | | | |
| Nueva Victoria | Salt water | Pampa del Tamarugal Aquifer | >1000 | m ³ | 18,536,460 | 20,132,712 | 20,085,908 | 19,683,554 |
| Salar de Atacama | Salt water | Salar de Atacama Aquifer | >1000 | m ³ | 3,424,918 | 3,616,743 | 3,672,566 | 5,269,340 |
| THIRD-PARTY WATER | | | | | | | | |
| Coya Sur | Fresh water | Produced by third parties | <1000 | m ³ | 482,197 | 528,806 | 502,490 | 438,570 |
| Other | Fresh water | Produced by third parties | <1000 | m ³ | 1,297 | 1,511 | 1,145 | 1,318 |
| Pedro de Valdivia | Fresh water | Produced by third parties | <1000 | m ³ | 46,904 | 40,317 | 47,634 | 49,854 |
| Port | Fresh water | Produced by third parties | <1000 | m ³ | 240 | 240 | 260 | 236 |
| Salar de Atacama | Fresh water | Produced by third parties | <1000 | m ³ | 755 | 687 | 550 | 304 |
| Carmen Lithium Chemical Plant | Fresh water | Produced by third parties | <1000 | m ³ | 1,468,947 | 1,038,927 | 886,742 | 923,627 |
| TOTAL | | | | | | | | |
| Total water extracted | | | | m ³ | 30,273,553 | 31,885,612 | 31,477,439 | 32,570,547 |
| Total water consumed | | | | m ³ | 29,377,645 | 31,007,776 | 30,619,358 | 31,813,209 |
| Water extracted from areas of high or extremely high hydric stress | | | | % | 100% | 100% | 100% | 100% |
| Water consumed from areas of high or extremely high hydric stress | | | | % | 97% | 99% | 98% | 97% |

Note: We do not extract sea water or produce water.

The Company

Letters from the Chairman and the CEO

About this Report

Business Responsibility, Sustainability, Ethics and Human Rights

Our Employees

Value Chain and Sustainability

Sustainable Development and Climate Change

Supporting Communities

Partner Associations, Institutions and Foundations

Appendices

Assurance

GRI Content Index

Waste

» DISCLOSURE 306-4 (2020) / 306-5 (2020)

Waste Diverted from Disposal

| Type of Waste | Destination (inside or outside facilities) | Measurement | 2022 | 2021 | 2020 | 2019 |
|-------------------------|--|-------------|------------|-----------|------------|------------|
| MINING WASTE | | | | | | |
| Depleted leach heaps | Inside | Tons | 28,203,001 | 5,273,957 | 18,516,294 | 38,737,483 |
| Salts to be discarded | Inside | Tons | 11,621,008 | 8,106,420 | 7,417,533 | 4,901,616 |
| INDUSTRIAL WASTE | | | | | | |
| Hazardous | Outside | Tons | 529 | 627 | 673 | 492 |
| Non-hazardous | Outside | Tons | 0 | 1,143 | 712 | 0 |
| Domestic and/or similar | Outside | Tons | 0 | 171 | 0 | 0 |
| RECYCLING | | | | | | |
| Non-hazardous waste | Outside | Tons | 645 | 1,143 | 0 | 0 |
| Energy valuation | Outside | Tons | 643 | 627 | 0 | 0 |

Note: Energy valuation corresponds to oil and residual lubricants, performed by a third party. Recycling non-hazardous waste corresponds to metal, plastics, paper and cardboard.

Waste Destined for Elimination

| Type of Waste | Destination (inside or outside facilities) | Measurement | 2022 | 2021 | 2020 | 2019 |
|-------------------------|--|-------------|-------|-------|-------|-------|
| INDUSTRIAL WASTE | | | | | | |
| Hazardous | Outside | Tons | 1,922 | 1,075 | 2,468 | 2,299 |
| Non-hazardous | Outside | Tons | 3,210 | 2,575 | 970 | 837 |
| Domestic and/or similar | Outside | Tons | 5,254 | 6,389 | 4,810 | 4,688 |
| Others | Outside | Tons | 8,502 | 118 | 190 | 1,061 |

Note: Others correspond to a blend of construction waste.

Greenhouse Gas (GHG) Emissions

» DISCLOSURE 305-1 / 305-2 / 305-3

Direct Greenhouse Gas (GHG) Emissions (Scope 1)

| | Fuel Type | Gases Included | Measurement | 2022 | 2021 | 2020 | 2019 |
|--|--|---|-------------------------------|----------------|----------------|----------------|----------------|
| COYA SUR | | | | | | | |
| Fixed source fuel consumption | Natural gas | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 116,696 | 133,113 | 125,848 | 109,944 |
| Fixed source fuel consumption | Fuel oil | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 2,754 | 0 | 0 | 435 |
| Fixed source fuel consumption | Diesel | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 7,717 | 7 | 5 | 811 |
| Fixed source fuel consumption | Liquefied gas | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 0 | 0 | 19 | 15 |
| Transportation of materials, products, waste, workers and passengers | Diesel | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 7,368 | 2,605 | 2,447 | 2,251 |
| NUEVA VICTORIA | | | | | | | |
| Fixed source fuel consumption | Fuel oil | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 1,916 | 1,596 | 1,405 | 1,780 |
| Fixed source fuel consumption | Liquefied gas | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 0 | 0 | 3 | 39 |
| Fixed source fuel consumption | Diesel | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 0 | 2 | 0 | 38 |
| Transportation of materials, products, waste, workers and passengers | Diesel | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 59,322 | 53,300 | 56,761 | 52,546 |
| PORT OF TOCOPILLA | | | | | | | |
| Fixed source fuel consumption | Diesel | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 266 | 59 | 80 | 1 |
| Transportation of materials, products, waste, workers and passengers | Diesel | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 0 | 214 | 132 | 190 |
| PEDRO DE VALDIVIA | | | | | | | |
| Fixed source fuel consumption | Natural gas | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 0 | 536 | 1,674 | 1,653 |
| Fixed source fuel consumption | Liquefied gas | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 0 | 0 | 0 | 1 |
| Fixed source fuel consumption | Diesel | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 0 | 0 | 0 | 1 |
| Fixed source fuel consumption | Fuel oil | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 0 | 0 | 0 | 0 |
| Transportation of materials, products, waste, workers and passengers | Diesel | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 490 | 336 | 347 | 414 |
| SALAR DE ATACAMA | | | | | | | |
| Fixed source fuel consumption | Diesel | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 43,402 | 38,050 | 43,398 | 32,117 |
| Fixed source fuel consumption | Liquefied gas | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 2,707 | 6,133 | 294 | 628 |
| Transportation of materials, products, waste, workers and passengers | Diesel | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 7 | 38 | 18 | 12 |
| CARMEN LITHIUM CHEMICAL PLANT | | | | | | | |
| Fixed source fuel consumption | Natural gas | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 45,652 | 39,732 | 28,826 | 26,631 |
| Fixed source fuel consumption | Liquefied gas | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 6,421 | 7,248 | 7,514 | 7,188 |
| Fixed source fuel consumption | Diesel | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 4,211 | 1,755 | 916 | 6,254 |
| OTHER | | | | | | | |
| Fixed source fuel consumption | Diesel | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 922 | 1,521 | 1,229 | 1,618 |
| Fixed source fuel consumption | Liquefied gas | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 2 | 1 | 0 | 0 |
| Transportation of materials, products, waste, workers and passengers | Diesel | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 445 | 316 | 92 | 228 |
| Total Emissions | Diesel / Fuel Oil / Liquefied Gas / Natural Gas | CO₂, CH₄, N₂O | Tons CO₂ eq | 300,298 | 286,562 | 271,008 | 244,795 |

Indirect Greenhouse Gas (GHG) Emissions (Scope 2)

| | Gases Included | Measurement | 2022 | 2021 | 2020 | 2019 |
|--------------------------------------|---|-------------------------------|----------------|----------------|----------------|----------------|
| COYA SUR | | | | | | |
| Electricity generation | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 160,736 | 161,360 | 143,343 | 124,501 |
| NUEVA VICTORIA | | | | | | |
| Electricity generation | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 115,809 | 109,864 | 121,054 | 116,142 |
| PORT OF TOCOPILLA | | | | | | |
| Electricity generation | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 1,814 | 1,816 | 1,821 | 1,881 |
| PEDRO DE VALDIVIA | | | | | | |
| Electricity generation | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 20,894 | 20,877 | 17,657 | 16,717 |
| SALAR DE ATACAMA | | | | | | |
| Electricity generation | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 144,005 | 164,035 | 155,235 | 112,725 |
| CARMEN LITHIUM CHEMICAL PLANT | | | | | | |
| Electricity generation | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 64,113 | 50,453 | 36,980 | 32,025 |
| OTHER | | | | | | |
| Electricity generation | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 705 | 703 | 462 | 507 |
| Total Emissions | CO₂, CH₄, N₂O | Tons CO₂ eq | 508,076 | 509,108 | 476,552 | 404,498 |

