

**Candidate: Series A Director**  
**Mark F. Fracchia**

Mark F. Fracchia was appointed President, PCS Potash in July 2014 and held that position until his retirement in January 2018. As President, Mr. Fracchia led the planning and execution of the strategic objectives for Potash, and for optimizing margins through safe, reliable, efficient and low-cost operations. He was also responsible for PotashCorp's Safety, Health, Environment & Security strategy and programs; and for advancing the Corporation's Diversity & Inclusion objectives in Potash. Mr. Fracchia was previously Vice President, Safety, Health & Environment, with oversight for PotashCorp's safety and environmental strategy and performance, from 2011 to 2014. Mr. Fracchia has worked in a variety of capacities at the Company's Potash operations, rising to the position of General Manager at Rocanville (2003-04), Lanigan (2004-07) and New Brunswick (2007-11). He began his career with Kalium Canada Ltd. (now Mosaic). He joined Potash Company of America at its Patience Lake mine in 1984, and was involved in its conversion to solution mining in 1988. He was Technical Superintendent when the company was purchased by PotashCorp in 1993. Mr. Fracchia has a degree in Chemical Engineering from the University of Saskatchewan. He is a member of the Association of Professional Engineers and Geoscientists in Saskatchewan and the Canadian Institute for Mining.