Other indirect greenhouse gas (GHG) emissions (scope 3)

| | Type of Scope | Gases Included | Measurement | 2022 | 2021 | 2020 | 2019 |
|--------------------------------------|------------------------------|---|-------------------------------|----------------|----------------|----------------|----------------|
| COYA SUR | | | | | | | |
| Articles and services purchased | Upstream | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 29,340 | 28,816 | 19,449 | 15,556 |
| NUEVA VICTORIA | | | | | | | |
| Articles and services purchased | Upstream | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 72,785 | 65,321 | 67,353 | 62,740 |
| PORT OF TOCOPILLA | | | | | | | |
| Articles and services purchased | Upstream | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 2,142 | 2,232 | 1,858 | 1,763 |
| PEDRO DE VALDIVIA | | | | | | | |
| Articles and services purchased | Upstream | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 5,689 | 6,457 | 5,760 | 5,266 |
| SALAR DE ATACAMA | | | | | | | |
| Articles and services purchased | Upstream | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 40,179 | 38,817 | 34,842 | 27,763 |
| CARMEN LITHIUM CHEMICAL PLANT | | | | | | | |
| Articles and services purchased | Upstream | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 343,661 | 229,545 | 159,982 | 140,274 |
| OTHER | | | | | | | |
| Staff travel | Upstream | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 7,659 | 9,925 | 8,909 | 7,440 |
| Transportation and distribution | Upstream | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 148,174 | 115,695 | 92,177 | 77,653 |
| Transportation and distribution | Downstream | CO ₂ , CH ₄ , N ₂ O | Tons CO ₂ eq | 23,484 | 24,257 | 24,961 | 15,274 |
| Total Emissions | Upstream / Downstream | CO₂, CH₄, N₂O | Tons CO₂ eq | 673,113 | 521,065 | 415,291 | 353,729 |

Emissions Intensity by Product

» DISCLOSURE 305-4

MOP (Potassium Chloride)

| GHG Emissions | Consumption Inside / Outside the Organization | Measurement | 2022 | 2021 | 2020 | 2019 |
|---|---|---|----------------|----------------|----------------|---------------|
| Scope 1 | Inside | Tons CO ₂ eq | 27,173 | 29,587 | 29,345 | 18,433 |
| Scope 2 | Inside | Tons CO ₂ eq | 68,959 | 80,933 | 75,645 | 48,407 |
| Scope 3 | Inside / Outside | Tons CO ₂ eq | 30,889 | 38,183 | 37,298 | 22,875 |
| Subtotal | | | 127,021 | 148,703 | 142,288 | 89,715 |
| Production | | Tons | 627,031 | 757,575 | 750,644 | 437,115 |
| Sales | | MUS\$ | 437 | 374 | 173 | 176 |
| Emissions intensity based on production | | Tons CO ₂ eq./production ton | 0.20 | 0.20 | 0.19 | 0.21 |
| Emissions intensity based on sales | | CO ₂ eq./MUS\$ of sales | 291 | 398 | 823 | 510 |

SOP (Potassium Chloride)

| GHG Emissions | Consumption Inside / Outside the Organization | Measurement | 2022 | 2021 | 2020 | 2019 |
|---|---|---|--------------|---------------|---------------|---------------|
| Scope 1 | Inside | Tons CO ₂ eq | 360 | 317 | 600 | 642 |
| Scope 2 | Inside | Tons CO ₂ eq | 2,674 | 11,390 | 12,149 | 9,098 |
| Scope 3 | Inside / Outside | Tons CO ₂ eq | 381 | 466 | 992 | 2,442 |
| Subtotal | | | 3,415 | 12,173 | 13,741 | 12,182 |
| Production | | Tons | 12,130 | 11,509 | 20,482 | 22,517 |
| Sales | | MUS\$ | 57 | 43 | 36 | 36 |
| Emissions intensity based on production | | Tons CO ₂ eq./production ton | 0.28 | 1.06 | 0.67 | 0.54 |
| Emissions intensity based on sales | | CO ₂ eq./MUS\$ of sales | 60 | 283 | 377 | 341 |

Lithium Carbonate

| GHG Emissions | Consumption Inside / Outside the Organization | Measurement | 2022 | 2021 | 2020 | 2019 |
|---|---|---|----------------|----------------|----------------|----------------|
| Scope 1 | Inside | Tons CO ₂ eq | 40,963 | 33,502 | 26,052 | 25,418 |
| Scope 2 | Inside | Tons CO ₂ eq | 58,983 | 43,537 | 32,224 | 25,666 |
| Scope 3 | Inside / Outside | Tons CO ₂ eq | 410,273 | 271,801 | 182,626 | 153,723 |
| Subtotal | | | 510,219 | 348,840 | 240,902 | 204,807 |
| Production | | Tons | 136,452 | 95,888 | 62,178 | 51,952 |
| Sales | | MUS\$ | 7,347 | 716 | 286 | 368 |
| Emissions intensity based on production | | Tons CO ₂ eq./production ton | 3.74 | 3.64 | 3.87 | 3.94 |
| Emissions intensity based on sales | | CO ₂ eq./MUS\$ of sales | 69 | 487 | 842 | 557 |

Lithium Hydroxide

| GHG Emissions | Consumption Inside / Outside the Organization | Measurement | 2022 | 2021 | 2020 | 2019 |
|---|---|---|----------------|---------------|---------------|---------------|
| Scope 1 | Inside | Tons CO ₂ eq | 26,152 | 23,620 | 22,009 | 23,828 |
| Scope 2 | Inside | Tons CO ₂ eq | 20,370 | 18,824 | 16,004 | 15,768 |
| Scope 3 | Inside / Outside | Tons CO ₂ eq | 77,388 | 53,186 | 43,553 | 44,590 |
| Subtotal | | | 123,910 | 95,630 | 81,566 | 84,186 |
| Production | | Tons | 15,850 | 11,326 | 9,070 | 9,934 |
| Sales | | MUS\$ | 806 | 217 | 98 | 137 |
| Emissions intensity based on production | | Tons CO ₂ eq./production ton | 7.82 | 8.44 | 8.99 | 8.47 |
| Emissions intensity based on sales | | CO ₂ eq./MUS\$ of sales | 20 | 441 | 832 | 614 |

Emissions Intensity by Product

» DISCLOSURE 305-4

Iodine

| GHG Emissions | Consumption Inside / Outside the Organization | Measurement | 2022 | 2021 | 2020 | 2019 |
|---|---|---|----------------|----------------|----------------|----------------|
| Scope 1 | Inside | Tons CO ₂ eq | 48,485 | 42,367 | 48,556 | 40,183 |
| Scope 2 | Inside | Tons CO ₂ eq | 112,324 | 104,000 | 114,686 | 120,613 |
| Scope 3 | Inside / Outside | Tons CO ₂ eq | 72,471 | 65,486 | 70,526 | 60,962 |
| Subtotal | | | 233,280 | 211,853 | 233,768 | 221,758 |
| Production | | Tons | 12,357 | 10,752 | 12,116 | 12,085 |
| Sales | | MUS\$ | 754 | 438 | 336 | 371 |
| Emissions intensity based on production | | Tons CO ₂ eq./production ton | 18.88 | 19.70 | 19.29 | 18.35 |
| Emissions intensity based on sales | | CO ₂ eq./MUS\$ of sales | 309 | 484 | 695 | 598 |

Note: The calculations for previous periods were updated due to a methodology update to the redistribution of emissions in the operation.

KNO₃/NaNO₃

| GHG Emissions | Consumption Inside / Outside the Organization | Measurement | 2022 | 2021 | 2020 | 2019 |
|---|---|---|----------------|----------------|----------------|----------------|
| Scope 1 | Inside | Tons CO ₂ eq | 155,533 | 170,222 | 165,460 | 153,708 |
| Scope 2 | Inside | Tons CO ₂ eq | 240,794 | 254,119 | 222,689 | 215,457 |
| Scope 3 | Inside / Outside | Tons CO ₂ eq | 79,568 | 90,909 | 78,407 | 68,955 |
| Subtotal | | | 475,895 | 515,250 | 466,556 | 438,120 |
| Production | | Tons | 725,291 | 827,230 | 926,268 | 814,519 |
| Sales | | MUS\$ | 1,338 | 1,041 | 869 | 819 |
| Emissions intensity based on production | | Tons CO ₂ eq./production ton | 0.47 | 0.44 | 0.42 | 0.41 |
| Emissions intensity based on sales | | CO ₂ eq./MUS\$ of sales | 356 | 495 | 537 | 535 |

Note: These products' footprints are estimated differently because the process includes emissions associated with the production of glass and its respective production plus the emissions of finishing plants and their production. Intensity is calculated differently for this reason. In addition, the calculations for previous periods were updated due to a methodology update to the redistribution of emissions in the operation.

Emissions Reductions

» DISCLOSURE 305-5

MOP (Potassium Chloride)

| Emissions Reductions | 2022-2021 | | 2021-2020 | | 2020-2019 | |
|---|------------|------|------------|------|------------|------|
| | Difference | % | Difference | % | Difference | % |
| GHG EMISSIONS REDUCTION | | | | | | |
| Scope 1 | -2,415 | -8% | 242 | 1% | 10,912 | 59% |
| Scope 2 | -11,974 | -15% | 5,288 | 7% | 27,238 | 56% |
| Scope 3 | -7,295 | -19% | 885 | 2% | 14,423 | 63% |
| EMISSIONS REDUCTION BY INTENSITY | | | | | | |
| Tons of GHG organization / production ton | 0.01 | 3% | 0.01 | 5% | -0.02 | -10% |
| Tons of GHG organization / MUS\$ of sales | -64 | -16% | -425 | -51% | 313 | 61% |

SOP (Potassium Chloride)

| Emissions Reductions | 2022-2021 | | 2021-2020 | | 2020-2019 | |
|---|------------|------|------------|------|------------|------|
| | Difference | % | Difference | % | Difference | % |
| GHG EMISSIONS REDUCTION | | | | | | |
| Scope 1 | 42 | 13% | -283 | -47% | -42 | -7% |
| Scope 2 | -8,716 | -77% | -759 | -6% | 3,051 | 34% |
| Scope 3 | -85 | -18% | -526 | -53% | -1,450 | -59% |
| EMISSIONS REDUCTION BY INTENSITY | | | | | | |
| Tons of GHG organization / production ton | -0.78 | -73% | 0.39 | 58% | 0.13 | 24% |
| Tons of GHG organization / MUS\$ of sales | -223 | -79% | -94 | -25% | 36 | 11% |

Lithium Carbonate

| Emissions Reductions | 2022-2021 | | 2021-2020 | | 2020-2019 | |
|---|------------|------|------------|------|------------|-----|
| | Difference | % | Difference | % | Difference | % |
| GHG EMISSIONS REDUCTION | | | | | | |
| Scope 1 | 7,462 | 22% | 7,450 | 29% | 634 | 3% |
| Scope 2 | 15,446 | 35% | 11,313 | 35% | 6,558 | 26% |
| Scope 3 | 138,472 | 51% | 89,175 | 49% | 28,903 | 19% |
| EMISSIONS REDUCTION BY INTENSITY | | | | | | |
| Tons of GHG organization / production ton | 0.10 | 3% | -0.23 | -6% | -0.07 | -2% |
| Tons of GHG organization / MUS\$ of sales | -418 | -86% | -355 | -42% | 285 | 51% |

Lithium Hydroxide

| Emissions Reductions | 2022-2021 | | 2021-2020 | | 2020-2019 | |
|---|------------|------|------------|------|------------|-----|
| | Difference | % | Difference | % | Difference | % |
| GHG EMISSIONS REDUCTION | | | | | | |
| Scope 1 | 2,532 | 11% | 1,611 | 7% | -1,819 | -8% |
| Scope 2 | 1,547 | 8% | 2,820 | 18% | 236 | 1% |
| Scope 3 | 24,202 | 46% | 9,633 | 22% | -1,037 | -2% |
| EMISSIONS REDUCTION BY INTENSITY | | | | | | |
| Tons of GHG organization / production ton | -0.63 | -7% | -0.55 | -6% | 0.52 | 6% |
| Tons of GHG organization / MUS\$ of sales | -287 | -65% | -391 | -47% | 218 | 36% |

Emissions Reductions

» DISCLOSURE 305-5

Iodine

| Emissions Reductions | 2022-2021 | | 2021-2020 | | 2020-2019 | |
|----------------------|------------|---|------------|---|------------|---|
| | Difference | % | Difference | % | Difference | % |

GHG EMISSIONS REDUCTION

| | | | | | | |
|---------|-------|-----|--------|------|--------|-----|
| Scope 1 | 6,118 | 14% | -1,697 | -38% | 221 | 5% |
| Scope 2 | 8,324 | 8% | -3,022 | -9% | -1,676 | -5% |
| Scope 3 | 6,985 | 11% | 987 | 3% | 699 | 2% |

EMISSIONS REDUCTION BY INTENSITY

| | | | | | | |
|---|-------|------|------|-----|-------|-----|
| Tons of GHG organization / production ton | -0.83 | -4% | 0.37 | 7% | -0.08 | -1% |
| Tons of GHG organization / MUS\$ of sales | -175 | -36% | -56 | 27% | 17 | 9% |

KNO₃/NaNO₃

| Emissions Reductions | 2022-2021 | | 2021-2020 | | 2020-2019 | |
|----------------------|------------|---|------------|---|------------|---|
| | Difference | % | Difference | % | Difference | % |

GHG EMISSIONS REDUCTION

| | | | | | | |
|---------|---------|------|---------|-----|--------|-----|
| Scope 1 | -14,689 | -9% | -14,675 | -7% | 19,905 | 10% |
| Scope 2 | -13,325 | -5% | 16,966 | 6% | 2,981 | 1% |
| Scope 3 | -11,341 | -12% | 5,324 | 5% | 18,318 | 19% |

EMISSIONS REDUCTION BY INTENSITY

| | | | | | | |
|---|------|------|-------|------|-------|-----|
| Tons of GHG organization / production ton | 0.03 | 8% | -0.02 | -4% | -0.01 | -2% |
| Tons of GHG organization / MUS\$ of sales | -258 | -42% | -113 | -16% | 6 | 1% |

Other Emissions

» DISCLOSURE 305-6 / 305-7

| Facilities | Measurement | 2022 | 2021 | 2020 | 2019 |
|----------------------------------|-------------|----------|----------|----------|----------|
| COYA SUR | | | | | |
| Volatile Organic Compounds (VOC) | Tons | 15.56 | 17.67 | 19.21 | 16.75 |
| Hazardous Air Pollutants (HAP) | Tons | 94.44 | 101.19 | 107.90 | 96.38 |
| PM | Tons | 10.38 | 10.91 | 11.29 | 10.47 |
| PM10 | Tons | 12.13 | 10.58 | 10.80 | 10.31 |
| PM2.5 | Tons | 11.52 | 10.57 | 10.78 | 10.23 |
| NOx | Tons | 59.22 | 33.98 | 29.56 | 36.19 |
| SOx | Tons | 3.02 | 2.64 | 2.24 | 2.57 |
| NUEVA VICTORIA | | | | | |
| Volatile Organic Compounds (VOC) | Tons | 4,244.14 | 5,053.61 | 6,538.07 | 6,516.36 |
| Hazardous Air Pollutants (HAP) | Tons | 171.99 | 151.02 | 157.13 | 144.14 |
| PM | Tons | 2,275.99 | 2,070.65 | 2,530.24 | 2,448.34 |
| PM10 | Tons | 35.91 | 30.51 | 31.72 | 28.77 |
| PM2.5 | Tons | 35.76 | 30.39 | 31.61 | 28.64 |
| NOx | Tons | 550.46 | 469.94 | 490.42 | 444.19 |
| SOx | Tons | 1,172.03 | 1,131.98 | 1,227.56 | 1,148.05 |
| PEDRO DE VALDIVIA | | | | | |
| Volatile Organic Compounds (VOC) | Tons | 648.01 | 676.48 | 809.27 | 731.82 |
| Hazardous Air Pollutants (HAP) | Tons | 0.59 | 0.81 | 1.68 | 1.72 |
| PM | Tons | 0.19 | 0.18 | 0.23 | 0.25 |
| PM10 | Tons | 0.06 | 0.09 | 0.13 | 0.13 |
| PM2.5 | Tons | 0.06 | 0.09 | 0.13 | 0.13 |
| NOx | Tons | 2.44 | 1.79 | 1.33 | 1.53 |
| SOx | Tons | 231.64 | 219.25 | 203.54 | 161.17 |
| PORT OF TOCOPILLA | | | | | |
| Volatile Organic Compounds (VOC) | Tons | 0.05 | 0.03 | 0.02 | 0.03 |
| Hazardous Air Pollutants (HAP) | Tons | 0.23 | 0.50 | 0.58 | 0.18 |
| PM | Tons | 0.07 | 0.16 | 0.19 | 0.06 |
| PM10 | Tons | 3.77 | 3.94 | 4.13 | 4.57 |
| PM2.5 | Tons | 0.00 | 0.11 | 0.15 | 0.01 |
| NOx | Tons | 0.88 | 2.20 | 2.59 | 0.71 |
| SOx | Tons | 0.01 | 0.11 | 0.14 | 0.01 |

| Facilities | Measurement | 2022 | 2021 | 2020 | 2019 |
|--------------------------------------|-------------|--------|--------|--------|--------|
| SALAR DE ATACAMA | | | | | |
| Volatile Organic Compounds (VOC) | Tons | 0.00 | 0.01 | 0.00 | 0.00 |
| Hazardous Air Pollutants (HAP) | Tons | 112.24 | 103.10 | 109.47 | 87.39 |
| PM | Tons | 34.88 | 32.18 | 33.95 | 27.29 |
| PM10 | Tons | 37.44 | 34.33 | 36.54 | 29.10 |
| PM2.5 | Tons | 36.67 | 33.68 | 35.74 | 28.57 |
| NOx | Tons | 517.91 | 475.99 | 504.98 | 403.51 |
| SOx | Tons | 32.65 | 30.10 | 31.77 | 25.54 |
| CARMEN LITHIUM CHEMICAL PLANT | | | | | |
| Volatile Organic Compounds (VOC) | Tons | 5.98 | 5.21 | 4.32 | 3.99 |
| Hazardous Air Pollutants (HAP) | Tons | 56.47 | 38.11 | 28.47 | 57.44 |
| PM | Tons | 10.86 | 5.85 | 3.82 | 13.71 |
| PM10 | Tons | 10.86 | 5.85 | 3.82 | 13.71 |
| PM2.5 | Tons | 10.86 | 5.85 | 3.82 | 13.71 |
| NOx | Tons | 113.07 | 47.11 | 24.51 | 167.31 |
| SOx | Tons | 7.66 | 3.30 | 1.78 | 11.15 |
| OTHER (OFFICES) | | | | | |
| Volatile Organic Compounds (VOC) | Tons | 0.06 | 0.05 | 0.01 | 0.04 |
| Hazardous Air Pollutants (HAP) | Tons | 6.34 | 8.99 | 7.21 | 8.68 |
| PM | Tons | 2.07 | 2.94 | 2.36 | 2.83 |
| PM10 | Tons | 1.98 | 2.86 | 2.34 | 2.78 |
| PM2.5 | Tons | 1.98 | 2.86 | 2.34 | 2.78 |
| NOx | Tons | 29.24 | 41.58 | 33.46 | 40.17 |
| SOx | Tons | 1.86 | 2.67 | 2.18 | 2.59 |

Energy

» DISCLOSURE 302-1 / 302-2

Energy Consumption

| Type of Energy | Consumption Inside / Outside the Organization | Measurement | 2022 | 2021 | 2020 | 2019 |
|---|---|-------------|-----------|-----------|-----------|-----------|
| FUEL CONSUMPTION (NON-RENEWABLE SOURCES) | | | | | | |
| Diesel | Inside | GJ | 1,764,423 | 1,395,647 | 1,492,865 | 1,366,213 |
| Fuel oil | Inside | GJ | 65,162 | 22,267 | 19,538 | 30,798 |
| Natural gas | Inside | GJ | 2,519,268 | 2,690,455 | 2,773,724 | 2,452,256 |
| Liquefied gas | Inside | GJ | 154,158 | 225,947 | 72,738 | 73,110 |
| FUEL CONSUMPTION (RENEWABLE SOURCES) | | | | | | |
| Solar power | Inside | GJ | 0 | 0 | 0 | 0 |
| ELECTRICITY CONSUMPTION | | | | | | |
| Electricity | Inside | GJ | 2,124,364 | 2,156,219 | 2,082,022 | 1,853,657 |
| ENERGY CONSUMPTION OUTSIDE OF THE ORGANIZATION | | | | | | |
| Diesel | Outside | GJ | 855,491 | 770,715 | 722,712 | 533,387 |
| Gasoline | Outside | GJ | 0.04 | 0.03 | 0.04 | 0.05 |
| Total energy consumed inside and outside the organization | Inside / Outside | GJ | 7,482,866 | 7,261,250 | 7,163,599 | 6,309,421 |
| % energy from the electricity grid | | % | 28.4% | 29.7% | 29.1% | 29.4% |
| % of energy from renewable sources | | % | 0% | 0% | 0% | 0% |

Energy intensity

» DISCLOSURE 302-3

Energy Consumption

| Intensity | Measurement | 2022 | 2021 | 2020 | 2019 |
|---|--------------------|------|------|------|------|
| ENERGY INTENSITY WITHIN THE ORGANIZATION | | | | | |
| Diesel | GJ/production tons | 1.02 | 0.63 | 0.84 | 1.01 |
| | GJ/MUS\$ of sales | 165 | 488 | 822 | 703 |
| Fuel oil | GJ/production tons | 0.04 | 0.01 | 0.01 | 0.02 |
| | GJ/MUS\$ of sales | 6 | 8 | 11 | 16 |
| Natural gas | GJ/production tons | 1.46 | 1.21 | 1.56 | 1.82 |
| | GJ/MUS\$ of sales | 235 | 940 | 1527 | 1262 |
| Liquefied gas | GJ/production tons | 0.09 | 0.10 | 0.04 | 0.05 |
| | GJ/MUS\$ of sales | 14 | 79 | 40 | 38 |
| Electricity | GJ/production tons | 1.23 | 0.97 | 1.17 | 1.37 |
| | GJ/MUS\$ of sales | 198 | 753 | 1146 | 954 |
| ENERGY INTENSITY OUTSIDE OF THE ORGANIZATION | | | | | |
| Diesel | GJ/production tons | 0.49 | 0.35 | 0.41 | 0.40 |
| | GJ/MUS\$ of sales | 80 | 269 | 398 | 274 |
| Fuel oil | GJ/production tons | 0.0 | 0.0 | 0.0 | 0.0 |
| | GJ/MUS\$ of sales | 0 | 0 | 0 | 0 |

Supporting Communities

Environmental Working Groups with Communities Associated with the Salar de Atacama Mine

| Working Group Name | Working Group Goals | Location | Facility | Working Group Type | Frequency | Installation Date | Working Group Origin |
|--|--|----------|------------------|-------------------------|-----------------------|-------------------|---|
| Camar Atacameña Indigenous Community Working Group | Initiate and define participation channels between the community and SQM. Define the projects presented by the environmental and social working group after ratification by the assembly. Analyze and discuss possible environmental impacts and proposed measures regarding the project in relation to the community. Likewise, any possible future conflict generated by differences between the parties in relation to compliance with the environmental qualification resolution(s) (RCA). | Camar | Salar de Atacama | Technical-Environmental | Once a month | 2020 | Mutually beneficial due diligence, cooperation and sustainability agreement for a new form of community engagement between SQM and the Camar Atacameño Indigenous Community signed on August 7, 2020. |
| Formal Meetings | Establish a formal dialogue and engagement mechanism to discuss and agree on joint work on environmental matters and an engagement agreement through 2030. | Socaire | Salar de Atacama | Formal Meetings | At least once a month | 2022 | Requirement to analyze and address environmental areas that are of interest to the community and the company. |
| Environmental Technical Meeting | Meeting agreed upon with the community specifically for the review of environmental issues. Renewed agreement in 2022, for a mutually agreed upon definition of socio-environmental engagement. | Talabre | Salar de Atacama | Formal Meeting | As required | 2022 | By mutual agreement for a better understanding of environmental issues of mutual interest. |

Corporate Citizenship and Philanthropy

Types of Philanthropic Activities

| Category | % of Total Costs |
|------------------------|------------------|
| Charitable donations | 0.45% |
| Community investment | 87.07% |
| Commercial initiatives | 12.48% |
| Total | 100.00% |

Charitable donations: charitable donations we make to Hogar de Cristo and María Ayuda.

Community investments: donations we make to the different institutions with which we work jointly to develop our community projects, money given through the different agreements we have with communities in Salar de Atacama, in-kind donations (direct investment we make in communities), among others.

Commercial initiatives: donations made to the SQM Salar Sports Club, to different universities (Arturo Prat, Católica del Norte and Antofagasta), sponsorship payments, among others.

Philanthropic Contributions

| Type of Contribution | Total Contribution (US\$) |
|--|---------------------------|
| Cash contribution | 17,547,246 |
| Time: employee volunteering during paid working hours | 25,036 |
| In-kind donations: donations of products or services, projects/partnerships or similar | 770,253 |
| General administrative expenses | 4,462,505 |

Cash contributions: donations we make to the different institutions with which we work jointly to develop our community projects, donations to charities, sponsorships, money given through the different agreements we have with communities in Salar de Atacama, among others.

Time: 789 hours of corporate volunteering valued at approximately US\$31,731 per hour, as an average value at the company level.

In-kind donations: direct donations through the purchase of snacks, Christmas gifts, purchase of materials for the community, purchase of various services for the community, mobile dental services, furniture repairs, training, among others.

General management expenses: 10% of the administrative expenses of the foundations to which we donate and expenses associated with the community areas for community management.

Partner Associations, Institutions and Foundations

Contributions and Other Expenses

| Type of Expenses | Currency | 2022 | 2021 | 2020 | 2019 | 2018 |
|---|-------------|--------------------|------------------|----------------|----------------|----------------|
| Lobbying, representation of interests or similar | US\$ | 1,126,959.56 | 1,144,973 | 31,816 | 22,586 | 13,318 |
| Campaigning for national, regional or local political candidates or organizations | US\$ | 0 | 0 | 0 | 0 | 0 |
| Trade associations or tax-exempt groups | US\$ | 1,202,811.94 | 688,799 | 837,463 | 778,735 | 664,411 |
| Other (expenses related to referendums or ballot measures) | US\$ | 0 | 0 | 0 | 0 | 0 |
| Total | US\$ | 2,329,771.5 | 1,833,772 | 869,279 | 801,321 | 677,729 |

SQM does not contribute to political campaigns, commercial or political organizations or any other tax-exempt group.

| Name of the Organization | Description | Total Paid in 2022 in US\$ |
|------------------------------|--|----------------------------|
| Santiago Chamber of Commerce | This entity carries out important trade association work, representing the concerns of its affiliates with authorities, actively participating in legislative issues that it considers to be of interest to its affiliates and companies on a national level. | 170,361.88 |
| Libertad y Desarrollo | Libertad y Desarrollo is a think tank and research center founded in 1990, independent of all political, religious, business and governmental groups. It is dedicated to the analysis of public affairs, promoting the values and principles of a free society. | 155,475.62 |
| Fundación Chile | This entity is a public-private organization whose purpose is to drive Chile's transformation towards sustainable development. For more than 45 years, it has collaboratively created innovative, high-impact solutions for the country, addressing local challenges with global reach and working as a network, generating public and private partnerships with more than 160 institutions in 25 countries. | 106,191.27 |

Assurance



- The Company
- Letters from the Chairman and the CEO
- About this Report
- Business Responsibility, Sustainability, Ethics and Human Rights
- Our Employees
- Value Chain and Sustainability
- Sustainable Development and Climate Change
- Supporting Communities
- Partner Associations, Institutions and Foundations
- Appendices
- Assurance
- GRI Content Index



INDEPENDENT REVISION LETTER OF SOCIEDAD QUIMICA Y MINERA DE CHILE S.A.

May 15th, 2023

Sirs of
Sociedad Química y Minera de Chile S.A. (SQM)

From our consideration:

We have carried out the review of the following aspects of the Sustainability Report 2022 of SQM S.A.

Scope

Limited assurance review of the adaptation of the contents and indicators of the Sustainability Report 2022, with the provisions of the Global Reporting Initiative (GRI) Standards regarding the profile of the organization and material indicators arising from the materiality process carried out by the company around the criteria established by said standard, related to the Economic, Social and Environmental dimensions.

Standards and verification processes

We have carried out our work in accordance with the International Standard on Assurance Engagements Other than Audits or Reviews of Historical Financial Information (ISAE 3000), issued by the International Auditing and Assurance Standard Board (IAASB) of the International Federation of Accounts (IFAC).

Our review work has consisted of asking questions to various units and management of SQM S.A. who have been involved in the process of performing this report, as well as in the application of analytical procedures and review tests described below.

- Meeting with the team that led the process of preparing the Sustainability Report 2022.
- Request for requirements and review of evidence, for the indicators referenced in this letter as a result of the materiality process, with the participating areas of the preparation of the Sustainability Report 2022.
- Analysis of the adaptation of the contents of the Sustainability Report 2022 to those recommended by the GRI Standard and verification that the indicators referenced in this letter are based on the protocols established by this guide and the non-applicable or non-material indicators are justified.
- Verification by means of review tests of the quantitative and qualitative information, corresponding to the indicators of the GRI Standard included in the Sustainability Report 2022, and its adequate compilation from the data provided by the sources of information of SQM S.A.

The verification process was carried out based on the indicators declared from the materiality process carried out by the company. Once identified, prioritized, and validated, the indicators were included in the report. The reported indicators subject to verification are indicated in the following table:

General and specific GRI indicators

| | | | | | | | | | | | |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|-------|-------|
| 2-1 | 2-2 | 2-3 | 2-4 | 2-5 | 2-6 | 2-7 | 2-8 | 2-9 | 2-10 | 2-11 | 2-12 |
| 2-13 | 2-14 | 2-15 | 2-16 | 2-17 | 2-18 | 2-19 | 2-20 | 2-21 | 2-22 | 2-23 | 2-24 |
| 2-25 | 2-26 | 2-27 | 2-28 | 2-29 | 2-30 | 3-1 | 3-2 | 3-3 | 201-1 | 201-2 | 201-3 |
| 201-4 | 202-2 | 204-1 | 205-1 | 205-2 | 205-3 | 206-1 | 302-1 | 302-2 | 302-3 | 302-4 | 303-1 |
| 303-2 | 303-3 | 303-4 | 303-5 | 304-1 | 304-2 | 304-3 | 304-4 | 305-1 | 305-2 | 305-3 | 305-4 |
| 305-5 | 305-6 | 305-7 | 306-1 | 306-2 | 306-3 | 306-4 | 306-5 | 401-1 | 401-2 | 401-3 | 402-1 |
| 403-1 | 403-2 | 403-3 | 403-4 | 403-5 | 403-6 | 403-7 | 403-8 | 403-9 | 403-10 | 404-1 | 404-2 |
| 404-3 | 405-1 | 405-2 | 406-1 | 407-1 | 408-1 | 409-1 | 411-1 | 413-1 | 413-2 | 415-1 | 416-1 |
| 416-2 | 417-1 | 417-2 | 418-1 | | | | | | | | |

Regarding the verified indicators, we can affirm that no aspect has been revealed that makes us believe that these indicators incorporated in the Sustainability Report 2022 of SQM S.A., has not been developed in accordance with the GRI Standard in the aspects and indicators indicated in the scope.

Responsibilities of SQM S.A. and Deloitte

- The preparation of the Sustainability Report 2022, as well as the content of the same is the responsibility of SQM S.A., which is also responsible for defining, adapting, and maintaining the management and internal control systems from which the information is obtained.
- Our responsibility is to issue an independent verification letter, based on the procedures applied in our review.
- This report has been prepared exclusively in the interest of SQM S.A., in accordance with the terms established in the commercial conditions of the service proposal.
- We have conducted our work in accordance with the standards of independence required by the IFAC Code of Ethics.
- The verification conclusions made by Deloitte are valid for the latest version of the Sustainability Report 2022 in our possession, received on May 12th, 2023.
- The scope of a limited safety review is substantially less than that of a reasonable safety audit or review, so we do not provide an audit opinion on the Sustainability Report of SQM S.A.

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GRI Content Index

12



The Company



Letters from
the Chairman
and the CEO



About
this Report



Business Responsibility,
Sustainability, Ethics
and Human Rights



Our Employees



Value Chain and
Sustainability



Sustainable Development
and Climate Change



Supporting
Communities



Partner Associations,
Institutions and
Foundations



Appendices



Assurance



GRI
Content Index

GRI Content Index

» DISCLOSURE 2-14

Statement of Use

SQM has prepared the 2022 Sustainability Report in accordance with GRI standards for the period from January 1 to December 31, 2022. The Board of Directors and the Safety, Health and Environment Committee review and approve the Sustainability Report at board and committee meetings.

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|---|------------|--|---|-----------|---------------------|---------------------------|
| GENERAL DISCLOSURES (2021) | | | | | | |
| 1- The organization and its reporting practices | 2-1 | Organizational details | 9, 74 | - | ✓ | Not applicable |
| | 2-2 | Entities included in sustainability reporting | 22 | - | ✓ | Not applicable |
| | 2-3 | Reporting period, frequency and contact point | 22 | - | ✓ | Not applicable |
| | 2-4 | Updating information | 22, 79, 90, 201 | - | ✓ | Not applicable |
| | 2-5 | External assurance | 328 | - | ✓ | Not applicable |
| 2- Activities and employees | 2-6 | Activities, value chain and other business relationships | 8, 9, 22, 44, 75, 77, 143, 144, 161, 162, 311 | - | ✓ | Not applicable |
| | 2-7 | Employees | 84, 91, 281 | - | ✓ | 6 |
| | 2-8 | Workers who are not employees | 84, 125 | - | ✓ | 6 |

GRI 1 Used

GRI 1: Foundation 2021

Applicable GRI Sector Standards

Not applicable, since the sector standard for the industry is not available.

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|---------------|------------|---|---------------------|--|---------------------|---------------------------|
| 3- Governance | 2-9 | Governance structure and composition | 65, 68, 70, 73, 280 | - | ✓ | 10 |
| | 2-10 | Nomination and selection of the highest governance body | 65, 68 | - | ✓ | 10 |
| | 2-11 | Chair of the highest governance body | 70 | - | ✓ | 10 |
| | 2-12 | Role of the highest governance body in overseeing the management of impacts | 65, 68 | - | ✓ | Not applicable |
| | 2-13 | Delegation of responsibility for managing impacts | 65, 68 | - | ✓ | Not applicable |
| | 2-14 | Highest governance body's role in sustainability reporting | 69, 330 | - | ✓ | Not applicable |
| | 2-15 | Conflict of interest | 58 | - | ✓ | 10 |
| | 2-16 | Communication of critical concerns | 65, 68 | - | ✓ | Not applicable |
| | 2-17 | Collective knowledge of the highest governance body | 65 | - | ✓ | Not applicable |
| | 2-18 | Evaluation of the performance of the highest governance body | 65 | - | ✓ | Not applicable |
| | 2-19 | Remuneration policies | 65 | - | ✓ | Not applicable |
| | 2-20 | Process to determine remuneration | 65 | - | ✓ | Not applicable |
| | 2-21 | Ratio of annual total compensation | - | Information not available, as this is not an indicator that is managed within the company. | ✓ | Not applicable |

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|---------------------------------------|---------------------------|--|--|-----------|---------------------|---------------------------|
| 4- Strategies, policies and practices | 2-22 | Statement on sustainable development strategy | 16, 19 | - | ✓ | Not applicable |
| | 2-23 | Commitment and policies | 39, 52, 53, 55, 56, 58, 59, 63 | - | ✓ | 1, 2, 4 and 5 |
| | 2-24 | Embedding policy commitments | 39, 52, 53, 55, 56, 58, 59, 63 | - | ✓ | 1, 2, 4 and 5 |
| | 2-25 | Processes to remedy negative impacts | 44, 52, 53, 55, 56, 59, 62, 75, 78, 82, 84, 91, 104, 105, 108, 110, 111, 121, 144, 147, 154, 162, 172, 177, 179, 187, 191, 196, 198, 199, 201, 202, 207, 210, 212, 215, 217, 218, 221, 226, 230, 238, 243, 250, 252, 258 | - | ✓ | Not applicable |
| | 2-26 | Mechanisms for seeking advice and raising concerns | 59 | - | ✓ | 1 and 2 |
| | 2-27 | Compliance with laws and regulations | 79, 110, 177 | - | ✓ | 7, 8 and 9 |
| | 2-28 | Membership associations | 150, 264 | - | ✓ | 1 and 3 |
| | 5- Stakeholder engagement | 2-29 | Approach to stakeholder engagement | 23 | - | ✓ |
| 2-30 | | Collective bargaining agreements | 109 | - | ✓ | Not applicable |
| MATERIAL TOPICS | | | | | | |
| GRI 3: Material Topics (2021) | 3-1 | Process to determine material topics | 26 | - | ✓ | 1, 2, 3, 4, 5 and 6 |
| | 3-2 | List of material topics | 27, 30 | - | ✓ | 1, 2, 3, 4, 5 and 6 |

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|--|------------|---|--|-----------|---------------------|---------------------------|
| Material Topic: Fair Labor Practices | | | | | | |
| GRI 3: Material Topics 2021 | 3-3 | Management of material topics | 52, 53, 55, 59, 62, 82, 84, 91, 101, 104, 105, 108, 110, 111, 121, 271 | - | ✓ | 1, 2, 3, 4, 5 and 6 |
| GRI 2: General Disclosures (2021) / Activities and Workers | 2-7 | Information on employees and other workers | 84, 91, 281 | - | ✓ | 6 |
| GRI 2: General Disclosures / Stakeholder Engagement | 2-30 | Collective bargaining agreements | 109 | - | ✓ | 1 and 3 |
| GRI 201: Economic Performance (2016) | 201-3 | Obligations of defined benefit plan and other retirement plans | 105 | - | ✓ | Not applicable |
| GRI 202: Market Presence (2016) | 202-2 | Proportion of senior management hired from local community | 90 | - | ✓ | Not applicable |
| GRI 401: Employment (2016) | 401-1 | New employee hires and employee turnover | 101, 287 | - | ✓ | 6 |
| | 401-2 | Benefits provided to full-time employees that are not provided to temporary or part-time employees. | 105 | - | ✓ | 6 |
| | 401-3 | Parental leave | 44, 52, 53, 55, 56, 59, 62, 75, 78, 82, 84, 91, 104, 105, 108, 110, 111, 121, 144, 147, 154, 162, 172, 177, 179, 187, 191, 196, 198, 199, 201, 202, 207, 210, 212, 215, 217, 218, 221, 226, 230, 238, 243, 250, 252, 258 | - | ✓ | 1 |
| GRI 402: Labor / Management Relations (2016) | 402-1 | Minimum notice periods regarding operational changes | 109 | - | ✓ | 1 and 6 |

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|--|------------|--|----------------------|-----------|---------------------|---------------------------|
| GRI 403: Occupational Health and Safety (2018) | 403-1 | Occupational health and safety management system | 122 | - | ✓ | 1 and 2 |
| | 403-2 | Hazard identification, risk assessment and incident investigation | 122, 126 | - | ✓ | 1 and 2 |
| | 403-3 | Occupational health services | 130 | - | ✓ | 1 and 2 |
| | 403-4 | Worker participation, consultation and communication on occupational health and safety | 132 | - | ✓ | 1 and 2 |
| | 403-5 | Employee training in occupational health and safety | 133 | - | ✓ | 1 and 2 |
| | 403-6 | Promotion of worker health | 105, 130 | - | ✓ | 1 and 2 |
| | 403-7 | Prevention and mitigation of occupational health and safety impacts directly linked by business relationships | 122 | - | ✓ | 1 and 2 |
| | 403-8 | Workers covered by an occupational health and safety management system | 125 | - | ✓ | 1 and 2 |
| | 403-9 | Work-related injuries | 136, 307 | - | ✓ | 1 and 2 |
| | 403-10 | Occupational injury and illness | 138, 307 | - | ✓ | 1 and 2 |
| GRI 404: Training and Education (2016) | 404-1 | Average hours of training per year per employee | 113, 305 | - | ✓ | 6 |
| | 404-2 | Programs for upgrading employee skills and transition assistance programs | 113 | - | ✓ | 6 |
| | 404-3 | Percentage of employees receiving regular performance and career development reviews | 117 | - | ✓ | 6 |
| GRI 405: Diversity and Equal Opportunity (2016) | 405-1 | Diversity of governance bodies and employees | 70, 84, 91, 280, 281 | - | ✓ | 6 |
| | 405-2 | Ratio of basic salary and remuneration of women to men | 306 | - | ✓ | 6 |
| GRI 406: Non-discrimination (2016) | 406-1 | Incidents of discrimination and corrective actions taken | 62 | - | ✓ | 1 and 6 |
| GRI 407: Freedom of Association and Collective Bargaining (2016) | 407-1 | Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk | 109, 166 | - | ✓ | 1, 2 and 3 |

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|--|------------|--|---|-----------|---------------------|---------------------------|
| GRI 408: Child Labor (2016) | 408-1 | Operations and suppliers with significant risk for incidents of child labor | 110, 166 | - | ✓ | 1, 2 and 5 |
| GRI 409: Forced or Compulsory Labor (2016) | 409-1 | Operations and suppliers with significant risk for incidents of forced or compulsory labor | 110, 166 | - | ✓ | 1, 2 and 4 |
| Material Topic: Community Relations | | | | | | |
| GRI 3: Material Topics (2021) | 3-3 | Management of material topics | 52, 53, 55, 59, 207, 210, 212, 215, 217, 218, 221, 226, 230, 238, 243, 250, 252, 258, 271 | - | ✓ | 1 and 2 |
| GRI 411: Rights of Indigenous Peoples (2016) | 411-1 | Incidents of violations involving rights of indigenous people | 218 | - | ✓ | 1 and 2 |
| GRI 413: Local Communities (2016) | 413-1 | Operations with local community engagement, impact assessments and development programs | 215, 221, 226, 230, 238, 243, 250, 252, 258 | - | ✓ | 1 and 2 |
| | 413-2 | Operations with real or potential significant negative impacts on local communities | 207 | - | ✓ | 1 and 2 |
| Material Topic: Workforce Transformation and Challenges | | | | | | |
| GRI 3: Material Topics (2021) | 3-3 | Management of material topics | 55, 59, 62, 82, 84, 91, 101, 104, 105, 108, 110, 111, 121, 271 | - | ✓ | 1, 2, 3, 4, 5 and 6 |
| GRI 2: General Disclosures (2021) / Activities and Workers | 2-6 | Activities, value chain and other business relationships | 8, 9, 22, 44, 75, 77, 143, 144, 161, 162, 311 | - | ✓ | 1, 2, 4, 5 and 6 |
| | 2-7 | Employees | 84, 91, 281 | - | ✓ | 6 |
| GRI 102: General Disclosures (2021) / Stakeholder Engagement | 2-30 | Collective bargaining agreements | 109 | - | ✓ | 1 and 3 |
| GRI 201: Economic Performance (2016) | 201-3 | Obligations of defined benefit plan and other retirement plans | 105 | - | ✓ | Not applicable |
| GRI 202: Market Presence (2016) | 202-2 | Proportion of senior management hired from local community | 90 | - | ✓ | Not applicable |
| GRI 204: Procurement Practices | 204-1 | Proportion of spending on local suppliers | 162, 311 | - | ✓ | Not applicable |

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|---|------------|---|----------------------|-----------|---------------------|---------------------------|
| GRI 401: Employment (2016) | 401-1 | New employee hires and employee turnover | 101, 287 | - | ✓ | 6 |
| | 401-2 | Benefits provided to full-time employees that are not provided to temporary or part-time employees | 105 | - | ✓ | 6 |
| | 401-3 | Parental leave | 104 | - | ✓ | 1 |
| GRI 402: Labor / Management Relations (2016) | 402-1 | Minimum notice periods regarding operational changes | 109 | - | ✓ | 1 and 6 |
| GRI 403: Occupational Health and Safety (2018) | 403-1 | Occupational health and safety management system | 122 | - | ✓ | 1 and 2 |
| | 403-2 | Hazard identification, risk assessment and incident investigation | 122, 126 | - | ✓ | 1 and 2 |
| | 403-3 | Occupational health services | 130 | - | ✓ | 1 and 2 |
| | 403-4 | Worker participation, consultation and communication on occupational health and safety | 132 | - | ✓ | 1 and 2 |
| | 403-5 | Employee training in occupational health and safety | 133 | - | ✓ | 1 and 2 |
| | 403-6 | Fostering employees' health | 105, 130 | - | ✓ | 1 and 2 |
| | 403-7 | Prevention and mitigation of occupational health and safety impacts directly linked by business relationships | 122 | - | ✓ | 1 and 2 |
| | 403-8 | Workers covered by an occupational health and safety management system | 125 | - | ✓ | 1 and 2 |
| | 403-9 | Work-related injuries | 136, 307 | - | ✓ | 1 and 2 |
| | 403-10 | Occupational Injury and Illness | 138, 307 | - | ✓ | 1 and 2 |
| GRI 404: Training and Education (2016) | 404-1 | Average hours of training per year per employee | 113, 305 | - | ✓ | 6 |
| | 404-2 | Programs for upgrading employee skills and transition assistance programs | 113 | - | ✓ | 6 |
| | 404-3 | Percentage of employees receiving regular performance and career development reviews | 117 | - | ✓ | 6 |
| GRI 405: Diversity and Equal Opportunity (2016) | 405-1 | Diversity of governance bodies and employees | 70, 84, 91, 280, 281 | - | ✓ | 6 |
| | 405-2 | Ratio of basic salary and remuneration of women to men | 306 | - | ✓ | 6 |

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|--|------------|--|---|-----------|---------------------|---------------------------|
| GRI 406: Non-discrimination (2016) | 406-1 | Incidents of discrimination and corrective actions taken | 62 | - | ✓ | 1 and 6 |
| GRI 407: Freedom of Association and Collective Bargaining (2016) | 407-1 | Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk | 109, 166 | - | ✓ | 1, 2 and 3 |
| GRI 408: Child Labor (2016) | 408-1 | Operations and suppliers with significant risk for incidents of child labor | 110, 166 | - | ✓ | 1, 2 and 5 |
| GRI 409: Forced or Compulsory Labor (2016) | 409-1 | Operations and suppliers with significant risk for incidents of forced or compulsory labor | 110, 166 | - | ✓ | 1, 2 and 4 |
| GRI 413: Local Communities (2016) | 413-1 | Operations with local community engagement, impact assessments and development programs | 215, 221, 226, 230, 238, 243, 250, 252, 258 | - | ✓ | 1 and 2 |
| Material Topic: Global Health and Nutrition Challenges | | | | | | |
| GRI 3: Material Topics (2021) | 3-3 | Management of material topics | 44, 144, 147, 154, 271 | - | ✓ | 1, 2, 7, 8 and 9 |
| GRI 2: General Disclosures (2021) / Activities and Workers | 2-6 | Activities, value chain and other business relationships | 8, 9, 22, 44, 75, 77, 143, 144, 161, 162, 311 | - | ✓ | Not applicable |
| GRI 403: Occupational Health and Safety (2018) | 403-3 | Occupational health services | 130 | - | ✓ | 1 and 2 |
| | 403-6 | Fostering employees' health | 105, 130 | - | ✓ | 1 and 2 |
| GRI 411: Rights of Indigenous Peoples (2016) | 411-1 | Incidents of violations involving rights of indigenous people | 218 | - | ✓ | 1 and 2 |
| GRI 413: Local Communities (2016) | 413-1 | Operations with local community engagement, impact assessments and development programs | 215, 221, 226, 230, 238, 243, 250, 252, 258 | - | ✓ | 1 and 2 |
| | 413-2 | Operations with real or potential significant negative impacts on local communities | 207 | - | ✓ | 1 and 2 |
| GRI 416: Customer Health and Safety (2016) | 416-1 | Assessment of health and safety impact of product or service categories | 147 | - | ✓ | 7, 8 and 9 |
| | 461-2 | Incidents of non-compliance concerning the health and safety impacts of products and services | 147 | - | ✓ | 7, 8 and 9 |

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|--|------------|---|---|-----------|---------------------|---------------------------|
| Material Topic: Human Rights and Business | | | | | | |
| GRI 3: Material Topics (2021) | 3-3 | Management of material topics | 52, 55, 59, 62, 104, 105, 108, 110, 207, 210, 212, 215, 271 | - | ✓ | 1, 2, 3, 4, 5 and 6 |
| GRI 2: General Disclosures (2016) / Stakeholder Engagement | 2-30 | Collective bargaining agreements | 109 | - | ✓ | 1 and 3 |
| GRI 201: Economic Performance (2016) | 201-3 | Obligations of defined benefit plan and other retirement plans | 105 | - | ✓ | Not applicable |
| GRI 401: Employment (2016) | 401-1 | New employee hires and employee turnover | 101, 287 | - | ✓ | 6 |
| | 401 and 2 | Benefits provided to full-time employees that are not provided to temporary or part-time employees. | 105 | - | ✓ | 6 |
| | 401-3 | Parental leave | 104 | - | ✓ | 1 |
| GRI 402: Labor / Management Relations (2016) | 402-1 | Minimum notice periods regarding operational changes | 109 | - | ✓ | 1-6 |

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|--|------------|--|----------|-----------|---------------------|---------------------------|
| GRI 403: Occupational Health and Safety (2018) | 403-1 | Occupational health and safety management system | 122 | - | ✓ | 1 and 2 |
| | 403-2 | Hazard identification, risk assessment and incident investigation | 122, 126 | - | ✓ | 1 and 2 |
| | 403-3 | Occupational health services | 130 | - | ✓ | 1 and 2 |
| | 403-4 | Worker participation, consultation and communication on occupational health and safety | 132 | - | ✓ | 1 and 2 |
| | 403-5 | Employee training in occupational health and safety | 133 | - | ✓ | 1 and 2 |
| | 403-6 | Fostering employees' health | 105, 130 | - | ✓ | 1 and 2 |
| | 403-7 | Prevention and mitigation of occupational health and safety impacts directly linked by business relationships | 122 | - | ✓ | 1 and 2 |
| | 403-8 | Workers covered by an occupational health and safety management system | 125 | - | ✓ | 1 and 2 |
| | 403-9 | Work-related injuries | 136, 307 | - | ✓ | 1 and 2 |
| | 403-10 | Occupational Injury and Illness | 138, 307 | - | ✓ | 1 and 2 |
| GRI 404: Training and Education (2016) | 404-1 | Average hours of training per year per employee | 113, 305 | - | ✓ | 6 |
| | 404-2 | Programs for upgrading employee skills and transition assistance programs | 113 | - | ✓ | 6 |
| | 404-3 | Percentage of employees receiving regular performance and career development reviews | 117 | - | ✓ | 6 |
| GRI 405: Diversity and Equal Opportunity (2016) | 405-2 | Ratio of basic salary and remuneration of women to men | 306 | - | ✓ | 6 |
| GRI 406: Non-discrimination (2016) | 406-1 | Incidents of discrimination and corrective actions taken | 62 | - | ✓ | 1-6 |
| GRI 407: Freedom of Association and Collective Bargaining (2016) | 407-1 | Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk | 109, 166 | - | ✓ | 1, 2 and 3 |
| GRI 408: Child Labor (2016) | 408-1 | Operations and suppliers with significant risk for incidents of child labor | 110, 166 | - | ✓ | 1, 2 and 5 |

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|--|------------|--|---|---|---------------------|---------------------------|
| GRI 409: Forced or Compulsory Labor (2016) | 409-1 | Operations and suppliers with significant risk for incidents of forced or compulsory labor | 110, 166 | - | ✓ | 1, 2 and 4 |
| GRI 411: Rights of Indigenous Peoples (2016) | 411-1 | Incidents of violations involving rights of indigenous people | 218 | - | ✓ | 1 and 2 |
| GRI 413: Local Communities (2016) | 413-1 | Operations with local community engagement, impact assessments and development programs | 215, 221, 226, 230, 238, 243, 250, 252, 258 | - | ✓ | 1 and 2 |
| | 413-2 | Operations with real or potential significant negative impacts on local communities | 207 | - | ✓ | 1 and 2 |
| Topic: Responsible Water Management | | | | | | |
| GRI 3: Material Topics (2021) | 3-3 | Management of material topics | 52, 53, 187, 271 | - | ✓ | 7, 8 and 9 |
| GRI 303: Water and Effluents (2018) | 303-1 | Interacting with water as a shared resource | 187 | - | ✓ | 7, 8 and 9 |
| | 303-2 | Managing impact of water discharge | 190 | - | ✓ | 7, 8 and 9 |
| | 303-3 | Water extraction | 189, 315 | - | ✓ | 7, 8 and 9 |
| | 303-4 | Water discharge | 189, 190, 315 | - | ✓ | 7, 8 and 9 |
| | 303-5 | Water consumption | 189, 315 | - | ✓ | 7, 8 and 9 |
| Topic: Energy Management | | | | | | |
| GRI 3: Material Topics (2021) | 3-3 | Management of material topics | 52, 53, 201, 202, 271 | - | ✓ | 7, 8 and 9 |
| GRI 302: Energy (2016) | 302-1 | Total Energy Consumption Within the Organization | 201, 324 | - | ✓ | 7, 8 and 9 |
| | 302-2 | Energy consumption outside of the organization | 201, 324 | - | ✓ | 7, 8 and 9 |
| | 302-3 | Energy intensity | 201, 324 | - | ✓ | 7, 8 and 9 |
| | 302-4 | Reduction of energy consumption | 202 | - | ✓ | 7, 8 and 9 |
| | 302-5 | Reduction in energy requirements of products and services | - | This indicator does not apply to our company, since we do not have products with the requirements requested by the indicator. | x | Not applicable |

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|---------------------------------------|------------|---|--------------------------------------|-----------|---------------------|---------------------------|
| GRI 305: Emissions (2016) | 305-1 | Direct (Scope 1) GHG emissions | 196, 317 | - | ✓ | 7, 8 and 9 |
| | 305-2 | Energy indirect (Scope 2) GHG emissions | 196, 317 | - | ✓ | 7, 8 and 9 |
| | 305-3 | Other indirect (Scope 3) GHG emissions | 196, 317 | - | ✓ | 7, 8 and 9 |
| | 305-4 | GHG emissions intensity | 196, 197, 319 | - | ✓ | 7, 8 and 9 |
| | 305-5 | Reduction of GHG emissions | 197, 199, 321 | - | ✓ | 7, 8 and 9 |
| | 305-7 | Nitrogen oxides (NOx, sulfur oxides (SOx) and other significant air emissions | 198, 323 | - | ✓ | 7, 8 and 9 |
| Material Topic: Air Emissions | | | | | | |
| GRI 3: Material Topics (2021) | 3-3 | Management of material topics | 52, 198, 199, 271 | - | ✓ | 7, 8 and 9 |
| GRI 305: Emissions (2016) | 305-7 | Nitrogen oxides (NOx, sulfur oxides (SOx) and other significant air emissions | 198, 323 | - | ✓ | 7, 8 and 9 |
| Material Topic: Biodiversity | | | | | | |
| GRI 3: Material Topics (2021) | 3-3 | Management of material topics | 52, 179, 271 | - | ✓ | 7, 8 and 9 |
| GRI 304: Biodiversity (2016) | 304-1 | Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas | 180 | - | ✓ | 7, 8 and 9 |
| | 304-2 | Significant impacts of activities, products and services on biodiversity | 180, 312, 314 | - | ✓ | 7, 8 and 9 |
| | 304-3 | Habitats protected or restored | 180 | - | ✓ | 7, 8 and 9 |
| | 304-4 | IUCN Red List species and national conservation list species with habitats in areas affected by operations. | 179, 180, 181, 184, 185, 186 | - | ✓ | 7, 8 and 9 |
| Material Topic: Climate Change | | | | | | |
| GRI 3: Material Topics (2021) | 3-3 | Management of material topics | 52, 53, 172, 191, 196, 199, 202, 271 | - | ✓ | 7, 8 and 9 |
| GRI 201: Economic Performance (2016) | 201 and 2 | Financial implications and other risks and opportunities arising from climate change | 172 | - | ✓ | 7, 8 and 9 |

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|--|------------|---|--|-----------|---------------------|----------------------------------|
| GRI 305: Emissions (2016) | 305-1 | Direct (Scope 1) GHG emissions | 196, 317 | - | ✓ | 7, 8 and 9 |
| | 305-2 | Energy indirect (Scope 2) GHG emissions | 196, 317 | - | ✓ | 7, 8 and 9 |
| | 305-3 | Other indirect (Scope 3) GHG emissions | 196, 317 | - | ✓ | 7, 8 and 9 |
| | 305-4 | GHG emissions intensity | 196, 197, 319 | - | ✓ | 7, 8 and 9 |
| | 305-5 | Reduction of GHG emissions | 197, 199, 321 | - | ✓ | 7, 8 and 9 |
| | 305-6 | Emissions of ozone-depleting substances (ODS) | 198, 323 | - | ✓ | 7, 8 and 9 |
| | 305-7 | Nitrogen oxides (NOx, sulfur oxides (SOx) and other significant air emissions | 198, 323 | - | ✓ | 7, 8 and 9 |
| GRI 306: Waste (2020) | 306-1 | Waste generation and significant waste-related impacts | 191 | - | ✓ | 7, 8 and 9 |
| | 306-2 | Management of significant waste-related impacts | 191 | - | ✓ | 7, 8 and 9 |
| | 306-3 | Waste generated | 191 | - | ✓ | 7, 8 and 9 |
| | 306-4 | Waste diverted from disposal | 191, 316 | - | ✓ | 7, 8 and 9 |
| | 306-5 | Waste directed to disposal | 191, 316 | - | ✓ | 7, 8 and 9 |
| Material Topic: Environmental Compliance | | | | | | |
| GRI 3: Material Topics (2021) | 3-3 | Management of material topics | 52, 177, 271 | - | ✓ | 7, 8 and 9 |
| GRI 2: General Disclosures (2021) / Strategy, Policies and Practices | 2-27 | Compliance with laws and regulations | 177 | - | ✓ | 7, 8 and 9 |
| Material Topic: Responsible Business Management | | | | | | |
| GRI 3: Material Topics (2021) | 3-3 | Management of material topics | 44, 52, 53, 55, 56, 59, 62, 75, 78, 109, 110, 144, 147, 154, 162, 177, 271 | - | ✓ | 1, 2, 3, 4, 5, 6, 7, 8, 9 and 10 |

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|--|------------|--|--|-----------|---------------------|---------------------------|
| GRI 2: General Disclosures (2021) / Strategy, Policies and Practices | 2-23 | Commitments and policies | 39, 52, 53, 55, 56, 58, 59, 63 | - | ✓ | 1, 2, 4 and 5 |
| | 2-25 | Processes to remedy impacts | 44, 52, 53, 55, 56, 59, 62, 75, 78, 82, 84, 91, 104, 105, 108, 110, 111, 121, 144, 147, 154, 162, 172, 177, 179, 187, 191, 196, 198, 199, 201, 202, 207, 210, 212, 215, 217, 218, 221, 226, 230, 238, 243, 250, 252, 258 | - | ✓ | Not applicable |
| | 2-26 | Mechanisms for seeking advice and raising concerns | 59 | - | ✓ | 1 and 2 |
| GRI 2: General Disclosures (2021) / Governance | 2-9 | Governance structure and composition | 65, 68, 70, 73, 280 | - | ✓ | 10 |
| | 2-10 | Nomination and selection of the highest governance body | 65, 68 | - | ✓ | 10 |
| | 2-11 | Chair of the highest governance body | 70 | - | ✓ | 10 |
| | 2-12 | Role of the highest governance body in overseeing the management of impacts | 65, 68 | - | ✓ | Not applicable |
| | 2-13 | Delegation of responsibility for managing impacts | 65, 68 | - | ✓ | Not applicable |
| | 2-15 | Conflict of interest | 58 | - | ✓ | 10 |
| GRI 2: General Disclosures (2021) / Strategy, Policies and Practices | 2-27 | Compliance with laws and regulations | 79, 110, 177 | - | ✓ | 7, 8 and 9 |
| GRI 201: Economic Performance (2016) | 201-1 | Direct economic value generated and distributed | 78 | - | ✓ | Not applicable |
| GRI 205: Anti-corruption (2016) | 205-1 | Transactions assessed for corruption-related risks | 56 | - | ✓ | 10 |
| | 205-2 | Communication and training about anti-corruption policies and procedures | 56 | - | ✓ | 10 |
| | 205-3 | Confirmed incidents of corruption and actions taken | 59, 61 | - | ✓ | 10 |
| GRI 206: Anti-competitive behavior | 206-1 | Legal actions for anti-competitive behavior, anti-trust and monopoly practices | 59, 61 | - | ✓ | 10 |

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|--|------------|--|---|-----------|---------------------|---------------------------|
| GRI 406: Non-discrimination (2016) | 406-1 | Incidents of discrimination and corrective actions taken | 62 | - | ✓ | 1 and 6 |
| GRI 407: Freedom of Association and Collective Bargaining (2016) | 407-1 | Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk | 109, 166 | - | ✓ | 1, 2 and 3 |
| GRI 408: Child Labor (2016) | 408-1 | Operations and suppliers with significant risk for incidents of child labor | 110, 166 | - | ✓ | 1, 2 and 5 |
| GRI 409: Forced or Compulsory Labor (2016) | 409-1 | Operations and suppliers with significant risk for incidents of forced or compulsory labor | 110, 166 | - | ✓ | 1, 2 and 4 |
| GRI 411: Rights of Indigenous Peoples (2016) | 411-1 | Incidents of violations involving rights of indigenous people | 218 | - | ✓ | 1 and 2 |
| GRI 415: Public Policy (2016) | 415-1 | Contributions to political parties and/or representatives | 58 | - | ✓ | 10 |
| GRI 416: Customer Health and Safety (2016) | 416-2 | Non-compliance cases related to health and safety impacts of product and service categories | 147 | - | ✓ | 7, 8 and 9 |
| GRI 417: Marketing and Labeling (2016) | 417-2 | Incidents of non-compliance concerning product and service information and labeling | 147 | - | ✓ | 7, 8 and 9 |
| GRI 418: Customer privacy (2016) | 418-1 | Substantiated grievances concerning breaches of customer privacy and losses of customer data | 146 | - | ✓ | Not applicable |
| Material Topic: Product Responsibility and Innovation | | | | | | |
| GRI 3: Material Topics (2021) | 3-3 | Management of material topics | 44, 144, 147, 154, 271 | - | ✓ | 1, 7, 8 and 9 |
| GRI 2: General Disclosures (2021) / Activities and Workers | 2-6 | Activities, brands, products and/or services | 8, 9, 22, 44, 75, 77, 143, 144, 161, 162, 311 | - | ✓ | Not applicable |
| GRI 416: Customer Health and Safety (2016) | 416-1 | Assessment of health and safety impact of product or service categories | 147 | - | ✓ | 7, 8 and 9 |
| | 416-2 | Non-compliance cases related to health and safety impacts of product and service categories | 147 | - | ✓ | 7, 8 and 9 |

| GRI Standard | Disclosure | Disclosure Name | Page | Omissions | Assured by Deloitte | Global Compact Principles |
|--|------------|---|------|-----------|---------------------|---------------------------|
| GRI 417: Marketing and Labeling (2016) | 417-1 | Requirements for product and service information and labeling | 147 | - | ✓ | 7, 8 and 9 |
| | 417-2 | Incidents of non-compliance concerning product and service information and labeling | 147 | - | ✓ | 7, 8 and 9 |
| Other Immaterial Indicators | | | | | | |
| GRI 201: Economic Performance (2016) | 201-4 | Financial assistance received from government | 79 | - | ✓ | Not applicable |



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